



EST. **NORTHVIEW** 1980
COMMUNITY CHURCH

CONGREGATIONAL MEETING

2025



Northview Community Church Congregational Meeting Information Package

Tuesday, June 24, 2025, at 7:00pm

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Northview Community Church Congregational Meeting Agenda

Tuesday, June 24, 2025 at 7:00pm

CALL TO ORDER

Worship	Participation	Andrew Geddert
Welcome		Darryl Kropp
Agenda	Acceptance	Darryl Kropp
Minutes	Motion 1	Darryl Kropp
Procedure	Information	Darryl Kropp
Devotional	Information	Dan Hiebert
Prayer	Participation	Ezra Okoti

BUSINESS

Moderators Report	Information	Darryl Kropp
Lead Pastor Report	Information	Mark Burch
New Elder Affirmation	Motion 4 & 5	Jeff Gamache
Stewardship Report	Motion 2 & 3	Bruce Belsher
Development Report	Information	Bruce Styles
Worship	Participation	Andrew Geddert
Voting Results	Information	Darryl Kropp
Meeting close	Information	Darryl Kropp



Annual General Meeting Minutes

Tuesday, November 26, 2024, at 7:00 pm
Center Court, Downes Road Campus

CALL TO ORDER

Welcome / Prayer - Darryl Kropp, Moderator

Worship - Andrew Geddert, Worship Pastor

Devotional / Prayer - Dan Burslem, Elder

Minutes / Procedure - Darryl Kropp, Moderator

Darry Kropp highlighted Northview's vision and upcoming reports.

MOTION 1: **That the Minutes of the Congregational Meeting on June 25, 2024, be accepted as written.**

MOTION PASSED

Moderator Report - Darryl Kropp, Moderator

Brief update on the stable growth and God's work at Northview.

Lead Pastor Report - Mark Burch, Lead Pastor

Emphasized the church's growth, challenges of accommodating increasing attendance, and highlighted external leadership conversations and partnerships.

Building Project Update - Jonathan Giesbrecht, Executive Pastor of Administration

- **Current Estimate:** \$47 million for the new building, with considerations for inflation and increased square footage.
- **Design Changes:** Improved design with additional basement space and future-proofing for ministry needs.
- **Next Steps:** Submission of building permits and further financial planning.

Legacy Fund Initiative - Jonathan Giesbrecht, Executive Pastor of Administration

Purpose: Establish a separate charity to secure and retain church properties, facilitating donations for long-term impact.

Hoping to have this ready to launch by our next AGM.

Multiplication and Church Planting - Ezra Okoti, Executive Pastor of Multiplication

- **Chilliwack Church Plant:** Luke Etelamaki appointed as planting pastor, with plans to launch Fall.
- **Partnerships:** Please pray for the TriCity's Maple Ridge and Tatla Lake plants as well as other



church plants across Canada. That God would raise up workers.

- **Praxis Update:** Josh Dool, Praxis Church Lead Pastor, shared growth and challenges in Kelowna, with significant baptisms and community engagement.

New Building Project - Bruce Styles, Development Committee Chair

Building Design: Changes have been made to make the building flow and ministry function better. A basement level was also added.

Class C Estimate: \$47 million. Increase due to time / inflation, increase of square footage by 60%, improved design, and increase to contingency.

Timeline: Submit building permits, Class B estimate, start construction late spring / early summer.

Mission Campus Renovation - Dan Burslem, Development Committee Co-Chair

Project Scope: Renovation of the south building to enhance youth and children's ministry spaces.

Funding goal: Raise \$500,000 from the Mission campus community.

Q&A Session

Addressed questions on building costs, inflation considerations, and future financial planning.

Financial Overview - Bruce Belsher, Stewardship Committee Chair

Current Financial Status: Strong general giving, with a surplus projected for the year.

Spending: 45% Personnel, 20% Multiplication (missions, church planting, etc.), 9.1% Ministry, 14.8% Administration (Insurance), 9.5% Interest Income (Building) and 1.2% Surplus

Building Fundraising: \$24.5 million raised in cash and pledges, with ongoing efforts to meet the new building cost.

MOTION 2: That the Financial Statements as reviewed by KPMG be accepted by the Membership present at the Annual General Meeting.

MOTION PASSED

Closing

Song and Closing Remarks - Andrew Geddert, Worship Pastor

Next Steps

Future Meeting: A special general meeting will be scheduled in spring to discuss updated building estimates and financial strategies.

Meeting adjourned at 9:16pm



LEAD PASTOR REPORT

"Aslan is on the move..."

C.S. Lewis was a brilliant theological mind. His first and perhaps best known theological treatise appeared as a series of radio broadcasts during WWII which were later collected and published under the title "Mere Christianity." Lewis was a prolific writer and churned out over 30 books on theological themes but he may be best known in the wider literary world for his popular children's series - *The Chronicles of Narnia*.

In *The Lion, The Witch, and the Wardrobe*, we are introduced to Aslan, representing King Jesus. Aslan (like Jesus) is always present and always working for our good. He shows up in chapter twelve when Mr. Beaver talks of the spell Narnia lives under; making it "always winter but never Christmas" but Beaver adds: "*They say Aslan is on the move - perhaps has already landed.*"

Yet, Aslan has never not been on the move ...

Our understanding of God's sovereignty over the universe and over the details of our lives would lead us to say that there has never been a time when "Aslan was NOT on the move ..." However, there are times and seasons when it seems His activity is more overt.

As I look back over the past ministry year, I would say that we could say with confidence and tangible evidence that "Aslan was INDEED on the move!"

As you read the ministry reports contained in this booklet, you'll hear the stories of God's faithfulness. From the newborn in our cradle roll, to a vibrant seniors ministry, and everything in between, God is on the move. As you read these reports would you take time to pause and pray for each area of ministry, asking the LORD to continue to bless and expand our reach.

From the Lead Pastor's "desk"...

I want to express a deep gratitude to our Council of Elders who serve above and beyond the call of duty. As a church family we are blessed to have a godly team of leaders who are prayerfully aware of the responsibility God has given us to shepherd the flock called "Northview." As we have begun construction on our new worship centre, we are talking about how we make the large church "feel small" and the necessary ministry structures we need to have in place.

Additionally, I am thankful for each of the pastoral staff and supporting team that keep the "ministry machine" well oiled and running smoothly. The complexities of a multi-generational, multi-service, multi-site church are hard to quantify, and yet this team of dedicated men and women continue to show up week after week with a sincere desire to see God's Kingdom work expand, and they do so with energy and joy.

As this ministry year comes to a close, we look back with amazement at what God is doing. Our men's & women's bible studies, our Theology, Life & Culture (TLC) series, community groups, Questioning Christianity all had record attendance. Each of our sites and services have experienced growth and we



added West Court services at 9 & 11 at Downes Road to accommodate the overflowing crowds on many weekends.

There are so many areas that I could point to in this report, where God is blessing us; including the on-going appetite for God's word, worship, prayer, evangelism and discipleship. In each of these areas we could share multiple stories of how God is working! But for sake of time let me highlight just three areas that stand out in my mind:

Chilliwack Church Plant

Praise God that our plans to plant in Chilliwack are coming together. Luke & Bailey Etelemaki joined us in December and began work on the pre-launch planning process. We are grateful for over 100 people who have committed to serve as part of the core team for this new church. The greatest challenge facing us is finding a location in Sardis to call home. Please continue to pray!

Baptism Services

This year we baptized 164 people which was and is an amazing blessing! As a result of the demand for baptism, we have added 2 additional baptism services to our weekend plannerwhat a great problem to have!

Young Adults and the "Quiet Revival"

While not a "Northview initiative" I can't help but mention the work God is doing among our youth and young adults. A "grassroots" worship event known simply as "AMEN" sprung up when a few young adults found themselves hungry for extended times of worship together. What began with a few dozen young adults meeting on a Sunday night has grown to over 1,000 attending from all over the Fraser Valley. We are hearing reports of similar events across the country and indeed "across the pond". A recent report in Britain indicates POST COVID church attendance among young men has increased nearly 400%! If you want an encouraging read - check out the Bible Society's report called "The Quiet Revival."

Too much to say, so little room!

There is no way in a single report I could possibly report on all that God has been doing among us - but the reports to follow will give you a glimpse. So grab a good cup of coffee, find a comfortable spot to read, and enjoy hearing what God has been up to.

Hope to see you at our Membership Meeting on June 24th. We will share more stories and vision of where God is leading us that evening.

The children in Narnia discover that Aslan is a good king, and they hear about Him a prophetic rhyme:

*Wrong will be right, when Aslan comes in sight,
At the sound of his roar, sorrows will be no more,
When he bares his teeth, winter meets its death,
And when he shakes his mane, we will have spring again.*



In times that seem to grow increasingly dark it's good for us to remind ourselves that our KING is still on the throne, and while the cold dark days of spiritual winter sometimes press in around us - ASLAN is INDEED on the move! And springtime is coming!

May it be soon King Jesus! May it be soon!

Enjoying the journey with you,

Respectfully submitted by Mark Burch, Lead Pastor

1 Corinthians 15:58



MODERATOR'S REPORT

The elders and pastors just finished three days of prayer, worship, strategy, and relationship building at the annual Pastor-Elder Retreat. During this time, the elders and pastors had a chance to study theology with special guest Dr. Gregg Allison (author of *Sojourners and Strangers*), especially his experience around multiple campus churches. We also spent time seeking God's will as we discussed the future of Northview, 1 year, 5 years, and beyond. It was a great opportunity to take time away from the busyness that is life and seek God's will for Northview.

Strong Financial Position and 2025/26 Budget Proposal

Northview enters this year's budget approval process from a position of financial strength. With an anticipated year-end surplus of \$1.5 million and All In campaign funding reaching 53% of the \$47 million goal (which means that 47% is still needed), we are financially sound. The 2025/26 budget of \$11.5 million (a \$1.25 million increase over last year) supports staffing for the Chilliwack launch, increased ministry investment, and ongoing capital development—reflecting both vision and stewardship. The budget has been approved by both the Stewardship Committee and Council of Elders, and is now presented to the membership for final approval.

Significant Progress on Building Projects

The Downes Road worship centre construction has officially begun, a long-anticipated milestone for Northview! With the construction permit still pending, site preparation and civil work are underway. Renovations at the Mission Campus are scheduled to start this summer, and plans for the Chilliwack Campus continue to move forward, with temporary solutions being considered to launch this Fall.

Council of Elders Leadership Development

The Discernment Committee has worked hard to build out our elder pipeline this year and has identified two new elders, Jon Mulder and Craig van Herk, who will be presented at the June meeting. Additional candidates are in development for 2025–26. At the same time, Dan Hiebert will be stepping aside after almost 15 years spread over two stints. Dan has been a stalwart on our Theology and Missions committees during his tenure. Thanks for your service to the church, Dan!

Northview's Ministry

Please take time to read this full report, which dives into details on the many ministries and multiple campuses. Some examples....in the Global Missions Report, you'll read about the work God is doing through Northview around the globe, as we support 19 long-term missionaries and are sending two short-term teams this year. In the weekend and teaching ministry report, you'll read about changes to our preaching model and how we've added a VERS team. There are also reports on each campus which describe how God is working in each and every location through our team of leaders and volunteers.

We ask for your continued prayer and support as we serve the church.

Respectfully submitted by Darryl Kropp, Moderator



MULTIPLICATION REPORT

We thank the Lord for the grace and favour he affords us to engage in Multiplication activity both locally through our church planting partnerships in Canada and globally through our engagement in Global Missions activity. Here are some highlights of activity we've engaged over the past few months.

CITY TO CITY CANADA

The mission of City to City Canada (CTC) is to build a national network of interconnected city movements, led by diverse leaders in local churches who share the common goal of serving, loving, and reaching their cities with the message of the gospel.

City to City Canada will have a four-fold emphasis:

- Church Planting, Church Revitalization, Leadership Development and City Movement. (Details on each of these four categories can be found on City to City Canada's webpage www.citytocity.ca)
- City to City Australia has had great success in revitalizing declining churches and over the next year will be training a group of Canadian consultants to lead this initiative here in Canada.

Pastor Mark Burch and Pastor Ezra Okoti both sit on the CTC board. Since Northview acts as the temporary legal umbrella for CTC Canada and offers tax receipts for any donations, the CTC Board asked Pastor Ezra to serve as Interim Director until such time as we hire a full-time Executive Director. This appointment would really be a "place-holder" type role with little day-to-day responsibilities. Ezra would be the "face" of CTC when people go to the website. We anticipate having a full-time director in place. Formal paperwork for CTC's CRA and society status is in progress.

We are excited about the possibility of having City To City established in Canada, and believe this organization will be a strategic partner in furthering church planting assessment, coaching, and training, as well as the potential of seeing many declining churches revitalized.

RURAL CANADA & THE GOSPEL

This past year, we have received several invitations from rural communities across Canada inviting our church to consider replanting or taking over the ministries of those rural churches. These multiple requests have pushed us to create a rural church planting/church revitalization strategy highlighted below.

Approximately 7 million Canadians live in rural areas—towns and villages with populations under 5,000. Many of these communities no longer have vibrant churches. Sadly, some have no church presence at all. In certain places, church buildings still stand but are either empty or repurposed for other community functions, and the proclamation of the gospel has ceased.

As we pursue our vision of *"seeing a healthy local church within reach of every Canadian,"* we must not overlook these small communities. The strategies required to reach them may be daunting, and the



needed resources—both human and financial—may feel overwhelming. Yet, will we pray to the Lord of the harvest to raise up a generation of workers who will bring the gospel to these towns for the glory of God.

The Numbers

- In 2021, 18% of Canadians lived in towns or villages with populations under 5,000.
- If this trend continues, then in 2025, approximately 7.2 million of Canada's 40 million residents will be living in such small communities.

Do these 7.2 million souls matter to Jesus Christ? Should they matter to us? How might we reach them with the gospel of Jesus Christ?

Assessment

As new opportunities arise, we will engage in a strategic assessment process to determine:

- The health of any existing group.
- How Northview can best support, resource, and strengthen them.

Satellite Strategies (*Where pastors/planters are not available*)

Northview can provide:

- Digital and online church connections (e.g., Northview TV).
- Online content and Bible study materials for small groups, house churches, and small congregations.
- High-quality sermon delivery models.
- Musical Worship Resources, such as pre-recorded worship sets created during COVID
- Children's Ministry and Community Group Materials
- Online Training and Equipping for local leaders (Ministry Leadership Training Online)
- Theological Training through our MAP/Immerse programs
- Sponsor Annual Equipping and Partners Conference/Retreat

As needs grow, we may consider hiring a Northview Online & Digital Pastor/Director.

Rural Strategies (*Where pastors/planters are available*)

We can pursue the following options:

Partner with Agencies

- Consider partnerships with organizations like Village Missions to revitalize rural churches
- Actively recruit "rural-minded" workers from Bible colleges and smaller sister churches
- Host annual equipping and encouragement retreats/conferences in partnership with local agencies, networks and ministry partners.
- Mobilize ministry teams from healthy churches to support rural areas:
 - Summer VBS and sports teams
 - Leadership resourcing
 - Lay leadership training in worship, children's ministry, youth, and community groups

**What Northview Partners Receive:**

- Coaching and consultation as needed
- On-site visits (2–3 times per year)
- Digital access to sermon series, small group and children's ministry resources
- Pastoral connection via Northview's Multiplication or Regional Pastor* (new position)
- Administrative support (templates, financial advice, etc.)
- Leadership/governance consultation (via COE)
- Access to Revitalization Track with City to City Canada
- Leadership development resources (MAP/Immerse)

Example of a Partner Agency - Village Missions

Village Missions has served rural churches in Canada since 1968 and currently supports 30 rural congregations.

Village Missions mandate includes:

- Providing pastoral leadership and salary support
- Recruiting and training missionary pastors and church planters
- Supplying ministry support for missionary pastors

Current Focus:

- Recruiting new pastors to address growing gospel needs
- Identifying communities in need of a gospel presence
- Raising awareness of Village Missions' ministry among urban churches
- Strengthening connections between urban and rural congregations

Northview Partnership with Village Missions

Three potential levels of partnership:

1. Supporting the Ministry of Village Missions

- Endorse Village Missions to rural congregations seeking support
- Act as a connector between rural churches and Village Missions
- Provide soft resources (Bible studies, children's curriculum, etc.)
- Support the overall ministry of VM through prayer, encouragement, and financial contributions

2. Formal Partnership with a Rural Congregation

- VM identifies and assesses a declining rural church in need of revitalization
- VM recommends the church to Northview for partnership
- Northview commits to a 3–5 year renewable partnership
- The church remains independent in governance, served by VM and supported by Northview

Northview's commitment includes:

- Regular prayer for the congregation
- Sending short-term teams (e.g., summer VBS)
- Bi-annual pastoral visits



- Provide access to training and theological resources (MLT, Immerse, etc.)
- Admin coaching/support - finance, HR, church administration etc
- Leadership consultation and coaching (COE)
- Limited financial assistance

3. **Northview Site/Campus in a Rural Community**

- Northview, in partnership with VM, assesses ministry viability of a rural/small town congregation.
- Northview assumes leadership, including assets, transforming the church into a Northview site/campus
- Day-to-Day Ministry governance and oversight is outsourced to VM with Northview providing resources as for formal partners.
- The long-term goal is to grow the church into a healthy, independent congregation

GLOBAL CHURCH PLANTING - Strategic Partnerships

India

Under Multiply:

DMI (Divine Ministries India Network)

- 90 church planters from across 12 states in Northern India as well as Nepal
- 7 regional Pastors' Couples Seminars were attended by 330 leaders and spouses
- Annual National Gathering of DMI church planters (from the entire network) attended by 110 people.

Delhi - India

- In 2024, 7 new churches were planted and 131 people were baptized. This brings the total in the network to 78 churches/house churches across 9 states with almost 4,000 members.

Under MMF:

DMI (Divine Ministries India Network)

- In 2024, 15 new church planters joined the church planting team bringing the total number of church planters to 91 in 9 states in North India.
- 67 more churches were planted for a total of 292 churches in this network.
- 787 new people accepted Christ bringing the total number of believers represented in these churches to 17,101.
- 57 students trained at the DTS Bible School, bringing the total number of trained since 2015 to 332.

Punjabi Network Ministry

- 6 new church planters were added to the team bringing the total to 15 church plants under this network; 65 students have been trained for ministry in the past 5 years.

**Mekong**

The leadership of the Mekong mission has been passed on to a leadership team led by national leaders, who have been faithfully serving with Multiply for more than 10 years.

- 10 new churches started, bringing the total to 185+ churches in this network.
- 5,000+ non-Christians heard the gospel.
- 250+ baptisms

Turkey

- 3 churches have been planted since 2018, with a total attendance of 70 on Sundays.
- Since that same time, about 200 believers have been baptized, with about half still connected to the churches.
- Discipleship takes place during Wednesday evening gatherings, as well as through small groups in their neighborhoods.

The Missions Commission is currently discerning the next target regions and we hope to complete the discernment process by the end of this ministry year.

Respectfully submitted by Ezra Okoti, Executive Pastor of Multiplication



GLOBAL MISSIONS REPORT

"To the weak I became weak, that I might win the weak. I have become all things to all people, that by all means I might save some," - 1 Cor. 9:22

"As I lay down my pen, let me record my immovable conviction that this is the noblest service in which any human being can spend or be spent; and that, if God gave me back my life to be lived over again, I would without one quiver of hesitation lay it on the altar to Christ, that He might use it as before in similar ministries of love, especially amongst those who have never yet heard the Name of Jesus." - John Paton

In our recent TLC course, *Obeying the Great Commission*, we watched a powerful series on six missionaries, exploring their impact in spreading the gospel and the lasting influence of their work today. Each week, the thought-provoking and powerful videos stirred me to reflect more deeply on how we, as a church, can encourage greater involvement in global missions. And yet as I write this, I know that all of my human efforts will be nothing if I do not *"pray earnestly to the Lord of the harvest to send out laborers into his harvest"* - Matthew 9:38.



Is the Lord prompting people to action? With a congregation as large as ours, it's challenging to grasp the heartbeat of everyone. Yet, the few meaningful conversations I've had over the past few months suggest that God is stirring some—prompting them to go and take part in making Jesus known among the nations. There are a few young people exploring missions by going on short-term trips,



taking Bible courses to gain confidence in their knowledge of God's Word, planning vision trips to determine areas of ministry, and serving in the church where relationships are developed and gifts are honed.

This year we have two short-term trips planned. Be in prayer for:

- South Asia Team (August) - led by Frank Sawatsky
- Greece Team (October) - a Worship Team has been requested to lead music/worship at a conference for missionaries that serve in very difficult and sensitive regions.

It is through these short-term opportunities that people participate in the GO, seeing for themselves the need for the gospel in a different context, the need for more workers, and potentially the need for themselves to go. Getting a glimpse into global missions helps a person to make a committed decision toward a long-term engagement in missions.



Currently Northview supports 19 long-term missionaries (as 2 couples have retired) and we are excited to be sending out one mid-term worker this summer as she serves one year in Tanzania. Some highlights: many people are coming to faith and being baptized; pastors and leaders continue to be trained; more church plants have begun, translations projects are underway (a couple of them that are nearly finished); relationships continue to be built in order to make impacts into communities that have very little gospel presence. Continue to pray for them as they serve in various regions.



Lord, would you continue to draw people to grow closer to you, and in knowing you more deeply, would your Spirit encourage them to GO, not only to their immediate surroundings, but to the ends of the earth to share your GOOD NEWS.

Respectfully submitted by Dolly Oliech, Missions Pastor



DEVELOPMENT COMMITTEE REPORT

DOWNES ROAD

We are very pleased to report the new sanctuary project on this site that has been in process for considerable time has finally begun. Construction fences are up and the site preparation has been initiated. To date we are beginning work on the civil portion since the construction permit has yet to be issued from the City.

At our Fall AGM we presented an update with best estimates to the increased budget for our Downes Road Campus and then this spring we had a Special Congregational Meeting where we presented a more accurate Class B budget number. The budget of \$47M is still the current number we are presenting.

As construction begins, there will be traffic flow changes so we ask for your patience and grace with all drivers as you enter/exit from the site. Pay close attention to signage and traffic assistants as we navigate the property. It will be getting more crowded than we've been used to for the last few years. Thanks in advance for your consideration and patience with the changes.

This Fall the Development Committee will begin the discussion regarding the Children's Ministry building/ministry together with the changes to office space/location. The kitchen area will also be part of this conversation to plan for increased ministry needs as the new sanctuary nears completion.

MISSION CAMPUS

The Mission Campus south building will get some much needed renovations starting this summer. The two phase project will be broken up over the Summer of 2025 and Summer 2026. Structural upgrades in Lower Court will allow for multi-use space in the main floor chapel and allow for increased classroom capacity for children's ministry. The main floor improvements also include an updated kitchenette in the lobby and the addition of an accessible washroom. We look forward to seeing how God will use this renewed space to the ministries of the Mission Campus!

CHILLIWACK CAMPUS

The Chilliwack ministry team has been diligently exploring options for a suitable location in hopes to begin a campus launch this Fall. Over the past 4-5 months there have been various sites that could have worked well but they were not zoned correctly for long term occupation so the team continued forward.

Currently, there is discussion on the table where the weekend services and midweek functions/ministry office could be in separate locations until a suitable single long term location has been confirmed. This may be the necessary step to move forward with in the Fall.

Please continue to pray for a suitable outcome as this process continues for the Chilliwack ministry.

Respectfully Submitted by Bruce Styles (Chair) and Dan Burslem (Co-Chair) on behalf of the Development Committee: Dean Reddicopp, Jamie Gourley, Dave Baerg, Reuben Takenaka, Lisa Dahl, Kyle Nagtegaal, and Jonathan Giesbrecht (ex officio)



DISCERNMENT COMMITTEE REPORT

Our goal this year has been to deepen the elder “bench” and intentionally recruit younger potential elders onto committees in an effort to mentor the next generation of Northview elders. Our Committee used its connections to get referrals from the congregation and then began conversations with more than a dozen different candidates. The elder training process involves prayer and reading various books on church leadership that represent both the shepherding and governance side of eldership. At the same time, these candidates fill out an extensive theological survey and as mentioned, volunteer on the various church leadership committees. The ones willing to move into an interview stage are then interviewed by the Discernment Committee and eventually the entire COE. The elder’s wife is also interviewed. Through constant prayer and this process of discernment, we then are able to present potential elders to the congregation.

It has been a joy to see many of these individuals step up and give of their time this past year. As a result, we have two new elders, Jon Mulder and Craig van Herk, coming to the congregation at our June meeting and plan to have two more potential elders ready to go in 2025-26.

Respectfully submitted by Jeff Gamache (Chair), Matt Yarema, Andrea Orr, Dan Hiebert, Ezra Okoti (ex officio), Graham Nickel, Lisa Toews and Darryl Kropp



GOVERNANCE COMMITTEE REPORT

Over the past several months, the Governance Committee has been working on several key areas to strengthen Northview's mission and structure. One of the most significant developments is the formation of the **Bedrock Legacy Foundation**, a charitable society designed to secure legacy capital with the goal of rescuing and revitalizing at-risk church properties. The foundation is now established and awaiting formal approval. Operational planning is underway, with upcoming meetings scheduled to define the foundation's purpose more fully and begin implementation.

The Committee has also focused on governance structures to support current and future church plants. One example is updating our Constitution and Bylaws as a template for use across new Northview plants. Operating guidelines are being developed in tandem, with the goal of presenting a finalized version to the congregation for approval by November. Legal counsel has been engaged to review the drafts to ensure clarity and compliance.

Finally, the Committee has been reviewing and refining Northview's Executive Limitations Policy, with updates expected in the coming meetings. An updated Risk Management Framework is in progress to help Northview better anticipate and address organizational risks. Work is also being done on our member database, with the aim of creating more accurate and useful systems for shepherding and care.

Through all of this, our desire is to steward Northview's mission faithfully and wisely as we grow and serve together.

Respectfully submitted by Darryl Kropp (Chair), Graham Nickel, Ken Driedger, Nathan Koetje, Eric Heath, Phil Routly, Jonathan Giesbrecht (ex officio), and Mark Burch (ex officio)



PERSONNEL COMMITTEE REPORT

This year the Personnel Committee work on the following projects:

- Reviewing and updating the Personnel Policy Manual
- Organizational updates
- Lead Pastor job description review
- Employee survey

Personnel Policy Manual Review

The Committee worked on updating several sections of the Personnel Policy Manual including:

- Grievances
- Work from home policy
- Performance review process
- Expense reimbursement

Organizational Updates Review

Numerous conversations were held about the organizational structure needed to support the growth of the church over the coming years. Some reporting structure changes were made to reduce the number of direct reports that were being supervised by Jonathan and Ezra. This also gave the opportunity to challenge some of our pastors with more responsibility. The results so far have been very positive.

Lead Pastor Review

We coordinated a review and update to the Lead Pastor's job description and are currently working on the annual lead pastor review.

Employee Survey

The Committee reviewed the fiscal 2024 employee survey and the steps that were taken to improve scores in key areas. The fiscal 2025 employee survey is currently underway and it will be interesting to see how they compare to last year.

Respectfully submitted by Stuart Carsience (Chair), Jeff Gamache, Jim Bird, Matt Yarema, Val Bosch, and Jonathan Giesbrecht (ex officio)



STEWARDSHIP COMMITTEE REPORT

The report consists of the following:

- Financial results as of April 30, 2025
- Campaign update as of May 15, 2025
- 2025/26 budget for approval

1. Financial Results

At the end of April, 10 months into the fiscal year, general contributions have reached almost \$8.6 million with expenditures totaling \$7.8 million resulting in a \$834,000 surplus prior to the allocation of the following:

- \$200,000 (expense) of internal restricted assets consisting of a gift to Christ Church Toronto toward the purchase of Broadview property in July 2024
- Interest income of \$936,000,
- The financial results of Praxis in Kelowna, a loss of \$33,000.

With those items included, the surplus grows to \$1.5 million. In short, the Lord has blessed Northview.

In terms of giving by site the results are below.

	Actual to Apr 2025	Budget to Apr 2025	Over/(Under)	Above Budget	Actual to Apr 2024	Over/(Under)	Above Prior Year
Downes Road	6,353,171	6,175,000	178,171	3%	5,898,676	454,494	7.7%
Mission	812,065	816,667	(4,602)	-1%	677,724	134,341	19.8%
East Abbotsford	1,094,433	1,225,000	(130,567)	-11%	1,112,515	(18,083)	-1.6%
Central Abbotsford	321,650	325,000	(3,350)	-1%	288,966	32,683	11.3%
	<u>\$8,581,318</u>	<u>\$8,541,667</u>	<u>\$39,651</u>	<u>0%</u>	<u>\$7,977,882</u>	<u>\$603,436</u>	<u>7.6%</u>

Simple projections indicate giving will reach \$10.4 million, while the dynamic budget, taking into account YTD values and year-end values over the previous 3 years, indicate giving reaching \$10.2 million.

In terms of expenditures all major departmental groupings are running at below budget after 10 months. It is planned that Northview will make contributions/gifts/allocations in missions and outreach and in church planting, limiting the size of the surplus. However, it is expected that with this trend in giving and expenditures, Northview will end the year with a small surplus prior to the listed items above.



Praxis' giving is now just over \$730,000, 96% of budget and considerably more than last year's total at this time last year of \$595,000. Expenditures are at \$764,000 resulting in a deficit of almost \$35,000. The increase over last year in expenses is due to their new venue for worship services and the leased space for offices. It is not certain that Praxis will balance this fiscal year.

Review of the Balance Sheets shows that current assets have increased \$3.9 million since June 30, 2024, primarily related to the campaign results. TriCity has decreased its debt with us by close to \$450,000 as of April 30, 2025, deliberately paying off some of the mortgage ahead of schedule. As of today, they have paid off the remainder of the balance. No other significant changes have taken place impacting other accounts.

2. **Campaign Update as of May 15, 2025**

As of May 15th pledges have reached \$8.6 million with \$4.9 million received while donations not associated with pledges are now at \$1.4 million.

Current funding to date, as measured by pledges, contributions not associated with pledges and what we started with the funding is now at \$24.8 million, 53% of the \$47 million target.

Cash in the bank has now reached \$21.1 million or 45% of the \$47 million target with 57% of the pledge total now received

3. **2025/26 Budget for Approval**

Presented is a balanced budget of \$11.5 million of revenue and expenses plus interest income that has no offsetting expenditure.

This budget was reviewed and approved by the Stewardship Committee on April 14, 2025, who then presented it to the Council of Elders who approved it on April 22, 2025, for presentation and approval to the Northview membership.

It represents an increase in giving and expenditures of \$1.25 million over the current year's budget of \$10.25 million prior to Interest Income.

The increase of \$1.25 million is made up of a variety of adjustments with the following significant ones:

Personnel – Increase of \$739,000 allows for COLA and merit increases as well as 9 total added FTE's including 4.33 for the Chilliwack Campus plant. Other positions added include an Operations Director, additional support roles in the Abbotsford ministries (such as Children's Ministry, Youth, and Young Adults), and adjustments to some part-time positions.



Operations – Increase of almost \$90,000 in insurance, computers for increased staff positions, software subscriptions, and an increase in sound/light/video and communications.

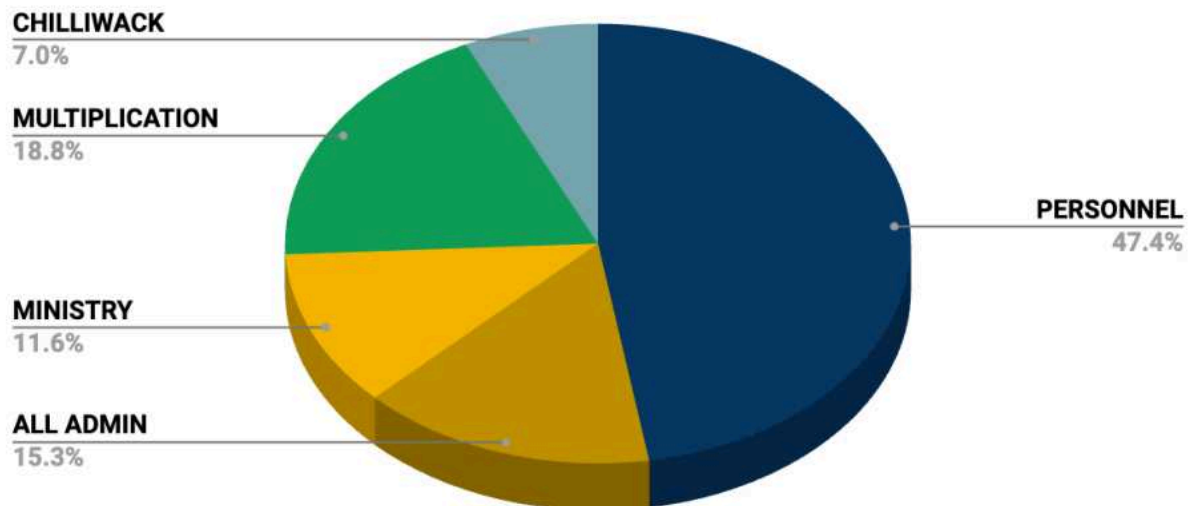
Missions/Outreach – Increase of \$51,000, but the global commitment is up almost \$100,000 due to additional long-term support and training projects offset by a decrease in the local outreach budget as a number of outreach measures have been absorbed into departmental Northview ministry budget lines.

Outside Support - An increase to BCMB from \$200,000 annually, to \$225,000 annually, which reflects almost 2% of our operating budget.

Leadership Development – A reduction of about \$140,000 due to over budgeting the previous year and that there is a large number of students graduating with plans to onboard only 2 new students. The budget of \$350,000 is very close to where this year-end is anticipated.

Chilliwack Campus – Operating non-compensation expenses of \$209,000 plus staffing at close to \$300,000, and lease costs of the same amount. Total anticipated cost to plant is \$800,000 next year, with approximately \$300,000 being the cost of lease.

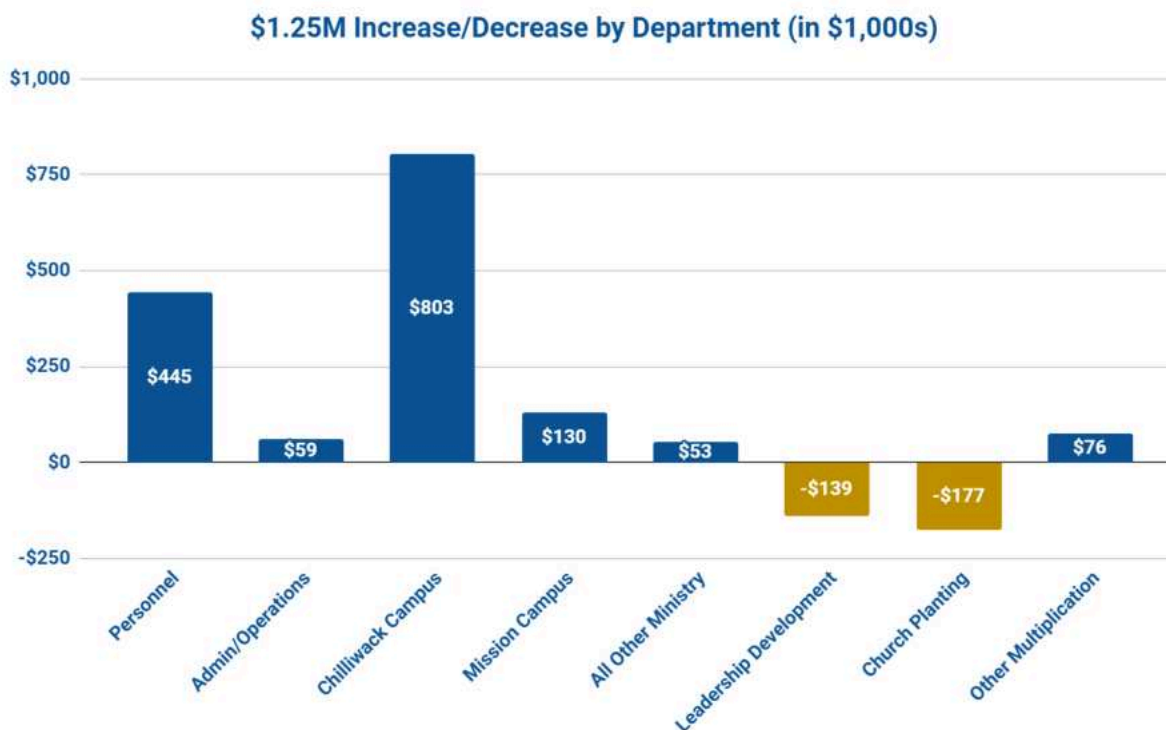
F2026 Budget with Chilliwack seperated



Mission Campus – Increase of \$130,000 primarily related to \$100,000 added for their renovations.



Interest Income – The 2024/25, projection is \$1.1M. As term deposits are ending interest rates have been dropping coupled with the use of cash for the project the target is set at \$400,000. No offsetting expenditure is set against this revenue as interest income will be directed to the building project.



Below are the “relief valves” that could be used if the \$11.5 million giving target is not attained:

- Department heads have been forewarned to plan as if only 90% of their budget would be available.
- Within the Missions/Outreach budget there are the following allocations that will be held off until there is some certainty in year-end numbers (i.e. Q3/Q4 of next year):
 - Short or Mid-term - \$25,000
 - New Focus Region - \$60,000
 - General Ministry/Training - \$42,000
 - Church Planting allocations - \$100,000 +/-
 - Reduce non-committed investments into specific projects.

Praxis Budget

The giving target is up from \$900,000 to \$1.275 million. This is the value Praxis would need in giving to balance the expenditure budget they are proposing.



Expenses are primarily increasing the personnel team to prepare for independence, an increase of over \$125,000, an additional campus likely in Lake Country, projected at around \$110,000, including a contribution to church planting, global missions, and BCMB for \$39,000, and a variety of other ministry increases to match the attendance that those ministries are seeing.

Should the giving not hit the target there is a reserve in net assets made up of previous years' surpluses that Praxis could tap into. The current value is \$400,000 not factoring in this year's surplus/deficit.

MOTION 2: That the Membership accept the Budget of \$11.5 million of revenue and expenses for the 2025/26 fiscal year.

MOTION 3: That the Membership accept the Praxis Budget of \$1.275 million of revenue and expenses for the 2025/26 fiscal year.

Respectfully submitted by Bruce Belsher (Chair), Luke Unrau, Brad Fleming, Clement Wee, Jeff Friesen, Kevin Peters, Matt Yarema, Ruth Ross (ex-officio), Jonathan Giesbrecht (ex-officio)



Northview Community Church
Consolidated Balance Sheet
As at April 30, 2025

	Current Month 30-Apr-2025	Opening Balance 30-Jun-2024
Assets		
Current Assets		
Cash	\$2,147,077	\$2,188,994
Short Term Investments + Accrued Interest	22,858,383	18,798,397
Accounts Receivable	1,369	29,757
Prepays	66,082	141,942
Total Current Assets	25,072,911	21,159,089
Mortgage Receivable - TriCity		
	847,815	1,283,766
Total Long-Term Assets	847,815	1,283,766
Fixed Assets		
Land, Building, Equipment, Vehicles	19,747,108	19,330,775
Downes Road Building Project	1,447,331	956,760
Cyrus Centre	820,361	820,361
Accumulated Depreciation	(10,725,134)	(10,319,737)
Central Abbotsford Equipment	147,425	141,150
Central Abbotsford Accumulated Depreciation	(94,449)	(77,449)
Chilliwack Equipment	22,778	0
NVM Land, Building, Equipment	6,669,921	6,663,647
NVM Accumulated Depreciation	(2,331,385)	(2,181,385)
East Equipment	299,121	292,846
East Accumulated Depreciation	(253,013)	(241,013)
Net Fixed Assets	15,750,061	15,385,955
Total Assets	\$41,670,787	\$37,828,810
Liabilities		
Current Liabilities		
Accounts Payable and Accruals	\$125,500	\$258,982
Accrued Payroll Costs	7,959	17,993
Specific Ministry Contributions	278,627	757,553
Building Fund - Downes (2019)	8,026,076	6,192,708
Building Fund - Praxis	94,400	62,663
Care Fund Contributions	447,915	118,154
Total Current Liabilities	8,980,477	7,408,052
Non-Current Liabilities		
Advance from Multiply	1,000,000	1,000,000
Total Liabilities	9,980,477	8,408,052
Deferred Contributions		
	4,569,731	3,841,160
Net Assets		
Inv. in Property, bldgs and eqpt	10,180,330	10,544,793
Internally Restricted - Building & Church Plants	12,367,476	11,665,179
Unrestricted	4,572,774	3,369,626
Total Net Assets	27,120,579	25,579,598
Total Liabilities and Net Assets	\$41,670,787	\$37,828,810



Northview Community Church **Statement of Operations** **For the 10 Months Ending April 30, 2025**

	Annual Budget	Actual YTD	Budget YTD	% of Budget YTD	Actual Last YTD
Income					
General Contributions	\$10,250,000	\$8,581,318	\$8,541,667	100%	\$7,977,882
Miscellaneous income	0	5,081	0	NA	(134)
Total Income	10,250,000	8,586,399	8,541,667	101%	7,977,747
Expenses					
PERSONNEL	5,010,000	4,083,838	4,175,000	98%	3,903,239
Administration	459,000	297,552	382,500	78%	284,644
COE / Leadership Group	34,000	28,105	28,333	99%	17,306
Building and Facility	1,202,000	883,815	1,001,667	88%	976,596
ALL OPERATIONS SUBTOTAL	1,695,000	1,209,472	1,412,500	86%	1,278,546
Adult Ministries	79,750	41,413	66,458	62%	44,149
Care and Community Groups	31,500	16,248	26,250	62%	5,464
Family Ministries	197,000	161,242	164,167	98%	88,454
Abbotsford Weekend Ministries	458,000	290,518	381,667	76%	334,490
Mission Campus	374,000	317,700	311,667	102%	324,811
MINISTRY SUBTOTAL	1,140,250	827,120	950,208	87%	797,369
Missions & Outreach	851,750	597,634	709,792	84%	571,875
Leadership Development	489,000	306,717	407,500	75%	399,577
Outside Support	364,000	300,921	303,333	99%	318,084
Church Planting	700,000	427,012	583,333	73%	275,449
MULTIPLICATION SUBTOTAL	2,404,750	1,632,284	2,003,958	81%	1,564,984
Total Expenses	10,250,000	7,752,714	8,541,667	91%	7,544,138
Northview Surplus (Deficit)	0	833,685	0		433,609
Spending from Internally Restricted		(200,000)			(70,000)
Interest Income - Internally Restricted	750,000	935,782	625,000		795,149
Facade Renovation spending (refund)		5,000			(892)
Net Surplus (Deficit)	750,000	1,574,467	625,000		1,157,866
Praxis Income	900,000	730,092	750,000	97%	616,636
Praxis Expense	(900,000)	(763,577)	(750,000)	102%	(634,502)
Praxis Surplus (Deficit)	0	(33,486)	0		(17,866)
Consolidated Surplus (Deficit)	\$750,000	\$1,540,981	\$625,000		\$1,140,001

Notes:

Administration is below budget because Comms and Tech spending is not evenly spread through year

Adult Ministries looks under budget because of revenue collected in advance (Seasons and Women's Conference)
 Expenses will catch up later

Abbotsford Weekend Ministries is under budget because The Wonder of Christmas generated a surplus of \$27K.



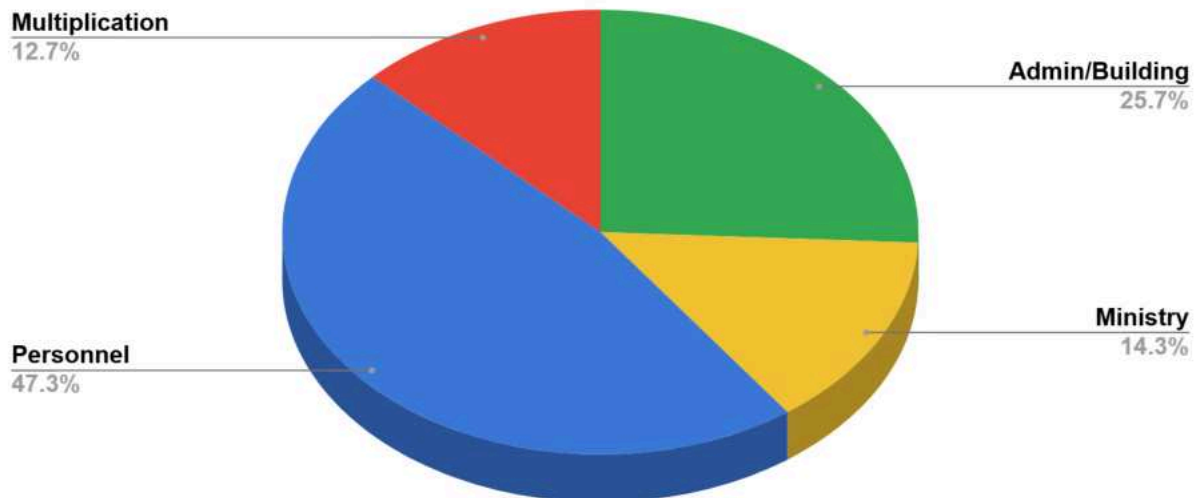
NORTHVIEW COMMUNITY CHURCH
PROPOSED BUDGET FOR THE YEAR ENDED June 30, 2026

	F2026 Proposal	% of Expenses	Current Year Budget	Projected Year-End F2025
INCOME				
General Contributions	\$11,500,000		\$10,250,000	\$10,140,000
Miscellaneous Income	0		0	6,157
Total Income	11,500,000		10,250,000	10,146,157
EXPENSES				
Personnel	5,749,000	50.0%	5,010,000	4,990,355
Operations	528,000		459,000	385,454
COE / Leadership	39,000		34,000	31,403
Building	1,187,000		1,202,000	1,061,612
ALL ADMIN SUBTOTAL	1,754,000	15.3%	1,695,000	1,478,469
Adult Ministries	85,000		79,750	62,762
Care & Community Groups	33,000		31,500	18,170
Family Ministries	226,000		197,000	195,112
Abbotsford Weekend Ministries	475,000		458,000	341,794
Chilliwack Campus	509,000		0	0
Mission Campus	504,000		374,000	376,628
MINISTRY SUBTOTAL	1,832,000	15.9%	1,140,250	994,467
Missions & Outreach	903,000		851,750	662,436
Leadership Development	350,000		489,000	344,474
Outside Support	389,000		364,000	362,599
Church Planting	523,000		700,000	695,832
MULTIPLICATION SUBTOTAL	2,165,000	18.8%	2,404,750	2,065,341
Northview Total Expenses	11,500,000	100.0%	10,250,000	9,528,632
Surplus / (Deficit) before Interest Income				
	(0)		0	617,525
Interest Income	400,000		750,000	1,122,939
Proposed Allocation to Building and Church Planting	(400,000)		(750,000)	(1,122,939)
Surplus / (Deficit)	\$0		\$0	\$617,525



Northview Community Church
DBA Praxis Church
Budget Proposed
July 1, 2025 - June 30, 2026

	F2026 Budget	F2025 Budget	F2025 Actual to April 30 2025
Total Income	\$1,275,000	\$900,000	\$730,092
Personnel	603,000	476,000	379,981
Administration	76,300	54,000	72,710
Facility	252,000	199,500	201,149
Ministry	181,700	138,300	92,650
Multiplication	162,000	32,200	17,087
Total Expenses	\$1,275,000	\$900,000	\$763,577
Net Surplus (Deficit)	\$0	\$0	-\$33,485





ADULT MINISTRIES

The Adult Ministries working group was created at the start of the 2024-2025 ministry year, in order to help adults gather, grow and go through Discipleship, Seniors, and Local Outreach ministries.

Northview's Adult Ministries working group exists to help adults become deeply rooted followers of Jesus, and our efforts are focussed on regular midweek ministry initiatives for pre-believers, new believers, mature believers and those interested in growing their leadership skills.

Pre-Believers

For pre-believers, and those wanting a place to work through faith questions, we offered the Questioning Christianity course twice, and the Alpha course once at both Downes Road and Central Abbotsford. Over 150 people participated in these courses. We're grateful for the many volunteer leaders who joined Andy Steiger, Graham Nickel, Connor Belsher, and Joy Penner in facilitating table conversation at these events and building relationships with individuals.

New Believers

So many people wanted to be baptized this year that we exceeded the capacity we could handle at services in March! As a result, we held a baptism service the first and last weekends that month. What a great problem to have. In the 2024-2025 ministry year, 139 people were baptized in Abbotsford, and 25 in Mission.





Based on scriptural texts like 2 Corinthians 4:6 (*For God who said, "Let light shine out of darkness," has shone in our hearts to give the light of the knowledge of the glory of God in the face of Jesus Christ*) we know that it's a miracle for any person to have their eyes opened by the Spirit - whether they grew up in the church or came to Jesus as an adult. Consequently, we are so encouraged to see Northview youth and young adults being baptized, and also to see the Spirit drawing so many others from a variety of backgrounds. This year almost 30% of baptisms were from people who had been "unchurched" as a child, or for a significant period of life since childhood.

We're grateful to Northview's communications team for capturing people's testimonies so powerfully via video, and also are thankful to Deborah Wiebe (Discipleship Administrative Assistant) and all the pastors who worked hard to interview and prepare each person for baptism!

A great new addition to our new believer training program is a course we developed called *Christianity 101*. We ran it for the first time during our TLC semester, and plan to make it available regularly in the coming years. The Christianity 101 booklet was written to be used in either a course setting, or a one-on-one or small group setting, so if you would like a copy to work through with a friend, feel free to email us (discipleship@northview.org).

Mature Believers

Approximately 1200 people participated in our weekly Bible studies this year in Abbotsford and Mission! Our Northview team wrote curriculum on the book of Joshua, and our Precept group studied the first half of Genesis. Eric Heath, Analea Friesen, Amanda Dyck and Joy Penner gave leadership to the Joshua study in Abbotsford, and Michelle Sales and Jennifer Throness headed up the Precept studies.

A highlight for me (Kristal) was working with Eric Heath to tackle the sticky issue of how to understand violence in the Old Testament. The narrative in Joshua has caused many people to either deconstruct their faith or attempt to downplay the truthfulness of the scriptures, so we knew that we had to address this topic head-on. If you're interested in listening to this session, you can find it here: [Women's teaching](#), [Men's Teaching](#).

Also, in case you are not aware, all of the studies we've created at Northview, and all of our teaching videos are available for anyone to use and download on our [website](#). Many churches and individuals are using our materials free of charge: feel free to access them and recommend them to your friends and family members.

Leadership Development

In conjunction with Columbia Bible college, Northview launched a 6 course "Leadership Development Certificate" program in Fall 2024. The courses can be taken for credit or audited, and are taught by a combination of CBC Professors and Northview Pastors. Ken Esau taught the Old Testament Foundations Course in Fall, and Michael Szuk taught the New Testament Foundations course in Winter! It was a great start to this partnership, and over 30 Northview leaders took part in these courses. You can find more information on the Northview Leadership Institute website [here](#).



Other Discipleship Initiatives this year included:

- Three Gospel Shaped Work (Faith & Work) Sessions for Educators (Teachers, EA's, Support Staff).
- Theology, Life and Culture Classes which drew over 850 participants.
- Two parent equipping events.
- Two Saturday morning Ministry Leader Training sessions.
- Our annual 'Women in the Word' training conference which focuses on training and supporting women from other churches as they attempt to start and sustain women's ministries and B
- Bible studies. Almost 100 women from Kelowna to Vancouver Island participated in this event in January.
- Our annual four week Sermon Writing Cohort aimed at teaching people how to preach in June.
- A men's retreat at Rockridge Camp entitled "Sharp Friendship" in April.
- A women's conference at Northview Downes Road entitled "Rest in a Restless World" in May.



SENIORS

Under the leadership of Gary Lidstone, Northview's Seniors Ministry is expanding numerically and in variety and scope.

Since September 2024, the focus has been on:

- **Visitation Teams:** The development and discipleship of a Visitation Team to visit seniors who are in the hospital or who cannot attend church regularly. A database has been created which helps keep track of who is visited, by whom, and what follow-up is required.
- **Seniors Newsletter:** A monthly newsletter connecting seniors to the ministries of the church.
- **Monthly Coffee Hour:** Once a month on Monday mornings seniors gather to enjoy conversation, worship and a devotional (and great baking!). This coffee hour get together is steadily growing in numbers: approximately 120 people attended the March event.
- **Seasons' Concerts:** Since Northview did not have a kitchen team which could provide the monthly Friday Season's lunches, the Season's team organized four Sunday evening concerts. The Season's concerts were well attended. Many people brought non-Christian friends and



neighbours to these concerts, and some of these individuals have come to church on the weekend, and/or met up with Gary for personal conversation about faith.

- **New Discipleship Opportunities:** Grandparenting Matters course during the TLC Semester.

Many thanks to Stephanie Hall (Discipleship Administrative Assistant) who helped support these events and initiatives.

LOCAL OUTREACH

In addition to organizing our discipleship classes oriented toward pre-Believers (Questioning Christianity and Alpha), Connor Belsher is the main point of contact between Northview and its local ministry partners.

Highlights in this ministry year include:

- Continuing to provide food and volunteers for Breakfast Programs at Alexander, North Popular, Godson, Abbotsford Middle, Centennial Park, and Terry Fox. Northview helps feed 236 students every school day.
- Overseeing Northview's Toy Drive for the Christmas Bureau, which resulted in a lot of toys being donated (far too many to count!). Below is a picture of this year's toy drive and Northview's generosity.
- Organizing 70 hampers for Archway Community Services's Christmas Bureau program.
- Providing funding for 205 Christmas Care Packages for International Students at UFV
- Providing funding for 30 Christmas Care Packages for students at Mouat High School
- Meeting several times a year with local outreach partners to assess their financial needs and volunteer needs.

We look forward to answering any questions you may have!

Respectfully submitted on behalf of the Adult Ministries Team by Kristal Toews, Discipleship Pastor



FAMILY MINISTRIES

New Team, Same Work

The Family Ministry Team includes Imagine, Children's Ministry (CM), Middle School Youth (MS), High School Youth (HSY), and Young Adults (NYA). These age-based ministries disciple people aged 0-30 years old, and working together over the last year has been a helpful process to create better integration between the ministries, and to collaborate on goals.

Master Planning

One of the ways we are working to align our various ministries is by collaborating on a master list of age-based teaching outcomes that we are calling our FM Scope and Sequence Plan. It will take another year or so to arrive at the final draft, but the process is immensely valuable as we work together to set realistic age-based goals for teaching doctrine, gospel fluency, Bible skills, and spiritual disciplines in the various age-based ministries. The ultimate goal here is that as each ministry discipled kids and students for their allotted time, the work each pastor and their team does is then built upon by the next ministry. We will always teach kids the Bible, but we want to maximally leverage our efforts so that kids learn with increasing depth and width as they participate in these ministries.



Volunteers Needed

Overall, there is much to be thankful for in Family Ministry. Each ministry is growing numerically, our volunteer retention is high, and the quality of teaching is strong. As is always the case, we have plenty



of room for more volunteers, but recognize that people are busy and often have to pick between serving in age-based ministries or in adult ministry (Bible Studies and Community Groups). Below, you will find a brief update from each ministry in terms of a highlight and a lowlight from this current ministry year.

IMAGINE - Submitted by Hailey Davenport, Supportive Care Ministries Coordinator

Our supportive care ministry exists to create a space of belonging so individuals of all abilities are connected into the church community. Imagine supports people from as young as 2 years old to a 32 years old, with no age restriction on the ministry, and the age distribution of our participants is 50% below 12 and 50% above age 13.

Highlights: This year Imagine has been able to expand into a third room at the 11am service. This has allowed us to offer families 3-4 services each month for both the 2-11 and 12+ age groups that attend this service. We have had many volunteers step up to help us be able to offer services to the Imagine families. This year we are excited to have almost all of our participants ages 4-11 scheduled to attend day camp in July with the support of a buddy. We have also been able to continue to foster our local partnerships with both Bethesda and Young Life Capernaum. This year we are excited to be able to offer a retreat for the Imagine families in partnership with Young Life Capernaum. We are looking forward to providing this time and space for the Imagine families to get away this summer.



Lowlights: While we have seen many people step up to help in Imagine we have also had many volunteers step away from volunteering. Due to this, we are still unable to offer the Imagine families



services every week. We especially need volunteers at the 9 am service with participants ages 2-11. We are praying and trusting that God will provide volunteers so that families can attend services each week. We are also finding that even with a third room we are running out of physical space to grow both our 12+ and 2-11 programs at the 11am service. We are prayerfully considering ways we can make changes to give us the space to grow both of these programs.

CHILDREN'S MINISTRY - Submitted by Pastor Bonny Wormald

Our Children's ministry exists to disciple kids and equip them for a lifetime of following Jesus.



Highlight: Children's ministry continues to see strong growth in our weekend ministry, with many new families both attending and getting connected into the broader Northview community. It's been encouraging to witness great relationships forming between kids and their leaders, which is a critical component for fostering an environment where discipleship can thrive.

Lowlight: While growth is exciting, we are still in need of more volunteers to ensure every child can fully participate in weekend ministry. Some grade groups reach capacity every weekend, which limits our ability to welcome all children who want to attend. We are actively recruiting new volunteers and are praying for more servant-minded leaders to step into the various volunteer roles needed to make CM run smoothly.

MIDDLE SCHOOL YOUTH - Submitted by Pastor Dan Sparrow

MSY exists to disciple gr.6 (Jump 6) and gr.7-8 kids, and invite them to live out the Christian life via service in the broader church.



Highlight: We have strong attendance numbers across the various middle school initiatives that we run - Jump 6, Vertical Edge, MSY Bible Study, and Higher Ground. It is truly a blessing to see the youth each week as they engage with our volunteer leaders and their student community in the various programs.

Lowlight: Similar to what the other FM team would say, we are heading into the time of the year where we begin to recruit volunteers for the next ministry year. Seeking people to commit to serving regularly at Middle School Youth can be a challenging endeavour, but through shoulder-tapping amongst High School students, we hope to find the people we need to continue providing an excellent MSY program.

HIGH SCHOOL YOUTH - Submitted by Pastor Luke Friesen

NHSY exists to disciple high school students and help them mature in their faith.

Highlights: We have a strong youth leader roster with a minimal turnover rate. The students are growing in their faith and many have signed up to be baptized. Sam Thiessen was recently hired into a Youth Director role and he is doing a great job discipling youth kids and also on implementing our outreach strategies for youth. We are currently working on going on two VBS mission trips this summer, which is exciting. We are also supporting two Bible studies that started up this past school year at two different public schools.



Lowlights: A lowlight for our youth community is having two youth leaders who have passed away this year. It has been hard for several youths. A second lowlight is the various distractions in the youth's lives. Good things like sports, arts, and academics can distract students from Jesus. Students can also turn these good things into negatives and get distracted by them, making it about identity and who they are rather than who they are in Christ. All that to say, the lowlight is sin and the struggles my leaders and students have in their lives.

YOUNG ADULTS- Submitted by Fredy Orozco, Pastor of Young Adults
NYA exists to disciple young adults and integrate them into the life of the church.

Highlights: NYA has continued to grow this ministry year, both in attendance and in the volunteer pool. I am especially excited to see the large number of volunteers we have, because these are the YA people that go on to serve in other ministries once they age out of NYA or go off and get married. One other noteworthy event was that NYA partnered with Willingdon and Cloverdale Baptist to host a multi-church YA event where we had over 800 people gather. There is clearly a hunger for YA to find a community, and I am thankful that Northview has given us the staffing, budget, and facility space to host NYA.



Lowlights: There have been two noteworthy challenges this past ministry year. First, two key young adult leaders (Jesse Nielsen and Madi Byers) passed away during this ministry year, and that has been an emotional burden that many of our YA have carried through the whole year. We mourn these young people's death, but we do not mourn as those who have no hope! Second, NYA partnered with UCM (a Christian campus ministry at UFV) for a Christmas initiative, but scheduling challenges prevented further collaboration. It is encouraging to see this door opening for relationship-building at the local University, but better communication and long-term planning is going to be necessary for this partnership to grow.

Respectfully submitted on behalf of the Family Ministries Team by Fredy Orozco, Young Adults Pastor



CARE AND COMMUNITY MINISTRY

The Community and Care working group has the joy of overseeing Northview's Care Ministry and Care Fund, our Abbotsford Community Groups, the Membership Pathway, and our churchwide prayer initiatives.

We are seeing momentum in working towards new levels of prayer, health, and well-being for those who call Northview home, and for those who don't yet follow Jesus.

Where have we seen God at work?

COMMUNITY GROUPS: It's encouraging to see that we continue to grow in quality and steadily climb in quantity. Across our three Abbotsford locations, we have 62 Community Groups where approximately 22% of Northview adults who attend on the weekend are active in meeting together during the week in these spaces.



What encourages me most is that our groups are the places where people are finding a way to share real life in real time. I smile when I hear about meals delivered to care for one another, when group leaders rush to pray in person for someone in crisis, when a group rallies to offer rides for one another to get to appointments, when people help a group member manage physical decline that comes with age, and when a group gathers around a baptism tank to celebrate and pray together. While imperfect,



and awkward at times, Community Groups continue to be a place where people can practically “love one another” as Jesus commands us.

MEMBERSHIP: This past ministry year has seen 195 people move into official membership at Northview. This has enabled further ministry across all our sites as people have communicated their formal commitment to serve, give, and actively join in what God is doing in our context.

PRAYER: We created a few ways over the past few months to seek God together. It was meaningful to see nearly 400 people sign up to cover every minute in the 24 hours leading up to our Christmas Eve services in prayer. It was also great to see another 300 people attend our Week of Prayer in January across each of our locations in Abbotsford and in Mission (with another 200+ engaging that week online!).

A significant highlight of the year was “Stronghold” - a mens’ prayer and worship night. The passion of the room and the presence of God was sincerely extraordinary. Over the next 6 months, I kept hearing new stories of how God worked that night: men committed to getting baptized, others jumped into community (in a Bible Study or Community Group), others made prayer a higher priority and began showing up to more prayer related events. The theme was: “Something was awakened in the hearts of men that night.”



Sunday Night Prayer was also launched as a new monthly rhythm. On the last Sunday of each month, we’re opening up West Court for a time of guided prayer in an atmosphere of worship.



One of my favourite things about all of these things is hearing from people who tried a prayer event for the first time. What we consistently experience and hear at the end are things like “I’ve never experienced anything like this before.” or “This might be the most important night that’s happened in our church since my time here.” And: “I felt a joy and a freedom in worship and prayer that I’ve not had in a long time.”

CARE: Over the past year, the Lord has provided the Care Ministry with many reasons to celebrate. We have a strong team, with Lisa Toews and Rockey Simpson serving as our Care Associates, along with Diana Dyck, our Care Coordinator, and Andoret Bernard and Jake Lowell, our Immerse interns. Each brings a unique set of gifts, skills, and experiences that enable us to minister to people. We have been abundantly blessed with Care Fund resources, allowing us to help our church family and members of the community who are facing homelessness and threats to their food security. We are also thankful for every opportunity to proclaim the gospel—whether at weddings, in hospital rooms, or at memorials. We know that it is in these high-impact moments of life that the promises of Jesus mean everything.

There is always evidence of the Holy Spirit moving in the hearts of those in wearying seasons of life who come with openness and brokenness and who desire a touch from Jesus. Most come carrying deep needs, and again and again, they encounter the faithful presence of the Spirit who brings correction, encouragement, and hope to their souls. Time after time, we have seen the Spirit move - comforting, guiding, and strengthening as we humble ourselves and seek His direction. He is faithful. For example, in this past year:

- 50 people participated in GriefShare
- We have 26 people completing “Freedom Session”
- 71 couples have taken our Pre-Marital Class

Where would we like to see God work next?

COMMUNITY GROUPS: There are always people that need a place to find a sense of belonging, care, and friendship. We’d love to see God stir up more people to start and lead more groups - in particular to increase engagement in the 30-50 year old age group. Perhaps the Lord is already nudging you?

And, for those already in groups, pray that the Holy Spirit would open our hearts up further to one another so that deep friendship and a sense of “being known” by one another would be increasingly true. This requires perseverance and wisdom on the part of leaders. This requires courage in people to open their lives up to one another.

CARE MINISTRY: We welcome your prayers for our ministry to marriages in distress. Marriage is a picture to the world of Jesus’ devotion to His Church, and we believe it is for this reason that marriages are under constant attack from the enemy. Pray for us as we walk with couples stuck in conflict and pain. We ask the Lord for boldness, gentleness, wisdom, and compassion. We enter into these situations confident that the God who has the power to raise the dead also has the power to breathe life into struggling marriages. We ask that His miraculous power be at work to restore and heal marriages at Northview.



PRAYER: Let's continue to seek God together! The next big opportunity is to commit to a 40 day experience we're calling "Summer of Prayer" starting June 20. We want the Holy Spirit to cultivate a culture of prayer in our church that we may be, as Colossians 4:2 says: "devoted to prayer, being watchful and thankful."

Respectfully submitted on behalf of the Care Team by Jon Pasiuk, Care Pastor



ABBOTSFORD WEEKEND AND TEACHING MINISTRY

I regularly receive positive feedback from our congregation regarding all of Northview's sites and services. And the two things I hear most about the weekends, particularly from newcomers and visitors, is that Northview is known as a place with quality biblical preaching and excellent worship services. Two things were happy to be known for. By God's grace our aim is to go from strength to strength and continue to magnify Christ in our pursuit of excellence and faithfulness at our weekend services.

Weekend Services

It's been a year of subtle but strategic changes for weekend services. Lord willing, you've already noticed some of them, but in case you haven't, here's a few examples:

- New rhythms for pastoral attendance around our Abbotsford locations to ensure that all of our people in Abbotsford can recognize and access the leaders of our various ministries.
- A more clearly defined preaching team deployed around Abbotsford to hit a new mark of 50% live preaching at our locations.
- The VERS Team (Volunteer Emergency Response and Safety) has been well established at Downes Road and we've already begun to identify and train volunteers at East and Central.
- New announcement policies and strategies to minimize the amount of information we try to share at a weekend service while finding other means for communication.

If you hadn't noticed any of those changes, perhaps that's a good thing! Thankfully we don't feel as though we're trying to solve any major problems but simply continuing to refine an already well-structured model of weekend ministries.

Teaching Ministries

The other side of my role is to organize and oversee the more weekend-oriented teaching ministries at Northview. Most of this exists behind the scenes, working with Pastor Mark (prayers appreciated) to deploy our preaching team around Abbotsford and organize our preaching schedule, while also supervising the various sermon previews and reviews we have. We really are blessed to have many gifted preachers on our staff, it's been a lot of fun to work with each of them.

Weekend Team

Pastor's Eric and Levi at Central Abby and East Abby respectively, have been doing an excellent job in their new roles. Central Abby's partnership with the Gathering Markit is thriving and we've even begun to see some of the families involved now checking out our weekend services. East Abby continues to burst with young families and a significant number of newcomers. It's been great to see the Lord at work through the leadership of these two men. I'm thankful to serve alongside them and glad to have them leading our people.

Pastor Andrew has continued to be a major part of the execution of our weekend services at Downes Road, our Good Friday services, Christmas Eve, and many other events. I'm sure you'll agree that we're incredibly blessed to have his musical gifts and pastoral heart leading us in worship.



Finally, some Downes Road specific staff who deserve some recognition. Valeria Flokstra, our Downes Road Hospitality Coordinator does a fantastic job of organizing and leading our great teams of volunteers each weekend. Without her consistent and excellent leadership of these teams Downes Road would feel like a pretty cold place to be. And Jed Friesen, a new addition to the team as our Weekend and Teaching Ministries Coordinator, took his role in full stride. His organizational skills, creative abilities, and initiative have already been a massive asset to our team. If you see these two around be sure to thank them for their work.

Here are a few brief reports from Pastors Eric, Levi, and Andrew:

Central Abbotsford Report

This ministry year began with a considerable amount of staff change at Central Abby, with Joy Penner and Zach Wallace joining us as Immerse students, Emily Bredeson taking over responsibilities in our kitchen, Gabi Spring adding to our kids ministry team, and me taking over the role that Joshua Scott had faithfully served since we launched in 2020. Even with all of these transitions, God's kindness and faithfulness was on full display as our staff team has pulled together in an extraordinary way to serve God and His people at Central Abby! Praise God for these team members, along with Carrie Motz, Brittany van Herk, Jaden McSween, Ruthie McKenzie, and Alayna Vanderbeek, who demonstrate their love and care for the people of Central Abby every week!



We regularly exceed 40 kids in our Children's Ministry, for which we praise God! In light of that, we covet your prayers for more people to serve, especially in CM! Also with our weekly dinner and dessert being vitally important to building community and fellowship, we pray for our kitchen volunteers to be refreshed and energized. We give great thanks to God for the partnership in the gospel that we share with our hosts at



Mill Lake Church. As we seek to make more inroads in the community, we pray that God would use ministries such as the Gathering Markit grocery store that operates out of MLC to continue to draw more people to Him and His church.

East Abbotsford Report

There is always much to praise God for at East Abbotsford. We continue to grow together as a team, and have been able to celebrate some people whose time with us has come to an end recently as they transition to new things. Nate Kornelsen, Martin Greindl, and Andoret Barnard will all be completing their various internships in the next few months and moving on to whatever the Lord has in store for them next. We are thankful for all their work with the people of East Abbotsford! God has also provided Payten Whittome to be our Preschool Ministry Assistant, filling the gap Nate's departure left in our CM team, and we are thankful for her.



We continue to be excited by just how many new people seem to be showing up at East Abbotsford, and sticking around. That's a key piece of evidence showing how God's grace is being expressed through those who are a part of East Abbotsford already. We would appreciate your prayers in two main areas of growth. The first is the provision of some kind of community service or ongoing outreach opportunity for us to engage in on the East side of Abbotsford, that we might embody the gospel that we preach. The second is that we would see people increasingly invited to engage in the ministry of East Abbotsford as they settle here, whether that looks like praying together before our services, serving in one of our weekend roles, joining and forming Community Groups, or simply being people who seek out ways to love one another on Sunday and beyond! There is much more to say, but I thank God for the privilege it is to get to pastor at East Abbotsford.



Worship Ministries Report

This year, our Worship Ministry has seen incredible growth and has welcomed multiple new staff members to our team. Since September, we have re-launched West Court services with great success, and the Chilliwack campus began a soft launch at Downes Road in Centre Court. Josh Loewen and Zachary Baughman have been hired to oversee West Court, while Cole Scott has joined the team in Chilliwack. Jennifer Wagner and Jaden McSween continue to provide consistent leadership at our East and Central sites. Our Administrator, Madi Olsen, has begun her maternity leave, and we've hired Marissa Nickel to fill in while she's gone for the next year. The Lord continues to bring quality people to help facilitate the gathered worship of our church!

I've been working to develop relationships with Columbia Bible College, Millar College of the Bible, and Gospel Commonwealth to partner in worship leadership development initiatives. Adam Smith continues to provide leadership in youth and young adult worship at NV and MEI, as we seek to identify new young leaders and train them in worship leadership.



We continue to face the challenge of keeping up with growth. As we add more services and venues, we will need more volunteer musicians, techs, and worship leaders to fill out our teams. Pray that the Lord continues to draw in faithful people to serve His church.

Respectfully submitted by Joshua Scott, Weekend & Teaching Ministries Pastor



MISSION CAMPUS REPORT

Here are a few updates from the Mission Campus:

Attendance - We continue to grow as a congregation and are averaging just over 600 people in attendance each Sunday. At our Easter services this year we had just over 1000 people which was a record for us.

Giving - Our giving has increased significantly this past year (20%) and for the second year in a row the giving at the Mission Campus will cover our operating expenses. This year we will have a sizable surplus that we will be using to fund some improvements of the aging south building.



Baptisms/Evangelism - We continue to see several people coming to faith in Jesus and being baptized as a result of our services and ministries. On June 1, we will witness 10 baptisms in our services. 4 of these will be adults who have come to faith in the past year. The stories include a Sikh woman who has found Jesus at a significant cost to her social and family life, a young couple who are leaving a life that included homelessness and drug abuse and a young man who through several years of searching and questioning has come to realize Jesus is the answer he has been looking for. Praise God for this.



Staffing - The team is great, they work hard and do a good job of caring for and serving the people in Mission. We have been without a Youth Pastor since January which has been a big loss and a difficult role to fill amongst the team. We are feeling the pinch for sure and are looking forward to having a strong and full team in place to begin the next ministry year.

Ministries - Our ministries are all relatively healthy with discipleship happening and people growing in their faith. The Pantry ministry will be closing down indefinitely this summer as it has served its intended purpose and we would like to free up staff and congregants to engage in different ways in the life of the church and community. We have added a new member to the shepherding team which will be a great benefit to the congregation and are looking forward to starting a few new things in the Fall (alpha, parenting equipping sessions, gospel classes, finance classes, bar mitzvahs, etc.).



The Lord continues to be faithful to us in Mission and we look forward to a little rest over the summer as we prepare to start the next ministry year well.

Respectfully submitted by Jesse Schellenberg, Mission Campus Pastor



CHILLIWACK CAMPUS REPORT

Over the past five months, I have had the opportunity to meet so many people who are excited for Northview to plant in Chilliwack and plan on calling Northview Chilliwack their home church. These are a mix of people who currently attend Northview and people who have never walked through the doors of Northview, but they echo the same thing: Chilliwack needs Northview. There is a strong desire and need for another healthy, gospel focused church in our city! As we have started planting Northview Chilliwack, these words have been backed up by people committing themselves to this church plant and others telling me, "We are in!".



Our prayerful desire is to launch Northview Chilliwack in the Fall of 2025. We have set up several targets to hit along the way to ensure we are moving in the right direction and on a schedule that will allow us to launch healthy. These targets included interest meetings, hiring of staff, finding a location for us to call home in Chilliwack, and Sunday morning gatherings in Centre Court here at Downs Road. As we have hit most of these targets, we have seen God's faithfulness and leading as we move towards the Fall.

What you might have noticed above is the word "*most*." As of the time of writing this, one target has not been hit: finding a home for Northview Chilliwack in Chilliwack. With the help of our building committee, we have looked at countless "possibilities" in Chilliwack and have not found one that would meet our space needs or the city's zoning requirements for a religious gathering. This has led us to our knees in prayer, asking God to provide us with a home base for gospel ministry in Chilliwack.



I am beyond thankful for the strong and gifted staff team God has provided us, along with a fantastic group of committed people who have said they are willing to lead the charge with us using their time, talents and treasures to see the people of Chilliwack encounter the good news of Jesus! As we continue to move towards the Fall, would you join us in prayer?



Pray with us for:

- God will continue to prepare the spiritual soil in Chilliwack so that, as the gospel is proclaimed, we will see an amazing harvest.
- Pray for a home for Northview Chilliwack. Pray that God will provide a space on the south side of Chilliwack that will meet our current and future needs.
- Pray for the various ministries that we will be starting in the Fall. From small groups to kids and youth ministries to men's and women's Bible studies. Pray that these would be tools that God would use to develop deeply rooted followers of Jesus,
- Please pray for the Chilliwack staff as they build relationships, develop ministry and work together to plant Northview Chilliwack.

Respectfully Submitted by Luke Etelamaki, Chilliwack Campus Pastor



PRAXIS CHURCH REPORT

Praxis Church continues to experience remarkable growth and the evident work of the Spirit. Since last Easter, we have celebrated 50 baptisms, many of whom are young adults and adult converts who had never previously attended church. We also had the joy of welcoming over 1,000 people to our Easter gathering this year and 985 people on Christmas Eve, incredible reminders of how God is drawing people to Himself.

This year, we launched our Young Adults ministry, which has quickly outgrown our midweek space. Each week, 30–40 young adults gather for teaching, fellowship and discipleship, and many have become actively involved in serving across various ministries. We also held our first Young Adults retreat, with 35 attending, a rich time of gospel-centered teaching and community building.

In addition to this, we hosted our first Men's Retreat, where over 100 men gathered to grow in biblical manhood—a significant and encouraging time as men of all ages expressed a renewed desire to grow in biblical understanding and faithful leadership. This time together has fostered deeper community among the men at Praxis, spurring mentorship, ongoing discipleship conversations, and regular opportunities for fellowship and service.



By God's grace, our weekly attendance is now regularly approaching 750–800 people, and we continue to see people coming to Praxis who have never before set foot in a church. This ongoing movement of



first-time visitors and new believers encourages us to keep pressing forward in the mission God has entrusted to us.

In July, we are sending a team of 19 people to Tanzania to support the ministry of Hope of the Nations and to come alongside church planters serving in Kigoma and the surrounding region. When we invited the body of Praxis to support this mission, we knew the fundraising need was significant (\$60,000), yet through the Lord's gracious provision, our congregation exceeded the goal a full month early, and we were able to close the campaign ahead of schedule.

We have expanded our discipleship efforts by offering new classes such as "How to Read Your Bible," "Porn-Proofing Your Home," "Financial Discipleship (Investing, Real Estate, and Estate Planning)," "Evangelism Training," and "Parenting". This year, the Lord also provided a third elder through our intensive training process, bringing our total to three, including Josh Dool. We look forward to recognizing more qualified men in the near future.



We've also built up a preaching cadre of four men within our congregation, who are now actively providing pulpit support to other churches throughout the Okanagan. In lieu of hiring a full-time Worship Director, Pat Sczebel has been training and equipping our worship leaders over the past six months. This investment is strengthening our gathered worship and preparing us to bless other



churches with worship support and send out worship teams when we plant future churches.

Please continue to pray that the Lord would draw thousands to faith in the Kelowna area. Pray also that He would provide the space we need in Kelowna to accommodate this growing work and that He would raise up more church planters for the Okanagan Valley. Finally, pray that new churches would be planted throughout the region, so every person might be within reach of a vibrant, gospel-proclaiming church. This remains the heart of our mission: to see thousands come to faith and a vibrant gospel-proclaiming church within reach of everyone.

Respectfully submitted by Josh Dool, Praxis Church Lead Pastor



MOTIONS

- MOTION 1:** That the Minutes of the Annual General Meeting on November 26, 2024, be accepted as written.
- MOTION 2:** That the Membership accept the Budget of \$11.5 million of revenue and expenses for the 2025/26 fiscal year.
- MOTION 3:** That the Membership accept the Praxis Budget of \$1.275 million of revenue and expenses for the 2025/26 fiscal year.
- MOTION 4:** Affirmation of Jon Mulder as Elder of Northview Community Church.
- MOTION 5:** Affirmation of Craig van Herk as Elder of Northview Community Church.