



NORTHVIEW COMMUNITY CHURCH

JOB DESCRIPTION

Real Life Campus Pastor

DEPARTMENT: Campus Ministry
REPORTS TO: Executive Pastor of Ministry Development
ALLOTTED HOURS: 45 hours/week
PRIMARY LOCATION: Real Life Campus

MINISTRY CONTEXT

The person called to this ministry must be in agreement with Northview's confession of faith, mission, vision and core values and must have a passion for the ministry of the church. The incumbent must also have the qualifications of a Deacon, as outlined in I Timothy 3.

PRIMARY FOCUS

The Real Life Campus Pastor is responsible to oversee all aspects of ministry that take place at the Real Life Campus. It is expected that they will draw upon the resources of all ministries at the Downes Road Campus to assist in establishing and building the ministries at Real Life.

MINISTRY RESPONSIBILITIES

1. Leadership (40%)

- Communicating the vision and core values of Northview.
- Lead and mentor the staff in spiritual formation.
- Preaching as scheduled by the SLT.
- Oversee the overall vision of the church's ministries and weekend services.
- Evaluate various ministries at the Campus and provide regular updates to Executive Pastor of Ministry Development.
- Provide recommendations for new ministry opportunities or changes to existing ministries which will better disciple congregants of Real Life Community Church and facilitate a vision for outreach in Fleetwood, Surrey..
- Report to the COE and Congregation as required.
- Oversee the budget for the Real Life Campus and report to the Executive Pastor of Administration.

2. Pastoral Care and Discipleship (50%)

- Oversight of Community Groups
 - CG Leader Recruitment.
 - Develop a process to find and discern new leaders.
 - Develop a thorough orientation for new leaders.
 - CG Leader Development.
 - Visit CGs a month.
 - Regularly meet with CG leaders
 - 'On Call' for CG Leaders to contact with concerns, questions or comments about CGs.
 - Facilitate coaching system for CG leaders.
- Develop and implement strategies that connect/assimilate Real Life members and attendees to the community of the Church. This would include:
 - Community Groups.
 - New to Real Life Events.
 - Membership Classes.
 - Baptism.



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- Provide benevolence assistance including pastoral counseling as needed.
- Perform weddings, funerals, baptisms and child dedications as needed/scheduled.
- Provide hospital visits as necessary
- Meeting with congregants as required.

3. Administrative (10%)

- Attend Churchwide staff meetings and Campus Pastors meetings as required.
- Schedule and lead regular Real Life Campus team meetings.
- Other duties as required by the Executive Pastor of Ministry Development.

STATEMENT OF RELATIONSHIPS

The Real Life Campus Pastor reports directly to the Executive Pastor of Ministry Development. It is expected that he will work collaboratively with the other Northview Ministry Team Leaders within the leadership matrix of Northview. The Real Life Campus Pastor must seek to carry out ministry in the context of the mission, vision and values of Northview. It is important for the individual to understand that he is part of a broad ministry team. As such, the Real Life Campus Pastor is expected to draw upon the resources of other ministry departments as he seeks to carry out ministry at Northview.

QUALIFICATIONS

1. Minimum of a Bachelor's degree in a related field. Graduate degree preferred.
2. Experience in pastoral ministry and the areas of strategic planning and implementation.
3. Skills in personnel management and team development flowing from a pastoral heart.
4. Demonstrated preaching and teaching abilities in large and small groups and in a variety of age group levels.

PERSONAL CHARACTERISTICS

The following characteristics are considered essential for the candidate to be successful in this role:

1. A penchant for leadership development.
2. Willing to empower others to lead.
3. Ability to have a good rapport with a wide variety of people.
4. Able to communicate clearly.
5. Agrees doctrinally with church leadership on primary and secondary level beliefs.
6. Is known to have a lifestyle that honors and uplifts the name of Christ.