

CONGREGATIONAL MEETING

2023

INFORMATION PACKAGE

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OE | OF ELDERS


EST. **NORTHVIEW** 1980
COMMUNITY CHURCH



Northview Community Church Congregational Meeting Information Package

Tuesday, June 27, 2023, at 7:00pm

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Northview Community Church Congregational Meeting Agenda

Tuesday, June 27, 2023 at 7:00pm

CALL TO ORDER

Welcome		Darryl Kropp
Agenda	Acceptance	Darryl Kropp
Minutes	Motion 1 & 2	Darryl Kropp
Procedure	Information	Darryl Kropp
Devotional	Information	Graham Nickel
Prayer	Participation	Ezra Okoti

BUSINESS

Moderator Report	Information	Darryl Kropp
Lead Pastor Repot	Information	Mark Burch
Development Committee Report	Information	Bruce Styles
Discernment Committee Report Interview - Jim Bird Interview - Dan Burslem	Motion 3 & 4	Matt Yarema
Stewardship Report and Budget	Motion 5 & 6	Bruce Belsher

CLOSING

Motion Results	Information	Darryl Kropp
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Annual General Meeting Minutes

Tuesday, November 22, 2022, at 7:00 pm
Worship Centre, Downes Road Campus

CALL TO ORDER:

Welcome - Darryl Kropp, Moderator

BUSINESS:

Minutes

MOTION 1: That the Minutes of the Congregational Meeting on Tuesday, June 21, 2022, be accepted as written.

MOTION PASSED

Devotional - Matt Yarema, Elder

Prayer - Ezra Okoti, Executive Pastor of Ministry Development.

Moderator Report - Darryl Kropp

Highlighted the Elder page on Northview's website northview.org/elders and encouraged everyone to check out the monthly Elder Report.

Lead Pastor Report - Mark Burch

Mark briefly explained why we host Annual General Meetings and God's call for us to remember all that He has done for us. He expressed thanks for how our ministries are thriving post Covid and for our Campus Pastors and the work that they are doing.

Mark introduced Pastor Joshua Dool from Praxis Church. Joshua shared their story of starting a church plant in Kelowna, their struggles and how God has been working in and through them. Currently they are praying for a space to meet as they have outgrown their current facility.

Mark highlighted our partnership with Central Community Church at Harrison Hot Springs, Dawson Creek Community Church, and Mile One Mission in Newfoundland and requested that we continue to pray for these plants as well as the Multiply First Nations Ministry in the Parry Sound region in Ontario and Arun and Anjana who will be leading the Punjabi ministry here in the Fraser Valley.

Mark concluded by thanking the church for their support and encouragement.

Stewardship Committee Report - Bruce Belsher, Stewardship Committee Chair

Bruce reviewed the Stewardship Committee Report and the intention of what we are trying to do with the estate gift, the building (if we do build), and other net assets.

MOTION 2: The Financial Statements for the year ending June 30, 2022, as reviewed by KPMG, be received as presented



MOTION PASSED

Financial update, as of October 31, 2022:

- Surplus in operations of \$41,000 (deficit of \$48,000 as of Sept.) prior to approved renovations costs and interest income.
- Revenue is \$539,000 under the straight-line budget and \$95,000 better than last year. Expenses are \$579,000 under budget and within \$500 of last year. Last year we had a \$55,000 deficit at this time.
- Approved renovations now at \$459,000 with some smaller bills to come. Any deficit arising from this work is approved at \$500,000.
- Unbudgeted interest is primarily a result of the estate gift. CoE is intending to restrict that value at year end in net assets for new the building, if approved.
- Downes Road is not quite meeting the budget but that is primarily because people are moving to our other campuses. We also need to consider that when we ask for special projects that may limit our general giving.
- Church Plants:
 - TriCity - 30% over last year
 - Praxis - 100% over last year
- Balance Sheet
 - Cash is at \$2 million
 - Term deposits, \$14 million, laddered to end July and August 2023 but with \$9 million available in Jan / Feb 2023 for reinvestment
 - Building Fund Giving \$78,000 YTD now at \$2.68 million unencumbered

Building Project Update - Mark Burch and Darryl Kropp

Our Vision

- A network of churches that share a common DNA and resources.
- Key component is church-based leadership training (Northview Institute).
- Main campus at Downes Road and multiple satellite campuses spread throughout neighbourhoods across the Fraser Valley.

Goal - A campus that could house 6000 - 8000 people in multiple services.

What are we building?

- A 2000 seat auditorium is the obvious addition.
- Renovated old space can help as a wedding / funeral venue and better seating capacity for many midweek ministries.
- More Children's ministry classroom space.
- More available ministry space.

The Cost

- Cost to build - \$27 million.
- Cost to renovate the old facility - \$3 million.
- Total project cost - \$30 million.

Current Situation

- In the bank - \$3 million



- Estate gift - \$9 million
- Total - \$12 million
- Project cost - \$30 million
- Required - \$18 million

Draft Financial Plan

- Required to start - \$17 million (additional 5 million)
- Required to complete Worship Centre build - \$27 million (additional \$10 million)
- Required to complete renovations - additional \$3 million

FAQs

A review of frequently asked questions were read and answered.

Next Steps - Darryl Kropp

- November 2022 - Annual General Meeting
- December to February
 - Further engagement
 - Question and answer sessions
 - Possible Town Hall
 - Prayer
- Spring 2023 - Special General Meeting

Q&A

Questions were brought forward and answered.

Closing - Darryl Kropp

Meeting adjourned at 9:21pm



Special General Meeting Minutes

Tuesday, April 4, 2023, at 7:05 pm
Worship Centre, Downes Road Campus

CALL TO ORDER

Welcome - Darryl Kropp, Moderator

OPENING

Worship - Andrew Geddert

Prayer - Sean Allison

BUSINESS

Vision Update - Mark Burch, Lead Pastor

Mark briefly presented reasons why it is a good idea to build a larger sanctuary and increase capacity for mid-week missions. In summary:

1. To make more and better disciples - not just to win conversions but to equip the saints for ministry.
2. The Church is still relevant - churches that are willing to be counter-cultural are still growing.

Building Update - Bruce Styles, Development Committee Chair

Bruce provided a short update on the building. Layout is essentially the same as previously approved. Some minor sightline improvements have been made. A fly-through of the sanctuary was shown.

Financial Update - Bruce Belsher, Stewardship Committee Chair

Bruce explained how we are already at \$15M in the bank. We still need to raise \$15M.

Building Fund Status

Contributions to February 28, 2023	\$3,299,653
Spending on new building to date	(517,130)
<hr/>	
Building fund balance at February 28, 2023	\$2,782,523

Total Funds For Building

Building fund	\$2,782,523
Estate gift	9,000,000
Unrestricted surplus (see Balance Sheet)	2,860,033
Dollars already spend to date	517,130
<hr/>	
Total funds toward the \$30m target	\$15,089,686



Fundraising Update - Jonathan Giesbrecht, Executive Pastor of Administration

Jonathan presented a brief summary of a survey of some active members of the congregation. Overall, the responses were very positive with the key metric being that 75% of respondents said they'd be willing to support the project.

Before we start we would still like to raise \$5 million dollars. We would like to avoid debt but are not opposed to it if absolutely needed.

Question and Answer Session:

A question and answer period was held.

A key discussion was around the impact of the building on church planting and multiplication. These outward facing programs will continue. We will do "both and". The best way to ensure that this happens is for the building to be completed debt free.

MOTION 2023 Preamble

The cost of the new Worship Centre building and existing building renovation is estimated to be \$30 million. This value includes a reasonable contingency that hopefully will not be needed. Our goal for fundraising is to raise the entire value over the coming years through a large scale ongoing capital campaign. Construction will only begin when the combined total of the internal allocations and pledges toward the new Worship Centre reaches \$20 million. Of that \$20 million target, we have already received or internally allocated \$15 million as of March, 2023.

Motion: The Council of Elders is authorized to begin construction of the Worship Centre based on the current estimate and parameters described in the Preamble.

Motion Darryl Kropp; Seconded by Marvin Klassen.

Motion was carried at 92%

Sean Allison led the congregation in a short time of prayer.

CLOSING - Darryl Kropp

Meeting adjourned at 8:49 pm.



MODERATOR REPORT

As described in Mark's report (see page 10), this has been a good year and there is much to be thankful for as we head into summer 2023. After some tumultuous years, the ministry of the church is back in full force. Attendance is strong and our people are excited to be back worshiping and learning together as a community. God has blessed us tremendously..

All In: After the March 7th Special Congregational Meeting decided to affirm the decision to build a new Ministry Centre, the team has been hard at work both on updating the somewhat dusty plans (see Development Committee report on page 19) and challenging our congregation to be part of the capital campaign. A key part of the decision was that we would only begin building once we had received \$20 million in pledges and gifts to the project. We are excited to have achieved this threshold (almost 75% of the project total pledged or given at this point!) and as a result the planning has moved into high gear. More information to come at the Congregational Meeting.

Budget: Though the Congregational Meeting is an opportunity to celebrate the previous ministry year, it is required by our constitution that we meet to approve our annual budget. The Stewardship report (page 20) describes a strong financial year so far. Though we are not meeting our giving target, we anticipate ending the year balanced or near balanced including the renovation project that has approval for a \$500,000 deficit. For the 2023/24 budget, it is being set at \$10 million, which is almost 9% higher than this year's giving. A stretch target but one that we think is achievable and will allow us to continue ministry in a high inflation environment.

New Elders: At the Congregational Meeting, you'll have a chance to meet and affirm two candidates as elders that the Council of Elders (COE) is recommending for affirmation. The Discernment Committee has spent a lot of time getting to know Jim Bird and Dan Burslem through their attendance in COE meetings for the past 6+ months and their participation in the rigorous discernment process. We are excited at the prospect of them joining the COE team which will strengthen our team with quality elders who are part of our Mission Campus.

Continue to uphold the church and its leaders in your prayers. Going into a building project is exciting and also a lot to do as the church gets completely back to speed.

Respectfully submitted by Darryl Kropp, Moderator



LEAD & SENIOR LEADERSHIP REPORT

Philippians 1:3-4

I thank my God in all my remembrance of you, always in every prayer of mine for you all making my prayer with joy, because of your partnership in the gospel from the first day until now.

When we think of the ministry of the Apostle Paul, we most often think about his hard-driving evangelistic passion, his “get-er-done” mentality, and the many sacrifices (and sufferings) he endured for the sake of the early church. These things are all true. But there was another side to his ministry. His love for the churches (2 Corinthians 11:28), his “fatherly” AND “motherly” care for people (1 Thessalonians 2:7 & 11), and his affectionate longing for his disciples (2 Timothy 1:4).

As I reflect on the ministry year we have just finished, I find myself thankful to God on so many levels for the growing sense of connection we are sharing as a church family and the partnership we share in the gospel of Jesus. I’m thankful on so many levels!

I’m thankful for:

- An appetite for the Word of God - in weekend services and midweek discipleship ministries
- A growing evangelistic emphasis across our ministries
- Scores of people publicly confessing faith in Jesus Christ through baptism
- A return to full services and pre-covid attendance numbers
- A beautiful sense of community as people linger after services
- A great start to our capital campaign with nearly 75% of the total already allocated or pledged

I find myself echoing Paul’s sentiments in Philippians 1 ***“I thank my God every time I remember you all!”***.

So what is important for us to reflect on as we look back in thankfulness?

A Strong Post-Covid Return

As I talk with pastors from across the country, I am thankful for the strong post-Covid return that we’ve seen at Northview. Over the past 12 months our attendance has increased month by month, and by spring we were back to full “pre-Covid” attendance numbers! This is an amazing sign of God’s grace toward us. Easter Weekend was a historic high attendance weekend, with 6300 people attending services across our four sites, and around 7000 if you include Praxis, our Kelowna church plant! Praise God!

A Strong Ministry Year in All Departments

As you will read in all the attached reports, each of our ministry departments and age-based ministries enjoyed a vibrant year of ministry together. Particularly encouraging was the response to ALPHA and Questioning Christianity, as seekers and skeptics gathered for spiritual exploration.



A Committed and Gifted Staff Team and Faithful Council of Elders

While we still have a few pastoral vacancies to fill, I am delighted with the pastoral team that the Holy Spirit has assembled here at Northview. We truly have a great team of gifted men and women giving leadership to our congregations. Additionally, our Council of Elders continue to provide dedicated oversight to the operations and theological alignment of the church. I am grateful for these men.

Vision Forward

As we look to the coming months, there are several areas of emphasis on my mind.

"Deep Roots - Abundant Fruit" - Our overarching mission is large enough for all of us to give ourselves to! We exist to be a church where people grow "deep roots" down into God's Word and in Christian community. We are passing the faith along from one generation to the next, and it's exciting to see the hallways jammed with young families. Additionally, we want to see Canada populated with a raft of new gospel-preaching churches, so we will continue to invest strategically in leadership development and church-planting partnerships.

As I mentioned in last year's report, we continue to emphasize our need to grow in prayer and evangelism. I have heard so many encouraging stories from the simple exercise of our 5x5x5 prayer efforts. May God continue to give us a love for people far from God.

As we look to the construction of a new worship centre, we don't want to stall out the growth that God is bringing to Northview, so we are making plans to add a 4th weekend service here at Downes Road. We will move to two Saturday and two Sunday services in early fall. Ideally, 200-250 people from Sunday 9am and 11am would move over to Saturday night to make room for newcomers on Sunday. Would you pray about making this change until we are in our new building?

Finally, we will continue to invite everyone who calls Northview their home church to find a place for ministry and service as part of our volunteer teams. There is no quicker way to feel connected in a large church, than in joining a serving team, and there are areas of ministry for every gifting and personality type! Again, if you are not already serving your church family, will you pray about where God would have you serve in the coming year?

As you read all the reports contained in this package, I hope that your heart is stirred in gratitude to God for His abundant grace to us as individuals, and as a church family. We are living in days that many see as unprecedented in cultural upheaval - but we are also living in incredible times of opportunity for the Gospel of Jesus. That age-old message is still as relevant today as it ever has been. To a broken world that is looking for answers, we can boldly declare, there was ONE who made it possible to return this world and our lives to their intended GLORY - and that is Good News indeed!

Respectfully submitted on behalf of our Senior Leadership Team (SLT)

Pastor Mark Burch

(Pastor Ezra Okoti & Pastor Jonathan Giesbrecht)



MULTIPLICATION REPORT

More & Better Churches

Northview is committed to seeing more and better churches planted locally, nationally, and globally. It is our vision to see dying churches renewed or replanted, new campuses launched, and new people groups reached for Christ. We partner with individuals, churches, and mission agencies to see new churches established in Canada. Each of the projects listed below could have a long commentary but space does not allow. Please visit our website for more stories and periodic updates on these partnerships.

Church Planting Partnerships (Existing/On-going)

Praxis Church Kelowna - Launched in the fall of 2021 this congregation has grown exponentially in the past 2 years. They had over 600 people on Easter weekend, an average spring attendance over 400, and have baptized nearly 30 people this past year. The greatest need for this congregation at this point in time - is to find a permanent location and the right staff for the needs of this growing congregation. Please continue to pray for Pastor Josh (Rebekah) Dool and their team.

Creekside Fellowship Dawson Creek - Is a "re-plant" of Dawson Creek MB that closed its doors seven years ago. North Peace MB Church in Fort St. John is overseeing this project, and we are pleased to partner in prayer and finance. Pray for open doors in this community and for gospel fruit as this church gets established under the leadership of David (Janelle) Hildebrand.

Harrison BC Replant - One year into this replant, there has been great momentum already built! Central Church in Chilliwack oversees this work and Jeremy Isaak is the lead pastor. Northview helped with the renovation costs of the facility and continues to financially support this work in its early years. Again, please pray for gospel effectiveness in this unique community.

Church Planting Partnerships (New)

Christ City Church (Surrey) - CCC plans to start public services this fall (2023) in the Guildford neighborhood of north Surrey. We have the opportunity to partner with them in financial support and prayer. If you know anyone living in this area who might be interested in being part of a new gospel work, please connect them!

Churches Together/City to City Canada - Over the past 3 years Northview has been part of the formation of a new strategic church-planting partnership called Churches Together. This is a church-based, pastor-led network of Canadian churches that want to work together in leadership development and church planting efforts. This year, we began conversations with Redeemer City to City (NYC), seeking to establish Churches Together as an official affiliate of CTC here in Canada. Keep your ears open for updates on this partnership. Brett Landry of Christ City Church is giving ½ leadership to this initiative and NCC is a founding partner church.



Network & Agency Partnerships

In addition to the partnerships above, Northview is providing on-going support to the following agencies and partners:

- Mile One Mission, St John's NFLD - vision to plant 50 churches on the "Rock".
- Mission Hill Church, Calgary - building local partnership toward planting in Alberta.
- Multiply - funding partnerships for First Nations Ministries and Punjabi Church Planting.
- C2C Collective - agency support for church planters assessment, training, and oversight.
- Churches Together/City to City Canada - in start-up phase.

Church Planting Pastor

We are hopeful that we will be able to fill the church planting pastoral role in this ministry year. This position has been vacant for 2 years now, and we are asking God for wisdom in how best to move this agenda forward - please pray with us.

Respectfully submitted by Mark Burch, Lead Pastor



MISSIONS REPORT

"I want to explore more opportunities for missions..." a statement that brings joy to my heart! This is one of the reasons why we as a church believe taking teams on short-term missions is vital. Through these trips, participants get to see, know, and encourage fellow brothers and sisters in Christ in a different part of the world. It opens their eyes to see God's work in the body of Christ beyond the familiarity of the Fraser Valley. Through these, the Spirit works in their hearts and makes them aware of the need for the Good News of Jesus Christ as brokenness is seen both near and far.

It has been a busy and exciting season of preparing teams to go on short-term trips again. It was an eye-opening and learning experience for the NYA team who went to Newfoundland with Fredy. The young adults worship team has been working hard practicing songs as they prepare for their trip to Italy in mid June. Both of the teams have been blessed by the generosity of Northview congregants, supporting them on the weekends we have sold donuts, and through the individuals that have given when requests have been made. Thank you, Northview Church!

In the past few months, Pastor Ezra has had the opportunity to check the ministries in two of our Focus regions. It is amazing to see firsthand how Northview is making an impact globally, seeing the growth of the body of Christ as people come to faith and as more churches are planted.





Our 21 missionaries continue serving the Lord in the various ministries and locations around the world. I challenge you to get to know them better. Look them up on our website. Take a moment to pray for them and drop them a note of encouragement through their email contact.

Opportunities to serve globally abound. Some are taking that step to go. Pray for more. The command to “make disciples of all nations” is ever in front of us. As the psalmist declared, may it too be our prayer: “Sing to the Lord, bless his name; tell of his salvation from day to day. Declare his glory among the nations, his marvelous works among all the peoples!” (Psalm 96:2-3).

Respectfully submitted by Dolly Oliech, Missions Pastor



LEADERSHIP DEVELOPMENT REPORT

It has been a busy year in Leadership Development. With the new MABL (Master of Arts in Biblical Leadership) set to begin this fall, the LD team (particularly Trent Erickson and Doug Berg) has been working countless hours to prepare the curriculum and, ultimately, have it approved and accredited by Northwest Seminary and MB Seminary. Thirteen candidates applied to Immerse for 2023/24. In all, we have invited six of the applicants to join Immerse. Two candidates are from partner churches (Christ City and Maple Ridge Community), and the remaining four will join the Northview team.

This past year, the Ministry Apprenticeship Program introduced its fully accredited C.C.F. (Certificate in Christian Foundations). Thanks to the leadership of Danae Friesen and Joshua Scott, the inaugural year of the revamped M.A.P. was a great success. We anticipate 6-8 new students joining our apprenticeship program this fall.

There has been a positive response to the Ecclesia Journal of Practical Theology. We have published two issues and plan to release a new issue every six months. This fall, we are also planning to introduce the Ecclesia Podcast which will serve to complement the Journal. Arielle Hlady, our department admin assistant, is the creative brainchild behind this new and exciting project. The goal is to invite various Journal contributors to discuss their articles in greater depth.

Please pray for our current students as well as the new cohort that will be joining us in September. There is still much work to be done as we work toward revising the Immerse MDiv curriculum; pray especially for Trent and Doug as they continue their efforts in this area.

Respectfully submitted by Marc Lapointe, Pastor of Leadership Development



DISCERNMENT COMMITTEE REPORT

On May 23rd, 2023, the Council of Elders (COE) and the Senior Leadership Team (SLT) interviewed Jim Bird and Dan Burslem, who both happen to attend the Mission Campus, for Eldership roles. The COE is recommending both Jim and Dan serve as Elders and will be presenting them to the congregation for final affirmation at this June's 2023 Congregational Meeting. Furthermore, upcoming tasks for the Discernment Committee in 2023 will be to interview and vet current candidates suggested to serve as Elders at the Praxis Church location in Kelowna and to re-discern four Elders who happen to be up for review as per the operating guidelines.

Jim Bird

Jim Bird is married to Brenda Bird and they have two adult children, Erik and Karl. Jim and Brenda will have reached 45 years of marriage in July 2023! They have attended Northview since 2018 and became members in 2019. They attend the Mission Campus. Jim is currently involved in various Northview ministries which include leading a Community Group, teaching Grades 4-5 in Northview Kids, teaching Men's Bible Study, serving as Administrator on the Men's Frontline Committee, serving in the Mission Pantry ministry and is involved in a Shepherding Group. Further past church experience included serving as a church Elder and Deacon. Jim also served on a committee overseeing some aspects of the Alpha ministry.

MOTION: Affirmation of Jim Bird as an Elder of Northview Community Church.

Dan Burslem

Dan Burslem is married to Sylvia Burslem and they have four children, Hanna (age 8), Bethany (age 6), Josiah (age 4), and Abigail (age 2). The Burslem family has attended Northview since 2018 and have been members since 2020. Currently, Dan and his family attend the Mission Campus where Dan is involved in co-leading a community group with Pastor Jesse. Dan has also served in the Mission Campus Children's Ministry department for the past two years and is part of a men's group who meet regularly to pray for the church and study scripture. Past leadership experience also includes serving on a Young Adults leadership team, leading community groups and has participated in Worship Ministry.

MOTION: Affirmation of Dan Burslem as an Elder of Northview Community Church.

Respectfully submitted by Matt Yarema (Chair), Andrea Orr, Dan Hiebert, Ezra Okoti (ex officio), Jacki Graham, Graham Nickel, and Darryl Kropp



PERSONNEL COMMITTEE REPORT

1. We spent time looking into a new style of Lead Pastor Performance Review. We then implemented the new format with input from elders, staff, and pastors.
2. We reviewed the Personnel Policy and updated sections around benefits for better clarity and consistency.
3. The Personnel Committee has helped with staff conflict resolution and performed exit interviews in the past year.

Respectfully submitted by Jeff Gamache (Chair), Stuart Carsience, Val Bosch, and Jonathan Giesbrecht (ex officio)



DEVELOPMENT COMMITTEE REPORT

Downes Road Campus

After a three year pause, we are excited to be moving forward with the construction of the new Worship Centre. We have had numerous conversations around the ideal design and function of the project on Downes Road and have made changes to our original site plan. These changes include a reworking of the entrance and flow of traffic from the existing building to the new worship centre and have focused on making the site feel more like one building/facility. With valuable input from consultants, the final adjustments and updates to the floor plan will be submitted for review and permitting so we can move forward early in the new year with construction.

Along with the building design changes, we are considering options that will serve us well in long term energy cost savings. We are engaging with engineering consultants in the field of solar energy for power/energy conservation and geothermal (GSHP- ground source heat pumps) for long term cost effective climate control.

Some preliminary work may begin this summer/fall, such as the deconstruction on the "bubble" as well as an initial parking lot shift in preparation for the excavation of the building foundation. Thank you in advance for your patience and cooperation during the construction process.

Mission Campus

Mission Campus is once again reviewing the growth in their community and considering how best to meet the needs for the congregation with the existing facilities. Purpose for the old sanctuary is under review and discussion about renovation or rebuilding is being considered.

Praxis- Kelowna

Last December, there was a building opportunity for this campus but unfortunately that option went away. Currently, this campus is still looking for a suitable site for this growing congregation where they can have a permanent home or at best, secure longer term reliable tenancy.

Cyrus Centre

Cyrus Centre has expressed the need for a larger or multiple site option for their growing ministry to the youth in our city. We are in conversation around how we can partner and support this need with new location options.

Respectfully Submitted by Bruce Styles (Chair), Dave Williamson, Dave Baerg, Norm Olson, Jonathan Giesbrecht (ex officio), and Kyle Nagtegaal



STEWARDSHIP COMMITTEE REPORT

Interim Financial Statements – April 30, 2023

Giving

Giving reached \$7.79 million, below the straight-line budget by \$208,000 (2.6%) but ahead of last year by \$265,000 or 3.5%.

Mathematical projections, based on last year's giving pattern, suggest reaching a target of about \$9.2 million, up \$66,000 from March's value which means giving is growing over last year's value each month. Good news indeed but shy of our giving target by \$400,000.

Praxis's giving continues to be strong at 40% more than last year.

Details per site are below. Although Downes Road is down over last year by \$345,000 there has been some shift in attendance from Downes to the other sites. Most notably East Abbotsford with a corresponding giving shift.

Northview Sites

	April 2023 YTD	Budget YTD	Over/(Under)		April 2022 YTD	Over/(Under)	
Downes Road	\$ 5,870,429	\$ 6,066,667	(196,238)	-3.2%	\$ 6,215,574	(345,145)	-5.6%
Mission	595,783	625,000	(29,217)	-4.7%	483,670	112,113	23.2%
East Abbotsford	1,086,751	1,083,333	3,418	0.3%	703,942	382,809	54.4%
Central Abbotsford	239,148	225,000	14,148	6.3%	123,976	115,172	92.9%
Total Northview	<u>\$ 7,792,111</u>	<u>\$ 8,000,000</u>	<u>(207,889)</u>	-2.6%	<u>\$ 7,527,162</u>	<u>264,949</u>	3.5%
Praxis	538,918	350,000	188,918	54.0%	379,577	159,341	42.0%

Interest income, tentatively internally restricted to the proposed building project, reached \$464,000, shown just below the Northview surplus (deficit) line.

Expenses

Expenses reached \$7.09 million, up over last year's \$6.68 million. Only the Admin budget is running ahead of budget due to a few lines going slightly over anticipated costs - specifically some audio repairs/upgrades, merchandise costs and our logo changes, and added legal/accounting expenses regarding the release of TriCity. The underspending has resulted from less students enrolled in Leadership Development programs, some planned Church Planting spending which hasn't yet happened, and almost \$400,000 less in compensation paid due to hiring or vacancy lags. Those vacancy/hiring lags will be discussed further in the budget for next year.



The YTD Operating Surplus generated is at \$709,000.

Other Items (below the Northview Surplus (Deficit Line of \$709,000):

- Tithing of \$250,000 to Mile One Mission using the internally restricted funds from the estate gift received last year. In order to allocate those funds, a loss must be incurred as shown. This expenditure is the first drawdown related to the tithe, with \$750,000 more to go.
- Interest income of \$464,000 which is intended to be put towards the building project allocation.
- Façade renovations of \$579,000, which there is approval to incur a deficit of up to \$500,000 for the completed work per the approved budget a year ago by the membership.

If we start with the Northview surplus of \$709,000 and ignore the tithe of \$250,000, and the interest income (to be allocated to the building) we arrive at a surplus position April YTD even by including the façade renovation. God, through the faithfulness of his people, is again blessing us with surplus even when we don't meet the giving target.

Northview Surplus	<u>708,730</u>	<u>708,730</u>	
Mile One Mission Tithe	(250,006)	(250,006)	
Interest Income	463,563	463,563	
Façade Renovation	(578,741)	(578,741)	
Net Surplus	<u>343,547</u>	<u>129,989</u>	Balanced Position with Façade Reno included

With two months to go it is anticipated that we will remain close to a balanced position by year end even when including the renovation work per the math above.

The final section to review is the church plants. One might wonder how the church plant section of the Income Statement can turn a healthy surplus into a large deficit. That deficit was always intended and now materializes into our books with the successful launch of TriCity Church and the separation of assets.

The simplistic way of looking at it is that Northview sold an asset worth more than \$3.0 million for the price of the outstanding debt, \$1.31 million. Northview, "the ever-shrewd church planter," paid down the loan with the Canadian Conference and then allowed TriCity to pay for that outstanding balance with an IOU. TriCity is aware that we may require repayment of the debt in order to pay for the building.



The summary of the transaction is as follows:

Surplus TriCity incurred while part of NVCC:	201,951
Cash transferred to TriCity during departure (Gift):	(397,000)
Value of Sale of Building & Land	
Land & Buildings "sold" to TriCity	(3,275,402)
Equipment "sold" to TriCity	(187,360)
Accumulated Depreciation	<u>315,185</u>
Book Value of Assets Sold:	(3,147,577)
Selling Price (= TriCity Debt held by NVCC):	1,313,210
Elimination of Deferred Income (Liability to NVCC)	<u>272,365</u>
Net Loss to NVCC	<u>(1,757,050)</u>

The Praxis surplus of \$167,000 will be assumed to not form part of our operations as we will provide that surplus back to Praxis when needed. This is consistent with how we treated TriCity Church.

Balance Sheet

Highlights include:

1. Current assets, most of which is cash and term deposits, are down almost \$1 million from June 30, 2022.
2. Offsetting that drop in current assets is the mortgage receivable of \$1.3 million, representing TriCity's debt owed to us instead of the Conference.
3. The building project growing by \$16,000 to \$522,000, reflecting the capitalization of permitting costs.
4. The absence of TriCity land, building, equipment, and accumulated depreciation to the "sale" of those assets to TriCity.
5. Internally restricted net assets dropping by a net amount of \$508,000 due to the tithe to Mile One Mission of \$250,000, the Praxis surplus, and the gift of TriCity accumulated surplus.

Giving to the building project has increased by \$46,000 in April and now totals \$2.84 million in cash and \$522,000 in costs incurred meaning total giving to the project has reached \$3.31 million.



Northview Community Church **Statement of Operations** **For the 10 Months Ending April 30, 2023**

	Annual Budget	Actual YTD	Budget YTD	% of Budget YTD	Actual Last YTD
Income					
General Contributions	9,600,000	7,792,110	8,000,000	97%	7,527,163
Miscellaneous Income	0	5,751	0	NA	35,902
Total Income	9,600,000	7,797,861	8,000,000	97%	7,563,065
Expenses					
PERSONNEL	4,475,000	3,350,025	3,729,167	90%	3,149,051
Administration	390,000	370,373	325,000	114%	288,499
COE / Leadership Group	40,000	17,607	33,333	53%	13,830
Building and Facility	1,090,000	966,768	908,333	106%	933,518
ALL ADMIN SUBTOTAL	1,520,000	1,354,749	1,266,667	107%	1,235,847
Care	23,000	10,261	19,167	54%	9,370
Children's	85,000	72,335	70,833	102%	49,721
Community	76,000	55,812	63,333	88%	38,028
Discipleship	60,000	33,036	50,000	66%	19,300
Food Services	70,000	50,600	58,333	87%	28,735
Seasons	16,000	8,534	13,333	64%	5,827
Worship	51,000	34,870	42,500	82%	35,811
Youth and Young Adults	89,000	51,359	74,167	69%	44,657
DOWNES RD MINISTRY SUBTOTAL	470,000	316,807	391,667	81%	231,448
Central Abbotsford Campus	106,000	78,191	88,333	89%	47,023
East Abbotsford Campus	132,000	83,225	110,000	76%	66,406
Mission Campus	416,000	351,109	346,667	101%	360,233
CAMPUSES SUBTOTAL	654,000	512,526	545,000	94%	473,662
Missions & Outreach	855,000	667,077	712,500	94%	671,015
Leadership Development	509,000	317,024	424,167	75%	186,576
Outside Support	367,000	286,030	305,833	94%	289,052
Church Planting	750,000	284,893	625,000	46%	444,121
MULTIPLICATION SUBTOTAL	2,481,000	1,555,024	2,067,500	75%	1,590,763
Total Expenses	9,600,000	7,089,131	8,000,000	89%	6,680,771
Northview Surplus (Deficit)	0	708,730	(0)		882,294
Care Fund Surplus (Deficit)		0		N/A	66,383
Mission Care Fund Surplus (Deficit)		(0)		N/A	(59,711)
Spending from Internally Restricted		(250,006)			
Interest Income - New Worship Centre		463,563			
Facade Renovation spending		(578,741)			(119,679)
Net Surplus (Deficit) including Reno	0	343,547	(0)		769,286
TriCity Income	1,100,000	653,718	916,667	71%	849,079
TriCity Expense	(1,003,612)	(2,410,769)	(836,343)	288%	(612,303)
TriCity Surplus (Deficit)	96,388	(1,757,050)	80,323		236,776
Praxis Income	470,000	580,585	391,667	148%	446,247
Praxis Expense	(470,000)	(413,375)	(391,667)	106%	(311,631)
Praxis Surplus (Deficit)	0	167,210	0		134,616
Real Life Income	190,000	91,891	158,333	58%	143,565
Real Life Expense	(189,999)	(87,731)	(158,333)	55%	(65,950)
Real Life Surplus (Deficit)	1	4,160	1		77,615
Consolidated Surplus (Deficit)	96,389	(1,242,134)	80,324		1,218,293



Northview Community Church

Balance Sheet As at April 30, 2023

	Current Month 30-Apr-2023	Opening Balance 30-Jun-2022	YTD Increase (Decrease)
Assets			
Current Assets			
Cash	1,233,858	11,422,716	(10,188,859)
Short Term Investments + Accrued Interest	14,333,337	5,046,662	9,286,675
Accounts Receivable	19,769	49,031	(29,263)
Prepays	48,877	161,763	(112,886)
Total Current Assets	15,635,840	16,680,172	(1,044,332)
Mortgage Receivable - TriCity	1,313,210	0	1,313,210
Total Long-Term Assets	1,313,210	0	1,313,210
Fixed Assets			
Land	1,455,848	1,455,848	0
Building	14,743,216	14,644,162	99,054
Downes Road Building Project	522,332	506,233	16,100
Equipment	3,034,543	2,994,000	40,543
Vehicles	22,428	22,428	0
Cyrus Centre	820,361	820,361	0
Accumulated Depreciation	(9,704,699)	(9,248,121)	(456,578)
Central Abbotsford Equipment	141,150	78,164	62,987
Central Abbotsford Accumulated Depreciation	(48,333)	(23,333)	(25,000)
NVM Land	678,500	678,500	0
NVM Building	5,410,838	5,410,838	0
NVM Equipment	573,104	561,352	11,752
NVM Accumulated Depreciation	(1,953,540)	(1,785,571)	(167,969)
East Equipment	300,161	300,161	0
East Accumulated Depreciation	(222,311)	(199,961)	(22,350)
TriCity Land		2,311,000	(2,311,000)
TriCity Building		964,402	(964,402)
TriCity Equipment		187,360	(187,360)
TriCity Accumulated Depreciation	(0)	(315,185)	315,185
Net Fixed Assets	15,773,598	19,362,636	(3,589,038)
Total Assets	32,722,648	36,042,808	(3,320,160)
Liabilities			
Current Liabilities			
Accounts Payable and Accruals	91,034	480,774	(389,740)
Accrued Payroll Costs	6,384	3,776	2,608
Specific Ministry Contributions	3,282,961	3,102,330	180,631
Care Fund Contributions	159,543	255,872	(96,328)
Total Current Liabilities	3,539,922	3,842,752	(302,830)
Non-Current Liabilities			
Advance from Multiply	1,000,000	1,000,000	0
Cdn MB Conference Mortgage	0	1,507,818	(1,507,818)
Total Liabilities	4,539,922	6,350,570	(1,810,648)
Deferred Contributions	3,596,618	3,863,995	(267,377)
Net Assets			
Inv. in Property, bldgs and eqpt	11,176,979	12,990,822	(1,813,843)
Internally Restricted - Building & Church Plants	10,231,901	10,739,626	(507,725)
Unrestricted	3,177,228	2,097,795	1,079,433
Total Net Assets	24,586,108	25,828,243	(1,242,135)
Total Liabilities and Net Assets	32,722,648	36,042,808	(3,320,160)

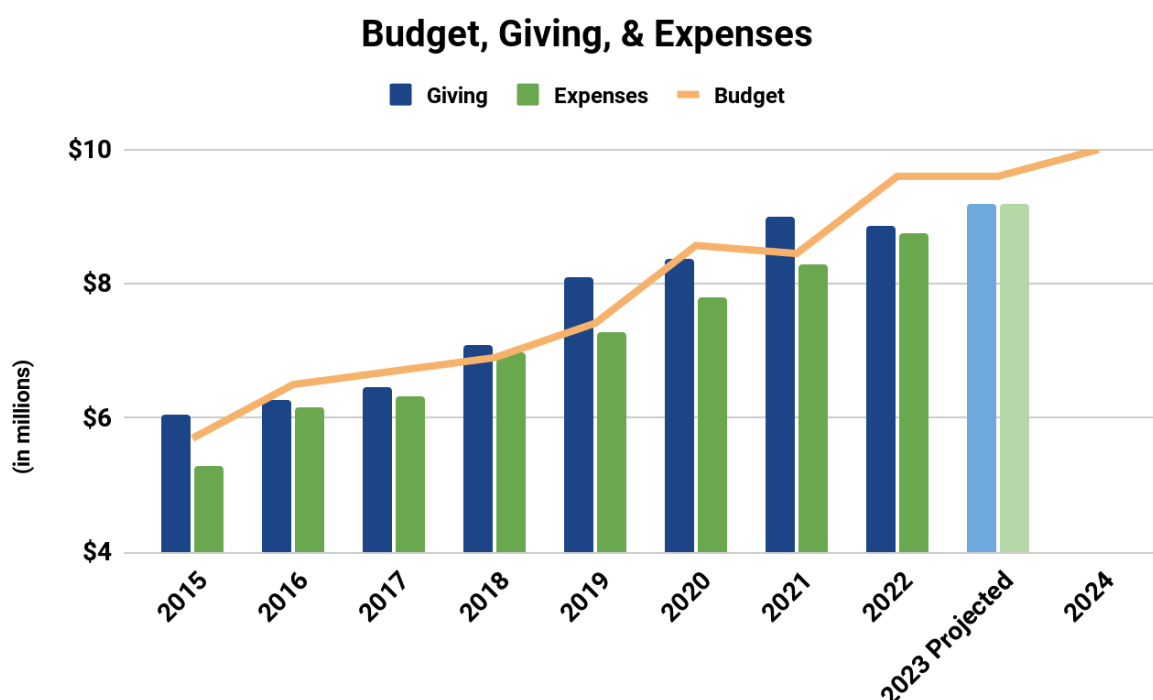


Budget Report

This report will highlight the primary variances from the current year's budget with rationale and other notable information for the areas noted below plus a comment regarding the giving target.

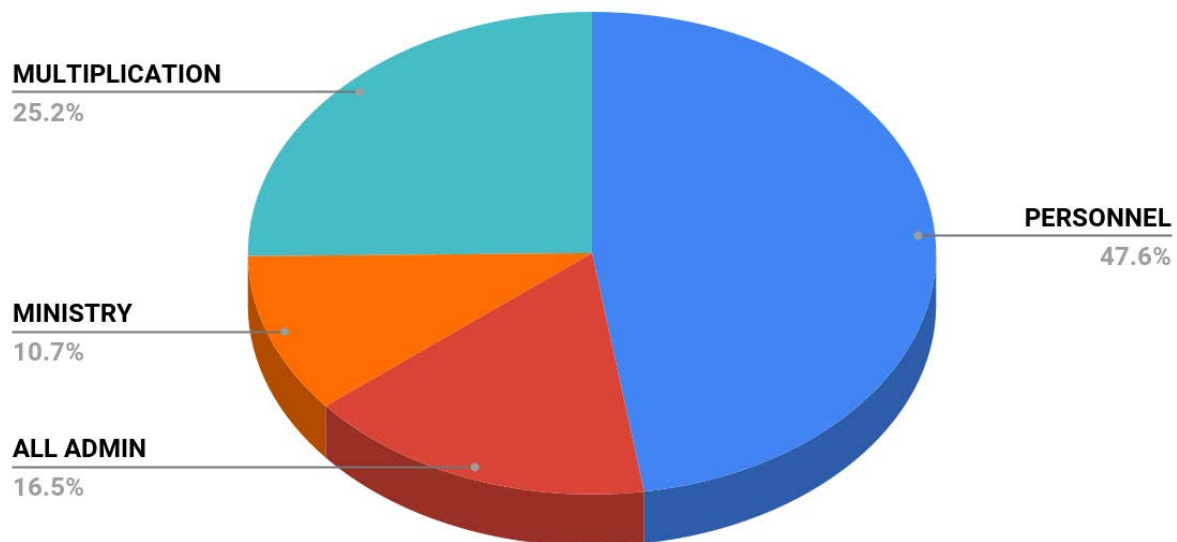
Giving

We are building a budget based on \$10m in giving next year. This is an increase of over 4% from last year's target and 8-9% higher than the giving projection for our current 2022/23 year. This is a significant stretch, but one we believe is both achievable and allows us to do the things we believe God is calling us to. The main driver for this stretch is to accommodate the significant inflationary pressures we've been feeling, primarily in personnel.



Expenditure Overview

The overall percentages of our budget are highlighted in this chart. In contrast to most churches, our personnel reflects quite a low percentage (47.6% as compared to the average 55-60% for most churches) of our overall budget, and our Multiplication is a substantial amount - that percentage includes our Leadership Development costs, Missions, support to partner agencies like our denomination, as well as all our church planting partnerships.



Personnel

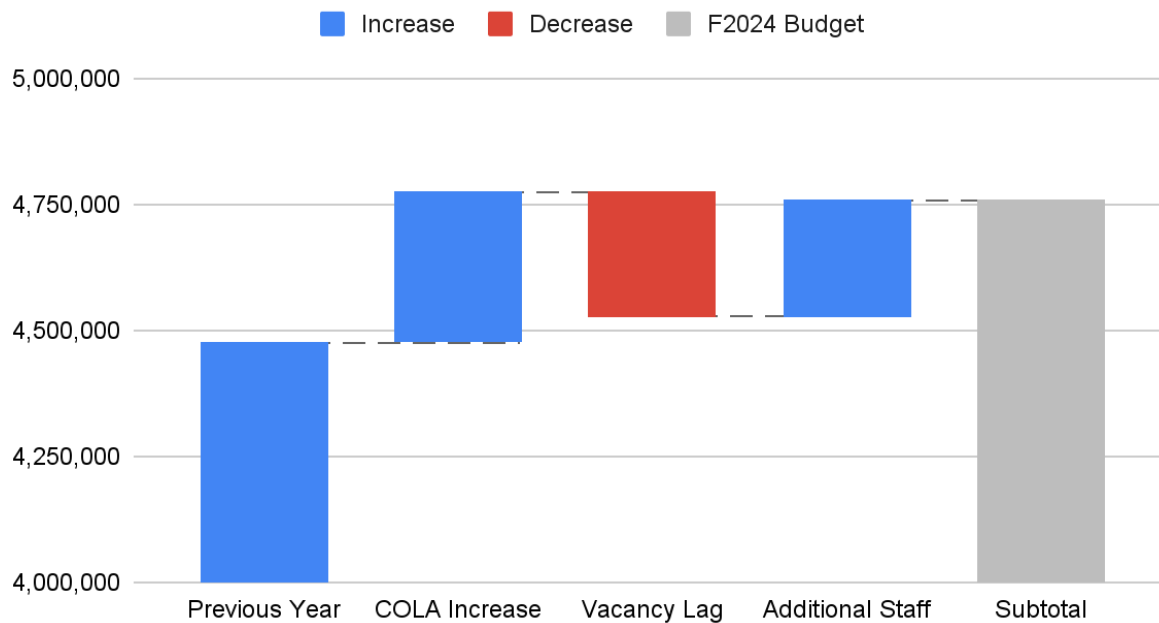
The greatest increase we are seeing this year compared to last year is around personnel, and the bulk of this increase is simply the substantial inflationary pressures we've been seeing around us. Our commitment to taking care of our staff team has resulted in a policy that grants our staff salary increases that align with the cost of living. The increase just to maintain the cost of living with our current staff team accounts for almost the entirety of the increase in budget.

We are also adding a few positions to our team to fill out some felt needs for part time and full time roles, in Care and Seniors, kitchen, facility support, and administrative roles. Offsetting this cost is budgeting for vacancy lag. Over the past few years, it's become evident that with our increasing size, there is more of a potential to have positions open/vacant, even just for a few months. These position vacancies quickly result in us coming under budget by year-end.

The cost of living increase, plus a few new positions, minus the vacancy lag, results in a total budget of \$4.76 million for personnel, representing 47% of our expenditure budget.



Personnel Budget Changes



Building

There are four primary drivers of the increase in our building cost. First is an increased budget for utilities. We found that we underestimated and under budgeted for this year already. The utility cost is about \$25k higher than last year or around 20%. There is increased budget for custodial service due to inflationary pressures passed on by our custodial contractor. Third, insurance costs have increased, due to significant increase in the premiums last year, and anticipated increase this year of around 15%. The final driver is that we've allocated funds for all the costs around the capital campaign in the building line. These include costs for consultant fees, fundraising material, etc.

While there are multiple upward pressures, there are two significant reductions. Our amortization expense has decreased with fewer capital purchases this year and a projected reduction in purchases for next year, and we've reduced the budget for any renovation projects around the current facility.

So, while utilities, insurance, custodial, and our capital campaign are pushing this line upward, we are reducing capital acquisitions and any renovations next year to lower the increase overall.

Campuses

Much like the Downes building budget, the primary drivers of the reduction we see in the campuses are decreased amortization expense - specifically with East Abby and Mission. Both of those campuses have seen their declining balance move down more rapidly than usual because of fewer capital expenditures required. With East Abbotsford moving into their new space, there's been little to



no need for any new capital spending. Mission Campus is also still enjoying a space that is relatively new. At the same time, there is a discussion about the 2, 5, and 10 year plans for the campus and how that could impact their buildings and capital asset needs.

Multiplication

When we first started developing the budget, we built it around a flat giving number of \$9.6m, the same as our current year. However, in order to accommodate the inflationary pressures, Multiplication took a big hit. We had to cut around \$400,000 out of church planting and Leadership Development to balance that budget. That was something we really did not want to see happen. This budget sees us actually growing our Leadership Development as we take on additional Immerse Pastoral Interns - growing our program that develops and trains pastors and leaders.

Should we have a significant shortfall in our giving, the church planting expenditures would likely be one of the first relief valves to maintain a balanced position. Translation, if our giving doesn't hit our target, we may not be able to do the church planting projects that we're really excited about.

Praxis

While Praxis is separate from our Northview Budget, it is important to know what their revenues and expenses will form part of our financial statements. For the upcoming ministry year they are proposing a balanced budget based on a giving target of \$638,000. Praxis has roughly \$400,000 in cash, which would cover any sort of shortfall, but it is hoped that balance be saved for the future to form part of a down payment for a site of their own.

	F2024 Budget	F2023 Budget	F2023 Actual (Apr 30th)
Total Income	\$638,000	\$470,000	\$580,585
Personnel	371,000	287,500	232,806
Administration	44,000	29,300	31,621
Facility	118,500	81,500	86,954
Ministry	104,500	71,700	70,156
Total Expenses	638,000	470,000	421,537
Net Surplus (Deficit)	\$0	\$0	\$159,048

Summary

Our giving target is a stretch, but that stretch is to accommodate the inflationary pressure we've been feeling, primarily in our personnel budget, and allow us to still maintain our multiplication projects and initiatives. If our giving doesn't match our targets, the church planting expenditures will be what we'll have to reduce first.

Motion 1: That the Membership approve a revenue and expenditure budget of \$638,000 for our Praxis Church Plant in Kelowna.



Motion 2: That the Membership approve a revenue and expenditure budget of \$10 million for Northview Church.

Respectfully submitted by Bruce Belsher (Chair), Luke Unrau, Brad Fleming, Jeff Friesen, Ruth Ross (ex officio), Jonathan Giesbrecht (ex officio)



NORTHVIEW COMMUNITY CHURCH
PROPOSED BUDGET FOR THE YEAR ENDED June 30, 2024

	% of Expenses	F2024 Proposal	Current Year Budget	Budget YTD	For the 10 Months Ending Apr 30, 2023	F2022 Actual
INCOME						
General Contributions		10,000,000	9,600,000	8,000,000	7,792,110	18,861,944
Gain / (Loss) on Disposal		0	0	0	5,751	(10,327)
Total Income		10,000,000	9,600,000	8,000,000	7,797,861	18,851,617
EXPENSES						
Personnel	47.6%	4,758,000	4,475,000	3,729,167	3,350,025	3,724,997
Administration		447,000	390,000	325,000	370,373	322,837
COE / Leadership		32,000	40,000	33,333	17,607	16,127
Building		1,171,000	1,090,000	908,333	1,545,509	1,785,697
ALL ADMIN SUBTOTAL	16.5%	1,650,000	1,520,000	1,266,667	1,933,490	2,124,660
Care		27,000	23,000	19,167	10,261	9,815
Children's		85,000	85,000	70,833	72,335	66,852
Community/Events		77,000	76,000	63,333	55,812	40,465
Discipleship		60,000	60,000	50,000	33,036	34,195
Kitchen		65,000	70,000	58,333	50,600	38,112
Seasons		16,000	16,000	13,333	8,534	9,885
Worship		50,000	51,000	42,500	34,870	43,802
Youth and Young Adults		89,000	89,000	74,167	51,359	68,397
Care Fund		0	0		0	0
DOWNES RD MINISTRY SUB TOTAL	4.7%	469,000	470,000	391,667	316,807	311,523
East Abbotsford Campus		115,000	132,000	110,000	83,225	96,557
Mission Campus		376,000	416,000	346,667	351,109	385,172
Central Abby Campus		112,000	106,000	88,333	78,191	66,897
CAMPUSES SUBTOTAL	6.0%	603,000	654,000	545,000	512,526	548,626
Missions & Outreach		855,000	855,000	712,500	667,077	838,851
Leadership Development		548,000	509,000	424,167	317,024	220,511
Outside Support		384,000	367,000	305,833	286,030	345,049
Church Planting		733,000	750,000	625,000	534,899	623,571
MULTIPLICATION SUBTOTAL	25.2%	2,520,000	2,481,000	2,067,500	1,805,030	2,027,982
Northview Total Expenses	100.0%	10,000,000	9,600,000	8,000,000	7,917,878	8,737,789
Surplus / (Deficit) before Interest Income						
		0	0	(0)	(120,017)	10,113,829
Interest Income		700,000			463,563	46,283
Internally Restricted for Building		(700,000)				
		0	0	0	463,563	46,283
Surplus / (Deficit)		0	0	(0)	343,547	10,160,111



GOVERNANCE COMMITTEE REPORT

It has been highlighted numerous times this year that it is Northview's 43th year of serving Abbotsford and the surrounding area, as a gospel centered church reaching out into the community with the saving knowledge of Jesus Christ. I am personally thankful for those men, women, and families that started Northview and for all of those who have served the Church body over the last 43 years. My prayer is that we will continue the vision that they started in 1980 and continue to reach out in the community, the surrounding area, the Province, and Canada. Northview's vision has grown, and we thank all of you for your continued support in that vision.

In the governance structure of Northview, committees are appointed by, report to, and make recommendations to the Council of Elders (COE). The COE reports to members through the Moderator, so reports of committees at general meetings of members, such as this one, are for information only. Governance in a church setting leads to some very interesting discussions. With our current multi-site model and multiplication focus, which has been approved by the congregation, it adds another layer of complexity to those Governance discussions.

Some of the tasks reviewed and completed by the Governance Committee this year include:

- TriCity Church's move to self governance. This process has been completed and TriCity Church is now independent as of January 1, 2023. I would like to specifically thank Jonathan Giesbrecht and Lorne Welwood for their work on this. Northview is currently holding the mortgage for TriCity Church, which will be highlighted in the Stewardship Report.
- Yearly review of Northview's Constitution and Bylaws. There are no revisions at this time.
- Yearly review and updating of Northview's Operating Guidelines. This time around there have been some minor changes on wording and clarifying of some sections.
- As a COE, we do an internal Elder evaluation of each other and this was completed last year. It was a good process for the Elders, and I believe it has helped us function as a group.
- We have been moving forward on a Multisite Governance and Management Model, this has taken longer than I expected, and we hope to have a final document for review by the COE in the fall of 2023.
- Northview continues to receive regular requests for assistance with church plants, and because of Northview congregants' generosity we have been able to consider those requests. We approach these asks with prudence and are currently working on a church planting and governance strategy document for the urban and rural requests that keep coming in. When these documents are completed, this will be presented to the COE to review and approve. Please pray for wisdom regarding these requests.
- We are developing a comprehensive policy list for Northview. Our goal this year is to review and update existing policies, develop new policies as needed and retire those that are no longer relevant. Some examples of policies that we have reviewed are, Care Fund Policies, Drug and Alcohol Policy (ie. direction if someone is on one of our campuses under the influence of drugs or alcohol) and Diaper Changing Policy for Imagine Ministries. There are a



number of policies under discussion / development. Such as a Security Policy, Financial Investment Policy (ie. how to process legacy gifts, gifts of stocks and bonds etc. and how to facilitate/engage those giving avenues). When developing / reviewing these policies we reach out to church members who have expertise in those areas for input.

Respectfully submitted by Marv Klassen (Chair), Darryl Kropp, Graham Nickel, Phil Routly, Lorne Welwood, Jonathan Giesbrecht (ex officio), and Mark Burch (ex officio)



DOWNES ROAD CAMPUS REPORT

The Downes Road Campus, post COVID, has continued to grow, develop and maintain its missional momentum. The Easter weekend was a special highlight with attendee numbers reaching a maximum, and staff and volunteers excelling in ministry, and in serving the Downes Road congregation.

Our Ministry

- Membership: We have 63 new members, including running 2 membership classes since September and another in May.
- New people: 202 people at New to Northview lunches .We've had 4 lunches since September.
- New Volunteers: Our new VERS (Volunteer Emergency Response and Safety) team includes 19 people that have gone through training. We will be carrying out summer observation sweep exercises, with a September formal start.



We Are Excited About

- Developing Hospitality Teams and adding prayer ministry into Hospitality.
- Working with Jesse Wilson our Community Groups Pastor and Connor Belsher our Local Outreach Coordinator, to increase Downes Road outreach/missional focus.
- Developing New to Northview courses.
- Engaging in Churches Together meetings.



- New building and ministry opportunities.
- Fall Kick Off event ,and volunteer onboarding events for September



Evidences of Grace

- 50+ baptisms, multiple dedications, 63 new members.
- Discipleship reported 70 people attending Alpha.

Prayer Needs

- Strength for the Downes team with a busy year ahead, and new building development.
- For God to move powerfully in our services and ministries. That many people encounter Jesus.
- Prayer for new volunteers, especially young adults and young marrieds.
- Increase gospel impact in the city and communities.

Respectfully Submitted by David Adkins, Downes Road Campus Pastor



EAST ABBOTSFORD CAMPUS REPORT

It has been an honor and a privilege to serve as the campus pastor for East Abbotsford since I rejoined the Northview team last September. In addition to my transition into this role, East Abbotsford had a significant turnover in its staff team since last June. We added Justin Havinga as our worship leader, Levi Friesen as our second pastoral intern, and both Sarah Campbell and Brittany van Herk to our Children's Ministry team. We are thankful for the hard work and dedication of Nicole Warkentin, our campus coordinator and Jeremy Lapointe, our pastoral intern for their perseverance through all of these changes. Thankfully, we also have an amazing team of dedicated people who serve week in and week out to make our services possible. All of this is thanks to the goodness of God who has provided everything we need in its time.



This coming year we are excited to see our pastoral interns continue to grow their ministry skills in preaching and leading at our campus. We are an equipping church, which means that we take ownership of our responsibility to the larger family of God to give men and women opportunities to lead in various ways. The church in North America is experiencing unprecedented levels of need for ministry leaders who are both Biblically faithful and relationally experienced in order to shepherd the church in the coming decades. My hope is that our campus can provide the opportunities necessary to raise such leaders.



I would ask that you join me in prayer for two key things:

- This past year our Madi Byers had to go on long term medical leave to receive cancer treatment. Please join us in praying for her healing, as well as courage and peace from the Holy Spirit in the face of a very aggressive form of cancer.
- That the Lord would use our campus as more than just a place for believers to gather and grow, but that we would have a vision for “going” to the neighborhood to be a gospel outpost to the people of East Abbotsford.

Respectfully Submitted by Jon Pasiuk, East Abbotsford Campus Pastor



CENTRAL ABBOTSFORD CAMPUS REPORT

This has been our first year of relatively steady and predictable ministry at the Central Abby Campus! No restrictions, no vehicles through the front door, no heat domes (...yet). God has continued to be kind and faithful to us each week and month. We've seen lots of growth, not only numerically, but more importantly in the developing commitment of our campus to love the Lord, serve one another, and serve our community. Our heart continues to go out to the people of the Mill Lake neighbourhood and my prayer for this next year is that we can creatively reach out to our friends and neighbours for the sake of Christ.



Things to be Excited About

We're excited to see our Summer Day Camps take place again at Central Abby. This has been a yearly partnership with Mill Lake Church and has been one of the greatest outreach events of each year that we've been in the neighbourhood. We're also excited about bringing on a new member of our staff team! Jaden McSween has stepped into our music leading position as we've said farewell to Kendra Giesbrecht. This is also my chance to say how much Kendra has been a blessing to our campus and our team. Apart from her incredible musical gifts, she has also been a phenomenal team-builder and culture-setter for our whole community. Her lightheartedness and genuine care for others will be greatly missed from the stage.



Evidence of God's Grace

Let me give you three ways that we have seen God doing incredible work: 1) Our pre-service meals and post-service desserts continue to draw neighbourhood families and also be a key connection point for all of our regular attendees. The first day we had a pre-service meal on December 4th, 2021 we served 55 meals, this last weekend we served over 190. 2) Our total number of Serve Team members has reached just over 100 people, which is nearly 50% of our weekly attendees! That's an incredible buy-in from our congregation. 3) The unity and commitment of our staff team has been a huge blessing to me personally, but also to our campus. It's entirely of God's grace and His Spirit that He has pulled us together.



Things to Pray For

We would love continued prayer for the gospel to go forth into our neighbourhood with the power of the Holy Spirit. We're eager to see friends and neighbours know Christ and are helpless apart from the work of God alongside our efforts. You could also be praying for the many newcomers that have started to call Central Abby home! Some are from the neighbourhood and haven't attended church in a long time (if ever), others are wandering over from other churches or even our other campuses. We want to be a place where it's easy to get connected. Finally, can you join us in praying for our brothers and sisters at Mill Lake Church. We continue to be blessed by our partnership with them and want to pray that God would bless them greatly.

Respectfully Submitted by Joshua Scott, Central Abbotsford Campus Pastor



MISSION CAMPUS REPORT

Greetings from the Mission Campus,

I would say that things are going really well in Mission, although I am biased. We continue to grow as a campus in many ways. Whether it is our Sunday services, youth/kids ministries or at our studies, there always seems to be a new face around. This is good but it also means we have a lot of work ahead of us getting all these new faces into groups and finding them opportunities to use their gifts in ministry.



Much of the summer in Mission will be spent doing a lot of prep and planning to this end. Our hope is to clarify and streamline much of what we do in order to make it easier for people to get plugged in and discipled. We will also need to rest, our staff team works hard and so do our ministry volunteers. We look forward to simply having more time to connect and fellowship with everyone as things slow down a bit.

We recognize that all of the good things going on in Mission are only possible because we serve a God who loves his Church and is committed to see it flourish. So may we not forget to pray that He



would keep us faithful and committed to the great commission. Here are a few specific requests we have:

- Our outreach ministries would continue to provide opportunities for evangelism and we would see many in Mission come to faith in Jesus.
- Our ministry team vacancies would be filled up with the qualified men and women.
- God would grow us in our dependence and delight in being a people of prayer.



It is a privilege to be a small part of the church of Christ called Northview across the river in Mission. Onward and upward Northview, to the glory of God.

Respectfully Submitted by Jesse Schellenberg, Mission Campus Pastor



PRAXIS CHURCH REPORT

Praxis church is approaching its second birthday and there is an abundance of signs of life within this young plant. We continue to see many individuals come to faith from a variety of backgrounds, people who held some semblance of belief as kids reexamining Christianity, and many more who are hungry to hear the word taught in greater detail begin to attend. This Easter we Baptized 15 people, and we are excited to see more people begin to reach out with interest in Baptism.



It has been a wonderful year thus far and we are excited for the summer rhythms and the increased evangelistic opportunities that they present. We are also going to be pausing our weekly community groups rhythms for the summer months and putting on many other events for people to be able to get to know individuals outside of their regular community circles. Additionally, we have been working to secure an exciting new venue for our congregation to gather in which will provide much needed room on Sunday mornings, as well as an increased opportunity for outreach and mid week engagement. Lord willing, this could take place before the summer is over and in time for our second birthday and fall launch.



We would love it if you would continue to pray with us for the Lord to work the details out with regard to a new venue. Also, we would covet prayers for the additional pastoral staff that we need and for more people who feel called to church planting.

If anyone is up in Kelowna over the summer months - be sure to stop in and say hello!

Respectfully Submitted by Joshua Dool, Praxis Church Kelowna Pastor



TRICITY CHURCH REPORT

Greetings and salutations from the leaders and members of TriCity Church!

How are we doing?

After more than a year of work and preparation to become an independent entity, we finally received our charitable status in December, and have since been working out all the kinks since going independent as of January 1st! While this didn't make much of a difference for our weekly gatherings or ministries, it did have a huge impact on our administrative organization and structures. We are so thankful for Northview's support over the past 6+ years, and Northview's continued support as we learn how to operate independently! We are especially thankful to Northview for continuing to support our ministry by acting as our mortgage lender for our building, saving us a significant amount of money with the rising interest rates.

Independence truly is a reason to praise God for his faithfulness and grace in the planting and growth of our church as it puts us in a position to seek God's vision for us, the future of our ministry and respond with conviction and action. It's good to be out on our own. That's what should happen when you grow up.



It's strange to think about it, but this time last year we were just emerging fully from COVID restrictions, which means that this ministry year has been back to normal to such an extent that it



actually feels normal and it's hard to remember the days of gathering restrictions (thank you Lord!) Our weekly average last year was about 300 people including kids and now we welcome around 500+ people including kids. Our goal is not simply to have more people in the building on Sunday morning - our goal is to ensure that everyone is effectively disciplined in Christ - which means we need more leaders, more teachers and an effective strategy to multiply ourselves as individuals and as a church. While we are still in the early days, we as Elders have been thinking and praying about multiplication at a church level.

What are we excited about?

While the biggest point of excitement for us this past year was our independence, we're especially excited by how God continues to grow His Church! We are excited for Men's Bible Study starting in the fall and for more discipleship opportunities in the coming year.



Evidences of Grace

We have many reasons to be thankful and we see continued evidences of grace within our midst. People are continuing to grow in Christ-likeness, which has enabled two of our staff pastors to be able to take a much needed rest, to be able to continue to teach and minister to our people well. Ben returned from his sabbatical in April, and Matt is currently on sabbatical, after over 10 years in ministry without a period of rest, and is looking forward to allowing the Lord to grow him and equip him for this next season of ministry. Our women's ministry continues to grow. More women leaders are being raised up, which is resulting in an increased ability to disciple and care for more women in the church. We also continue to be amazed at the generosity of the congregation, which has allowed for an additional ministry position to be created for the fall of 2023. We're actively looking for a youth



minister which will allow for David Kelso to continue using his gifts of teaching in a Training and Men's Ministry position. We have witnessed 6 more people follow the call to baptism this year, and have had the honor of witnessing a beautiful story of another woman from Iran, come to faith and be able to openly and freely worship her God and Father, for the first time in her life. God's mercy is abundant, as is His grace and love for us, and we are so thankful to be witnessing this growth, each and every week.

Thank you for your support over the past 6 years, and please continue to pray for the fruitfulness and faithfulness of our ministry.

Respectfully submitted by TriCity Church Elders: Ben Gadd, Jay Spiro, Karl Neufeld-Peters, Matt Glezos (on sabbatical), and Phil Thiessen



ABBOTSFORD MINISTRY REPORTS

Northview Young Adults (NYA) Report

Our ministry at NYA is going great. We are consistently over 200 young adults on our live nights, and have seen great relationship building in the social time portion of our live nights. It is exciting to see them hang around all night until I have to kick people out around 11pm! It tells me they like NYA and value the community they find here.

We currently have 6 CG's going strong, and we have several leaders lined up for next year as we hope to continue to grow this aspect of our ministry.

Lastly, I lead a book club for young men battling sexual sin and have seen the 10-12 guys that come to our monthly meeting all take positive steps this year. None of them are perfect, and they are far from free of the struggle, but they are all growing and I count it a great evidence of God's grace that He is working in their lives to change them for their own good and for the good of their future families.

Overall we have much to be thankful for as God continues to bless our efforts. We can still grow of course, and as I look to the future, I would love to see a greater hunger for God's word and for prayer, as evidenced by more young adults participating in Bible studies or the NV reading plan.

Respectfully submitted by Fredy Orozco, Pastor of Northview Young Adults

Children's Ministry Report

Northview Kids is doing great despite a recurring curve of chaos for our NV Kids staff team. New families are coming and seemingly deciding to plant and put roots in at Northview. Each weekend we constantly have upwards of 530 kids in attendance across our 3 services and 3 Abby campuses. Hearts and lives are being transformed. Kids are making meaningful connections with their peers and their leaders. Kids are being baptized, and being sanctified by hearing the Gospel preached every weekend. Our volunteer team, while still in need, has grown exponentially in the last 8 months. We have a vision and plans to continue growing Northview Kids in order to further "equip the next generation to be deeply rooted followers of Jesus."

It greatly excites me to see so many Godly men and women, young and old, join our volunteer team and catch the vision of discipling children. I'm also excited about upcoming Day Camps where we have a big opportunity to welcome hundreds of children and make it a low barrier entrance for kids from all walks of life to hear the good news of the Gospel.

We've been able to onboard upwards of 140+ new volunteers since September! Praise GOD!



While we've seen God's faithfulness in providing many new volunteers to work alongside us to disciple children, there's still a great need here for more. Pray for more volunteers, especially as we head into summer with Day Camps. Pray for a growing desire within kids & families to delight in God, His Word, and His Church as evidenced by kids inviting friends and neighbors to church and kids confessing Jesus as their Lord and Savior. We'd love to get back to live worship, pray for a worship team to arise and be excited to lead kids in worship.

Respectfully submitted by Bonny Wormald, Children's Ministry Pastor

Imagine Ministry Report

Over the past year Imagine has seen growth and our program has seen changes to meet the needs of our families. Currently, we have 32 participants that are attending on a regular basis. Throughout the year we have been able to run several events for the families in our program including a Christmas respite night and a spring Family Night.

We are excited to have had the opportunity to expand into a second classroom at the 11 AM service. This has given us the flexibility to run a separate service for participants 12 and over every other week on Sunday. Previously, we were only able to offer our Saturday night program to those 12 and older. The second room also helps the program feel less crowded and helps keep the volume at a reasonable level. Because of this we are seeing participants who used to spend the entire service alone in the quiet room come out and engage with the leaders, other participants and participate in worship and bible lessons. We also had one Saturday night participant get baptized at the beginning of April.

Please pray:

- That we would have volunteers step up so that we can offer families more support throughout the month. Some months we aren't able to give all families two guaranteed weeks per month. I would love to have enough volunteers that every participant can attend every week. For this to happen I need about 20 volunteers a week. We currently have 7-10 volunteers per week.
- That God would bring more families to Imagine from the community. There are many families with disabilities in our community that are not connected to a church. I would love to see more of these families come into Northview.

Respectfully submitted by Hailey Davenport, Supportive Care Coordinator

High School Report

Our High School ministry year went excellent this year! Our high school students grew in their relationship with the Lord, and many wanted to get baptized; we roughly had 50 baptisms, with some coming to faith in Jesus this very year! We can see the Spirit moving in our community, how the students love one another, and how the leaders pour into their students. Our campus nights are



regularly packed, and we are thinking strategically about accommodating growth and keeping a 'smaller' group feeling of being known and loved by people. Many of our high schoolers have also served in CM and Middle School youth. We helped equip the middle school youth leaders (who are in high school) by meeting monthly to discuss what it looks like to be a disciple who discipled people.

We have an unreal volunteer team with 50 leaders who come out weekly to help disciple the students. They are very committed to the Gospel and making sure it is known to their students and that, in deed and word, they are pointing the students to saving faith in Christ. My leader's are incredible, and the Lord has blessed our ministry with them. Without them, nothing would be possible!

Respectfully submitted by Luke Friesen, High School Pastor

Middle School Report

All aspects of the Middle school ministry are going very well! We have a very healthy attendance in all of our ministry programs with youth evidencing a willingness to invite their friends to participate. Youth are excited for the activities, of course, but there is also an eagerness to study the Word of God and be disciplined in the small group component of the programming.

Currently we have a solid leadership base but a significant prayer request would be for an influx of leaders as we look towards next year's ministry programming.

An evidence of God's grace is the health of our small groups. It is just not the students involved, but some of the small group leadership groups are significantly growing in their leadership skills and discipleship ability.

Another prayer request as we look towards our summer youth evenings is that the incoming grade 6 youth are excited to enter into the middle school ministry and we can begin to form solid relationships with our leaders.

Respectfully submitted by Dan Sparrow, Middle School Pastor

Worship Ministry Report

Our ministry is strong - our volunteer base is growing both in numbers and competency. We're seeing an enthusiasm to serve and a deeper understanding of what it means to worship beyond music.

I'm excited about spending more time growing our teams in a theological and biblical understanding of worship. I'm also excited to increase our creativity in service planning and acts of worship in order to grow our congregation in faith and love of Christ.



It was such a blessing to be able to lead worship with former associates Johnny Markin and Mitchell Janzen at Mile One Mission/Calvary Baptist Church in St. John's Newfoundland. To see the spread of the gospel across Canada is really something - God is working from coast to coast and is accomplishing His purposes in and through His church!

We are continuing to write original songs that reflect scripture in relevant seasons for the church to sing. We've had great responses from our congregation in engaging with our music.

The growth of our staff team in Adam Smith, Justin Havinga, and Madi Olsen has been abundantly fruitful - our youth and young adults are thriving under Adam's leadership and our campuses/venues have responded very well to Justin and Madi's leadership.

Respectfully submitted by Andrew Geddert, Worship Ministry Pastor

Discipleship Report

The mission of our Discipleship department is to help people become deeply rooted followers of Jesus by providing opportunities for them to Gather, Grow and Go. We finally have a full complement of people to help us accomplish this mission! After many months of being short-staffed, we were excited to hire Jesse Wilson as the Community Groups Pastor, and Justin Havinga as the Community Group Ministry Assistant. As we begin to organize and rebuild the Community Group Ministry at Northview, we also want to thank Sean Hildebrand and Alex Martin for their help in the interim; they facilitated missional group coaching sessions for almost all community group members, and individual coaching meetings with community group leaders.

This year we added significant discipleship resources for people who are pre-believers and new believers through the Questioning Christianity course, and the Alpha course. We're grateful for all the teachers, organizers and table facilitators who committed to meeting new people and engaging with their questions during these courses! Several people made decisions to follow Jesus, and many have been impacted by thoughtful faith discussions. We also hosted three baptism services this year, and celebrated 126 people making a public declaration of their faith.

Our Men's and Women's Bible Studies (both Northview-produced & Precept-produced curriculum) continue to help people become more deeply rooted followers of Jesus; many men and women are stepping into new areas of leadership in small group leading or large group teaching. This spring we also hosted eight Theology, Life and Culture (TLC) Classes to help people apply biblical knowledge to real life situations in work, parenting, relationships, evangelism, retirement, conflict resolution, and in understanding ideas of sexuality and gender. We also organized a parent discipleship event called, "How to Talk to your Kids about Doubt."



We are grateful that the Spirit calls people into relationship with the Father and the Son as we read, discuss and pray through His word. We know that any 'success' we experience is a result of His work through His Word and His people.

Please pray for our team as we write curriculum for 2023-2024 and brainstorm new Discipleship strategies; we're hoping to reboot a podcast, organize more youth parent discipleship events, and creatively communicate our age-based Discipleship Pathway so that all of you know how Northview is helping people become deeply rooted followers of Jesus through Children's Ministry, Middle School, High School, and Northview Young Adults. We're praying especially that Northview members would feel both the call and the confidence to be small group leaders (in our Bible Studies, Questioning Christianity and Alpha) and community groups leaders, so that we can connect pre-believers, new believers and new attendees to meaningful discipleship relationships at Northview.

Respectfully submitted by Kristal Toews, Pastor of Discipleship

Care Ministry Report

Pastoral Care

Many of our Pastors and Immerse students are regularly involved in Pastoral care. We listen to the challenges that people are facing, guide them Biblically, provide further options for further help and support and pray with them. Options for support include (but are not limited to) encouraging people to get connected into community groups or Bible studies, providing recommendations for local Christian counsellors/agencies, books, videos, podcasts, and programs in our church or community.

Courses

1. GriefShare - Fall/winter 2022/23 - 25 people. This will be offered again in fall 2023
2. Grace & Truth - Fall 2022 and spring 2023 - approx 200 people total
3. Grace & Truth - Fall 2023 - Mission campus, possibly also at Downes Road (TBD)

Evidence of God's Grace

We are thankful to be part of such a generous church! One tangible way that we see this generosity is through our care funds. Our care team is able to help many people in our church and community with the basics of life like rent, food and gas. We also partner regularly with community agencies like Archway, Salvation Army, the Foodbank and many more. Plus we partner with a variety of local churches including (but not limited to) Central Heights, Heritage Alliance, South Abby, HillCity, New Life, and Ross Road.

Prayer Requests

1. For continued wisdom/discernment when people request financial help
2. For continued wisdom/discernment in dealing with "sticky situations" in all of our lives
3. For rest and refreshment over the summer so we are ready for the new ministry year!

Respectfully submitted by Thaleia Sawatzky, Pastor of Care



MOTIONS

- MOTION 1:** That the Minutes of the Annual General Meeting on November 22, 2022, be accepted as written.
- MOTION 2:** That the Minutes of the Special General Meeting on April 4, 2023, be accepted as written.
- MOTION 3:** Affirmation of Jim Bird as an Elder of Northview Community Church.
- MOTION 4:** Affirmation of Dan Burslem as an Elder of Northview Community Church.
- MOTION 5:** That the Membership approve a revenue and expenditure budget of \$638,000 for our Praxis Church Plant in Kelowna.
- MOTION 6:** That the Membership approve a revenue and expenditure budget of \$10 million for Northview Church.