



# NORTHVIEW COMMUNITY CHURCH

## JOB DESCRIPTION

### Church Planting Pastor

DEPARTMENT:	Leadership Development
REPORTS TO:	Lead Pastor
ALLOTTED HOURS:	45 hours/week
PRIMARY LOCATION:	Downes Road Campus
POSTED:	July 2, 2021
ANTICIPATED START:	August 2021

#### MINISTRY CONTEXT

The person called to this ministry must be in agreement with Northview's Confession of Faith, mission, vision and values and must have a passion for the ministry of the local church. The successful applicant will meet the qualifications of an Elder, as outlined in I Timothy 3, will have a proven track record in effective local church pastoral ministry and intentional leadership development. Having planted a local church or overseen church multiplication is an asset.

#### PRIMARY FOCUS

The Church Planting Pastor is responsible for coordinating, overseeing, and teaching the curriculum of Northview's Church Planting Residency and the ongoing adaptation of curriculum. He will also oversee the development of Northview's emerging Church Planting Partnerships, relationship to Churches Together, and partner agencies.

Additionally, as time allows, the Church Planting Pastor will contribute to the overall vision and implementation of Northview's farm-system of leadership development including participation in the Ministry Apprenticeship and Immerse M.Div. programs.

#### MINISTRY RESPONSIBILITIES

##### 1. Church Planting Residency (.50 FTE)

- a. Program Management
  - Manage, update, and prepare curriculum for Church Planting Residency program.
  - Prepare, teach and/or oversee the teaching of classes.
  - Recruit and liaise with guest speakers.
  - Provide personal coaching and mentoring to each year's cohort of residents.
  - Actively engage and participate with the CPR cohort in their learning modules.
  - Cultivate relationships with other local churches to include their residents in the program
- b. Church Planting Residency Candidate Selection
  - Participates in interviewing and hiring of the residents.
  - Help shape and sharpen our intake processes, including application process and annual timelines.
  - Participate in Church Planting assessment centres where candidates are screened.
- c. Program Promotion
  - Provide content and/or approve promotional materials for distribution in consultation with NV Communications Team.
  - Oversee content for websites.
  - Build relationships with like-minded churches where potential church planters may arise.



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#### **2. OTHER MINISTRY RESPONSIBILITIES (.50 FTE)**

- a. Northview Church Planting Partnerships
  - Oversee Northview's emerging church plants.
  - Build all necessary systems to provide a healthy launch structure for NVCC sponsored plants.
  - Oversee NVCC's church planting associates grants and building of planting network
  
- b. Leadership Development Team
  - As part of the Leadership Development Team, contribute to the vision, curriculum development, and oversight of NV's "farm system" including our Ministry Apprenticeship, Immerse and Church Planting Residency Programs.
  - In consultation with the Leadership Development Team and SLT, envision and implement other areas of leadership development to continue to expand NV's vision to equip men and women for life and ministry.
  - Work alongside the Leadership Development Team to create smooth transitions between NVCC's leadership development programs
  
- c. General Duties that may arise as part of the pastoral team:
  - Assist in any necessary tasks to ensure an efficient, professional, and God-serving church.
  - Assist with planning and organizing large events that do not fall under other ministry areas.
  - Participate in regular pastors meetings, department meetings and all staff meetings.
  - Attend elders meetings at least twice each calendar year.
  - If gifted in preaching, serve as part of the NC's preaching team and be available for pulpit supply at NVCC campuses, plants and partner churches.

#### **STATEMENT OF RELATIONSHIPS**

The Church Planting Pastor reports directly to the Lead Pastor and works collaboratively with the Leadership Development Team. The Church Planting Pastor is responsible for the Church Planting Residents as well as Northview sponsored Church Planters. This leader will engage with the Churches Together partnerships, as well as maintain denominational and agency relationships in regards to church planting efforts.

#### **QUALIFICATIONS**

- Minimum Education: Bachelor in Biblical Studies (Masters level preferred)
- Extensive Pastoral Leadership Experience: Minimum 15 years
- Proven acumen and interest in church multiplication and/or church planting.
- Licensed (or willing to be) as a BCMB credentialed pastor.

#### **PERSONAL CHARACTERISTICS**

The following characteristics are considered essential for the candidate to be successful in this role:

1. A penchant for leadership development, prayer, and church planting.
2. Proven ability to mentor/coach/deploy younger leaders.
3. Good rapport with young adults.



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4. Strong interpersonal & communication skills.
5. Agrees doctrinally with church leadership on primary and secondary level beliefs.
6. A lifestyle that honours and uplifts the name of Christ.
7. A passion for the Canadian mission field and vision to impact our nation.
8. A vibrant personal walk with Christ.
9. Models healthy and joyful family relationships including full spousal support.

The incumbent must make Northview Community Church his home church.