

# CONGREGATIONAL MEETING

2022





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# Northview Community Church Congregational Meeting Agenda

Tuesday, June 21, 2022 at 7:00 pm

## Call to Order:

Welcome		Darryl Kropp
Agenda	Acceptance	Darryl Kropp
Minutes	Motion 1	Darryl Kropp
Procedure	Information	Darryl Kropp
Worship		Andrew Geddert
Devotional	Information	Sean Allison

## Business:

Moderator Report	Information	Darryl Kropp
Lead Pastor Report	Information	Mark Burch
Prayer	Participation	Ezra Okoti
Discernment Report	Information	Matt Yarema
Reaffirmation: Graham Nickel	Motion 2	Darryl Kropp
Reaffirmation: Dan Hiebert	Motion 3	Darryl Kropp
Reaffirmation: Jeff Gamache	Motion 4	Darryl Kropp
Reaffirmation: Kevin Peters	Motion 5	Darryl Kropp
Multiplication Report	Information	Mark Burch
Committee & Campus Reports	Information	Darryl Kropp Committee Chairs
Stewardship Committee Report		Bruce Belsher
Acceptance of 2022/23 budget	Motion 6	Darryl Kropp
Authorization utilize surplus	Motion 7	Darryl Kropp

## Closing:

Motion/Voting Results	Information	Darryl Kropp
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# Virtual Annual General Meeting Minutes

Tuesday, November 23, 2021, at 7:00 pm  
Zoom Webinar/Worship Center, Downes Road Campus

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## CALL TO ORDER:

### Welcome

- Moderator, Darryl Kropp, welcomed everyone to the Congregational Meeting, opened with prayer and explained the order and procedure.

### Devotional

Elder, Stuart Carsience, shared a devotional.

### Minutes

**MOTION 1: That the Minutes of the Congregational Meeting on June 22, 2021, be accepted as written.**

MOTION 1 PASSED

### Time of Prayer

Led by Ezra Okoti, Executive Pastor of Ministry Development, with Matt Yarema, Discernment Committee Chair, and Sean Allison, Elder.

## BUSINESS:

### Moderator's Report

Moderator, Darryl Kropp, highlighted how God continues to bless us in the challenges of this trying season. Through Covid, a change in our Lead Pastor, and catastrophic floods, the Elders have been trying to lead the church well. Darryl mentioned Phil Routley's Monthly Elder Report that is available on Northview's website and continued to read the report for November. Darryl concluded that though this time the Elders have had the opportunity to rely on prayer while fulfilling God's mission and continue to request prayer from the congregation.

### Senior Leadership Report

Lead Pastor, Mark Burch, shared how it has been a challenging season for church leaders and there is a weariness as we know we are not done with this pandemic yet.

### Update on Covid:

- Appreciation for continued support from the congregation
- Committed to providing online where needed
- 2022, Lord willing, will be a time of rebuilding full-compliment services across all campuses



and welcoming everyone back to normalcy

Update on Floods:

- Encouraged by seeing resilience from people affected and receiving support
- Northview has been very involved where needed and will continue to provide help in areas such as supplying food and volunteers

Mark exhorted us to pray that God would renew our nation and our valley and that 2022 would be a year of rebuilding and repairing breaches as we humble ourselves to each other. He encouraged us to be a people who always pray first and secondly that we would step into action with the knowledge that God has a plan for us.

We will continue to:

- Train leaders and plant churches
- Disciple our congregation
- Reach out through evangelism, small groups, and one-on-one relationships - looking for gospel conversations
- To be a people who pray, love, and serve

### **Stewardship Committee Report**

Stewardship Committee Chair, Bruce Belsher, first acknowledged that Kathy Letkeman, Director of Finance, has now left us. She had been with us for 10 years and has always been wonderful to work with. Ruth Ross has replaced her as Director of Finance.

Financial Statements

- Giving reached almost \$10 million, \$740K more than budgeted
- Expenses were \$9.3 million, \$769K less than budgeted
- Resulting surplus was \$1.5 million, due to the unanticipated giving and not spending on some budgeted major renovations and good stewardship of resources
- Authorization of spending \$1 million over the balance budget in 2021/22 on those necessary renovations
- Total amount of giving for the new building is \$2.8 million, we have not yet made a decision yet to build, the Elders are currently working on what triggers we need to see before we can go ahead
- Surplus allowed us to pay down \$1 million on the debt on the Mission Campus

**MOTION 2: The Financial Statements for the year ending June 30, 2021, as reviewed by KPMG, to be received as presented.**

One question was brought forward and answered.

MOTION 2 PASSED

Bruce continued to review the Interim Financial Statements for September 30, 2021 (Quarter 1)

- Giving is up \$77,000 over last year when excluding non-receipted and other giving



- Add almost \$500,000 to the school in India fundraising
- Deficit of \$193,000 associated primarily with the roof and facade renovation of \$187,000

Bruce concluded by saying that we are in good shape financially; God, through His servants, has blessed this church financially. He asked that we remember to pray for staff, Stewardship, and the Elders as we seek to be wise in our decisions concerning the resources God has entrusted to us.

Questions brought forward and answered.

### **Closing**

Darryl Kropp, thanked everyone for participating in the AGM and concluded the evening.

Meeting adjourned at 7:38pm



## MODERATOR'S REPORT

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After two years of pandemic restrictions and disruptions, it is exciting to see full services and ministries able to run. A highlight this spring was how we were able to hold amazing, full Easter services. It is also exciting to be able to have our first in-person congregational meeting after two years. The video meetings worked well but being able to gather together is something to be thankful for. I hope you have a chance to read the package beforehand - there are a lot of great reports. I will highlight some key points I hope you have a chance to read through the package - there is a lot of great material within. I will touch on a few points:

**Resuming ministry** - We are now completing the first full year of Mark Burch's ministry as our lead pastor. We are so blessed by his leadership of the team and excited to step into year two! In his Lead Pastor report, Mark describes how our team is focused on building disciples, growing leaders, and partnering with and planting churches. The focus on building a strong base of disciples is so important. As we scale up our ministries, a key challenge we are facing is the need for more volunteers to staff the various ministries as they resume to pre-COVID levels.

**Stewardship** - We are thankful for giving that has exceeded last year. The giving target for 2022/23 remains at \$9.6 million, which is the same as last year, and represents an increase of 7.3% in our general giving anticipated for the 2021/22 fiscal year. There is also a second motion requesting permission to spend up to \$500,000 above the approved budget for 2022/23 to complete the Downes Road facade renovations. This is described in detail in the Stewardship report on page 13. Both of these motions are detailed on page 23.

**Planning for the future** - As described both in the Lead Pastor (page 8) and Development Committee (page 26) reports, Northview members approved a new building in March 2020, two days before the world shut down. Now, as the world seems to be returning to some sense of post-pandemic normalcy, the elders and pastors are actively discussing, planning, and praying about what this plan might look like now as we aim to serve our community, Canada, and beyond. In the meantime, renovations on the front of the Downes Road facility are getting closer to being complete.

**Evolving governance** - At Northview, elders are affirmed by the congregation and our job is to shepherd the flock (theology, vision) and also act as directors who act in the best interests of the organization. Organizational governance is not usually a very interesting topic for most people. Thankfully it is for the governance committee, who is working to build on the legacy of good governance upon which Northview Community Church has been built for the past 40 years. Key work is being done on governance models for our evolving multi-site model. We have also just completed an elder evaluation process to support continued improvement through a facilitated peer feedback process.

**Affirmations and Departures**

Graham Nickel, Dan Hiebert, Jeff Gamache, and Kevin Peters are being brought to the congregation for reaffirmation on June 21, 2021. All have been reviewed by the Discernment Committee (see page 28) and are recommended to the congregation for reaffirmation. We also say good-bye to Clayton Tuffnell who has stepped away from the COE after serving faithfully for 5 years. He has been an invaluable member of our Council, providing theological wisdom through the leadership of the Theological Committee. It was a pleasure to serve with him and he'll be missed.

The last two years have had a lot of curveballs that our church as a whole and our leadership team specifically has needed to adapt to in real-time. Decisions that have clearly not pleased everybody all of the time have been made carefully, prayerfully, and with Northview's best interests at heart. Through it all, we are confident that the God who started this great work at Northview will carry it on to completion. We continue to value your prayers as we seek to be good and faithful servants, leading with humility and wisdom.

Respectfully submitted by Darryl Kropp, Moderator





## LEAD PASTOR'S REPORT

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### **Bless The LORD!**

Psalm 103 calls us to remember the many blessings of the LORD. The tone is set in the first two verses: *"Bless the Lord, O my soul, and all that is within me, bless his holy name! Bless the Lord, O my soul, and forget not all his benefits..."* (Psalm 103:1-2 - ESV). Over the next 20 verses, the many blessings of the LORD are articulated and then closes with the *bookend*...*"Bless the Lord, O my soul!"*

As we look back on the last ministry year, I can't think of any greater encouragement than the simple imperative; ***"Bless the LORD, O my soul!"*** The Lord has shown Himself faithful to us in so many ways.

### **Deep Roots & Abundant Fruit**

Those of you who attended our "vision weekend" at the end of April should recognize the language of "Deep Roots and Abundant Fruit." I grabbed a picture from Isaiah 37 where God promised the children of Israel (in advance!) that a faithful remnant would once again take root downward, and bear fruit upward. I have been leaning into that promise as we emerge from this last year and I'm asking the LORD that this promise would be true for Northview!

The 2021/22 ministry year brought two significant challenges: the on-going Covid-19 pandemic and the resignation of Jeff Bucknam after 13 years as our lead pastor. Anyone who has studied pastoral transitions will tell you that the departure of a long-standing lead pastor can cause major upheaval in the life of a congregation. Add to this, that the transition took place in the midst of a pandemic, and its impact most certainly is compounded.

I am so grateful to our Council of Elders and pastoral team who gave consistent and steady leadership during this time of transition. I am grateful to our support staff who "pivoted" so many times during this past year as we adjusted to the ever-changing landscape of Covid-19 restrictions. And I'm grateful to our congregation who have faithfully prayed, and served in creative ways during this challenging time.

While it was impossible to please everyone in every decision regarding Covid-19, we remained active in ministry, and the vast majority of our congregation continued to faithfully engage in fellowship, Bible studies, and connecting in creative ways. Financial giving remained strong and as the restrictions lifted, attendance at our public gatherings grew week by week. Easter weekend was a highlight as we celebrated Good Friday Tenebrae Services and Easter services with overflowing attendance.



I have been reminded so clearly during this first year as lead pastor of the Lord's faithfulness to His people AND of the faithfulness of God's people in the midst of trials. I'd add a personal note of thanks from Carolyn and myself, as we have been so encouraged by your many kind words and assurances that you stand with us in prayer - we are grateful! **Now it's time to look ahead!**

As we look ahead into the coming year of ministry, it is with an intention to refocus, and re-strengthen our commitment to the mission Jesus gave us: He commissioned us to "go into all the world and MAKE DISCIPLES." (Matthew 28:19-20) We believe that discipleship happens best in the context of healthy local churches and so we have embraced a three-fold strategy to see the Great Commission advance.

### ***More and better disciples - More and better leaders - More and better churches***

#### **More and better disciples**

Everything we do at the local church level is focused on this one goal - that men, women, boys & girls could be invited into a life-long, ever-growing walk of faith. Discipleship never ends, and we are committed to helping people grow deep roots into the Word of God, and to live out the truth of God's Word in our daily lives. In the coming years we want to continue to strengthen our theological training and discipleship ministries. We want to grow in prayer and evangelism. I'm asking the LORD to give us HIS heart for the people in our city who have not yet heard the gospel of Jesus!

#### **More and better leaders**

God has given leadership gifts to His church (Ephessians 4:11-12) and Northview has made leadership development a key priority. We want to be part of raising up a new generation of church leaders. Our ministry apprentice program, Immerse MDiv, and Church Planting Residency offer emerging leaders the chance to gain formal training while embedded in local ministry experience. Our goal is to see dozens of solid leaders sent out from Northview in the coming years to serve in churches needing pastoral staff, as well as planting new congregations across the country.

#### **More and better churches**

If by some improbable chance you have "missed it" (!) you need to know that church planting is a high priority for us. As 300-400 churches close each year in Canada, we feel compelled to be part of the replanting and re-evangelization team that will reach a new generation for Christ. This past year, in the midst of Covid-19, it was a joy to see Praxis Church in Kelowna get off to an amazing start, to continue to support Real Life Community Church in Surrey, and to partner with North Peace MB (Fort St John) and Central MB (Chilliwack) to replant two churches that had closed their doors. (For a fuller list of partnerships and planters we support - visit our website)



## Key Challenges

**Volunteerism:** Rebuilding our volunteer teams after a two-year hiatus is a critical need as we look to have all our ministries up and running for the fall. If you have served your church family in any area of ministry in the past years, would you please consider stepping back into service again! And if you have not been able to serve before, I'd invite you to consider the many areas of service inside the church where you can use your gifts. Our primary "ministry" as believers is out in the 24/7's of our daily lives, where God has sent us to bear fruit and be witnesses for His glory, but service inside the church is also a significant way of blessing the LORD and the church family.

**Strengthening Prayer and Evangelism:** As Covid restrictions have lifted, we have the opportunity to once again engage our friends and neighbors in face to face relationships. It is my prayer that our evangelistic fervor would grow, our commitment to prayer be strengthened, and that we would see an increasing number of people coming to faith in Christ through our unified witness.

**Preparing to Build:** As you will recall, our congregation approved building a larger worship center just before Covid-19 interrupted our lives! The COE has been looking at what triggers would need to be in place before we re-launch the building campaign. Our fall attendance numbers will be one of the key factors that help us determine the right timing on this project - and you can look forward to more conversation about the new building in the coming months. Meanwhile, much needed renovations are being completed on the Downes Road foyer, and we were pleased to retire the debt on the Mission Campus this spring.

**Preparing for Growth:** A key question that our pastors and COE are grappling with as we look to the future, is "*how do we disciple even greater numbers of people.*" As God brings more people to our doors, we want to be faithful in calling each of them into a life of fully-devoted discipleship. This will mean we need intentional strategies for assimilation, equipping, and sending. Our "Gather, Grow, Go" tagline will need robust strategies behind each word! Pray for our pastors and staff as we seek the LORD on these matters.

As a 15-year old, I was given a passage of scripture that has become my "life verse" and in this past year of transition and challenge I have come back to it again and again. I leave it with each of you for your personal encouragement and for our corporate engagement:

***1 Corinthians 15:58 "Therefore, my beloved brothers, be steadfast, immovable, always abounding in the work of the Lord, knowing that in the Lord your labor is not in vain."***

For His Glory and Our Joy!  
Mark Burch, Lead Pastor



# MULTIPLICATION REPORT

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## More & Better Churches

Northview is committed to seeing more and better churches planted locally, nationally, and globally. It is our vision to see dying churches renewed or replanted, new campuses launched, and new people groups reached for Christ. This past year we have been privileged to partner with several individuals, churches, and mission agencies to see new churches established in Canada. Each of the projects listed below could have a long commentary but space does not allow. Please visit our website for more stories and periodic updates on these partnerships.

## Church Planting Partnerships

**Praxis Church Kelowna** - Launched in the fall of 2021 and has grown exponentially over the past year. This plant is a partnership with Westside Church in Vancouver, but legally “housed” under the Northview umbrella until they reach self-sustaining independence. We are so pleased to see how God has blessed this new work in the Okanagan Valley.

**Creekside Fellowship Dawson Creek** - Is a “re-plant” of Dawson Creek MB that closed its doors seven years ago. North Peace MB Church in Fort St John is the planting church and we are pleased to partner with them financially to help David & Janelle Hildebrand get this new church off the ground. David was part of our Immerse program before moving to Dawson.

**Harrison, BC replant** - Central Church in Chilliwack was gifted the building to the former Harrison Gospel Chapel that closed three years ago. Northview is excited to see Jeremy Isaak & family (former Northview intern) replant this congregation and is pleased to partner financial support for this project.

## Network & Agency Partnerships

In addition to the three plants above, we also partner financially with several agencies and/or churches to see more churches planted across the nation:

Mile One Mission, St John's NFLD - vision to plant 50 churches on the “Rock”  
Mission Hill Church, Calgary - building local partnership toward planting in Alberta  
Multiply - funding partnerships for First Nations Ministries and new Punjabi Church Planting  
C2C Collective - agency support for church planters assessment, training, and oversight  
Southeast City Church, Ottawa - a new MB plant in our capital city.  
Port City Church, Halifax is in pre-launch phase - looking to 2023 public gatherings.



**Church Planting Pastor**

With my move into the lead pastor role, we have been looking to fill our “Church Planting Pastor” role and are happy that Pastor Vinh Doan will be moving into this position starting July 1st. We look forward to having our Church Planting Residency program up and running by fall of 2023 and our church planting partnerships strengthened under his leadership. Please pray for Vinh as he gives leadership to this critical ministry.

Respectfully submitted by Mark Burch, Lead Pastor



## STEWARDSHIP COMMITTEE REPORT

The Stewardship Committee is pleased to provide the Financial Statements showing the results of operations for the 10 months ending April 30, 2022 as well as the Proposed Operating Budget for the 2022/23 fiscal year commencing July 1, 2022 and ending on June 30, 2023.

The Stewardship Committee would like to extend their thanks to a member who is stepping down and moving to Ontario. Shawn Good has been invaluable to this committee, to other committees of the Council of Elders, and to Northview. We will miss you and pray for your continued ministry as you find your next local church.

### April 2022, Year to Date Highlights

At the end of April Northview, made up of Downes Rd, East Abbotsford, Mission and Central Campus, had a surplus of \$763,000 from \$7.563 million in giving and miscellaneous income and \$6.8 million in expenses. While we are under budget in giving by \$437,000 our underspending of \$1.2 million more than makes up for that shortfall.

### Giving Summary

Giving across the four sites is as follows:

	Actual to April 2022	Budget to April 2022	Over/(Under)		Actual to April 2021	Over/(Under)	
Downes Road	6,251,477	6,066,664	184,812	3.05%	6,470,954	(219,478)	-3.39%
Mission	483,670	625,001	(141,331)	-22.61%	468,397	15,273	3.26%
East Abbotsford	703,942	1,083,334	(379,392)	-35.02%	691,582	12,360	1.79%
Central Abbotsford	123,976	225,001	(101,025)	-44.90%	92,205	31,772	34.46%
	<u>\$7,563,065</u>	<u>\$8,000,000</u>	<u>-\$436,935</u>		<u>\$7,723,138</u>	<u>-\$160,073</u>	

Based on income trends to the end of April, it is expected that giving will reach about \$8.8 million this year, down from just under \$9 million from last year. However, this fiscal year we have had two major extraordinary giving opportunities, India Global Church Missions and Harrison revitalization. Funds raised for those two initiatives totalled \$703,000 and, when compared to the single initiative last year to Culloden revitalization (\$300,000), giving this year is actually surpassing last year.

We account and think of the three church plants as separate from Northview but in reality they are simply an extension of Northview with their assets and liabilities being part of Northview.



In the case of TriCity Church their giving is ahead of last year and they are running a surplus at the end of April of \$237,000. This is good news for TriCity Church as we committed to provide their surpluses from past years to them when they separate. They do have some expansion plans so this will be put to good use. We were anticipating their “birthing” from Northview July 1, 2022, but that date has been pushed back 6-9 months in order to allow them to obtain their charity status. Praxis is also doing well with income of \$446,000 and expenditures of only \$312,000 for a small surplus of \$135,000. At this point, we don’t have a definite time frame for their becoming independent of Northview.

Our new adopted campus, Real Life Community Church, was a church in Fleetwood that has come under Northview’s leadership for a season to help rebirth that church. Income for Real Life totalled \$144,000. This represents \$64,000 in giving and \$80,000 coming from the charity’s accumulated surplus before joining Northview. Expenses totalled \$66,000. We hope in the coming weeks to announce a full time pastor for this growing work.

## **Expenses**

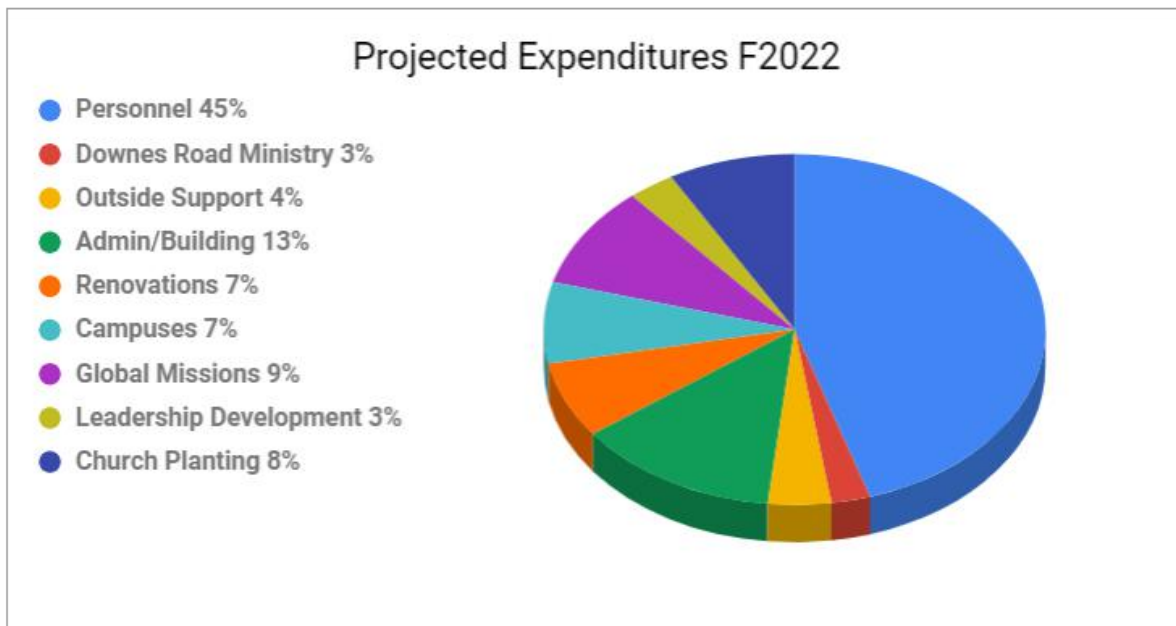
The largest variance in expenses is in personnel of \$518,000. This variance is a result of vacancy lags, difficulty finding the right people for the budgeted roles, and changes in priorities with redeployment planned for 2022/23. In no case were any staff dismissed or let go.

The underspending in multiplication is due to a COVID-restriction induced cancellation of a church planter’s retreat/conference, as well as some support money that hasn’t yet been sent to partner churches. By year end, many of those funds will be sent to our partner churches.

The savings in leadership are primarily due to our budgeting for a Church Planting Residency program, but not finding a church planting pastor to run that program. All those budgeted dollars went unspent.

At this point about \$300,000 of the roof and front façade costs have been incurred. At the previous year’s Congregational Meeting, a special motion was passed to allow for a deficit of up to \$1 million for this work. At this time it is anticipated that any costs associated with the roof, now completed, and front façade, underway, will not result in a deficit for the fiscal year ending in June 2022.

On the next page is a graph indicating the anticipated allocation of expenditures in the current fiscal year.



### Balance Sheet

Cash now sits at \$7.16 million, up from last year by just under \$700,000 including \$5.0 million in short term deposit investments.

To date we have spent \$500,000 on the Downes Road new building project on design work while to date giving to the project tops out at over \$3.0 million. Shown on the balance sheet is \$2.554 million of unspent funds for the project (Building Fund - Downes (2019)).

The Care Fund is sitting at \$252,000 reflects giving that has not been used for the ministry. To date a total of \$403,000 has been given since year end while \$389,000 has been released for service.

Our debt with the Canadian Conference now reflects only the value, \$1.5 million, associated with the TriCity mortgage as the Mission Campus mortgage was paid out in February (\$760,000).





**Northview Community Church**  
**Statement of Operations**  
**For the 10 Months Ending April 30, 2022**

	Annual Budget	Actual YTD	Budget YTD	Variance YTD	% of Budget YTD	Actual Last YTD	Year Over Year Change
<b>Income</b>							
General Contributions	9,600,000	7,527,163	8,000,000	(472,837)	94%	7,705,601	(178,438)
Miscellaneous Income	0	35,902	0	35,902	NA	17,537	18,365
<b>Total Income</b>	<b>9,600,000</b>	<b>7,563,065</b>	<b>8,000,000</b>	<b>(436,935)</b>	<b>95%</b>	<b>7,723,138</b>	<b>(160,073)</b>
<b>Expenses</b>							
Personnel	4,400,000	3,149,051	3,666,667	(517,616)	86%	2,793,291	355,760
Central Abbotsford Campus	106,000	47,023	88,333	(41,310)	53%	67,436	(20,413)
East Abbotsford Campus	134,000	66,406	111,667	(45,260)	59%	84,196	(17,790)
Mission Campus	430,000	360,233	358,333	1,899	101%	324,182	36,051
Administration	365,000	288,499	304,167	(15,668)	95%	311,904	(23,405)
Building and Facility	1,128,000	1,053,198	940,000	113,198	112%	688,261	364,937
Multiplication	750,000	417,206	625,000	(207,794)	67%	290,758	126,448
Care	23,000	9,370	19,167	(9,797)	49%	1,989	7,381
Children's	85,000	49,721	70,833	(21,113)	70%	28,374	21,347
COE / Leadership Group	47,000	13,830	39,167	(25,336)	35%	19,277	(5,447)
Community	48,000	38,028	40,000	(1,972)	95%	15,140	22,888
Discipleship	58,001	19,300	48,334	(29,034)	40%	3,019	16,281
Food Services	70,000	28,735	58,333	(29,598)	49%	3,563	25,172
Leadership Development	606,000	213,491	505,000	(291,509)	42%	405,734	(192,244)
Missions	840,000	671,015	700,000	(28,985)	96%	721,514	(50,500)
Outside Support	342,000	289,052	285,000	4,052	101%	281,193	7,859
Seasons	25,000	5,827	20,833	(15,007)	28%	7,503	(1,677)
Worship	52,000	35,811	43,333	(7,522)	83%	44,774	(8,963)
Youth and Young Adults	90,999	44,657	75,833	(31,176)	59%	28,068	16,589
<b>Total Expenses</b>	<b>9,600,000</b>	<b>6,800,451</b>	<b>8,000,000</b>	<b>(1,199,549)</b>	<b>85%</b>	<b>6,120,175</b>	<b>680,275</b>
<b>Northview Surplus (Deficit)</b>	<b>0</b>	<b>762,614</b>	<b>(0)</b>	<b>762,614</b>		<b>1,602,963</b>	<b>(840,348)</b>
<b>Apologetics Canada Surplus (Deficit)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>N/A</b>	<b>(787)</b>	<b>787</b>
<b>Care Fund Surplus (Deficit)</b>	<b>0</b>	<b>66,383</b>	<b>0</b>	<b>66,383</b>	<b>N/A</b>	<b>118,047</b>	<b>(51,664)</b>
<b>Mission Care Fund Surplus (Deficit)</b>	<b>0</b>	<b>(59,711)</b>	<b>0</b>	<b>(59,711)</b>	<b>N/A</b>	<b>(42,959)</b>	<b>(16,752)</b>
TriCity Income	1,000,000	849,579	833,333	16,246	102%	797,422	52,157
TriCity Expense	(1,000,000)	(612,303)	(833,333)	221,030	73%	(498,371)	(113,932)
<b>TriCity Surplus (Deficit)</b>	<b>0</b>	<b>237,276</b>	<b>0</b>	<b>237,276</b>		<b>299,051</b>	<b>(61,775)</b>
Praxis Income	371,000	446,247	309,167	137,080	144%	0	446,247
Praxis Expense	(371,000)	(311,631)	(309,167)	(2,464)	101%	0	(311,631)
<b>Praxis Surplus (Deficit)</b>	<b>0</b>	<b>134,616</b>	<b>(0)</b>	<b>134,616</b>		<b>0</b>	<b>134,616</b>
Real Life Income	190,000	143,565	158,333	(14,769)	91%	0	143,565
Real Life Expense	(190,000)	(65,850)	(158,333)	92,483	42%	0	(65,850)
<b>Real Life Surplus (Deficit)</b>	<b>0</b>	<b>77,715</b>	<b>0</b>	<b>77,715</b>		<b>0</b>	<b>77,715</b>
<b>Consolidated Surplus (Deficit)</b>	<b>0</b>	<b>1,218,893</b>	<b>(0)</b>	<b>1,218,893</b>		<b>1,976,314</b>	<b>(757,421)</b>



## Northview Community Church

### Balance Sheet As at April 30, 2022

	Current Month 30-Apr-2022	Opening Balance 30-Jun-2021	YTD Increase (Decrease)
<b>Assets</b>			
<b>Current Assets</b>			
Cash	2,064,604	4,538,648	(2,474,044)
Short Term Investments	5,044,114	1,857,373	3,186,741
Accounts Receivable	18,756	35,779	(17,023)
Prepays	33,493	52,784	(19,291)
<b>Total Current Assets</b>	<b>7,160,968</b>	<b>6,484,584</b>	<b>676,383</b>
<b>Fixed Assets</b>			
Land, Building, Equipment, Vehicles	19,635,482	19,076,000	559,483
Downes Road Building Project	504,132	503,455	677
Cyrus Centre	820,361	820,361	0
Accumulated Depreciation	(9,659,025)	(9,253,009)	(406,016)
Central Abbotsford Equipment	50,578	38,792	11,786
Central Abbotsford Accumulated Depreciation	(17,215)	(6,465)	(10,750)
NVM Land, Building, Equipment	6,650,373	6,650,373	0
NVM Accumulated Depreciation	(1,749,729)	(1,561,729)	(188,000)
East Equipment	300,161	300,161	0
East Accumulated Depreciation	(193,789)	(162,839)	(30,950)
Church Plants - Assets	33,613	6,485	27,129
Church Plants - Accumulated Depreciation	(3,715)	(648)	(3,067)
TriCity Land, Building, Equipment	3,462,762	3,463,736	(975)
TriCity Accumulated Depreciation	(306,366)	(262,607)	(43,759)
<b>Net Fixed Assets</b>	<b>19,527,622</b>	<b>19,612,064</b>	<b>(84,442)</b>
<b>Total Assets</b>	<b>26,688,590</b>	<b>26,096,649</b>	<b>591,941</b>
<b>Liabilities</b>			
<b>Current Liabilities</b>			
Accounts Payable and Accruals	236,050	248,533	(12,483)
Accrued Payroll Costs	128,075	132,387	(4,312)
Specific Ministry Contributions	589,988	480,963	109,026
Building Fund - Downes (2019)	2,554,969	2,339,097	215,873
Care Fund Contributions	251,882	269,601	(17,719)
<b>Church Plant Contributions</b>	<b>290,374</b>	<b>78,043</b>	<b>212,331</b>
<b>Total Current Liabilities</b>	<b>4,051,338</b>	<b>3,548,623</b>	<b>502,715</b>
<b>Non-Current Liabilities</b>			
Advance from Multiply	1,000,000	1,000,000	0
Cdn MB Conference Mortgage	1,524,138	2,391,474	(867,336)
<b>Total Liabilities</b>	<b>6,575,476</b>	<b>6,940,097</b>	<b>(364,621)</b>
<b>Deferred Contributions</b>	<b>3,953,028</b>	<b>4,003,028</b>	<b>(50,000)</b>
<b>Net Assets</b>			
Inv. in Property, bldgs and eqpt	13,050,456	12,217,560	832,896
Unrestricted	3,109,630	2,935,964	173,666
<b>Total Net Assets</b>	<b>16,160,086</b>	<b>15,153,524</b>	<b>1,006,562</b>
<b>Total Liabilities and Net Assets</b>	<b>26,688,590</b>	<b>26,096,649</b>	<b>591,941</b>



## Proposed 2022/23 Operating Budget

Attached is the Proposed Budget Summary for 2022/23. The details of this proposed budget were reviewed by the Stewardship Committee and then forwarded to the Council of Elders for review. Both the Council of Elders and the Stewardship Committee recommend the proposed revenues and expenditures totalling \$9.6 million be accepted for the fiscal year 2022/23.

As discussed in previous meetings Northview includes the Downes Road, Mission, East Abbotsford, and Central Abbotsford Campuses and although TriCity, Praxis, and Real Life are part of Northview we segregate their financial positions separately in the consolidated presentation.

### Revenues

The giving target for 2022/23 remains at \$9.6 million, which is the same as last year, and represents an increase of 7.3% in our general giving anticipated for the 2021/22 fiscal year. In addition to the general giving, a further \$491,000 was given to the India Global Missions Project and \$212,000 was given to the Harrison Church replant, so the increase is not quite as significant as it first appears.

### Expenses

Our biggest line item and perhaps our most important resource, our staff represents 46.6% of our expenditures at \$4.475 million.

In total Northview employs 63 FTEs or 78 people. This represented 21 full and part time pastoral positions, 7 Directors and Associate Directors and 50 Support Staff. In terms of changes to the 2021/22 budget the following has taken place:

6.5 FTEs have been eliminated but do not represent any actual staff members as the positions were not filled or were vacated during the current year.

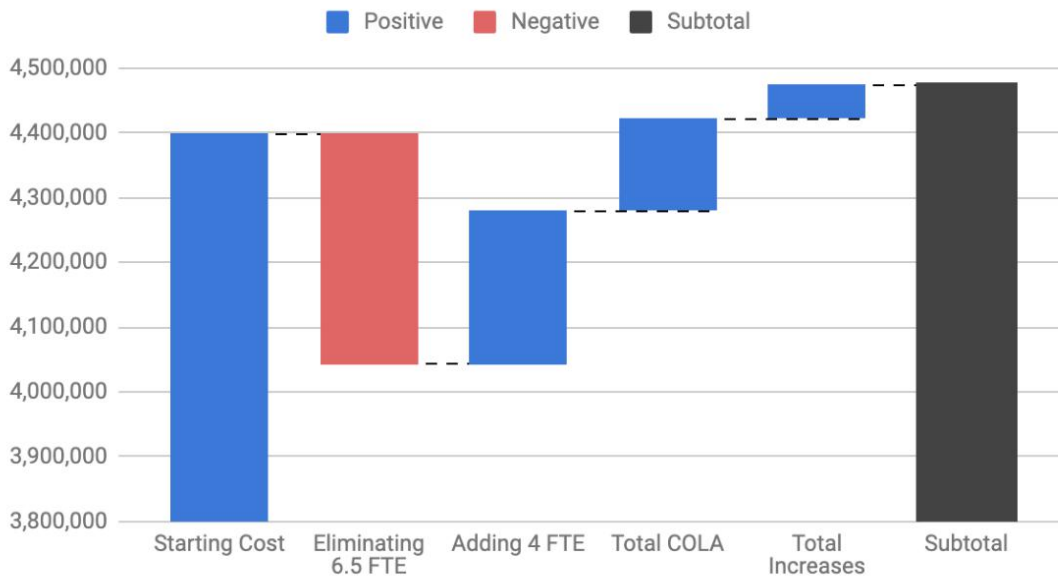
4.0 FTEs have been added back to the budget focusing on administrative support, increasing hours from part time roles to full time roles, and other minor changes.

Staff are also being provided a Cost of Living Adjustment effective July 1, 2022 per the Personal Committee's recommendation.

The change from current year to next year personnel is shown in the waterfall diagram on the following page.



## Personnel Change F2022-F2023



Further changes from the 2021/22 budget include:

Community events expense is increasing by \$32,000 due to a desire to do more large community events like Fall Kickoff.

Mission Campus expense is dropping by \$14,000 due to drop in interest costs associated with the building debt now fully repaid, and their amortization expense rate decreasing.

While it looks like Leadership Development expense is dropping \$97,000, it's actually because we've moved the budget for our church planting residency lines to the church planting budget. We've also reduced the cost to our Apprenticeship program from what was budgeted last year. Our Immerse program budget is increasing next year by around \$150,000.

While church planting looks unchanged there was a reduction in some of the church planting partner funding to accommodate the budget for the residency program which moved into this budget.

Within the Northview consolidated budget there is provision to support both Praxis and Real Life for a total of \$122,000. Support for Praxis is expected to occur no matter what their financial situation is while support for Real Life will only take place if funding is required to balance their operations.





This past year the shortfall in general giving was greatly offset by staff vacancy lag savings and programming that did not materialize until late in the year or at all this past fiscal year. As Northview gets closer to normal operations the ability to balance the budget without hitting our giving target might become significantly more difficult.

The budget for Northview showing the church plants at the bottom of the page with a comparison to the 2021/22 Budget, the April 2022 YTD statement budget and results, and what we ended the year last year at.

On the next page are the same budget values but with the details of the church plants presented with details along with the Northview budget in a side by side detail display.



**NORTHVIEW COMMUNITY CHURCH**  
**PROPOSED BUDGET SUMMARY**  
**For the Year Ending June 30, 2023**

	<b>F2023 Proposal</b>	<b>F2022 Budget</b>	<b>F2022 Budget YTD</b>	<b>For the 10 Months Ending Apr 30, 2022</b>	<b>F2021 Actual</b>
<b>INCOME</b>					
General Contributions	9,600,000	9,600,000	8,000,000	7,527,163	9,005,778
Miscellaneous	1	1	1	36,384	44,179
Gain / (Loss) on Disposal	(1)	(1)	(1)	(482)	(557)
<b>Total Income</b>	<b>9,600,000</b>	<b>9,600,000</b>	<b>8,000,000</b>	<b>7,563,065</b>	<b>9,049,400</b>
<b>EXPENSES</b>					
Personnel	4,475,000	4,400,000	3,666,667	3,149,051	3,434,080
Administration	390,000	365,000	304,167	288,499	413,347
COE / Leadership	40,000	47,000	39,167	13,830	27,225
Building	1,090,000	1,128,000	940,000	1,053,198	891,933
Outside Support	367,000	342,000	285,000	289,052	337,369
Care	23,000	23,000	19,167	9,370	2,150
Children's	85,000	85,000	70,833	49,721	29,259
Community/Events	76,000	48,000	40,000	38,028	17,604
Discipleship	60,000	58,001	48,334	19,300	21,900
Kitchen	70,000	70,000	58,333	28,735	5,200
Seasons	16,000	25,000	20,833	5,827	8,020
Worship	51,000	52,000	43,333	35,811	46,933
Youth and Young Adults	89,000	91,000	75,833	44,657	42,244
Care Fund	0	0		(66,383)	0
East Abbotsford Campus	132,000	134,000	111,667	66,406	109,026
Mission Campus	416,000	430,000	358,333	419,944	383,167
Central Abby Campus	106,000	106,000	88,333	47,023	73,280
Missions & Outreach	855,000	840,000	700,000	671,015	1,234,360
Leadership Development	509,000	605,999	505,000	213,491	480,632
Church Planting	750,000	750,000	625,000	417,206	370,794
<b>Northview Total Expenses</b>	<b>9,600,000</b>	<b>9,600,000</b>	<b>8,000,000</b>	<b>6,793,779</b>	<b>7,928,522</b>
<b>Surplus / (Deficit)</b>	<b>0</b>	<b>0</b>	<b>(0)</b>	<b>769,286</b>	<b>1,120,878</b>



**NORTHVIEW COMMUNITY CHURCH  
BUDGET SUMMARY  
For the Year Ending June 30, 2023**

	Northview	TriCity	Praxis	Real Life	Consolidated
<b>INCOME</b>					
General Contributions	9,600,000	1,000,000	470,000	190,000	11,260,000
Miscellaneous	1	1	1	1	4
Gain / (Loss) on Disposal	(1)	(1)	(1)	(1)	(4)
<b>Total Income</b>	<b>9,600,000</b>	<b>1,000,000</b>	<b>470,000</b>	<b>190,000</b>	<b>11,260,000</b>
<b>EXPENSES</b>					
Personnel	4,475,000	543,720	287,500	90,000	5,396,220
Administration	390,000	105,278	29,300	14,500	539,078
COE / Leadership	40,000	4,000	8,500	3,000	55,500
Building	1,090,000	137,203	81,500	41,000	1,349,703
Outside Support	367,000				367,000
Care	23,000	2,801			25,801
Children's	85,000	12,600	4,000	4,000	105,600
Community/Events	76,000	57,400	26,600	11,000	171,000
Discipleship	60,000	8,000	13,000	3,000	84,000
Kitchen	70,000				70,000
Seasons	16,000				16,000
Worship	51,000	12,050	4,000	2,000	69,050
Youth and Young Adults	89,000	13,040	3,000	4,000	109,040
Care Fund	0		0	0	0
East Abbotsford Campus	132,000				132,000
Mission Campus	416,000				416,000
Central Abby Campus	106,000				106,000
Missions & Outreach	855,000	90,908	12,600	17,500	976,008
Leadership Development	509,000	13,000			522,000
Church Planting	750,000				750,000
<b>Total Expenses</b>	<b>9,600,000</b>	<b>1,000,000</b>	<b>470,000</b>	<b>190,000</b>	<b>11,260,000</b>
<b>Surplus / (Deficit)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>



**Motion: The Proposed Northview Operating Budget consisting of \$9.6 million of revenue and \$9.6 million in expenditures be approved as presented.**

Last year the membership approved a motion that allowed us to run a \$1 million deficit to accommodate the anticipated costs of the roof replacement/repair and the front facade repair and facelift are over and above the normal operations.

As of the writing of this report the roof repair (\$200,000) and front facade work are anticipated to reach no more than \$600,000 and be absorbed into operations without causing a deficit. However the entire work is not expected to be completed by June 30, 2022. Our builder has indicated that the total costs could reach \$1.1 million with variance due to the supply change shortages/delays, a common occurrence in the construction industry. As a result, the Council of Elders is again requesting permission to spend above the approved budget but this time by no more than \$500,000. The Council of Elders is comfortable with this deficit and the recommendation to obtain the necessary permission given our surplus in the 2020/21 fiscal year.

**Motion: That the Council of Elders be authorized to utilize surplus to a maximum of \$500,000 over and above the 2022/23 balanced budget to complete the front facade renovation that was started in fiscal 2021/22 but not yet completed.**

Respectfully submitted by the Stewardship Committee: Bruce Belsher (Chair), Brad Fleming, Luke Unrau, Jeff Friessen, Carissa Youssef, Ruth Ross, and Jonathan Giesbrecht (ex officio)





## GOVERNANCE COMMITTEE REPORT

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I have struggled with how to make the Governance Committee Report interesting, Governance issues to most people, is like watching paint dry. So, I will start out with a very short story.

My father passed away in 2007 and my mother passed away in 2018. For those of you that have worked through that process, you understand it comes with some responsibility. For me it was going through a lot of paper, both my mom and dad kept a lot of documents. One of the more interesting documents I came across was an official Constitution and Bylaws of a church that my father and eight other men started in the early 1960's in Northern British Columbia. These documents focused on doctrinal statements which stated the church was to be a Bible preaching church with a focus of reaching into the local community. I knew most of that group as I was growing up, most of them have gone to be with the Lord. Those men in their own way have impacted me and my service to the churches I have been involved with. That church is still functioning in that community. Some of them went on to start other churches in that same community and other communities throughout the Province.

Fast forward to 1980, there was a group of men and their families that started Northview Community Church, with basically the same doctrinal statement and focus. As you look at Northview in 2022, they had a vision that we, our families, and the community have benefited from. I know some of these men, and I would like to thank them for that vision, leadership, and hard work. That vision has been passed on to a number of Leadership / Elder teams over the years which has continued to focus on kingdom growth in Abbotsford, the surrounding communities and the Province.

In the governance structure of Northview, committees are appointed by, report to, and make recommendations to the Council of Elders (COE). Council reports to members through the Moderator, so reports of committees at general meetings of members, such as this one, are for information only. Governance in a church setting leads to some very interesting discussions. With our current multi-site model and multiplication focus, approved by the congregation, it adds another layer of complexity to those Governance discussions.

Some of the tasks reviewed and completed by the Governance Committee this year include:

- Reviewing Northview's Constitution and Bylaws, No revisions at this time.
- Reviewing and updating Northview's Operating Guidelines. The 2022 Guidelines were approved by the COE at our March 2022 meeting.
- The updated Operating Guidelines made the Governance Committee a standing committee of the COE and incorporated the former Risk Management Committee into the Governance Committee.
- Review of Northview's organizational structure, this is ongoing and will be finalized shortly.



- TriCity Church's move to self governance. This is still an ongoing process. Large pieces of the work have been done and we were expecting TriCity Church to move to independence by July 1, 2022, but there are some minor hiccups. Our hope is this will be completed on or before Northview's November 2022 Annual General Meeting.
- As a COE we do an internal Elder evaluation of each other, this is in process and will be completed shortly.
- Moving forward on a Multisite Governance and Management Model is in process, the committee has reviewed and contributed to a number of draft documents, with the hope of providing a final document to the COE in the near future.
- Northview continues to receive regular requests for assistance with church plants, and because of Northview congregant's generosity we have been able to consider those requests. We approach these asks with prudence and are currently working on a Church Planting and Governance strategy for the Urban and Rural requests that keep coming in. When completed this will be presented to the COE to review and approve. Please pray for wisdom regarding these requests.

We thank Shawn Good for his service on the Governance Committee. Shawn and his family are moving out of province. We bless him and thank him for his time at Northview, and his contributions to the Governance Committee.

Respectfully submitted by the Governance Committee: Marv Klassen (Chair), Darryl Kropp, Graham Nickel, Shawn Good, Lorne Welwood, Jonathan Giesbrecht (ex officio), and Mark Burch (ex officio)



## DEVELOPMENT COMMITTEE REPORT

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### Downes Road Campus

As the fresh winds with a sense of normalcy appear on the horizon, we are looking forward to re-engaging in the expansion/construction process here at the Downes Road Campus.

It was early in the Spring of 2020 when we gathered to present to this congregation, the final draft and budget to construct the new Worship Center at the Downes Road Campus. The outcome of that meeting was a confident vote “yes” to proceed with plans and design as presented. Two days later, our country and local community was propelled into restrictive measures that would find us wondering when or how we would resume our regular gatherings and what would our congregation look like. Over the last couple of years, our previously submitted building permit application was still active but had some clauses that required attention.

The COE is actively engaged in this conversation and will be analyzing the key triggers that will set this new phase into motion. The timing and scope of the project will be carefully reviewed before the start date is established. Please continue to pray for wisdom for this board on this particularly large commitment.

You will notice the renovation and updating of the main sanctuary and front facade is well underway. If all plans and time scheduling track accordingly, this project should be complete and ready for the beginning of Fall ministry in September of this year. We appreciate your cooperation in stepping clear of the construction margins to ensure the safety of all concerned.



**Real Life Community- Fleetwood**

This new campus and congregation is reviewing options for a permanent home. Real Life Community has met in a Elementary School gymnasium, and while the SLT is working hard to install a Campus Pastor, the Development Committee is looking for other possible sites in the area that might be suitable and affordable for long term stability for a healthy local church. There may be some possible solutions on the horizon, however nothing has been confirmed to date. We look forward to presenting a viable option to the congregation as soon as possible.

**Praxis- Kelowna**

The Kelowna campus is growing steady and is quickly outgrowing their current location. Options are being considered as to where and how best to meet the needs in the relatively fast growing community. Finding a suitable location with the appropriate zoning is difficult and costly. Much wisdom and prayer is needed while exploring the variety of options currently being considered.

**East Abby Campus**

East Abby congregation is adjusting to the new venue and all the benefits of the expansion recently completed by Abbotsford Christian School. The designated "Learning Commons" offers a more convenient and functional venue over the previous gymnasium setting with improved technical tools and acoustic controls. I am sure all attendees of this campus are pleased with the outcome. Room for growth is available as well.

Respectfully submitted by the Development Committee: Bruce Styles (Chair), Dave Williamson, Dave Baerg, Norm Olson, Jonathan Giesbrecht (ex officio), and Kyle Nagtegaal



## DISCERNMENT COMMITTEE REPORT

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This past year the Discernment Committee proactively prepared for the fact that, as of June 2022 and after more than 10 years of service, Thaleia Sawatzky is stepping down from the Discernment Committee. Thaleia had proved an invaluable resource for the Discernment Committee and was relied upon heavily to wade through many decisions throughout the past decade. The COE is very appreciative of her leadership role serving Northview these many years. As a result of Thaleia stepping off the Discernment Committee the COE recently affirmed the Discernment Committee's recommendation to add Jacki Graham to serve on the Discernment Committee as a representative of the congregation. Jacki is a private practice marriage and family therapist who has attended Northview since 2009 and has been a member since 2011.

The committee also continued on with the COE directive that Elders be re-discerned on a three year rotating cycle. The Committee proceeded with the process of re-discerning four Elders, currently serving on the COE, to serve another term on the COE. The COE supported the Discernment Committee's recommendation that Graham Nickel, Dan Hiebert, Jeff Gamache, and Kevin Peters be brought forward to the Congregational Meeting for affirmation to serve another term on the COE.

Going forward the Discernment Committee will be tasked with the ongoing process of discerning additional Stewardship, Personnel, and Development COE Committee members as well as future potential Elders. We ask that the congregation actively pray for the Discernment Committee as we seek to bring honour to the Lord as we seek the Lord's will for Northview.

Respectfully submitted by the Discernment Committee: Matt Yarema (Chair), Thaleia Sawatzky, Jacki Graham, Dan Hiebert, and Ezra Okoti (ex officio)





## PERSONNEL COMMITTEE REPORT

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As with any large organization there were plenty of personnel decisions to make this year. I am thankful for the support of Stuart Carsience, Val Bosch, and Jonathan Giesbrecht.

This was a full year for the Personnel Committee as we completed the transition process of discerning Mark Burch as the Lead Pastor and then moved into a time of assessing the compensation and wellness policies of Northview. Below are the overviews of this work.

1. At the end of last year we were going through the final discernment processes surrounding Mark Burch coming on as our Lead Pastor. At the June 2021 AGM Mark was affirmed and we have had the blessing of Mark's leadership this year in the midst of many challenges. He has supplied Godly, pastoral, Biblically faithful leadership to our staff and congregation.
2. We looked at the compensation package for Northview pastors and staff and updated the salary grid to ensure we are compensating our team at a level that reflects our desire for excellence, stability and fiscal responsibility.
3. We are in the process of updating parts of the Personnel Policy. Specifically we have reviewed our "sick day" policy and moved it to a "wellness policy". This has meant clarifying when and how a person can take days to ensure they are flourishing as a member of Northview staff. We also updated the grievances section to more clearly delineate a policy for "whistleblowers" to raise concerns about the workplace at Northview. This updated policy details the process from initial reporting, to documenting, to ensuring a timely, thorough, and independent review of any concerns that are raised.

Respectfully submitted by the Personnel Committee: Jeff Gamache (Chair), Stuart Carsience, Val Bosch, and Jonathan Giesbrecht (ex officio)



## DOWNES ROAD CAMPUS REPORT

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Greetings from the Downes Road Campus of Northview Church!

It certainly has been a whirlwind of a year but it is so good to be back to "normal". Having services fully open and all ministries running is such a blessing. Attendance has been strong and although not back to pre-pandemic numbers - we are headed in an encouraging direction! There is definitely a buzz around the church once again and as I chat with people in the foyers on the weekend, people are excited about the direction of our church and how well they feel ministered to.

The construction on the front facade and the foyer have added to the realization that ministries are thriving, and the future of Northview holds so much promise. The new paint in the Worship Center really brightens it up and we are slowly getting rid of the beige!

When we resumed the coffee service in March, I was pleasantly surprised at how many people were willing to serve there. More recently, we are grateful to have been able to restart our Saturday dinner once again for the first time in over 2 years! I put the call out for volunteers and we were able to fill 5 teams and have a robust sub list! It's so good to see people enjoy good food and have the chance to connect with friends and meet new people.





It was so exciting to see the response to the challenge given to our congregation on our vision weekend, where Mark highlighted the importance of serving. Over 150 of you expressed the desire to serve in some capacity in our church. To all the new volunteers who have stepped up to serve recently, thank you for your desire to use your God-given gifts to enrich and encourage the body of Northview. While there are still a number of people needed in some ministries, I am so encouraged at how you have responded! To all the faithful volunteers in hospitality, children's ministry, youth ministry, worship teams, community group and Bible study leaders, and many more, thank you for your continued service to the people of our church.

It's been so inspiring to see the number of people who have been attending Precepts and Bible Studies. It certainly shows a desire for many to grow deeper in their walk of faith. While we lost a number of community groups during Covid, I believe that the ones that were able to continue are now stronger and even more committed to gathering together to grow and support one another.



Weekday ministries are experiencing growth that is so good to see. I have loved watching our children's and youth ministries continue to grow and disciple our kids and young people throughout this unprecedented time. They have worked so hard and so creatively to faithfully open up the Word of God. Our Care ministry has worked tirelessly to meet the needs that come to our doors everyday. Thank you to our congregation for your faithfulness in giving to our Care Fund to help in these situations! Our Worship department has also done an amazing job of leading us





through some very troubling times by reminding us of God's faithfulness and sovereignty. Imagine ministry is seeing new families coming out and they recently had a number of new volunteers step up to help meet the needs of these-families of kids with special needs. God has been at work in people's lives and we can see that through the 119 baptisms that have taken place in the last year.



Would you continue to pray for the Downes Road Campus? Please pray for a new Pastor to Seniors. Pastor Vic is retiring after serving so faithfully for the past 25 years as our Pastor to Children, Pastor of Care and Pastor to Seniors (not all at the same time, although he could certainly do it!). We certainly pray for God's continued blessing on Vic and Sandy and, you will be happy to know that you will still be seeing them around the church!

Pray also for our staff who have juggled, pivoted and worked hard and creatively through so much fluctuation during the past 2 years. They have done so with such amazing attitudes and passion, but many are very tired. Pray for good, restful vacations for them as many are taking some holidays this summer. Pray also for wisdom and creativity as we plan our Christmas Outreach. Our desire is to see people impacted by the wonder of the Christmas story. It will take lots of hands to help bring it together, but given all of the encouraging commitments to our church I've just described, I know we'll have a fantastic team willing to help make it great.



Thank you for allowing Jody and I to continue to serve here at Northview. In many ways, it feels like we are heading into a new season of ministry and God is at work and we look forward to great things!

Respectfully submitted by Darcy Kuhn, Downes Road Campus Pastor





## EAST ABBOTSFORD CAMPUS REPORT

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### WHERE WE ARE: THE RELAUNCH

In my November Congregational Meeting Campus Report it was unclear when exactly we would be able to relaunch the East Abbotsford Campus in the newly renovated Abbotsford Christian School (ACS). Thankfully, I'm able to report that we are back up and running since our relaunch in late January 2022. For the first while as a relaunched campus we averaged around 400 people a weekend. Since Spring Break our attendance is typically between 550 and 650 a weekend, with approximately 20% of our total attendance being children grade 5 and younger. This Easter we saw over 700 people come to the East Abbotsford campus to celebrate our risen Lord.



### EXCITED TO RE-ENGAGE OUR PURPOSE

It has been wonderful to use the newly designed and constructed spaces at ACS. These past few months we have been gradually but fruitfully learning how to be the best tenants possible in this new space. I am deeply grateful for ACS opening their facility to us on Sundays so we can gather together to worship Jesus and be a gospel outpost in East Abbotsford. Prior to the pandemic prompted closure, the East Abbotsford Campus had a growing number of de-churched and unchurched people attending from the surrounding area, and we are prayerfully anticipating



seeing these neighbours come back to our worship gatherings as we engage them with the gospel.



### THE PEOPLE: EVIDENCES OF GOD'S GRACE

Throughout the months of the pandemic I wrote regular articles for the East Abbotsford Congregation, and compiled them into a book afterward calling it “We Are Still the Church”. It was a reminder for us that even though we were not gathered, we were still the church. It is such a joy to be able to be together again as the church *gathered*. It’s a visible and physical reminder of who we are as a people, and how God is working in and through us. It really is the *people* who make the East Abbotsford Campus so special. It is the people of our campus that are the clearest evidence of God’s grace. In particular, I want to draw special attention to some of the staff and congregants who have made the relaunch of our campus so successful. I am thankful for:

- Brad and Laura Toews, who are helping us get our baking teams back, up and running on a once-a-month basis. We are hoping by Fall we can have baking each week to help facilitate. They are an evidence of God’s grace.
- Brett Kehler shows up almost every week to serve as a part of our set up team, and will often stay to serve as a part of our technical team. He is an evidence of God’s grace.



- Craig Van Herk is one of the first people to arrive in the morning (around 6:30am) and one of the last to leave (around 1:30pm) each week he is available. He helps with set up, children's ministry, and tear down. He's a gift to our staff team. He is an evidence of God's grace.
- Jeremy Lapointe was our *Ministry Apprentice* from September - April, but has continued on in a volunteer capacity. He picks up a collection of items each Sunday at 6am from the Downes Road Campus, and he and his wife Jordy serve until we close the doors, setting up and tearing down our equipment, and also regularly serving as our prayer team after the 11am service. They are an evidence of God's grace.
- The staff team that has made the East Abbotsford Campus operate as smoothly as possible have also been incredible each and every week. It's been a joy serving alongside Connor Belsher (Pastoral Intern), Joshua Ryall and Ryan Harvey (tech directors), Madi Byers (Children's Ministry Coordinator), and Todd Wickens (worship leader). They are an evidence of God's grace.
- I especially want to draw attention to the tireless work of our Campus Coordinator Nicole Warkentin, without whom our relaunch would not have happened as effectively. She has borne much of the weight to get our campus back up and running, and she is an evidence of God's grace.

**PLEASE PRAY:**

- For a continuation of, and growth in, a strong partnership with ACS.
- That people in East Abbotsford who don't know Jesus would come to know him through our campus
- That our congregation would grow closer relationally, loving one another sacrificially and encouraging each other in our faith

Respectfully submitted by Greg Harris, East Abbotsford Campus Pastor



## CENTRAL ABBOTSFORD CAMPUS REPORT

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I say this often, but I say it because it's true, God has been incredibly kind to us as a campus. Despite the challenges of the last few years, the feeling coming into this Summer of 2022 is one of great enthusiasm. Our pre-service meal attendance has steadily increased as well as the number of children taking part in our Children's Ministry. Our worship center, despite heating up in the Summer months, has also begun to fill up more regularly and the dessert after service has continued to be an amazing opportunity for meaningful fellowship with one another. We know that at every turn and in every church it's not the sheer enthusiasm of a congregation that leads to significant spiritual growth and effectiveness, it's the grace of God that goes ahead into the hearts of our people and into our neighborhood. Our aim has been and will continue to be to shine increasingly brighter as a gospel lighthouse in the Mill Lake Neighborhood and this light is the glory of God's radiant goodness. So above all things, let me say, to God be the glory for any success we've had, and God be with us as we move forward.



### Things to Celebrate

Perhaps one of the most encouraging things has been the steady and healthy growth of our serve teams. Many people have been incredibly generous with their time, committing to serve as much





as they can so that our weekend ministry can go smoothly week after week. If you're reading this and you've invested your time to serve at Central Abby, let me say a big thank you. We couldn't do it without your help. Also worth celebrating has been the incredible work of our children's ministry team. There are many young families that live in the neighborhood and we've endeavored to be a place where they can confidently drop their kids off while participating in our worship services. The CM team has pulled this together brilliantly.



### **Things to be Excited About**

With pandemic restrictions lifted I'm eager to see the kind of evangelistic ministry we can commit ourselves to in the coming months and years. Like I said above, we very much want to be a gospel lighthouse in the Mill Lake Neighborhood, so our pre-service meals and post-service desserts, among other things, have been put in place in order to serve this purpose. As we look forward to the Fall, the plan is to shine a spotlight on some new initiatives for us to participate in as a Campus. Lord willing, these will be fruitful ministry opportunities.

### **Things to Pray For**

Please pray, most of all, for the hearts of our staff, our serve team members, and our congregation. May God keep us persistently soft to His Spirit's leading and direction, and may we more deeply comprehend His great love for us, such that it would animate us in love for Him and for others. Would you also pray for speedy ongoing repairs of the Mill Lake Church lobby so we





can make full use of the space again soon. And finally, for Mill Lake Church whom we are happy and privileged to partner with in the gospel. Thanks for your prayers!



Respectfully submitted by Joshua Scott, Central Abbotsford Campus Pastor



## MISSION CAMPUS REPORT

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We recently held a volunteer appreciation dessert night for all those who serve at the Mission Campus. The last time we did one of these was roughly two years ago and a lot has gone on in those past two years. As we ate dessert, shared stories of God's faithfulness and simply enjoyed one another, I was reminded that God's Church is something special. It is loved by God, called the bride and body of Christ, serves His mission in the world and is a family with God almighty as its Father. The Church is special and, call me biased, the Mission Campus is a pretty special expression of it.



We continue to see God producing good fruit in our ministries and through the lives of those in our Church. Our community group leaders continue to disciple people toward Christlikeness and we watched that ministry grow significantly over the past year. The Pantry continues to be a means by which we can love our neighbor and share the love of Christ both in word and deed. Some of our guests who attend have started coming to church, joined bible studies and the last two weeks we have seen people respond to the gospel and be invited into the family of God. Youth and Children's ministry continue to be places where the gospel is being proclaimed and where leaders are using their gifts to serve and mature the body. Our Bible studies have also shifted to be predominantly lay lead over the past year and those who are involved in these ministries are doing a great job.

The ministry staff in Mission are a gift to the congregation, Frank, Chrystal, Josh, and Natasha serve the saints with a joy and love for Christ that is contagious. I am grateful to the Lord to each of them and for the friendship we have with each other. Those who make up the church in Mission are also a gift to shepherd and I am particularly appreciative of the many of them who have committed to praying for our church over these past few years. I have been noticing a bit of an angst in some of our members regarding evangelism and I am excited to see how this stirring by the Spirit will grow us in this area.



There are a few areas we need to grow in as we continue to pursue biblical health and maturity. We are not yet shepherding the flock in the fullest sense through the office of elder, we need to mature in our giving and generosity to achieve greater fiscal responsibility and we lack a clear sense of direction in which the Mission Campus is heading. These are items that we will need to address in the coming months to provide clarity for both the congregation and staff. All in all however, things are going well over the bridge in Mission and we are grateful for the continued support and partnership in gospel ministry.

Respectfully submitted by Jesse Schellenberg, Mission Campus Pastor





## REAL LIFE COMMUNITY CHURCH REPORT

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I think a word that describes the work of Real life Church over the last several months is “Building.” We are building each week (slowly but surely) the structures, systems, equipment and volunteer teams to lay the foundation of how the church will function in the next season. For example: we now have the new media center and sound equipment completely installed, new signage, better layouts of the spaces and many other intentional changes to make our presence welcoming and professional. Our gym space never looked and sounded so good.

Since Ezra has jumped into the effort, he has been very instrumental in driving support for all the changes, live preaching help, plus a total encouragement to me and my family to press on in the work. It’s been a privilege to be on the front lines with some key volunteers and tangible Northview support as we go from a church that’s just trying to survive, to a church that is starting to thrive. The difference can be felt and I’m so looking forward to what is next!



**Evidence of God's Grace:**

- New families and people coming out.
- Media center is stored at the public school. This was a big ask, but we received approval to adjust some shelving right off the gym. This is a perfect setup for us now, and this media center transforms the way we do church. It's like it was meant to be!
- Significant encouragement and growing momentum within the Real Life community.
- Several people that had fallen through the covid cracks are re-emerging and needing support/encouragement/community from the church.
- Great outreach services like our Christmas Eve service in the middle of restrictions, and the recent and meaningful Easter service. We invited the larger community, door flyers etc.
- Thriving kids ministry led by dedicated and consistent volunteers. We have a LOT of kids at Real Life, this is a big ministry area.

**We would appreciate your prayers:**

- That our church would truly be a gospel outpost in our Fleetwood community. A light to the lost!
- That our church would continue to grow.



- For the Goulet family so we have the energy to finish well.
- That we would discern and place the next leader for our church.
- Unity for all at Real Life as we make changes.



Respectfully submitted by Aaron Goulet, Real Life Community Church Campus Pastor





## TRICITY CHURCH REPORT

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Greetings from Port-Coquitlam! On behalf of the staff and leadership of TriCity Church I am happy to give you an update about what God has been doing in our congregation over the past 6 months.

### **Weathered but Encouraged**

Many people have asked us how the church is doing this side of the pandemic restrictions. The short answer is that we feel like we've weathered the storm well and that we continue to see evidence of God's work in our midst. Specific metrics for the health of a church are always tough to nail down because the Spirit of God moves like the wind. But as Jesus says in John 3:8, you can still hear the sound of the wind blowing, and we should expect to see evidence of the Spirit moving among us - and indeed we do! People have come to faith over this past year - praise Jesus! Others have been baptized (14 people since last fall) or experienced healing and many more have felt conviction over their sin and turned to live more faithfully for Christ. Certainly there have been points of challenge and tension - and we should expect more challenges in the future - but we are grateful for all that God has done and is doing.



**David Kelso**

David has been serving as our Minister of Youth for the past 3 years, but he has also been working on his Masters of Divinity degree through the Northview Community Church Immerse program. He stands to complete his degree this spring, and we are very pleased that he has agreed to stay on staff at TriCity Church. In addition to his existing responsibilities with youth David will give leadership to Training initiatives within the church. This will include things like theology and biblical living classes, Bible studies, training resources and other ways that we can be equipped to live faithfully and fruitfully. We are so thankful for the Immerse program and the opportunity it has given us to raise up and train a new leader within our congregation.

**The Road to Independence**

At our Business & Vision meeting last spring the TriCity church membership voted unanimously to move towards independence as a church. This would mean that instead of being an official ministry of Northview Community Church, we would be an independent church within the Mennonite Brethren Denomination and a distinct legal society. The process has moved a bit more slowly than expected, but here is the progress we've made thus far.

- We solicited lawyers to help facilitate the application and submission process.
- "TriCity Church" has been incorporated as a new society and registered with the provincial government.



- Society Bylaws and Constitution have been drafted and filed with the government
- We are in the process of applying for charitable status. Once we receive this we will be able to become fully independent officially and financially from Northview.
- We anticipate the final steps to be completed by Fall 2022.



It's tough to quantify how much help we received from Northview over the past 4 years. Every aspect of our ministry has been directly or indirectly supported by you. From the building itself to leadership development, personal encouragement and continued preaching support - we are indebted to you for your kindness and generosity. We know you did it for the sake of the Gospel and we look forward to partnering with you in more gospel advancing endeavours. For now, on behalf of everyone at TriCity Church, may I simply say Thank You! and praise God for bringing growth and fruitfulness through our partnership.

Respectfully submitted by Matt Glezos, TriCity Church Campus Pastor





## PRAXIS CHURCH REPORT

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Praxis church in Kelowna is fast approaching it's one year anniversary (we officially launched September 12th) and there are abundant signs of grace that are worth celebrating from this past year. Planting a church in the middle of Covid that has grown to 350+ people is nothing short of miraculous. We have had the pleasure of baptizing 10 people (and more coming soon!), seeing broken marriages working out reconciliation, people who have been disconnected from the church for years return, many individuals begin to check Christianity out for the first time, and several individuals come to faith!



We planted Praxis with the intention of growing a mother church in Kelowna that could serve as a hub from which many other churches could be planted throughout the Okanagan. Our vision is of seeing every single person in the Okanagan within reach of a vibrant, gospel proclaiming, biblically faithful church. We are very encouraged that not even a year into planting, this vision is being adopted by our local body, and several individuals from throughout the area have reached out to express interest in partnering in this endeavor. We are presently working towards taking on our first Church Planting Apprentice couple in order to work towards planting a campus/church in the S.Okanagan in the next couple years!



God is moving in mighty ways in the Okanagan, and there is a genuine hunger for sound biblical preaching! As we continue to grow as a local church and seek to plant more churches throughout the valley, we would love more people to partner with us in praying for:

**1 - A permanent building!** We are grateful to be able to rent a former church that is now owned by a daycare on Sundays, but are quickly out pacing the capacity of the space. We have had to go to 3 gatherings in order to accommodate everyone on a Sunday, but the kids ministry is severely cramped. Please join in praying with us for a permanent space that we could have offices, run mid-week, host our fast-growing youth group, men's & women's Bible studies, and fit 300-500 people per gathering in.

**2 - More opportunities to share the Gospel with those who are not Christians.** 42% of Kelowna reports having no religious affiliation (2x the national average), and is Canada's fastest growing city. The student population is set to almost double in the coming years as UBC expands, and we want to see the gospel proclaimed to 1000's of more people. Pray for more people to attend our Evangelism training, more people to move to Kelowna to be a part of this mission, and for the Spirit to move in mighty ways!

**3 - More labourers for the harvest!** There are many cities in need of church replants and renewals, and many municipalities with no gospel presence at all. Pray that God would begin to call and burden more people to be a part of the planting effort throughout the Okanagan Valley.





God's Spirit is moving in mighty ways and every week we are seeing more and more people show up hungry to hear the Bible taught. Thanks for your prayer partnership and support this past year!

For the King and his kingdom!

Respectfully submitted by Joshua Dool, Praxis Church Campus Pastor



## MOTIONS

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- MOTION 1: That the Minutes of the Annual General Meeting on Tuesday, November 23, 2021, be accepted as written.
- MOTION 2: Reaffirmation of Graham Nickel as Elder of Northview Community Church.
- MOTION 3: Reaffirmation of Dan Hiebert as Elder of Northview Community Church.
- MOTION 4: Reaffirmation of Jeff Gamache as Elder of Northview Community Church.
- MOTION 5: Reaffirmation of Kevin Peters as Elder of Northview Community Church.
- MOTION 6: The Proposed Northview Operating Budget consisting of \$9.6 million of revenue and \$9.6 million in expenditures be approved as presented.
- MOTION 7: That the Council of Elders be authorized to utilize surplus to a maximum of \$500,000 over and above the 2022/23 balanced budget to complete the front facade renovation that was started in fiscal 2021/22 but not yet completed.