

CONGREGATIONAL MEETING

2024

INFORMATION PACKAGE

C | COUNCIL
OE | OF ELDERS


EST. **NORTHVIEW** 1980
COMMUNITY CHURCH



Northview Community Church Congregational Meeting Information Package

Tuesday, June 25, 2024, at 7:00pm

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Northview Community Church

Congregational Meeting Agenda

Tuesday, June 25, 2024 at 7:00pm

CALL TO ORDER

Welcome		Darryl Kropp
Agenda	Acceptance	Darryl Kropp
Minutes	Motion 1	Darryl Kropp
Procedure	Information	Darryl Kropp
Devotional	Information	Phil Routly
Prayer	Participation	Ezra Okoti

BUSINESS

Moderator Report	Information	Darryl Kropp
Lead Pastor Report	Information	Mark Burch
Discernment Committee Report	Motion 2 & 3	Jeff Gamache
Development Committee Report	Information	Bruce Styles
Stewardship Report and Budget	Motion 4 & 5	Bruce Belsher

CLOSING

Motion Results	Information	Darryl Kropp
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Annual General Meeting Minutes

Tuesday, November 22, 2023, at 7:00 pm
Center Court, Downes Road Campus

CALL TO ORDER

Welcome and Prayer - Darryl Kropp, Moderator

BUSINESS

Minutes and Procedure - Darryl Kropp, Moderator

MOTION 1: That the Minutes of the Congregational Meeting on June 27, 2023, be accepted as written.
MOTION PASSED

Worship - Andrew Geddert, Worship Pastor

Devotional - Jim Bird, Elder

Prayer - Ezra Okoti, Executive Pastor of Ministry Development and Sean Allison, Elder

Moderator Report - Darryl Kropp

Brief instructions on voting procedure. Most of the content in the Moderator's report will be presented in subsequent reports throughout the evening.

Lead Pastor Report - Mark Burch

The goodness and faithfulness of our Lord (Deuteronomy 8:7-20) and the challenge to care so that we don't forget the Lord our God.

Revelation 3:8 - Opportunities and Open Doors

Luke 12:48 - Post-Covid Realities and Challenges

Philippians 4:19 - Rejoicing in God's Supply!

For all of the challenges and opportunities before us we have a guarantee given to us by God himself that whatever he calls us to he will also supply.

Discernment Committee Report - Sean Allison, Elder

Three Elders are up for Reaffirmation: Stuart Carsience, Matt Yarema, and Bruce Styles.

MOTION 2: Reaffirmation of Stuart Carsience as an Elder of Northview Community Church.
MOTION PASSED

MOTION 3: Reaffirmation of Matt Yarema as an Elder of Northview Community Church.
MOTION PASSED



MOTION 4: Reaffirmation of Bruce Styles as an Elder of Northview Community Church.
MOTION PASSED

Break for voting

Development Committee Report - Bruce Styles, Development Committee Chair

- Excited that we are building a new building!
- It was a Godsend to have extra time to re-think our plans and feel that we have a really good result that will give us space and a good flow between the new and old construction.
- Bubble is finally gone.
- Thanks to our Development team for their time and effort to make this work well.
- Plan package will be going out to the consultants.
- Goal is to put shovels in the ground by early Spring.

Stewardship Committee Report

Capital Campaign Update - Jonathan Giesbrecht, Executive Pastor of Administration

- Capital Campaign pledges of 8.8 - 8.9 million have been coming in slowly. Hoping to see a significant amount of those pledges come in December.
- We will still need a little bit more come Spring.

Year End Financial Update - Bruce Belsher, Stewardship Committee Chair

Overview of seven questions you might have:

1. Where did the cash go?

CURRENT ASSETS:	2023	2022
Cash (note 2)	\$ 2,104,340	\$ 11,456,521
Accounts receivable	461,552	72,539
Prepaid expenses & deposits	61,526	161,763
Investments (notes 2 & 3)	14,020,993	5,023,154
Mortgage receivable (note 4)	1,305,593	
	17,954,004	16,713,977

2. Where did the investments come from?
3. Why is there a mortgage receivable?
4. Where did the Demand Loan go?

CURRENT LIABILITIES:	2023	2022
Accounts payable and accrued liabilities (note 6)	\$ 264,330	\$ 518,349
Demand loans (note 7)	510,263	1,507,818
Deferred operating contributions (note	3,792,530	755,304
		2,602,898



8a) Deferred contributions - Building Funds (note 8b)		
	\$4,567,123	\$5,384,369

5. How much was given for the new Building?

CURRENT LIABILITIES:	2023	2022
Accounts payable and accrued liabilities (note 6)	\$ 264,330	\$ 518,349
Demand loans (note 7)	510,263	1,507,818
Deferred operating contributions (note 8a)	3,792,530	755,304
Deferred contributions - Building Funds (note 8b)		2,602,898
	\$4,567,123	\$5,384,369

6. If there is \$24.5 in net assets how come all that cannot be used for the building?

NET ASSETS:	
Unrestricted	\$ 2,580,020
Internally restricted (note 13)	10,806,861
Invested in tangible capital assets (note 10)	11,126,201
	24,513,082

7. So where did the loss come from?

Excess of revenue over expenses before the undernoted items	\$ 956,284
Other income (expenses):	
Donation of tangible capital assets to TriCity Church	(1,834,356)
Amortization of deferred capital contributions (note 8c)	402,881
Loss on disposal of tangible capital assets	(4,315)
Amortization of tangible capital assets	(835,658)
	(2,271,448)
Excess (deficiency) of revenue over expenses	\$(1,315,164)



Q&A - Questions were brought forward and answered.

MOTION 5: The Financial Statements, as recommended by the Stewardship Committee and the Council of Elders, for the year ending June 30, 2023, be accepted.
MOTION PASSED

Financial Update (ending September 2023) - Jonathan Giesbrecht, Executive Pastor of Administration

- Currently over by about \$500,000 but forecasting that we will be under budget by the end of December
- We are doing better than last year
- Expenses are under budget
- Underspending in Multiplication
 - Will gift partners when we know we have those dollars
 - If we don't meet our year end giving projections we will have to leave some opportunities on the table

- Interest Income is higher than we thought it would be
- GIC's are earning on average about 5.5%

Praxis and TriCity review of surplus / deficit.

Q&A - Questions were brought forward and answered.

Worship / Closing - Andrew Geddert, Worship Pastor

Meeting adjourned at 8:43pm



MODERATOR'S REPORT

The elders are grateful for the amazing team of pastors, staff, and volunteers under Mark's leadership that enable us to be a church that aims to help people become deeply rooted followers of Jesus. As elders, we regularly interact with Mark and the Senior Leadership Team, and our confidence in the team is unwavering. Northview is currently experiencing a positive season.



Northview's pastors, elders, and their families had our annual retreat at Rockridge Canyon in early May this year. It was a great chance to build team and community, worship together, and also think about what the next ministry year should look like. We discussed topics such as a team SWOT analysis (strengths, weaknesses, opportunities, and threats) and explored ways to maintain elder renewal while preserving institutional memory and culture. Our plan includes implementing term limits of three terms, each lasting three years.

We eagerly anticipate the start of construction for our new building in September. Extensive work has gone into updating and refining the building design to align with Northview's current and long-term needs. The Development Committee has played a crucial role in this process, and we're also strategically considering growth in Mission and our future Chilliwack plant. Additionally, we're forming a new society to facilitate legacy gifts and better manage the church's real estate.

As you will read in the Stewardship Committee report on page 26, we are blessed to finish this fiscal year with an anticipated giving number of \$9.5M. For F2024/25, we are recommending a giving budget of \$10.25 million along with an expenditure budget of the same magnitude. As well, giving and pledges for



the building campaign remain strong. Take time to read the Stewardship report as it describes updates to the inflationary and design worship centre building costs that are being worked through.

Today marks the end of terms for three elders who have made such big contributions to Northview's leadership over the years. Phil Routly has been an elder for 13 years and most recently led our Governance Committee. You will have read his monthly reports from the CoE. Phil will continue in various committee and commission roles. Sean Allison was only an elder for three years but made an outsized impact with his focus on missions and leadership of our Discernment Committee. He will be missed as he leaves to focus more on Wycliffe translation work. Lastly, Marvin Klassen wraps up his second tour of duty as a Northview elder. Through these many years of leadership, Marv has played an important role, most recently leading our Governance Committee. We continue to pray for Marv and his family as they walk the challenging path of his cancer diagnosis. Under Jeff Gamache's leadership, the Discernment Committee is actively identifying elder candidates for affirmation in November

Let us continue to pray for Northview and seek God's will for his church.

Respectfully submitted by Darryl Kropp, Moderator



LEAD PASTOR REPORT

Every year when it comes time for our end-of-the-ministry year reports I find my heart drawn to Psalm 103.

Bless the LORD, O my soul, and all that is within me, bless his holy name! Bless the LORD, O my soul, and forget not all his benefits, who forgives all your iniquity, who heals all your diseases, who redeems your life from the pit, who crowns you with steadfast love and mercy, who satisfies you with good so that your youth is renewed like the eagle's. - Psalm 103-1-5

As a church family we have indeed been deeply and richly blessed by the LORD!

The ministry reports included in this book will encourage you as you reflect on the work of the Holy Spirit among us; from our youngest to our oldest, every area of ministry has experienced growth this past year. Overall attendance has increased by 15%! We have been given so many incredible resources and opportunities for ministry.



Weekends

As I look back on this year of ministry, my primary area of public ministry is the interaction I get to have with people at our weekend services. I am so encouraged by the hunger for God's Word that is



clearly seen in our church family, as people are listening and wrestling with how God's Word challenges, grows, and strengthens us. Our vision to see "deeply-rooted" followers of Jesus is fanned into flame by the regular rhythms of gathering "under" the Word of God on the weekends. I love the conversations I get to have at every site or service I visit - what a great church family!

Preaching

We spent the summer of 2023 in the book of Colossians, being encouraged by the theme verse: Colossians 1:28 *Him (Jesus) we proclaim, warning everyone and teaching everyone with all wisdom, that we may present everyone mature in Christ.* Through the fall and winter, we finished our deep dive into the Gospel of John. This was a unique study in that we focussed for several months on the final 7 days of Jesus' earthly life. It was a deep and rich study! Finally, in late spring we turned to the theme of "renewal/revival" and took a page of Old Testament history as our anchor point; calling it simply REBUILD. What I've been encouraged by in this OT study is how relevant the Word of God remains for our day!

Vision & Growth

Behind the scenes, the on-going conversations with our pastors and elders about the future of the church continues to inspire me! Our vision to train leaders and plant churches in our needy nation is daunting, but also encouraging. As we prepare for a new building at Downes Road, we are always looking for ways to accommodate growth in numbers, while we wait. This year we opened a 4th weekend service at Downes on Saturday night and saw great growth in the number of people who were giving up their "prime seats" on Sunday morning to make room for newcomers. Even with over 1000 attending many Saturdays, our Sunday mornings remained full for which we praise God.

Baptisms & New Members

A personal highlight for me is listening to the testimonies of the individuals being baptized in our services. God is continuing to draw people to Himself in significant life-changing ways and this is so encouraging to us all.

Leadership Issues

I continue to thank God for the solid group of godly men He has given to lead us on our Council of Elders. These men give many hours of their time, their attention, and their prayers to the work of God here at Northview. As we look to the future, I'm grateful that God has given us a strong culture of leadership as a church family. Having seen the crisis that can happen when a church does not have a sound leadership structure, I have deeply appreciated the men who serve us as Elders. I invite you to join me in praying for them and their families.

Additionally, God has given us an incredible team of pastors and staff who are gifted and called to the various areas of ministry they are working in. It is always encouraging to watch people serving in their "sweet spot" and seeing the joy that God gives in ministry. There are of course challenges and obstacles that arise in every organization, but our team has been amazingly flexible and joyful as we navigate the opportunities of ministry.



Our team values (if you don't know) are:

Win as a Team (An all-hands-on-deck approach to collaboration)
Double the Master's Money (Talents are to be invested! Hard work matters!)
Humble Positive Attitudes (We take God seriously - and ourselves humbly)

Dreams

As we head toward summer and then into another fall of ministry, we are re-aligning our ministry teams for more effective long-range ministry. We have grouped our pastors into 4 working groups who will give collaborative vision for each area of ministry. One unified goal that we are tackling together, is the goal of reaching 20% children in our weekend services. The reason for this is that young families are the future - and we want to strategically reach the 1,000's of children in our city who are currently far from God.

Thank You

Finally, I can't close this report without saying a huge thank you from Karolyn and myself. When we came to Northview 5 years ago to lead the church planting vision, we did not anticipate the role God would call us into, and we are so grateful for the many words of encouragement we regularly receive. The most encouraging word we hear is "We are praying for you!" - and we know that many of you are regularly, and earnestly praying for God's good work among us. Thank You so much!

Pastor Mark
I Corinthians 15:58

Respectfully submitted by Mark Burch, Lead Pastor



MULTIPLICATION REPORT

New Opportunities

- Chilliwack Plant - See attached document below.
- Our daughter church, Tricity Church, is in the planning stages of planting a church in Maple Ridge. At their congregational meeting at the beginning of May, the membership affirmed their elders' recommendation to move forward with the plant. Northview will partner with Tri-City in the following ways:
 - We have sent a gift of CAD \$100,000 to Tri-City as our partnership contribution toward the plant. (The funds will come from the unspent Multiplication budget).
 - Pastor Ezra Okoti will sit on the Maple Ridge Church Plant task force.
 - We will encourage members of our Mission Campus congregation who live in or near Maple Ridge to prayerfully consider joining the new Maple Ridge plant.
- We are moving forward with the following partnerships:
 - Chris Pignaitello planting in Edmonton
 - Wesley Hynd planting in Calgary
 - Colton Carrick planting in Charlottetown, PEI
 - Clay Bitner - Moving this summer from Warman, SK to plant in Edmonton, AB.

Existing Partnerships

North Peace MB - planting Creekside Fellowship, Dawson Creek
Praxis Church - Kelowna
Christ City Church - Surrey
Central Chilliwack Campus - Harrison
Southeast City Church - Ottawa
Mile One Mission - Kilbride Community, Downtown Community & Goose Bay Community Churches
Mission Hill Church - Calgary

Past Gifts/Capital Partnerships

Midtown Church - Vancouver, BC
Central Harrison - Harrison, BC
Calvary Baptist - St. John's, NFL
Creekside Fellowship - Dawson Creek, BC
Langley Meadows Church - South Abbotsford, BC
Rail City Church - Coquitlam Alliance Port Moody, BC
Port City Church - Halifax, NS
Church of the Messiah - Ottawa, ON

On-going Agency Support

Mile One Mission - NFLD
Multiply - Indigenous Support & Punjabi Support



C2C Network - General Fund and Church Planter's Wives Support
City to City Canada - Start up funding for new initiative

Funding Model

1. Partner Agency Support

- a. Partner agencies/ministries we are supporting
 - i. Mile One Mission - NFLD
 - ii. C2C Collective & City to City Canada - Church Planting Agencies
 - iii. Multiply Punjabi and First Nations Ministries
 - iv. Mission Hill Church Calgary (MB) - Church planting catalyst support
- b. Northview's relationships with supported planters and Partner Agencies will undergo annual evaluations based on their effectiveness and alignment with Northview's ministry objectives.

2. Church Planter Support

- a. The total allocated funds for Church Planter support amount to \$250K per year.
- b. The formula for church planter support will be structured around a three-year declining investment, outlined as follows:
 - i. For MB partners, the support is set at \$75k over three years;
(*\$36K/\$24K/\$12K + \$3K resourcing*)
 - ii. For Non-MB partners, the support is set at \$45k over three years;
(*\$24K/\$12K/\$6K + \$3K resourcing*)
- c. Funding priority will be given to MB partners.
- d. The availability of funds within the funding model will be a key factor considered during the planter support approval process.
- e. This model would enable us to provide ongoing support for between 9 and 12 planters.
- f. One-time gifts for start up expenses considered on case by case basis
- g. Capital requests will be considered on a case-by-case basis
- h. Current examples of partner church planting support (*Currently @ \$70K*)
 - i. Harrison replant support going to Central Chilliwack (MB)
 - ii. Surrey site of Christ City Church (MB)
 - iii. Southeast City Church Plant - Ottawa (MB)
 - iv. Past support: Creekside Church (Dawson Creek)
 - v. One-time gifts: Redemption Church (PEI), Meadows Church (Langley)

3. Northview Internal Church Planting Initiatives

- a. Northview plants will be entirely funded by Northview, utilizing a combination of funds from the staff compensation budget and the multiplication fund.
- b. Initiatives that we consider being Northview "direct" planting
 - i. Support to Praxis Church
 - ii. Support of future plants like Chilliwack and Maple Ridge
 - iii. Hosting of Church Planters Retreat and Preaching Conference



Church Planters Retreat

We are excited to be able to host our first Northview Church Planting Partners retreat in Whistler BC this coming fall. We will be hosting up to 40 church planting couples for 3 days/2 nights and have a good line-up of speakers - (John Neufeld (Back to the Bible Canada), Dave Currie (Doing Family Right) and Trevor Throness (Professional Leadership Institute) - will encourage and refresh our planting couples.

Respectfully submitted by Ezra Okoti, Executive Pastor of Multiplication



NORTHVIEW COMMUNITY CHURCH CHILLIWACK CAMPUS

SPRING 2024



Introduction

In recent months, we have discussed the potential of establishing a new Northview Campus in Chilliwack, specifically in the Vedder, Garrison, Tzeachten neighborhood. Our objective is to create a vibrant gospel outpost in the south end community of Chilliwack that's committed to reaching the lost and making deeply rooted disciples of Jesus.

Need and Opportunity

The City of Chilliwack has been developing a 2040 Neighborhood Plan which forecasts the population of the Sardis-Vedder neighborhood to reach 50,000 by 2040. This plan delineates the city's strategies for residential and commercial development, which is currently taking place in the south end of Chilliwack.



The data below outlines the spiritual need in Chilliwack;

- The estimated population of Chilliwack currently stands at approximately 114,000. Chilliwack's population is projected to continue growing, with a population increase of between 2.0% per year (2035) and then 1.5% per year (2040).
- As of 2022, Canada's six most non-religious census metropolitan areas are all in British Columbia. Chilliwack ranked 5th in the country with 49.4% of its population identifying as non-religious.
- Approximately 45.5% of the population in Chilliwack (52000 people) identify as Christian, but only 10-15% of the population (11000-17000 people) attend a weekend gathering. (*That's a generous estimate*)
 - Currently, Chilliwack has approximately 62 churches.
 - It is estimated that half a dozen of these churches have an average weekly attendance of 1000 people.
 - Despite having approximately 62 churches in the community, as of 2021/2022, Chilliwack ranked 5th on the list of metro area residents with no religious affiliation in the country.
- Most of the churches in Chilliwack are located north of the freeway. New communities in Sardis, Garrison, Vedder, Ryder Lake, and Promontory have limited to no churches. Therefore, a possible location for a Chilliwack plant would be south of the freeway.

Strategic Partnership

The BCMB Conference Minister, Rob Theissen, has shown strong support for Northview's plan to establish a campus in Chilliwack. He acknowledges the necessity for a gospel presence in the rapidly growing southern community of Chilliwack and has offered his assistance in garnering support from other MB Churches in the area. Additionally, he is willing to provide input during the planning and establishment phases of the campus.

Both the leadership teams of Central Community Church and Main Street Church have embraced Northview's desire to reach the residents of the Vedder/Garrison neighborhood. They have expressed interest in collaborating to establish a gospel outpost in the southern part of Chilliwack. Potential areas of collaboration include:

- Making announcements in their respective gatherings about the establishment of a sister church in the southern part of the city with the aim of reaching the lost.
- Identifying individuals from their congregations who may join Northview's staff team to serve in Chilliwack.
- Recognizing that some of their committed members residing in the Vedder/Garrison community may choose to join the new campus with the objective of reaching their neighborhood.

Formal collaboration with these partners will commence once the COE (Council of Elders) approves the proposal.



Timeline

To date:

- We have strong buy-in from members and attendees who reside in Chilliwack and participated in our interest meeting in January.
- The BCMB Conference (Rob Thiessen) has extended their support and offered assistance in the planning and establishment of the campus.
- Two well established MB Churches in Chilliwack have expressed a desire to work with us in establishing the campus.
- Council of Elders approved the decision to proceed.

What's yet to be done:

- Discern/hire potential planter - if the proposal is approved, we hope to hire a planter by July 01 2024.
- Pre-Launch Gatherings - September 2024 to Spring 2025
- Soft Launch - late spring/summer 2024
- Launch of Chilliwack Campus - Fall 2025

Budget Breakdown

Personnel	Campus Pastor, Campus Coordinator, Part time staff (Youth, Worship, CM)	\$250,000
Ministry Costs	Outreach and community engagement	\$30,000
One Time Costs (Gear)	Seats, Audio/Visual, CM, Storage	\$350,000
Operations	Rent, Insurance etc	\$70,000
TOTAL COSTS	First Year (Incl. Set Up cost)	\$700,000



GROWTH AND DEVELOPMENT REPORT

As part of my role as Pastor of Growth and Development, I get to see the pledges that come in for our new worship center and I also have the privilege of thanking each person for their gift. It is so encouraging to see both young and old, affluent and those struggling financially, to sacrifice for the work that God is doing at and through Northview. Each card or email that I send out shows me continually that so many people are All In and willing to sacrifice time and resources for the Lord's work.



Please pray for more people to get involved in giving over and above their regular tithes and offerings so that we can build more seats for people to hear the Gospel and have it change their lives! Our continued desire is to build debt free so future generations are not having to service a mortgage.

Respectfully Submitted by Darcy Kuhn, Pastor of Growth and Development



DEVELOPMENT COMMITTEE REPORT

Downes Road Project

This June will be a significant milestone as we move forward with the final iteration of drawings for the new sanctuary facility here at Downes Road. From our perspective, the long process and delays have proven beneficial to the refining of the facility design. These last few months have been focused on some small but important updates to the new sanctuary building drawings. The design team has worked tirelessly on all levels and spaces to ensure that the functionality of the building will be well-suited and will meet the needs for the home campus ministry for many years to come.

While the drawings for the building have not yet been submitted for a building permit application as of this meeting, we hope this will take place in the next few weeks. In order to move forward with site preparation, the civil portion of the project has been separated from the main project and has been or is due to be submitted as a separate permit application by the end of June. The civil portion is largely the same as the previous design which was approved in the previous building permit application several years ago. The project team has been in conversation with the city regarding this process and are expecting a relatively quick turn on this permit. This will move the start of the project forward while the review of the overall building permit application is being completed. The Building Permit will be submitted once feedback from all consultants has been received. Final budget numbers will be available following the consultants submission. There have been increases due to labour and material costs as well as recent alteration and significant improvements.





Mission Campus

In the spring of 2023, we commissioned a strategic planning commission to look at the future of the Mission Campus. The goal of the commission was to consider what the next 2, 5, and 10 years could look like and how Northview could best plan for the inevitable growth in the campus. While the scope of the plan considered ministry, leadership, training, and discipleship needs, the development committee has been focused on the building and facility needs.

The team in Mission is making great use of the current facility, and it is clear that there is work to be done to improve functionality and prepare for future growth. The Development Committee has completed a feasibility study of the site and is reviewing renovation and expansion options. Improvements would likely be completed utilizing a phased approach to address the immediate, short term, and long term needs. We can expect to see more of the details of the plans over the next year.

Chilliwack Campus

With the planned launch of a new campus in Chilliwack, the Development Committee is in search of suitable space for long term lease/purchase in the Sardis/Garrison district.

Cyrus Centre

The Cyrus Center continues to serve the needs of our community for at-risk youth. As the challenges and population in this community increases, so does the need for more space. Over the last 12 months there have been opportunities to review several local sites that could prove to be very suitable for this ministry. As of this date, no properties have been secured but stay tuned. Opportunities to support growth and expansion for this ministry may come soon.

Respectfully Submitted by Bruce Styles (Chair), Dan Burslem (Co-Chair), Dave Baerg, Norm Olson, Jonathan Giesbrecht (ex officio), and Kyle Nagtegaal



DISCERNMENT COMMITTEE REPORT

The Discernment Committee has three tasks: (1) the re-discernment of current elders, (2) the discernment of possible elders, and (3) the discernment of possible members for elder led committees of the church: Development Committee, Discernment Committee, Governance Committee, Personnel Committee and Stewardship Committee.

This spring, the Committee worked through the process of re-discerning two elders: Darryl Kropp and Bruce Belsher. The Committee made the recommendation to the Council of Elders (CoE) that these elders be put forward at the June Congregational meeting for a vote to continue as elders for another three-year term.

During the spring, the Committee also gathered input regarding several elder candidates, and as mentioned in the Moderator's Report, the CoE is planning to bring three elder candidates to the congregation for affirmation at the November AGM.

Bruce Belsher Bio

Bruce is a CPA, CMA and currently works for Tabor Home Society as their Director of Finance. He has held positions in a variety of sectors usually linked to health care.

He became a Christian at a young age while in grade school but it wasn't until his teens when working as Camp Counselor that he began to understand what meant to follow Christ. A significant experience for him was the summer he spent as a Program Director at Camp Homewood on Quadra Island where he began to understand how to lead as a servant of Christ.

Bruce is married to Adriana for nearly 35 years with 34 of them at Northview. Together they raised two sets of twins and now enjoy two granddaughters. Together they have led small groups and both still mistakenly refer to their group as a Care Group.

Bruce enjoys serving from the back and demonstrates that by setting chairs at East Abbotsford each Sunday and serving on a Kitchen Team at the Downes Road campus.

These are exciting times to be at Northview and he aspires to serve as an Elder for one more term.

Darryl Kropp Bio

Darryl has over 25 years of experience in technology leadership across diverse sectors such as utilities, aerospace, government, and human services. Darryl is an executive leader at RedMane Technology where he leads the Project Enablement function, ensuring excellence in delivery across RedMane's North American operations. He has been part of the Board of Directors for First West Credit Union for the past 5 years and recently completed the ICD.D designation as a professional board director.



He became a Christian at a young age and was baptized at Millwoods MB Church in Edmonton, Alberta as a young teen. He attended Columbia Bible College for two years and also worked at Camp Evergreen as a young adult.

Darryl has been married to Corina for 28 years. They have three children and recently celebrated the marriage of their oldest son, Colton. He is grateful for the amazing youth and young adult programs and leaders who have played such a big role in discipling all three children.

First joining Northview in 1989 as a young Bible college student, Darryl has been involved in the worship ministry and led small groups with Corina. While serving the Council of Elders, Darryl has held various roles including his current role of Moderator and previously Development Committee chair.

Darryl is excited to see Northview blossoming in this season and is passionate about seeing Northview led well with solid governance. The team is strong and continuous work is needed to maintain diversity and strength in leadership.

Respectfully submitted by Jeff Gamache (Chair), Matt Yarema, Andrea Orr, Dan Hiebert, Ezra Okoti (ex officio), Jacki Graham, Graham Nickel, and Darryl Kropp



GOVERNANCE COMMITTEE REPORT

The Governance Committee is not the flashy, showy, thrilling group you might expect it to be. We don't build buildings or raise enormous amounts of donations.

We build and maintain the foundation of all that we do, by ensuring that we have the right policies and procedures in place throughout Northview, so that the church we build will endure. Any changes to our policies and procedures must be approved by the Council of Elders.

I've had the privilege of serving with the committee members for only a couple of years. This past year, following the leadership of Marv Klassen, who served in this capacity for many, many years, I moved into the chair. It is Marv's kind of institutional memory and heart to preserve the core of who we are as a church that helps make Northview the strong, growing, thriving church that it is. I salute him for his years of dedicated commitment and service.

Every year, we review our Constitution, By-Laws, Operating Guidelines and other policies of Northview. This results in a combination of updating, revising, clarifying and implementing all those aspects which focus on lowering our potential risk for issues that could damage the church and its reputation.

Over the last year, we've focused on a number of issues that will have a deep impact in the future.

This can include such questions as:

- What are the advantages and disadvantages of having elders serve for multiple 3-year terms? What do we gain with a maximum of three terms before taking a break, and what do we lose? We concluded that the best option is three terms, and that's something that will be phased in.
- Is there a better structure for receiving and investing legacy gifts and real property, which Northview will control, while maintaining as low a risk as reasonable? As a result, we are in the process of establishing a separate society for that purpose, which will have the Council of Elders as the official board. This discussion also included a review of our investment policy.
- What is the best way to support the ministry of local organizations and individuals who are involved with our community in ways that Northview is not? In conjunction with the SLT (Senior Leadership Team), we now have policies for Local Outreach Workers, as well as a Formal Partnership Policy.
- How do we best care for and lead campuses and church plants which are not under our direct influence? What are our responsibilities for various levels of responsibility? For example, how are the relationships different when we serve Mission (with its own facilities), East and Central Abbotsford (which rely on Downes Road to provide ministry the other 6 days a week), and Praxis in Kelowna (for which we are legally responsible until they become an independent church)? What about a Chilliwack Campus? North Peace Church in Fort St. John? How about other church plants we support with training and/or funding?

Sometimes, the questions we ask are more philosophical:



- What is the shepherding role of the elders, in relation to what our pastors and staff do every day? How can we - together - better care for our flock?
- What is our appropriate role for Northview members who have moved out of the areas, but for whatever reason, wish to continue as members?

And occasionally we discuss more mundane but important issues, such as the level of expenditure each staff member can approve.

As a committee, we are thankful for the support and encouragement of the Senior Leadership Team and in fact all of our pastors, who contribute in so many ways to the health of Northview, and to the opportunities we have in the future.

Respectfully submitted by Phil Routly (Chair), Darryl Kropp, Graham Nickel, Stuart Carsience, Marv Klassen, Jonathan Giesbrecht (ex officio), and Mark Burch (ex officio)



PERSONNEL COMMITTEE REPORT

The work of the Personnel Committee has focused on two main areas: Compensation Analysis and Lead Pastor Review. The Northview staff/pastor compensation review happens at least every three years to ensure we are up to date. The Lead Pastor Review happens every year to give Pastor Mark feedback from the elders and his direct reports.

Compensation Review

The compensation review used a variety of tools to assess where we stand on this important topic. We accessed survey data from across Canada and the United States, comparing Northview's grid to that of other similar sized churches. Then we gathered more specific data around churches in our particular housing/cost of living market. We also gathered data from other sectors of the local economy (Abbotsford School District and City of Abbotsford employees). Finally, we used the average cpi index for Canada, BC, and Vancouver to help us account for cost of living increases/decreases. With all of this data in mind we then went to our grid and adjusted it as necessary.

Lead Pastor Review

Each year the Personnel Committee leads the review of the Lead Pastor. This process includes meetings with Mark, assessment of his yearly goals and a survey of his direct reports and the elders. The results are then shared with Mark to both encourage him with what he has done well and then shed light on ways for Mark to continue to grow in his effectiveness as the Lead Pastor.

I would like to thank the members of our Personnel Committee who contribute keen insight and expertise.

Respectfully submitted by Jeff Gamache (Chair), Stuart Carsience, Jim Bird, Val Bosch, and Jonathan Giesbrecht (ex officio)



STEWARDSHIP COMMITTEE REPORT

This report reviews the April financial results (giving and expenses for 10 months of 2023/24), review of the April 30, 2024 Balance Sheet, review of the giving and targets achieved to April 30 regarding the Downes Road building project, a comment on the current and expected estimate for the building project, and the proposed 2024/25 budget of which there is a motion to consider to approve or not. At the meeting it is expected that the May financial results may be available and will then be reported on.

1. April (10 months) Financial Results

At the end of April 2024 giving reached \$7.98 million, just under 80% of the annual budget and \$186,000 (2.4%) more than last year at this time. Expenses reached \$7.54 million, \$455,000 more than last year. This created a surplus of \$434,000 before interest income of \$795,000 and expenditures related to Internally Restricted Net Assets.

While year over year increases in giving are encouraging, if one adds the building project giving for the current year, the year over year increase jumps to 27.3% with \$2.27 million provided in contributions to the building project.

	April 23 YTD	April 24 YTD	Yr over Yr Increase		Contributions to Building	Yr over Yr Increase
Total General Giving NVCC	7,792,109	7,977,882 ▲	2.4%	\$	2,265,054	27.3%

The Internally Restricted Expenditure of \$70,000 was related to a contribution to Mile One Mission in Newfoundland for assistance in acquisition of a building and architectural drawings. Although shown below the expenditure line on our internal statements this expenditure will be shown with all other expenditures but will reduce the Internally Restricted Assets accordingly.

There should be no concern regarding higher expenses than last year (\$455,000) as last year there was considerable lag in expenditures in 2022/23 as we “shook off” the effects of Covid.

Expense variances to date include:

- Care – lower expenses than budget primarily due to low travel costs and minimal contracts for service incurred.
- Children’s – lower expenses than budget due to Day Camp Summer 2023 operations showing a surplus of \$17,000 when a loss of \$8,000 was budgeted.
- Food Services – due to higher costs of food and the tremendous success of the Saturday night meal service at Downes and Central.
- Church Planting – lower than budgeted expense due to holding off on grants and assistance to church planting as year-end numbers firm up.



It is very encouraging that Praxis giving is up 6% over last year at \$617,000 and more than 14% if NVCC assistance in 2022/23 is excluded. Expenditures are higher than budget and revenue by almost \$18,000 due to leasehold improvements and equipment purchases related to the new leased premises at Rotary Centre for the Arts in Kelowna and office and mid-week space. They expect to be balanced by year-end but any shortfall will be picked up by Northview. However, since the inception of Praxis Church, they have run surpluses so this is not a concern.

Projections for Year End (June 30, 2024)

It is expected that giving will reach about \$9.5 million unless we receive some unexpected contributions. Expenses are expected to reach upwards of \$9.5 million reflecting balanced operations for 2023/24. Further giving beyond \$9.5 million will enhance our ability to provide church planting assistance beyond what we intend at this time.

Balance Sheet as of April 30, 2024

A quick review of the balance sheet reveals the follow:

Assets:

- a. Current Assets, primarily made up of Short Term Investments, are driving the increase of almost \$3.6 million.
- b. The mortgage balance provided to TriCity Church of \$1.3 million at June 30, 2023 has been reduced by principal payments by the TriCity church of \$23,000 in addition to the interest payments calculated at 5% up to April 1, 2024 and 5.5% since then..
- c. Fixed Assets have decreased overall due to the increases to the Accumulated Depreciation on our Buildings and Equipment but is offset partially by an increase of \$279,000 in the Building Project. This increase to \$820,000, reflects the planning costs incurred to April and will form part of the total costs of the Project.

Liabilities:

- a. Current Liabilities are up by \$2.1 million primarily due to contributions to the Building. These contributions are not recognized as revenue until the building is complete and we start amortizing the asset and related contributions.
- b. Deferred Contributions is made up of earlier donations used for earlier Building projects . Its reduction of \$90,000 is matched against amortization taken on those items for the 10 months ending April 30, 2024.

2. Building Project Giving Update

At the end of April 2024, 81% of the targeted \$30 million had been realized in cash contributions and pledges totaling \$24.2 million. And this is before any work has started apart from removing the bubble. There is much to be thankful to our Lord.

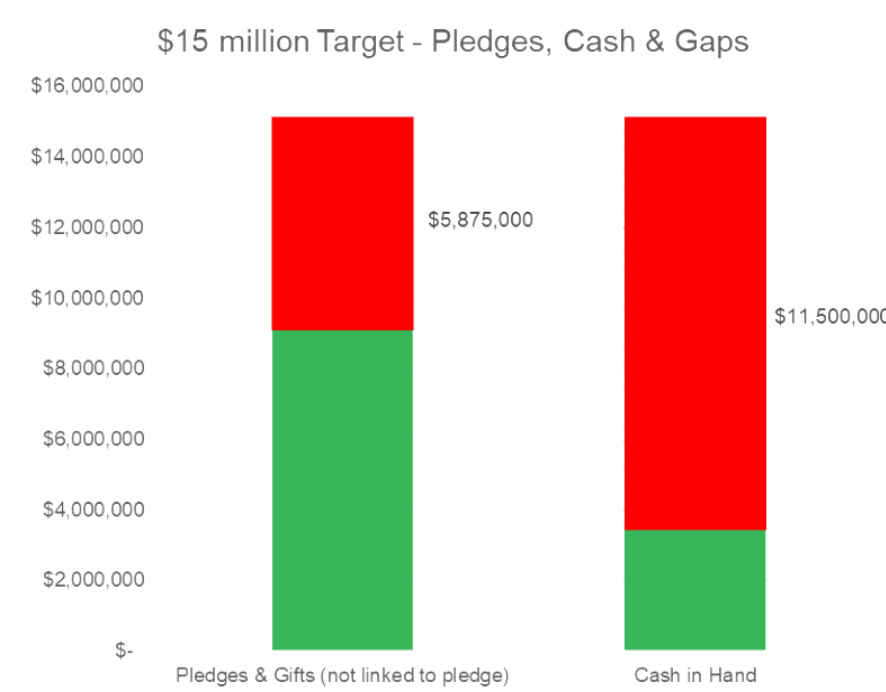
When we provided the update at the April 2023 Special General Meeting to approve the Building project, the amount realized was \$15.1 million or 50% of the target. Since that time pledges of \$8.5 million have been received and cash received in addition to those pledges of \$650,000.



	Committed		Received
Target	\$30,000,000		\$30,000,000
Estate Gift	9,000,000		9,000,000
Contributions to Dec 31, 2022	3,250,000		3,250,000
Committed Operating Surplus	2,850,000		2,850,000
Cash in Hand as Reported at Special General Meeting	15,100,000	50%	15,100,000
Total Donor Pledges	8,475,000		2,850,000
Donations not linked to Pledges	650,000		650,000
	9,125,000		3,500,000
As of April 2024	\$24,225,000	81%	\$18,600,000

To date we have had a 34% conversion rate from the pledges made which suggests that folks are able to honor their commitments, which for most are multi-year commitments. This is very encouraging indeed.

Below is a graph showing the sub target, rounded to \$15 million, with red signifying the amount of pledges that are still required to achieve the \$30 million target which is \$5.9 million. The amount of cash still needed to reach that target is \$11.5 million.





Building Target History

The \$30 million target was developed from estimates provided to Northview in 2019. Those estimates included a \$25 million building target, \$2 million in contingency funding and \$3 million for renovations of the existing facilities. Since that time there has been almost 4 years of construction inflation. There have also been dramatic improvements in design that includes a new placement of the building in relation to the existing facility, increased seating with better sight lines, and an increased basement for sound equipment along with maintenance shop/storage (30% increase in square footage).

Once we have submitted final drawings for building permits, those drawings will go out to consultants. When the consultants give us their quotes, we'll have a much more accurate estimate on the price. The timeline for that should be around August. We are confident that the \$27 million construction estimate we had before has increased significantly. Just reviewing the Stats Canada March 2019 to March 2024 "All Items" indexes, the general inflation rate is 18%. Construction inflation is undoubtedly more than that 18% number. This means the \$27 million value will be well over the \$30 million target without any value associated with renovations to the existing facilities.

While there could be concern that the new building estimate will reflect project creep, it has to be remembered that this project will stand for another 50 or more years if the blessing of the Lord over the past 40 years is any indication.

Once the new estimate is available, it will be communicated widely.



Northview Community Church
Statement of Operations
For the 10 Months Ending April 30, 2024

	Annual Budget	Actual YTD	Budget YTD	% of Budget YTD	Actual Last YTD
Income					
General Contributions	\$10,000,001	\$7,977,882	\$8,333,334	96%	\$7,792,110
Miscellaneous income	(1)	(134)	(1)	NA	5,751
Total Income	10,000,000	7,977,747	8,333,333	96%	7,797,861
Expenses					
PERSONNEL	4,758,000	3,903,239	3,965,000	98%	3,350,025
Administration	447,000	299,809	372,500	80%	370,373
COE / Leadership Group	32,000	15,656	26,667	59%	17,607
Building and Facility	1,171,000	976,596	975,833	100%	966,768
ALL ADMIN SUBTOTAL	1,650,000	1,292,061	1,375,000	94%	1,354,749
Care	27,000	4,154	22,500	18%	10,261
Children's	85,000	36,225	70,833	51%	72,335
Community	77,000	52,046	64,167	81%	55,812
Discipleship	60,000	34,194	50,000	68%	33,036
Food Services	65,000	65,145	54,167	120%	50,600
Seasons	16,000	10,352	13,333	78%	8,534
Worship	50,000	39,776	41,667	95%	34,870
Youth and Young Adults	89,000	52,229	74,167	70%	51,359
DOWNES RD MINISTRY SUBTOTAL	469,000	294,121	390,833	75%	316,807
Central Abbotsford	112,000	77,207	93,333	83%	78,191
East Abbotsford	115,000	85,503	95,833	89%	83,225
Mission	376,000	324,811	313,333	104%	351,109
CAMPUSES SUBTOTAL	603,000	487,520	502,500	97%	512,526
Missions & Outreach	855,000	572,436	712,500	80%	667,077
Leadership Development	548,000	399,577	456,667	87%	317,024
Outside Support	384,000	319,734	320,000	100%	286,030
Church Planting	733,000	275,449	610,833	45%	284,899
MULTIPLICATION SUBTOTAL	2,520,000	1,567,196	2,100,000	75%	1,555,030
Total Expenses	10,000,000	7,544,138	8,333,333	91%	7,089,137
Northview Surplus (Deficit)	0	433,609	0		708,724
Spending from Internally Restricted		(70,000)			(250,000)
Interest Income - New Worship Centre	700,000	795,149	583,333		463,563
Facade Renovation spending		(892)			(578,741)
Net Surplus (Deficit)	700,000	1,157,866	583,333		343,547
TriCity Income					653,718
TriCity Expense					(2,410,769)
TriCity Surplus (Deficit)	0	0	0		(1,757,050)
Praxis Income	638,000	616,636	531,667	116%	580,585
Praxis Expense	(638,000)	(634,502)	(531,667)	119%	(413,375)
Praxis Surplus (Deficit)	0	(17,866)	(0)		167,210
Real Life Income	0	0	0	N/A	91,891
Real Life Expense	0	0	0	N/A	(87,731)
Real Life Surplus (Deficit)	0	0	0		4,160
Consolidated Surplus (Deficit)	\$700,000	\$1,140,001	\$583,333		-\$1,242,134



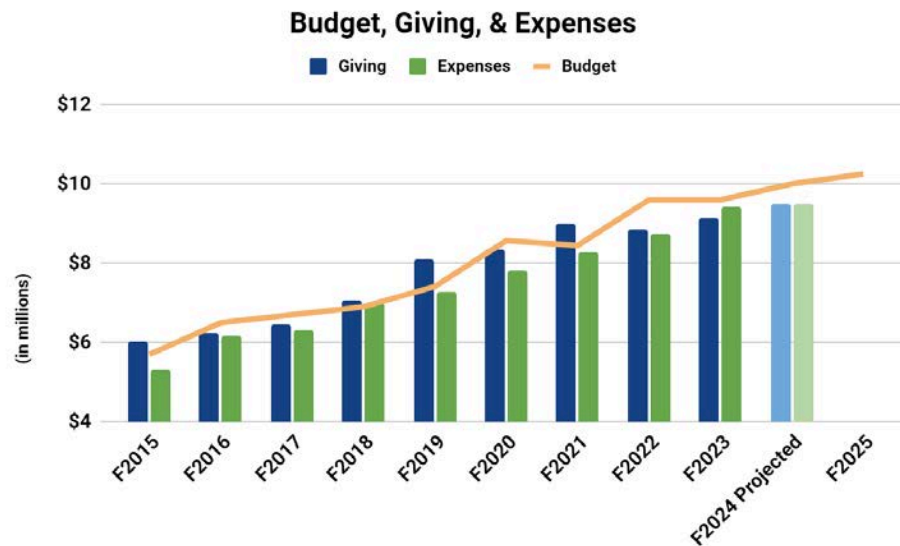
Northview Community Church
Consolidated Balance Sheet
As at April 30, 2024

	Current Month 30-Apr-2024	Opening Balance 30-Jun-2023	YTD Increase (Decrease)
Assets			
Current Assets			
Cash	\$2,834,743	\$2,098,518	736,226
Short Term Investments + Accrued Interest	17,232,596	14,444,225	2,788,371
Accounts Receivable	1,092	13,162	(12,070)
Prepays	109,859	61,526	48,334
Total Current Assets	20,178,291	16,617,431	3,560,860
Mortgage Receivable - TriCity	1,282,165	1,305,593	(23,428)
Total Long-Term Assets	1,282,165	1,305,593	(23,428)
Fixed Assets			
Land, Building, Equipment, Vehicles	19,330,775	19,262,370	68,405
Downes Road Building Project	820,370	541,334	279,035
Cyrus Centre	820,361	820,361	0
Accumulated Depreciation	(10,256,185)	(9,782,855)	(473,330)
Central Abbotsford Equipment	141,150	141,150	0
Central Abbotsford Accumulated Depreciation	(75,063)	(50,563)	(24,500)
NVM Land, Building, Equipment	6,663,647	6,663,647	0
NVM Accumulated Depreciation	(2,158,045)	(1,988,745)	(169,300)
East Equipment	292,846	292,846	0
East Accumulated Depreciation	(243,171)	(222,141)	(21,030)
TriCity Land, Building, Equipment	0	0	0
TriCity Accumulated Depreciation	(0)	(0)	0
Net Fixed Assets	15,336,684	15,677,405	(340,721)
Total Assets	\$36,797,141	\$33,600,430	3,196,712
Liabilities			
Current Liabilities			
Accounts Payable and Accruals	\$124,857	\$215,298	(90,441)
Accrued Payroll Costs	6,641	18,055	(11,414)
Specific Ministry Contributions	239,972	384,276	(144,304)
Building Fund - Downes (2019)	6,205,704	3,734,568	2,471,136
Building Fund - Praxis	62,508	57,962	4,546
Care Fund Contributions	43,173	125,987	(82,814)
Total Current Liabilities	6,682,855	4,536,145	2,146,710
Non-Current Liabilities			
Advance from Multiply	1,000,000	1,000,000	0
Cdn MB Conference Mortgage - TriCity	0	0	0
Total Liabilities	7,682,855	5,536,145	2,146,710
Deferred Contributions	3,461,204	3,551,204	(90,000)
Net Assets			
Inv. in Property, bldgs and eqpt	10,875,479	11,126,200	(250,721)
Internally Restricted - Building & Church Plants	11,514,144	10,806,861	707,283
Unrestricted	3,263,458	2,580,020	683,438
Total Net Assets	25,653,082	24,513,081	1,140,001
Total Liabilities and Net Assets	\$36,797,141	\$33,600,430	3,196,711



3. Budget 2024/25

The Stewardship Committee and the COE are recommending a giving budget of \$10.25 million along with an expenditure budget of the same magnitude meaning a balanced budget is proposed. The overarching budget is similar to the previous year.



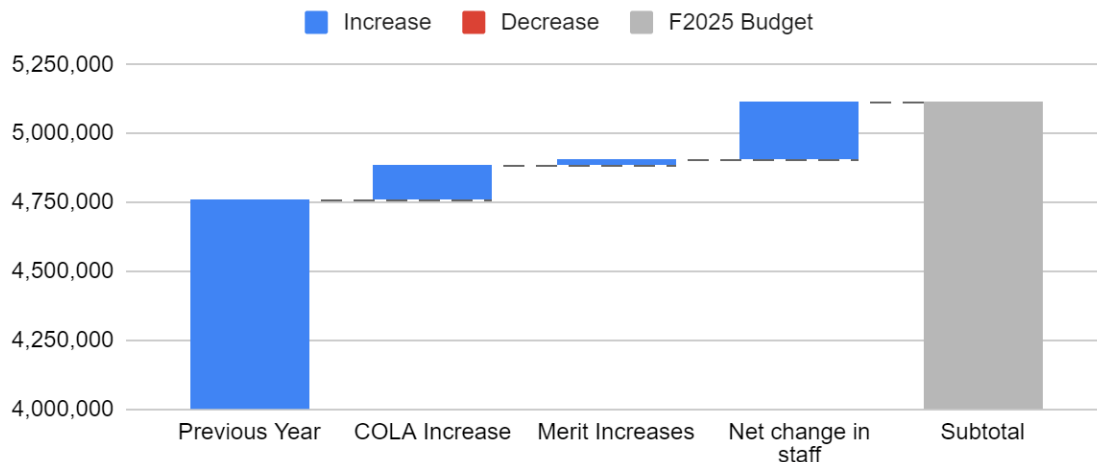
Here are the items of note that have changed.

The most significant change is that the compensation budget has increased and is now at 49% of the giving budget. In 2023/24 it was at 48%. Even at just under 50%, we are still at the bottom of the range of Personnel budgets as a total of total giving when compared to other churches. With cost of living, much more normative is between 55-60% of total budgets going to Personnel costs. We will be hard pressed to keep the Personnel budget at 50% and we may not want to live with the consequences of such levels in the future.

This increase in funding for cost of living lifts will be at 2.82% which is the average of the Stats Can CPIs for Canada, BC, and Vancouver as of March 2024. It also allows us to build out the pastoral staff, add Childrens ministry staffing needs, and add part time roles in various other ministry locations.



Personnel Budget Changes

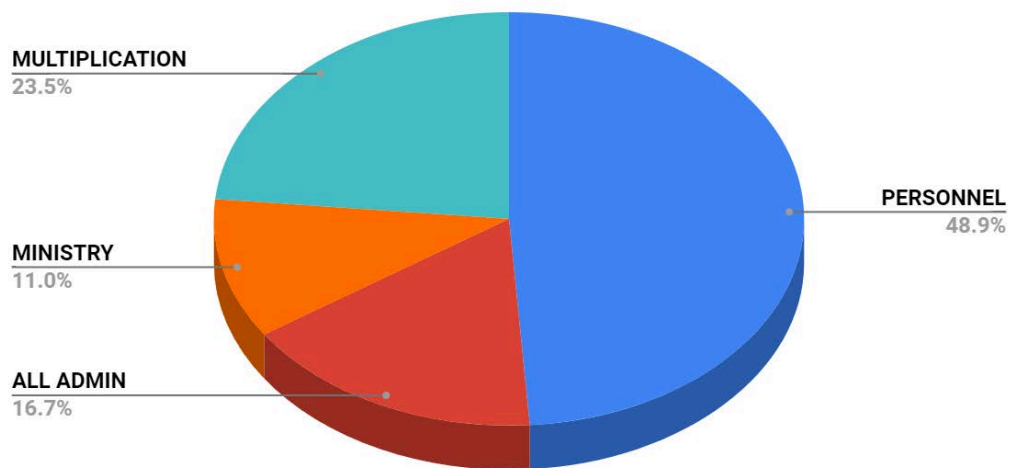


The MEI allocation for 2024/25 is \$40,000 less than the 2023/24 allocation. MEI has been made aware of this change. We still significantly support MEI as a ministry partner, but this allows us to move funds to other lines. The \$40,000 will be divided between an increase to the BC Conference, who is struggling financially, and to keep our Church Planting budget at a minimum of \$700,000.

Administration costs are up primarily because we under budgeted for insurance costs last year and are facing an additional increase this year.

Leadership Development costs are lower primarily as we have one less student being onboarded than we have graduating.

Children's ministry is going up for a few reasons. We are growing the ministry as we had 14% more kids at our Abbotsford campuses from the previous year - the budget needs to grow accordingly. We are also not getting the large allotment of grants for Canada Summer Jobs that we normally receive. The cost for the Day Camp staff will hit the Children's Ministry budget line resulting in the overall cost for Day Camp being quite a bit higher than normal.



While Praxis Church Kelowna is separate from our Northview Budget, it is important to know that their revenues and expenses will form part of our financial statements. For the upcoming ministry year they are proposing a balanced budget based on a giving target of \$900,000. Praxis has roughly \$400,000 in cash from pre-launch fundraising and previous year surpluses, which would cover any sort of shortfall, but it is hoped that balance will be saved for the future to form part of a down payment for a site of their own.

	F2025 Budget	F2024 Budget	F2024 Actual to April 30
Total Income	\$900,000	\$638,000	\$616,636
Personnel	476,000	371,000	277,907
Administration	54,000	44,000	40,910
Facility	199,500	118,500	236,627
Ministry	170,500	104,500	79,058
Total Expenses	\$900,000	\$638,000	\$634,502
Net Surplus (Deficit)	\$0	\$0	-\$17,866

Respectfully submitted by Bruce Belsher (Chair), Luke Unrau, Brad Fleming, Jeff Friesen, Kevin Peters, Matt Yarema, Ruth Ross (ex-officio), and Jonathan Giesbrecht (ex-officio)



NORTHVIEW COMMUNITY CHURCH
PROPOSED BUDGET FOR THE YEAR ENDED June 30, 2025

	% of Expenses	F2025 Proposal	Current Year Budget	Budget YTD	For the 10 Months Ending Apr 30, 2024	F2023 Actual
INCOME						
General Contributions		10,250,000	10,000,000	8,333,333	7,977,882	9,130,781
Gain / (Loss) on Disposal		0	0	0	(134)	565
Total Income		10,250,000	10,000,000	8,333,333	7,977,747	9,131,346
EXPENSES						
Personnel	49%	5,010,000	4,758,000	3,965,000	3,903,239	4,085,562
Administration		474,000	447,000	372,500	299,809	450,304
COE / Leadership		34,000	32,000	26,667	15,656	21,824
Building		1,202,000	1,171,000	975,833	977,488	1,716,890
ALL ADMIN SUBTOTAL	17%	1,710,000	1,650,000	1,375,000	1,292,953	2,189,018
Care		22,000	27,000	22,500	4,154	11,506
Children's		106,000	85,000	70,833	36,225	80,907
Community/Events		81,000	77,000	64,167	52,046	58,066
Discipleship		68,000	60,000	50,000	34,194	39,317
Kitchen		85,000	65,000	54,167	65,145	65,418
Seasons		19,000	16,000	13,333	10,352	12,318
Worship		49,000	50,000	41,667	39,776	39,281
Youth and Young Adults		91,000	89,000	74,167	52,229	82,597
DOWNES RD MINISTRY SUBTOTAL	5%	521,000	469,000	390,833	294,121	389,412
East Abbotsford Campus		120,000	115,000	95,833	85,503	100,393
Mission Campus		374,000	376,000	313,333	324,811	382,481
Central Abby Campus		109,000	112,000	93,333	77,207	93,142
CAMPUSES SUBTOTAL	6%	603,000	603,000	502,500	487,520	576,016
Missions & Outreach		853,000	855,000	712,500	572,436	760,372
Leadership Development		489,000	548,000	456,667	399,577	366,715
Outside Support		364,000	384,000	320,000	319,734	367,206
Church Planting		700,000	733,000	610,833	345,449	701,480
MULTIPLICATION SUBTOTAL	23%	2,406,000	2,520,000	2,100,000	1,637,196	2,195,773
Northview Total Expenses	100%	10,250,000	10,000,000	8,333,333	7,615,030	9,435,781
Surplus / (Deficit) before Interest Income						
		(0)	0	0	362,717	(304,435)
Interest Income		750,000	700,000	583,333	795,149	595,803
Proposed Allocation to Building and Church Planting		(750,000)	(700,000)	(583,333)	(795,149)	(595,803)
		0	0	0	0	0
Surplus / (Deficit)						
		(0)	0	0	362,717	(304,435)



THEOLOGY COMMITTEE REPORT

The main focus of the Theology Committee this past year has been on Northview's teaching posture regarding questions of sexual orientation and, to a lesser extent, gender identity. Northview continues to align with the historic teaching of the Christian church in terms of human sexuality and sexual ethics, and more pointedly as that doctrine is expressed in the Mennonite Brethren Confession of Faith. Northview, as a congregation within the denomination, takes a particular approach to issues like this, so the work of the Theology Committee also encompasses looking closely at Northview's distinctive approach to this important issue.

Throughout the autumn and winter this past year, the Theology Committee was focussed on a review of Preston Sprinkle's Grace and Truth course as it was taught in Northview's TLC sessions over the past three years. Most of the pastors and elders went through the course in weekly study sessions in order to thoroughly examine the material as it had been presented to congregants. The Theology Committee presented their report to the elders, which concluded that while the course teaching was doctrinally sound, some of the material in the books and videos rested on convictions about human nature and identity that the Theology Committee felt it could not completely endorse. [In particular, Sprinkle's apparent acceptance of the concept of "sexual orientation" as a neutral state—neither inherently sinful, nor perfectly legitimate—was found to be problematic.]

The Theology Committee has recommended that in future, any courses on this topic should make use of a range of materials (books, videos, etc.) in order to allow for more precise teaching and to avoid aligning ourselves exclusively with just one of them or with one specific curriculum, giving the perception that Northview is endorsing any one author's materials. We know that the topic of human sexuality is rapidly changing, and we wish to reserve the right to add and/or change resources as they are developed and become available.

In recent months, the Theology Committee has also been overseeing the development of an internal-use position paper on this topic, including a lengthy FAQ section, meant as a guide for Northview pastors and lay leaders as they lead community groups and other ministries.

Respectfully Submitted by Graham Nickel (Chair), Kristal Toews, Dan Hiebert, Kevin Peters, Marc Lapointe, Mark Burch, Phil Routly, Jim Bird, and Fredy Orozco



CENTRAL ABBOTSFORD SITE REPORT

By God's grace things have been going well at Central Abby! I hear stories week after week of individuals who have found Central Abbotsford to be a place where they can be known, welcomed, and involved. When we launched this campus we had a deep desire to make sure that it would be known for having an accessible community where we make it as easy as possible for newcomers to feel like part of the family and we hope to continue to improve in that regard.



We also launched Central Abby with the intent of being a gospel outpost in and for the Mill Lake Neighborhood and this continues to be our heart. So, having been prayerfully looking for local outreach opportunities God has opened some unique doors for us. Starting in June we've partnered with The Gathering Market to open a boutique grocery store in the Mill Lake Church building for low income families to purchase high quality and nutritious food for their families. It's an incredible ministry in Abbotsford and one we're quite proud to be a part of. We're praying that God would use this to open even more doors for local gospel ministry in our neighborhood and would love it if you would join us in that prayer!

Respectfully Submitted by Joshua Scott, Central Abbotsford Site Pastor



EAST ABBOTSFORD SITE REPORT

This past year has been an encouraging one at East Abbotsford. We've seen God at work in the community of our people, the incorporation of new volunteers, and the growth in our weekly attendance.

A particular bright spot of this past ministry year were our baptism services. We had three of them over the course of the past year, and were able to both witness and encourage a number of people as they professed their faith in Jesus.



We have been in a season of transition as a campus, as Justin Havinga (worship leader), Jeremy Lapointe (Immerse student), and Jalen Krahn (Ministry Apprentice) all saw the end of their formal roles with our campus at the end of April. We would appreciate prayer that God would provide for all our needs through this transitional time we have found ourselves in.

Respectfully Submitted by Jon Pasiuk, East Abbotsford Site Pastor



MISSION CAMPUS REPORT

According to Jesus in Luke 15, when a sinner turns their face toward Jesus and their back toward sin, heaven erupts in a joyous celebration. So, since I am only allowed to share one highlight and have been working on my listening skills, I might as well share about the thing that causes the angels to party.



Over the past year, 18 people, that we know of, have come to faith in Jesus and been baptized in his Name. Some have come out of other religions, some from lives of addiction and others were just wandering in the darkness, but what they all share in common is that they have tasted new life and forgiveness of their sin in the face of their saviour Jesus.

There is a lot to be grateful for in Mission but to see the fruit of New Birth is certainly a testament to the kindness of God and the faithfulness of the labors of the staff and congregants in Mission. Please pray that the Lord continues to strengthen the saints unto good works that lead to more deeply rooted disciples of Jesus.

Respectfully Submitted by Jesse Schellenberg, Mission Campus Pastor



PRAXIS CHURCH REPORT

As we move toward the third anniversary of Praxis this September, the signs of grace continue to abound throughout this ministry. We moved into our new Sunday home in the Rotary Center for the Arts and are on a trajectory towards three gatherings beginning this fall. This new venue has provided more seats but it has also opened opportunities to reach many more with the gospel. Every week we are seeing many new people come and check Praxis out, and nearly every week we are seeing new people come to faith. While we Baptized 50 over our first two years of ministry, we have already Baptized 26 this year, and have new people signed up to be Baptized next month already.



Outside of Sunday we've seen encouraging growth as well. Our Community Group ministry has grown significantly over the past year, with 16 groups that meet during the week. Our Jr. Youth and Youth groups that meet throughout the week, and our monthly kids events have also seen rapid growth..

Our office and midweek space where our staff has been a great asset to the ministry as well, providing a place for our mid-week ministry rhythms to take place. We ran a marriage Alpha (which was completely full), and saw many miraculous stories take place within several marriages. We've also used the space for leader training, women's groups, and several other opportunities that weren't available during our first few years of ministry without having any mid-week space.



God's Spirit is moving in mighty ways and every week we are seeing more and more people show up hungry to hear the Bible taught. Thanks for your prayer and support this past year! We desire to see the gospel proclaimed to 1000's of more people and a vibrant gospel proclaiming church within reach of everyone in the Okanagan Valley, and **we'd love it if you would join in praying with us for:**

1. **More opportunities to share the Gospel.** 42% of Kelowna reports having no religious affiliation (2x the national average), and the student population is set to almost double in the coming years as UBC expands. Pray for opportunities to reach 100's more with the Gospel.
2. **More Church Planters!** There are many cities in need of church revitalization and many municipalities with no gospel presence at all. Pray that God would begin to call and burden more people to the Okanagan to be a part of this gospel movement throughout the Okanagan Valley.
3. **An Associate Pastor.** We are a very staff light team (4 staff for 650+ people), and we are looking for a great addition to our team who would share our vision of calling people to faith, discipling people to maturity, and activating people to the mission of making Jesus known.

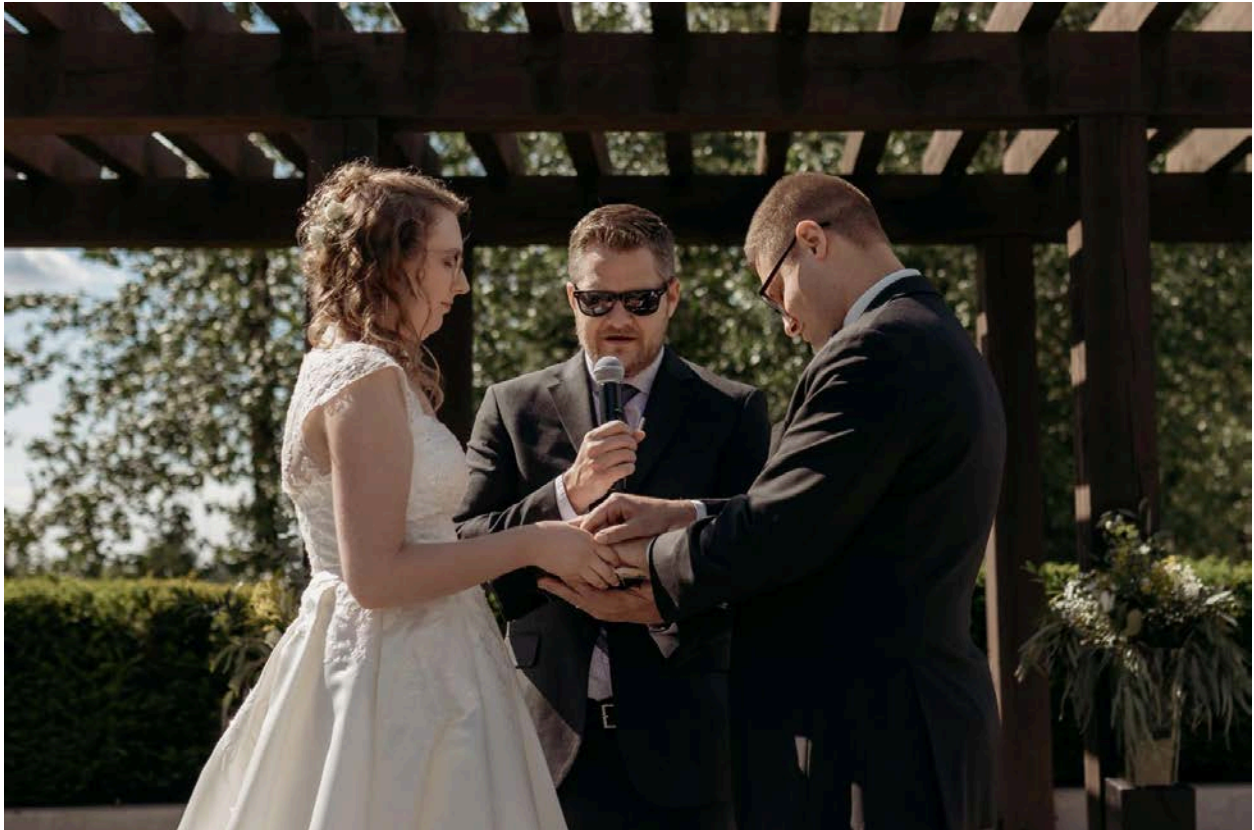
For the King and his kingdom!

Respectfully submitted by Joshua Dool, Praxis Campus Pastor



CARE MINISTRY REPORT

Care ministry at Northview includes facilitating weddings and funerals. Both of these significant life events provide us with opportunities to share the gospel with a wide variety of people who would not usually come listen to a sermon.



Northview's Care fund is experiencing unprecedented demand from within our church family as well as the broader community. Please join us in praying for provision and wisdom as we share the love of Jesus in practical ways to people in need.

Respectfully submitted by Jon Pasiuk, Pastor of Care



CHILDREN'S MINISTRY REPORT

I am delighted to share God's incredible work in our Children's Ministry. This past year has seen remarkable growth in discipleship, with deeper connections among students and their leaders.

One of our most exciting initiatives is the Grade 5 LIT (Leader-In-Training) program. LIT equips students with a foundation in systematic theology and practical leadership skills to be servant leaders. Mondays after school, 20-25 Grade 5 students meet to study God's Word, pray, and build peer relationships. These young leaders also serve in various roles with CM every weekend. The response from kids and parents has been overwhelmingly positive, with parents noting growth in their children's leadership and spiritual maturity.



We are excited to expand our discipleship and leadership programs to equip more kids as devoted followers of Jesus. Our goal is to ensure no child is turned away from a weekend service due to a lack of volunteers. Please pray with us for this goal and for God's Spirit to deepen the faith of all our children; To see kids grow in their love and knowledge of God, His WORD and the Gospel of Jesus Christ.

Respectfully submitted by Bonny Wormald, Children's Ministry Pastor



DISCIPLESHIP REPORT

The past year we've seen 1078 people in Men's and Women's Bible Studies, 884 engaged in Community Groups, and 519 in Theology, Life, and Culture Courses. Participation doesn't always translate to life change, but does position people to mature in their relationship with Jesus. We see evidence of this through the markers of "new life" in people. We've seen 121 people baptized, and a significant number of people with an exciting openness to explore Christianity (for either the first time, or because they are returning to faith). The Holy Spirit is drawing people who are far from God! Another blessing is seeing people step into new levels of serving (i.e., hosting Community Groups, facilitating conversations in our studies, and teaching large groups from a stage).



One specific highlight for Community Groups were our special "Group Boost" events that had 237 people representing 28 Community Groups dive into equipping about how the church can practically fight against the epidemic of isolation and loneliness.

And, finally, this past spring saw the return of our Women's Retreat! 275 women spent the weekend at Rockridge Canyon in worship and prayer, learning from panel discussions and teaching on developing "Gritty Faith".



Join us in praying for God to increase our capacity by creating more groups and more leaders for people to grow in their love for God and for others!

Respectfully submitted by Kristal Toews, Pastor of Discipleship



GLOBAL MISSIONS REPORT

It's difficult to know what impact will be made when a short-term team goes to a distant country for such a quick trip, if any impact is made at all. There are hopes and expectations for great changes to take place, but the reality is, more impact is felt by the individuals that go. The Nepal team saw this with their own eyes. Sharing the gospel in a land that chases after other gods is not for the faint of heart, and is a work that takes perseverance and time. And yet, seeds are planted because of gospel conversations and because of prayer. Believers and global workers they encountered were encouraged.



In the past two years that we have sent teams, we have been blown away by the generosity of the congregation of Northview. You have supported them financially and in prayer. We are sincerely grateful for the way you have stood behind them in these ways.

A brief roundup of highlights from our long-term missionaries:

- Many new opportunities to share the gospel.
- Unreached people are hearing the Good News through satellite programs and social media.
- Construction projects for new ministry buildings are progressing.
- Transitions to new locations are taking place.
- Pastors and leaders continue to be trained.



- Inroads are being made in Bible translation projects.
- New long-term missionaries are going to the field.



Continue to thank the Lord for what He is doing through the missionaries and global partners that we have. Pray for strength, courage, perseverance and joy as they serve in various regions around the world.

Respectfully submitted by Dolly Oliech, Missions Pastor



HIGH SCHOOL REPORT

We have had a great ministry year this year! Seeing how many students have been coming out to youth, especially from our grad class, has been encouraging. We have had the most grads for a grad retreat and our grad day. Our high school leaders have devoted time to loving their students and pointing them to Jesus. My heart is always full when I see my leaders care so much for their students, especially during all the grad events!



A prayer request would be for more leaders who want to invest in high school students deeply. We do not need much more, but we do need a couple! Also, pray for perseverance for the students so they will grow in their love for the Lord and see that he is truly the one who saves us and is better than anything else!

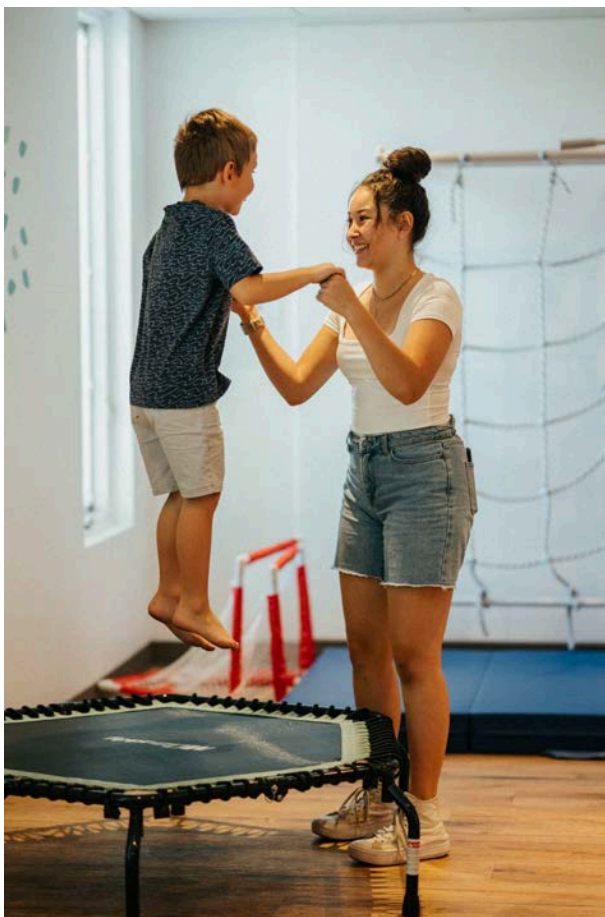
Respectfully submitted by **Luke Friesen**, High School Pastor



IMAGINE REPORT

This year in Imagine we have been able to welcome 12 new families into our program. This allows children, teens and adults who otherwise find church inaccessible to learn about God in a way they understand while allowing their families to attend church. Throughout the year we have been able to witness our participants building connections and friendships with other participants while growing in their faith and at times integrating into the other programs Northview offers. However, we are struggling to have enough volunteers to support all of these participants. Due to this, we are only able to support the majority of our participants 2 weeks per month. Please join us in praying for more volunteers to step into Imagine so that we are able to support all of our participants every week.

Respectfully submitted by Hailey Davenport, Supportive Care Coordinator





LEADERSHIP DEVELOPMENT REPORT

The Northview Institute has just finished up the 2023/24 academic year. Four students will graduate from Immerse and seven students from the Ministry Apprenticeship Program. Part of our vision is to enroll students in Immerse from partner churches, and so this past year, we finally saw that vision fulfilled as we welcomed two students from other MB Churches. We are excited for the year ahead as we prepare for a new Immerse cohort and a fresh new class of MAP students. Pray for our grads as they prepare for or seek out new ministry opportunities.

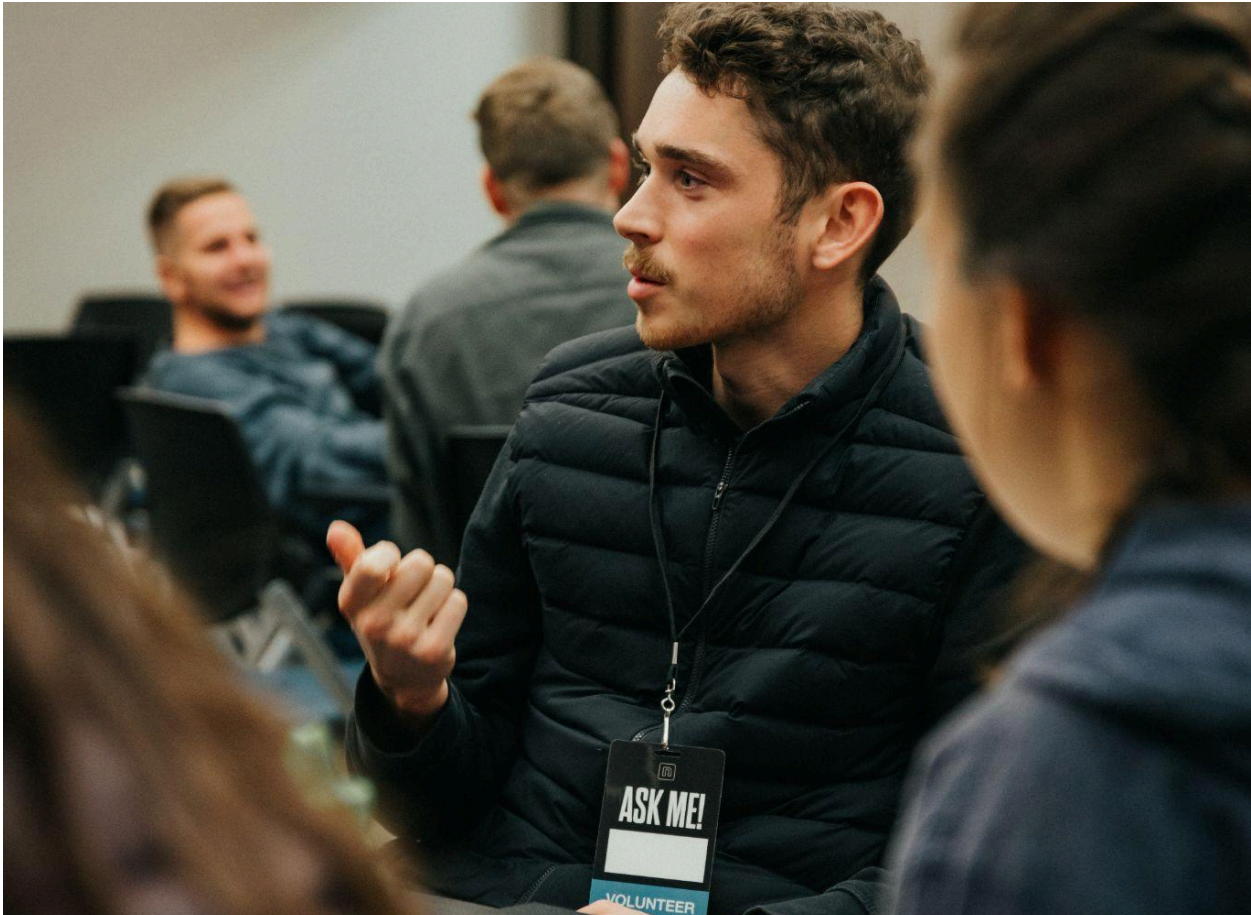


Respectfully submitted by Marc Lapointe, Director of Leadership Development



LOCAL MISSIONS REPORT

This year, over 76 individuals participated in two sessions of Questioning Christianity in the Fall and Winter, and 50 people took part in Alpha in the spring. We were excited by the many individuals who decided to follow Jesus and have been brought into the church's life. Northview's Breakfast Program has helped serve over 230 kids each week throughout the school year. We have also done tremendous work with our formal partners and are excited to continue helping those in need in our community. In particular, Christmas was a highlight with over 117 Christmas hampers backed and over 1000 toys donated to the Abbotsford Christmas Bureau and Archway Foodbank. Please continue to pray for inroads and opportunities in our community and that the good news of Jesus can be proclaimed to every person in Abbotsford and beyond.



Respectfully submitted by Connor Belsher, Local Outreach Coordinator



MIDDLE SCHOOL REPORT

This has been an incredible year at the Middle School Ministry. We have an incredible crew of volunteers who serve faithfully every week. Our weekly ministry is composed of a Grade 6 and a Grade 7/8 youth group; an after-school community group/Bible study; and weekend Bible teaching at all Abby campuses. A program such as this requires a large and varied team of volunteers and we have been truly blessed by passionate members of our church community who have stepped up for the challenge. Of course, we are also always looking for new volunteers to step up for these vital ministry positions!



At this point of the year, we are busy celebrating a year of ministry with the middle school youth. We are excited for the Grade 8 youth who will be stepping up into Pastor Luke’s high school ministry and we are also filled with anticipation for the new students who will be entering the middle school ministry.



Please pray for us as we enter a season of summer camp & also beautiful summer evening youth group nights. Pray for our youth as they continue to seek after Jesus at such a crucial stage in their lives of spiritual formation.

Respectfully submitted by Dan Sparrow, Middle School Pastor



Northview Young Adults (NYA) REPORT

Young adult ministry is thriving at Northview. We are averaging between 225-250 people at each event and have seen young adults consistently attend our Live Night by commuting from all over the Fraser Valley, from Chilliwack to Maple Ridge and Surrey. NYA Community Groups, which are the other half of our discipleship strategy, have all shut down for the summer but we had 9 groups meeting this past year, and we hope to have 12 for the upcoming ministry year. The NYA team has also spent a significant amount of time investing in one-on-one discipleship, and have seen our Serve Team (volunteers) grow to over 70 people!



Overall, there has been measurable numerical growth, but even more importantly, we have also seen people grow in maturity through 30+ young adults engaged in Bible studies and 25+ young adults going through baptism this past year. In our cultural moment there is great pressure on young people to abandon the faith of their parents, but God has been faithful and NYA continues to serve a key role in helping young adults make and solidify their faith commitments as they leave home and grow into men and women who will serve the Lord.

Respectfully submitted by Fredy Orozco, Pastor of Northview Young Adults



SENIOR'S MINISTRY REPORT

Exciting progress is being made in our Seniors ministry. We began assembling a visitation team to reach out to our seniors who are confined to their homes, widowed, or simply in need of companionship and care. The Visitation Team has been warmly received.

Our Seasons luncheons have been a source of great joy and connection. We are eagerly looking forward to our upcoming gatherings in the 2024/2025 season. This ministry has been blessed with an exceptional group of volunteer leaders and workers.

We are excited about a new ministry launching this fall called the Northview Seniors Coffee Hour. Our pilot Coffee Hour held in June drew over 100 attendees for coffee, muffins, engaging conversations, special guests, and a devotional.



Please join us in prayer as we seek wisdom in reaching out to more Northview seniors, helping them become more deeply rooted followers of Jesus.

Respectfully submitted by Gary Lidstone, Pastor of Senior's Ministry



WORSHIP REPORT

One of the highlights of our Abbotsford worship ministry this past year has been to see the volunteer teams at East and Central grow. Not only are our teams growing to meet the ever-increasing demand of campus opportunities but there is a strong team culture as well. It is an intergenerational team, young and old using their gifts to skillfully make a joyful noise to the Lord together. While we don't have a formal paid leader at East Abbotsford, we have an amazing core group of volunteer leaders who fill in regularly and lead our congregation well. I am always blown away by the number of competent leaders we have in our ministry and how they so humbly invest in our teams and congregation. The Lord has provided incredible people.



Would you pray with me that God would help us to faithfully let the word of Christ dwell among us as we sing to one another? Would you pray that the Spirit would lead our team and congregation to Jesus each and every time we gather?

Respectfully submitted by Andrew Geddert, Worship Ministry Pastor



MOTIONS

- MOTION 1:** That the Minutes of the Annual General Meeting on November 28, 2023, be accepted as written.
- MOTION 2:** Reaffirmation of Darryl Kropp as Elder of Northview Community Church.
- MOTION 3:** Reaffirmation of Bruce Belsher as Elder of Northview Community Church.
- MOTION 4:** That the Membership approve a revenue and expenditure budget of \$10.25 million for Northview Church.
- MOTION 5:** That the Membership approve a revenue and expenditure budget of \$900,000 for Praxis.



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COMMUNITY CHURCH