



March 2022 Report Northview Community Church

For a number of years, Northview has followed what is often described as a "Modified Carver" model of governance. To put it simply, the Elders have overall oversight of the ministry of Northview, while the staff is accountable to the Elders through the Senior Pastor (Mark Burch), and Executive Pastors of Ministry Development (Ezra Okoti) and Administration (Jonathan Giesbrecht). As Elders, we expect the staff to be responsible for all of the ministry of the church. The Elders keep their noses in what is happening, but keep their fingers out of the daily running of the church. It is constantly our belief and hope that we have and will hire the right people to do the ministry, and encourage and resource them to do their jobs! We are very thankful that the Lord has provided us with an excellent team that we trust.

As the staff is getting into the budget process for the coming fiscal year (July to June), we spent some time going over just where we are now on income and expenses, and how we should be prioritizing our plans for the future. We establish the parameters; they provide the breakdown of how to best invest the funds in ministry; the budget is brought back to us for adjustment and approval; and the budget is taken to the congregation in June for affirmation.

We took a brief look at the Natural Church Development preliminary results for all of our campuses, with more to come next month.

We were updated on our church planting and multiplication process, for Praxis in Kelowna (where they are planning three services for Easter Sunday), Dawson Creek (who are thankful for our support), Harrison (for which we announced last Sunday that we exceeded our goal of \$300,000), and Real Life in Surrey (which still requires your prayers for a permanent church planter).

There continue to be a number of staffing changes at Northview, due to several maternity leaves and others who are being called to serve elsewhere. If you know someone who could be a good fit, have them look on our website at <https://northview.org/employment>.

The Governance Committee has finalized the Operating Guidelines for the coming year, with the intent of annual review. If you would like a copy, we would be happy to provide one! Email



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jgiesbrecht@northview.org. And we reviewed a first draft of our governance and management model for working as a multi-site church.

We were updated by the Development Committee on the progress to the Downes Road foyer and roof repairs, and the processing of our permit with the city of Abbotsford for the new worship center.

And speaking of the new worship center, we are discussing the triggers that would tell us, "It's time." With Covid restrictions coming off, we continue to monitor attendances, and we're entering the 80% threshold for our current worship center. Don't be surprised in the next few weeks if we reactivate worship in Center Court and/or West Court. Both Central and East Abby campuses continue to grow, and we have plenty to thank the Lord for.

Shorter meeting, and shorter report this time around. And I'm okay with that! May the Lord bless you, and His church.

Phil Routly

