



## “Deeply Rooted Disciples and Spiritual Gifts” – A Community Group Guide

A discussion guide to summarize our fall 2025 weekend teaching series and the New Testament texts that inform us about the reality of spiritual gifts in the church.

**START WITH PRAYER.** Acknowledge God’s presence in the room and devote your time to him. For example: “Father, thank you for the opportunity to meet again together. As we look to your word over the next several minutes we ask for the help of the Holy Spirit to understand what you’re saying and respond to you faithfully.”

### **FACILITATE A GUIDED REFLECTION ON THE TOPIC OF “SPIRITUAL GIFTS.”**

Thematic summary: When we are adopted into the family of God and become part of Jesus’ church, we are given spiritual gifts to edify one another and to glorify God.

- **Read aloud the Bible texts from the weekend teachings:**

The 4 Spiritual Gifts passages can be remembered by thinking about 12 - 12 - 4 - 4.

(1 Cor 12, Rom 12, Eph 4, 1 Pet 4)

- September: **1 Corinthians 12:1-31.**
  - November 8/9: **Ephesians 4:7-16.**
  - November 15/16: **1 Peter 4:10-11.**
  - November 22/23: **Romans 12:3-8**
  - (1 Corinthians chapters 13 to 14 as a whole could also be helpful to revisit, too.)
- **What has stood out to you over the last couple of weeks on spiritual gifts?**
    - Has there been anything added in from Ephesians 4, Romans 12, or 1 Peter 4 that either enlarged the understanding we gained from 1 Corinthians? Describe the specifics you felt were similar and what was different between these 4 passages.

- **Where the gifts come from.**

- Note the origin of the gifts in 1 Cor 12:4-6. Then, note the repetition of the word “grace” in 1 Peter 4:10, Ephesians 4:7, and Romans 12:6.

- **What attitude(s) should we have as we use our gifts given where they come from?**

**Consider in particular humility, gratitude, selflessness that are to be central both to our understanding of them and use of them.**

- **Who the gifts are given to.**

- Note how the word “each” or “each one” is repeated frequently in 1 Cor 12:7, 12:11, 12:18; 1 Pet 4:10; Eph 4:7, 4:16; Rom 12:4-6.

- Reflect here on the concept of the “vital few” (what’s also been called the “Pareto Principle”) which states that in many things in our world 80% of the results come from 20% of the causes. In a church this could be reflected in 80% of the work being done by 20% of the people.

- **Does such a principle reflect God’s intentions for his people?**

(Support your answer from the Bible.)

- **How does the biblical view of spiritual gifts invite or challenge every person in the church? How would you counsel someone who says “I don’t contribute” or “I cannot serve”?**

(What verses would you use?)

- **BONUS: Spiritual Gifts Test.** You might still be wondering: what actually is my gift? *Use a test as a starting point.*<sup>1</sup> Here is a free test to help: <https://giftstest.com/>

- If you do the test, or if you have an idea as to what your gifts are, take some time to affirm those in one another “I see that in you.”

- **What has Jesus given you that you can give to others?**

**Start with what you have, that is all God calls you to: the very things He has given You. You are only called to give what God has already given you, not anything He hasn’t.**

- By giving you a gift, He is bringing you into His redemptive story for humanity and Creation. **Reflect on where you have seen yourself or**

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<sup>1</sup> See appendix at the end for more on this.

**someone else have a huge impact through simple actions of obedience when it comes to using spiritual gifts.**

- **How the gifts are used.**

- Our good. God empowers his people to accomplish his purposes. One purpose is “unity” in the “Body” (the church). Take note of use of the phrase “one body” in 1 Cor 12:12-13 and Rom 12:4-5. Attached to this phrase is the term “in Christ”. Gifts are to express and maintain the unity we’ve been given by Jesus through the Spirit.
  - **Is there another Christian you have a strained relationship with right now?** (Take time to think of a name, and if comfortable, share who and why.)
  - Since Christ is at the centre of the unity of the church body, **how could you practically bring Christ into the centre of a conflict this coming week/month?** Make it actionable and not just theoretical.
- God’s glory. Our gifts bring honour and praise to God. In Romans 12 it’s clear that God expects gifts to actually be used, not sit idle. In 1 Peter 4 it’s clear that “in everything” God is to be glorified through using them.
  - **How does the concept of God’s glory influence your perspective on using spiritual gifts?**

- **Any other highlights from this series?**

- Make space to share if there’s anything else you’ve sensed the Lord inviting you to practically do differently or think differently about as a result of this study?

## **PRAYER IDEAS.**

- Some of the most important ministry that is accomplished by God is not at a formal meeting (church service, or Bible study) by formal people (pastors, staff, volunteers), but at random moments of your day.
  - Prayer idea: *“God give me opportunities. Help me to recognize these opportunities. Give me boldness and love to act on these opportunities.”*

- Thank God for revealing Himself to you personally in a way you could understand. This comes through an intelligible message given, that included “revelation or knowledge or prophecy or teaching” (1 Cor 14:6) used by another Christian.
    - Prayer idea: *“Lord, thank you for seeking me. I’m grateful you used [ insert names of people ] to reveal the truth of the gospel to me.”*
  
  - Pray for our church. There is much potential in the people that call Northview home. Ask that the Holy Spirit would preserve us and empower us to be faithful and effective in loving people and God.
    - Prayer idea: *“Father, thank you for establishing and sustaining Northview Community Church. I pray for the pastors, the elders, the members, and every person who interacts with them. Help us to know your love, and to express your love well in our time.”*
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## Appendix: Spiritual Giftings Assessment

<https://giftstest.com/>

Label your top 5 spiritual gifts in order (#1 **Green**, #2 **Purple**, #3 **Blue**, #4 **Red**, #5 **Cyan**):

### Reflection Questions

1. Have you ever done a spiritual gifting assessment before? Do you find them helpful? Why or why not?
2. Where did the assessment surprise you? Why do you think it surprised you?
3. Where did it not surprise you? If so, why not?
4. Have you ever done a personality indicator/test? If so, how did understanding your personality affect your understanding of the spiritual giftings God seems to have given you?
5. What past experiences have you had that shape your understanding of spiritual giftings?
6. Where have you learned to use your gifts for God's Kingdom? Where has this been hard and/or enjoyable?
7. How has your spiritual gifting affected how you serve the church, and or affected vocational pursuits?