

WELCOME TO MINISTRY TRAINING

FIND A SEAT, ENJOY A TEA OR COFFEE, AND CONNECT WITH OTHERS



Shepherding the Flock

Schedule:

- 8:35 Worship
- 8:45 Introduction to Ministry Training - Kristal Toews
- 8:50 Biblical Theology of Shepherding - Kristal Toews
- 9:00 Shepherding Presentation - Jesse Wilson
- 10:00 Shepherding Questionnaire
- 10:30 Breakouts (various rooms)



Introduction to Ministry Training

Goal:

The intent of Ministry Training is to have a teaching moment by which Northview "fires up the core" of our church.

What? Three Main Emphases:

- Theological Training (Practicing the Way? - Sept 2025)
- Practical Training (Spiritual Gifts - Jan 2026)
- Vision Casting (Shepherding the Flock - today!)



Introduction to Ministry Training

Who?

- Anyone involved in ministry at Northview

Why?

- Unified Vision & Training
- Win as a Team: to remind us that we're all serving together
- Efficiency: to minimize the number of meetings at startup



Shepherding the Flock:

One of God's key concerns throughout scripture is that the shepherds of his people care for his sheep! At Northview we have an ever growing number of sheep, and as we plant more sites and campuses and move into our new building it seems that the size of our flock may exponentially increase. How can we make sure that we care well for each person the Lord brings?



Who are the Shepherds in the Old Testament?

Divine Shepherd - Gen 48:15, Ps 23, Ps 80:1, Is 40:11

And Israel stretched out his right hand and laid it on the head of Ephraim...and his left hand on the head of Manasseh, crossing his hands ... and blessed Joseph and said,

"The God before whom my fathers Abraham and Isaac walked, **the God who has been my shepherd all my life long to this day**, the angel who has redeemed me from all evil, bless the boys; and in them let my name be carried on, and the name of my fathers Abraham and Isaac; and let them grow into a multitude in the midst of the earth."



Who are the Shepherds in the Old Testament?

Human Shepherds - Numbers 27:12-17

¹² The LORD said to Moses, "Go up into this mountain ...and see the land that I have given to the people of Israel. ¹³ When you have seen it, you also shall be gathered to your people... Moses spoke to the LORD, saying, ¹⁶ "Let the LORD, the God of the spirits of all flesh, **appoint a man over the congregation** ¹⁷ who shall go out before them and come in before them, **who shall lead them out and bring them in, that the congregation of the LORD may not be as sheep that have no shepherd.**" ¹⁸ So the LORD said to Moses, "Take Joshua the son of Nun, a man in whom is the Spirit, and lay your hand on him.



Who are the Shepherds in the Old Testament?

Human Shepherds - 2 Samuel 5:1-3

Then all the tribes of Israel came to David at Hebron and said, "Behold, we are your bone and flesh. ² In times past, when Saul was king over us, it was **you who led out and brought in Israel.** And the LORD said to you, '**You shall be shepherd of my people Israel, and you shall be prince over Israel.**'" ³ So all the elders of Israel came to the king at Hebron, and King David made a covenant with them at Hebron before the LORD, and they anointed David king over Israel.



Who are the Shepherds in the Old Testament?

Human Shepherds - Psalm 78:70-72

⁷⁰ He chose David his servant
and took him from the sheepfolds;
⁷¹ from following the nursing ewes he brought him
to shepherd Jacob his people,
Israel his inheritance.
⁷² **With upright heart he shepherded them**
and guided them with his skillful hand.



Who are the Shepherds in the Old Testament?

Human Shepherds - 2 Samuel 7:7, 1 Chronicles 17:6, Jeremiah 2:8

The priests did not say, 'Where is the LORD?'
Those who handle the law did not know me;
the shepherds transgressed against me;
the prophets prophesied by Baal
and went after things that do not profit.



Who are the Shepherds in the New Testament?

Divine Shepherd - John 10:1-16

¹¹ **I am the good shepherd.** The **good shepherd** lays down his life for the sheep. ... ¹⁴ **I am the good shepherd.** I know my own and my own know me, ¹⁵ just as the Father knows me and I know the Father; and I lay down my life for the sheep. ¹⁶ And I have other sheep that are not of this fold. I must bring them also, and they will listen to my voice. So there will be one flock, **one shepherd.**



Who are the Shepherds in the New Testament?

Divine Shepherd - Hebrews 13:20-21

Now may the God of peace who brought again from the dead our **Lord Jesus, the great shepherd of the sheep,** by the blood of the eternal covenant, equip you with everything good that you may do his will, working in us that which is pleasing in his sight, through Jesus Christ, to whom be glory forever and ever. Amen.



Who are the Shepherds in the New Testament?

Divine Shepherd - 1 Peter 2:24-25

He himself bore our sins in his body on the tree, that we might die to sin and live to righteousness. By his wounds you have been healed. For you were straying like sheep, but have now returned to **the Shepherd and Overseer** of your souls.



Who are the Shepherds in the New Testament?

Human Shepherds & Divine Shepherd - 1 Peter 5:1-4

So I exhort **the elders** among you, as a fellow elder and a witness of the sufferings of Christ, as well as a partaker in the glory that is going to be revealed: ²**shepherd the flock of God** that is among you, exercising oversight, not under compulsion, but willingly, as God would have you; not for shameful gain, but eagerly; ³not domineering over those in your charge, but being examples to the flock. ⁴And when **the chief Shepherd** appears, you will receive the unfading crown of glory.



Who are the Shepherds in the New Testament?

Human Shepherds - Acts 20:17-35

¹⁷ Now from Miletus he sent to Ephesus and called the elders of the church to come to him. ¹⁸ And when they came to him, he said to them:

²⁸ **Pay careful attention to yourselves and to all the flock**, in which the Holy Spirit has **made you overseers, to care for the church of God**, which he obtained with his own blood.



If people were "well shepherded", what would the result be?

The word of the Lord came to me: ²"Son of man, prophesy against the shepherds of Israel; prophesy, and say to them, even to the shepherds, Thus says the Lord God: Ah, shepherds of Israel who have been feeding yourselves! Should not shepherds feed the sheep? ³You eat the fat, you clothe yourselves with the wool, you slaughter the fat ones, but you do not feed the sheep. ⁴The weak you have not strengthened, the sick you have not healed, the injured you have not bound up, the strayed you have not brought back, the lost you have not sought, and with force and harshness you have ruled them. ⁵So they were scattered, because there was no shepherd, and they became food for all the wild beasts. My sheep were scattered; ⁶they wandered over all the mountains and on every high hill. My sheep were scattered over all the face of the earth, with none to search or seek for them. Ezekiel 34:1-6



How do Shepherds perform their duties?

- Sometimes personally - Acts 20, 1 Peter 5:1-3
- Sometimes through delegating care to others - Exodus 18:13-26, Acts 6:1-7



How do Shepherds perform their duties?

⁶ Now in these days when the disciples were increasing in number, a complaint by the Hellenists arose against the Hebrews because their widows were being neglected in the daily distribution. ² And the twelve summoned the full number of the disciples and said, "It is not right that we should give up preaching the word of God to serve tables. ³ Therefore, brothers, pick out from among you seven men of good repute, full of the Spirit and of wisdom, whom we will appoint to this duty. ⁴ But we will devote ourselves to prayer and to the ministry of the word."



How do Shepherds perform their duties?

⁵ And what they said pleased the whole gathering, and they chose Stephen, a man full of faith and of the Holy Spirit, and Philip, and Prochorus, and Nicanor, and Timon, and Parmenas, and Nicolaus, a proselyte of Antioch. ⁶ These they set before the apostles, and they prayed and laid their hands on them.

⁷ And the word of God continued to increase, and the number of the disciples multiplied greatly in Jerusalem, and a great many of the priests became obedient to the faith.



Why are we having a shepherding conversation?

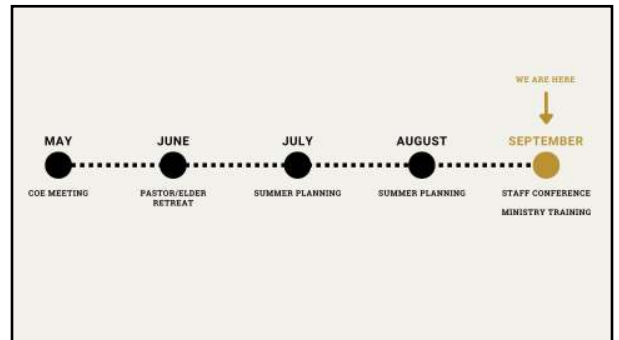


Why are we having a shepherding conversation?

We have a shared sense of urgency.

We do not have a shared diagnosis over what the shepherding "problem" is.

We do not have a shared definition of what "shepherding" is.

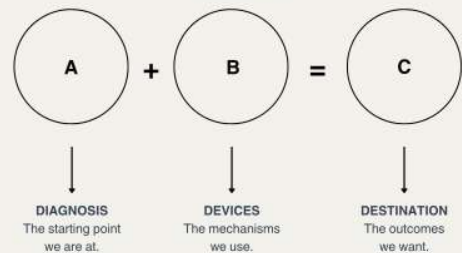


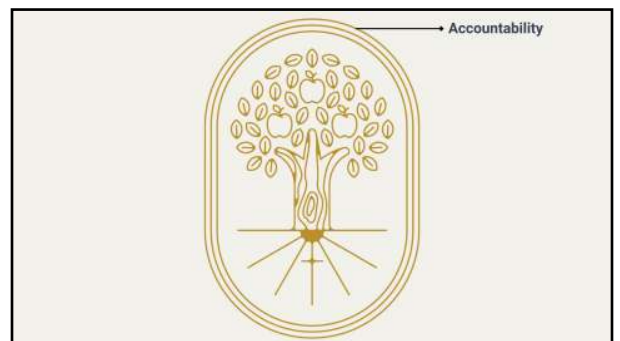
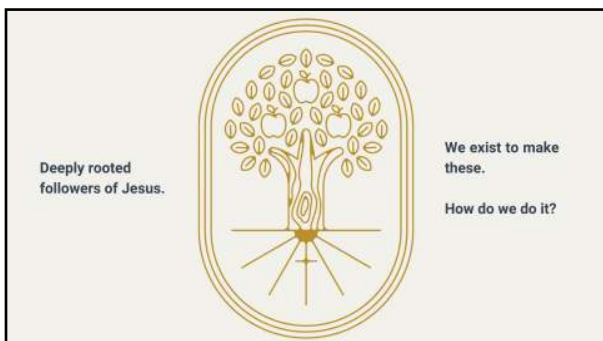
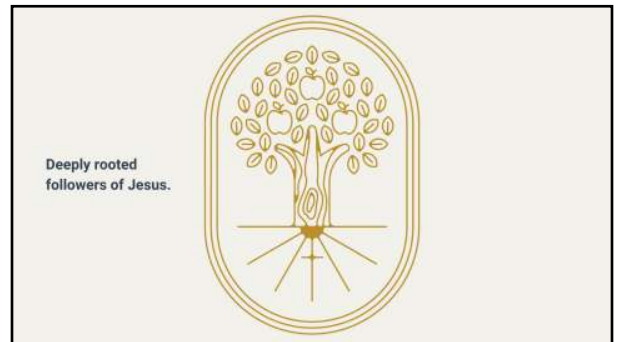
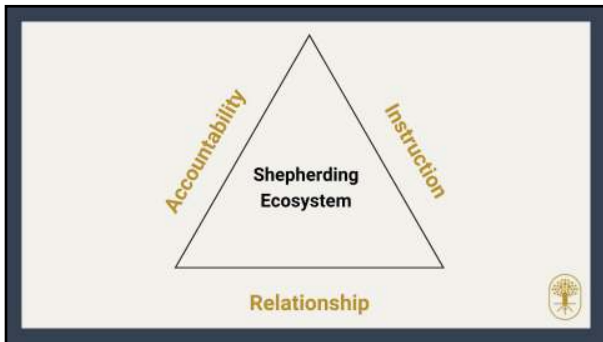
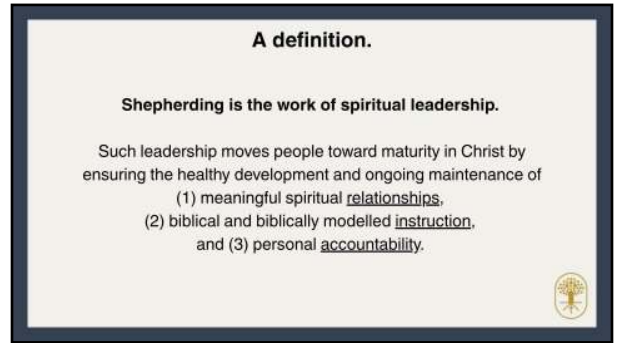
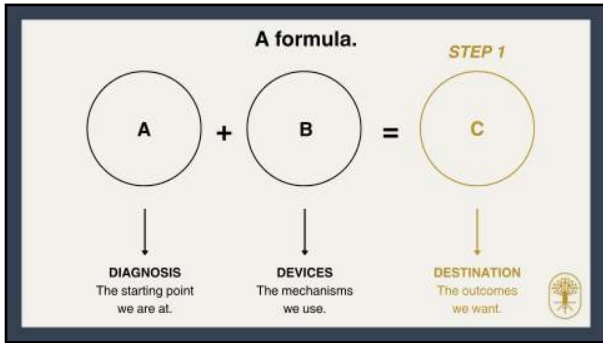
What are we doing today?

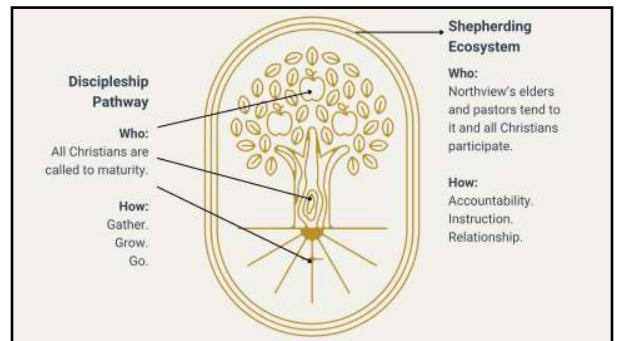
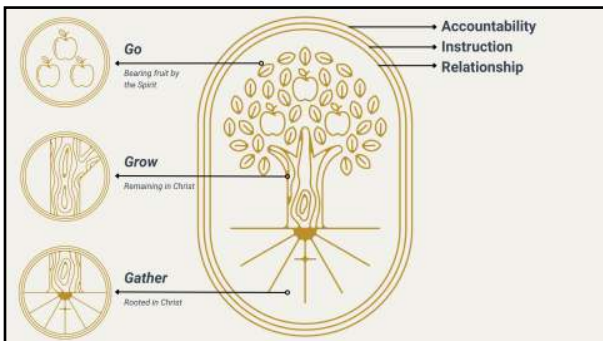
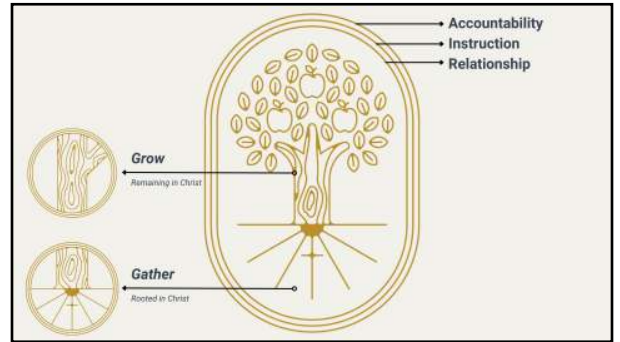
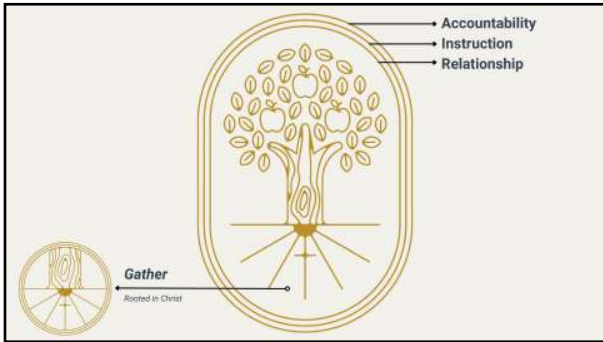
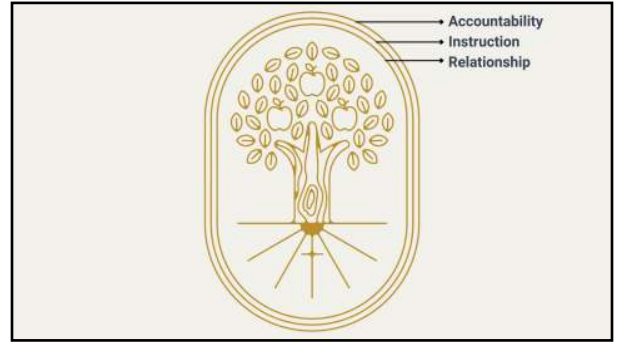
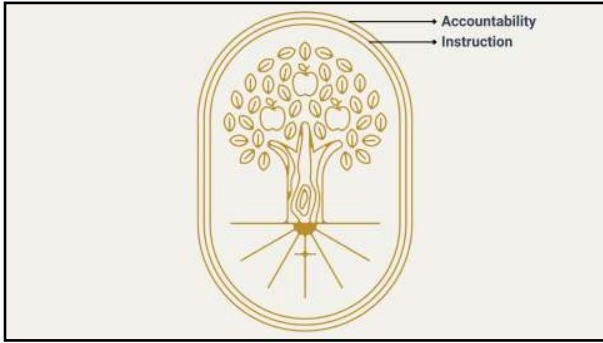
- 1 - Explaining a formula for thinking about this stuff.
- 2 - Proposing a definition of shepherding.
- 3 - Starting to work with the formula.

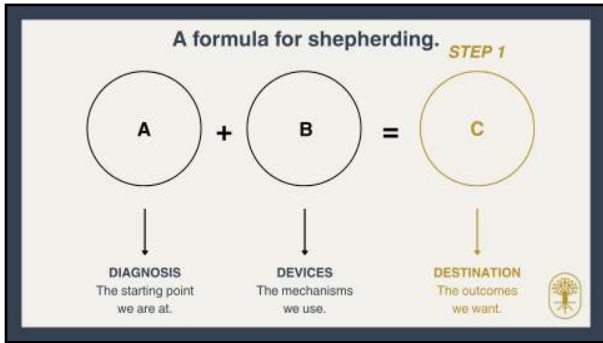


A formula.









C = Shepherding Ecosystem

Accountability: "I am being held accountable by people at Northview and am holding others accountable."

Instruction: "I am being taught by people at Northview and am learning to teach others."

Relationship: "I have people at Northview who help me follow Jesus in real life in real time, and I am helping others."

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How did we land on this?

1 - Because we see Jesus model this.

2 - Because we see the New Testament church follow Jesus' example.

A small tree icon is in the bottom right corner.

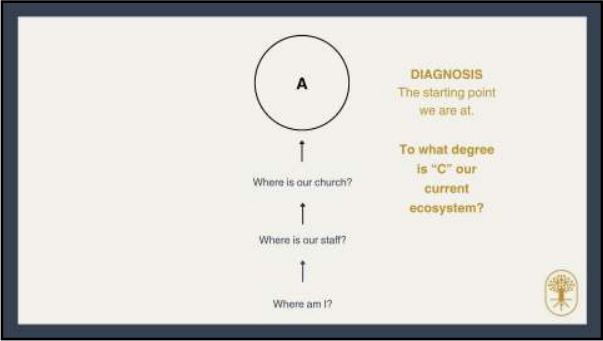
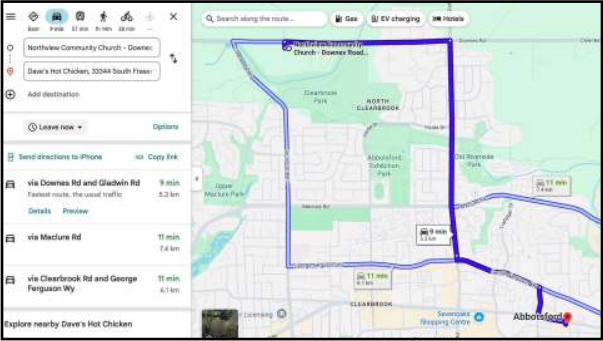
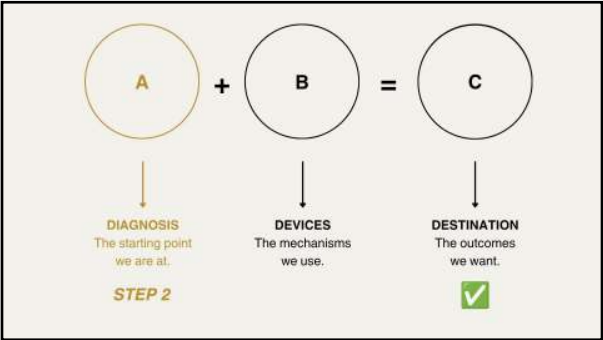
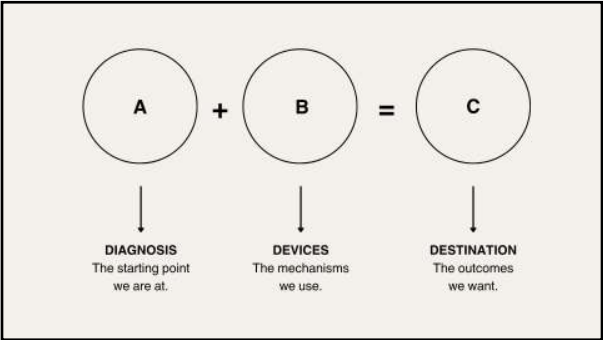
Shepherding in Revelation 2			
	Instruction	Relationship	Accountability
2:1	"To the angel of the church in Ephesus write: 'The words of him who holds the seven stars in his right hand ... <i>Instruction about who Jesus is.</i>	... who walks among the seven golden lampstands. <i>Jesus is present with his people.</i>	

Shepherding in Revelation 2			
	Instruction	Relationship	Accountability
2:2-3		"I know your works, your toil and your patient endurance, and how you cannot bear with those who are evil, but have tested those who call themselves apostles and are not, and found them to be false. 3 I know you are enduring patiently and bearing up for my name's sake, and you have not grown weary. <i>The proximity Jesus himself has leads to personal awareness and encouraging words.</i>	

Shepherding in Revelation 2			
	Instruction	Relationship	Accountability
2:4-5			4 But I have this against you, that you have abandoned the love you had at first. 5 Remember therefore from where you have fallen; repent, and do the works you did at first. If not, I will come to you and remove your lampstand from its place, unless you repent. <i>Ephesians are held accountable to the standard of discipleship.</i>

Shepherding in Revelation 2			
	Instruction	Relationship	Accountability
2:6	Yet this you have: you hate the works of the Nicolaitans, which I also hate. <i>Instruction that clarifies correct behaviour that Jesus himself models.</i>		

Shepherding in Revelation 2			
	Instruction	Relationship	Accountability
2:7	He who has an ear, let him hear what the Spirit says to the churches. To the one who conquers I will grant to eat of the tree of life, which is in the paradise of God.' - Command to hear (<i>instruction</i> given), - Promise to those who follow through (<i>accountability</i> will determine if one has conquered) - Reward (meaningful experience in <i>relationship</i> with God is the prize)		



Survey: Where Am I?



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shepherding conversation?**

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what the shepherding "problem" is.

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