

CONGREGATIONAL MEETING

TUESDAY, JUNE 25, 2019

7:00PM • WORSHIP CENTER

DOWNES ROAD CAMPUS



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Northview Community Church

Congregational Meeting Agenda

Tuesday, June 25, 2019 at 7:00 pm
Worship Center, Downes Road Campus

Call to Order:

Welcome		Darryl Kropp
Agenda	Acceptance	Darryl Kropp
Procedure	Information	Darryl Kropp

Opening:

Worship		
Devotional and Prayer		Vic Wiens

Business:

Minutes - November 27, 2018 – AGM	Motion	Darryl Kropp
Moderator's Report	Information	Darryl Kropp
Committee Reports	Information	Committee Chairs
Church Multiplication Update	Information	Darryl Kropp
		Jeff Bucknam
Financial Update	Information	Bruce Belsher
Budget 19/20	Information	Bruce Belsher
Budget 19/20 Motion	Motion	Bruce Belsher
Executive Pastor Information	Information	Jeff Bucknam

Executive Pastor Affirmation:

Ezra Okoti	Vote	Darryl Kropp
Mark Burch	Vote	Darryl Kropp

Elder Reaffirmation

Marv Klassen	Vote	Darryl Kropp
Kevin Peters	Vote	Darryl Kropp
Pastors'/Campus Reports	Information	Jeff Bucknam

Prayer:

Corporate Prayer
Worship

Closing:

Voting Results	Information	Darryl Kropp
Closing		Darryl Kropp



Annual General Meeting
Minutes
Tuesday, November 27, 2018
7:00pm Center Court

CALL TO ORDER:

Welcome

Darryl Kropp

- Darryl welcomed members and opened with reflection on Pastor Vern Heidebrecht's leadership and legacy of enlarging the fences.
- Darryl gave an update on Pastors and Elders visiting congregants for prayer.
- Darryl opened the meeting with prayer.

Agenda Acceptance

Darryl Kropp

Procedure Information

Darryl Kropp

OPENING:

Worship

Jonathan Giesbrecht

Devotional and Prayer

Clayton Tuffnell

- Clayton Tuffnell led a devotional on multiplication and our role in making and being disciples in a healthy church, challenging us to each play a part in walking out this vision for multiplication.

MINUTES:

- June 19, 2018 – Congregational Meeting

Darryl Kropp

MOTION 1: That the Minutes of the June 19, 2018 Congregation Meeting be accepted as written.

Motion seconded and passed.

REPORTS:

Moderator Information

Darryl Kropp

- Darryl referred to the various reports in the agenda package.
- Update on the rental relationship with Abbotsford Christian School where Northview's East Abbotsford Campus meets. Relationship is going well and we see ourselves meeting at the ACS campus for years to come.
- Darryl recognized and thanked Jerry Hirsch for his service as an Elder.



Capital Campaign Report

Bruce Styles

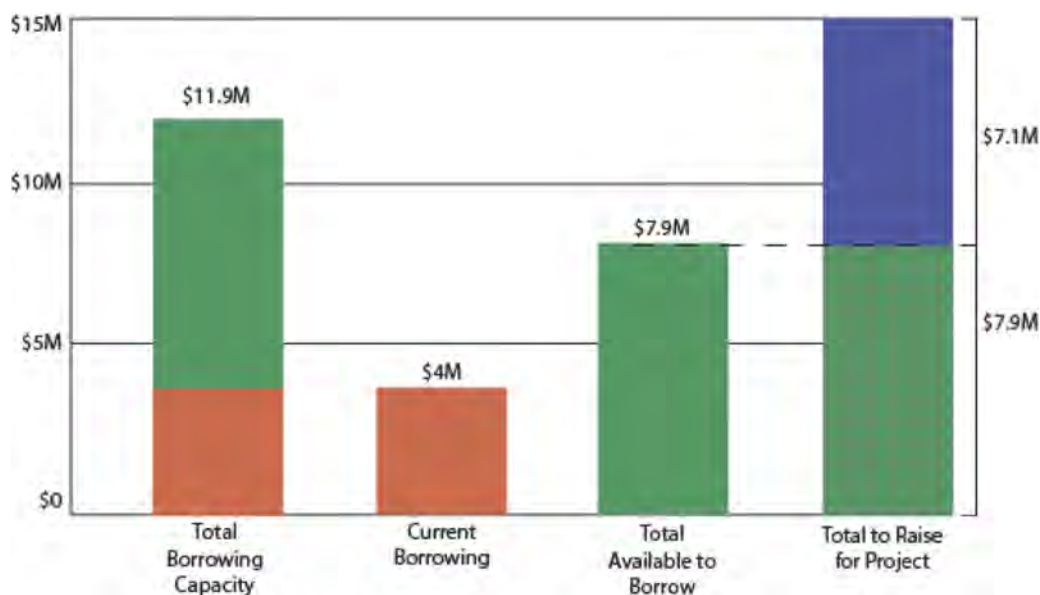
- Bruce introduced the plan for the Capital Campaign and walked through what we are planning to build:
 - Worship Center:
 - New Worship Center with seating for 2,000.
 - With the renovation of the existing Worship Center, our total worship capacity will increase from 1,600 to 2,500, while freeing up Center Court and West Court for other weekend discipleship opportunities.
 - Discipleship Opportunity:
 - Renovate Center Court to become a community space creating opportunity to sit and enjoy fellowship over food during the weekend services.
 - West Court would be available for possible adult Sunday School class, membership class, or other events we currently don't have space for.
 - Children's Ministry expansion:
 - Our current Children's Ministry space provides adequate room given our current capacity of 1,600. Increasing our seating capacity would necessitate increasing our Children's Ministry space to accommodate the additional families that will be attending.
 - The renovation will create 9 extra classrooms and a multi-purpose educational space.
 - This will increase our capacity by 150 children per service.
- Update from East Abbotsford:
 - Report on attendance and effectiveness of the Connect Center
- New building fly-by video
 - Working with a pre construction consultant
- Update on Capacity at Downes Road
 - Even with the launch of East Abbotsford, our weekend services (primarily Sunday morning) are quite full.

- Projected Budget:

Worship Center	\$11,500,000
Center Court Renovation	350,000
Existing Worship Center Renovation	1,450,000
Parking Lot, Civil Upgrades and Shop Relocate	700,000
Contingency	<u>1,000,000</u>
TOTAL:	\$15,000,000

- Current projection is 37,000 ft² at a cost of \$300/ft², equaling a total cost of \$11.5 million.

- Additional funds required to outfit the building.
 - The existing Worship Center renovation is not currently necessary and could be delayed until the space is actually required.
- Borrowing Budget Update from Bruce Belsher and Steve Wiens



- Time was given for discussion at tables and Q & A:
 - Is this big enough? Or are we shooting too small?
 - Goal is to put community spaces in the way of people when they go out of the church to their vehicles. Our goal is to catch people as they come and go and encourage community.
 - Size: determined by city restrictions re: ALR. Providence of God in granting city approval 15 years ago that carried over to our current project.
 - Bigger costs more money and has a domino effect (CM, parking, etc.)
 - Of the \$7M that needs to be in the bank, is pledge money considered cash in the bank.
 - No. The money has to be in the bank
 - Nature of debt and a biblical understanding of debt. How did the elders come to the decision to take on debt?
 - MB Denomination has a remarkable system where the denomination loans money to churches. Not the same as taking a loan from HSBC. The payments and interest on that debt would go towards more ministry.



- 150% came from research. This is the number that our elders feel comfortable with.
- Wondering about things that could go wrong and the way the government is taking steps to inhibit charitable donations. What happens if we can no longer function as a church? Is there a pull the plug thought in this?
 - Theory is that it's the small communities of believers that are struggling in the political climate. There appears to be safety in numbers. The fear is that in a large church you end up losing community, and that is our challenge here.
 - We can't divine the future but we believe that God is sovereign and the gates of Hell will not prevail against His church.
 - A number of decisions by the Supreme Court in the past year both affirming the rights of charitable societies to make their own decisions about how they operate and affirming the right for charitable societies to have charitable deductions.
- Timing of the numbers with the budgets. Fiscal year is until the end of June. Have we put the extra debt cost in the new budget? When does that happen?
 - It's not in this years' budget to start handling any debt. Next year we will start to work with the Stewardship Committee to begin strategizing and create a plan for handling debt. That plan won't be put into the budget before 2021.
- What if we have \$4m in the bank and \$12M pledged?
 - Before we proceed, we want the \$7M in the bank.
- How are we paying the interest?
 - We have a history of repaying our debt quickly to minimize interest costs.
 - The goal is to raise the full cost of the building within 10 years, plus global missions, plus our local church planting.
 - Not planning on going down a path of having a 25 year mortgage but rather aiming to have a very short term on our debt.
- What will this new building mean for volunteers? More ushers, more CM workers, etc.
 - This is part of what we do as pastors; recruiting volunteers.
 - Some people view the need for volunteers (serving Jesus in the church) as a bad thing. It's actually an opportunity for people to use their gifts. We show grace to those who are unable to serve right now, but hope to move people toward service.
 - The more openings there are to serve, the more we can use the gifts of people in the church.
- If we're expanding, are we taking away from other churches? How will this building affect the city and other
 - Jeff: There are enough seats in Abbotsford for the Christians in Abbotsford to find a spot in a church. It's not like just moving people around. This gets



into a discussion about the state of the church in Abbotsford. Doesn't mean we don't have a lot of good churches, because we do, but the trend in Abbotsford is going down. Our goal in our Immerse program is to help rebuild struggling churches. In the meantime, our goal is to provide space for people to come and hear about Jesus.

- Steve: The state of the church is not great. People are coming here because the teaching is good and we want to multiply that and send people to other churches and teach truth. We don't have it all right, but we are trying to be faithful in using everything God's given us to strengthen the church. Vast majority of people in Abbotsford don't attend church on the weekend, lots of people need to hear the message of the gospel and we need to have space here for you to invite them.

** 5 Minute break for ballot voting on the following motions:

Motion 3: That the Capital Project, with an estimated cost of \$15 Million, be approved as presented.

Motion 4: That the total borrowing of up to 150% of the annual budget, for the purpose of completing the Capital Project, be approved.

Financial Update

Bruce Belsher

- Review of the Financial Statements ended June 30, 2018 and reviewed by KPMG.

Motion 2: That the financial statements for the year ended June 30, 2018 be approved as presented.

Motion seconded and passed.

Pastor's Information

Jeff Bucknam

- Referred to reports in the package and open to receive questions.

Results of Ballot Votes Presented:

Motion 3: That the Capital Project, with an estimated cost of \$15 million, be approved as presented.

Approved by 98%

Motion 4: That the total borrowing of up to 150% of the annual budget, for the purpose of completing the Capital Project, be approved.

Approved by 96%



PRAYER:

Corporate Prayer

Paul Siemens

CLOSING:

Closing

Darryl Kropp



MODERATOR'S REPORT

Since we last met, a lot has changed at Northview. Here are some key points:

Significant changes

Shortly after the AGM in November, Steve Wiens decided to leave Northview and departed in January. We are so thankful for his 10 years of amazing service to Northview and wish him well. To address this huge gap and equip Northview for the next season of Multiplication, Pastor Jeff and the elders put a new leadership organization in place.

When Steve was hired and Jeff was named Lead Pastor in 2009, Northview averaged around 2,000 people per weekend in one venue, and had 22 staff. Fast-forward 10 years to 2019, we now have almost 5,000 attendees each weekend, spread over 4 campuses, 5 meeting rooms, and 12 services. It was clear to Jeff and the elders that in replacing Steve, we needed to build for the present and the future. As you'll further read in the Personnel Committee report on page 19, the following people are now moving into executive leadership roles:

1. Ezra Okoti - Ezra is no stranger to Northview and the COE is excited to bring him to you as the recommended Executive Pastor of Ministry Development. Please see page 29 to read about Ezra's job description and the motion on page 62.
2. Jonathan Giesbrecht - Jonathan has moved into an interim Executive Pastor of Administration role and has hit the ground running!
3. Mark Burch - The COE interviewed Mark and enthusiastically recommends that Northview affirms his role as Executive Pastor of Multiplication. We are excited about Mark's background in church planting, great teaching abilities, and passion for multiplication. There is more information on Mark on page 31 and the motion to approve his position on page 62.

Multiplication: Church Planting and New Building Plans

One year ago, the congregation approved the overall multiplication vision, as well as, beginning to plan the new Worship Center. Since then, significant planning work has been done for the new Downes Road Worship Center, East Abbotsford campus was planted, and we have greatly expanded our church planting ministries in our three global target regions by sponsoring training events, investing in strong leaders, and participating in the building of leadership training centers equipping and sending out church planters into new communities (see Missions Committee Report on page 18 for more details!).

As you will read in the Multiplication Update on page 21, we continue to desire to see our church become healthy and to see more local churches growing healthy disciples. The vision is unchanged and you will note some adjustments to the overall funding strategy for the campaign. We are excited about where God will take Multiplication in the next year.

COE Updates

One of your elders, Dale Loewen, will be leaving the Council of Elders after serving faithfully for more than 12 years. During his time on the board, Dale has taken on a number of roles, including assistant moderator and chair of the Stewardship Committee. He always brought his hard work, encouragement, and famous hugs to every meeting. I asked Dale about his time on the COE as he prepares to step away:



I have been here to serve and to Shepherd the flock. It has always been a most humbling experience to serve our Lord as one of His Elders at Northview. I am most undeserving and it is a mystery why I was ever called. The Elders are very special people with very special gifts. They are all very different. They can be frustrating at times but all work for the good of the Kingdom. They are chosen for this time and season.

We appreciate Dale's service to Northview and he will be missed!

At the same time, we have two other elders up for reaffirmation on the agenda at this year's Congregational Meeting. Both Marv Klassen (Risk Management Committee, External Relations Committee) and Kevin Peters (Mission Committee) became elders in 2012 and require congregational affirmation to continue as Northview elders. Please see the Discernment Committee report on page 17.

The COE has created a Governance Committee that is exploring how to ensure a scalable governance model that matches our vision and ensures appropriate accountability, process, and transparency. Initial meetings have been very productive and the COE will be discussing proactive adjustments this summer at the Pastor-Elder retreat.

We continue to do our best to lead with grace, humility, transparency, and integrity and we ask for your prayers. If you have any questions or feedback, please send me an email at dkropp@northview.org!

Darryl Kropp, Moderator



LEAD PASTOR'S REPORT

It has been a busy and challenging year here at Northview from the Lead Pastor's chair. There's much to thank God for and much to pray about. Here are some highlights and some things I am looking ahead to in 2019-2020...

Highlights

1. The preaching ministry of the church continues to be a joy for me. We have studied some of the more difficult (and controversial) sections of Romans this ministry year and we have delved into some theologically deep waters by thinking about issues like apostasy and providence. I remember our series on the Holy Spirit warmly when I think back on the year, but I think I enjoyed preaching through Ruth the most. It remains a privilege to open God's Word each week and mine the treasures found within it. I continue to pray that our studies together on the weekends are being used by the Holy Spirit to bear fruit in the lives of people in all sorts of spiritual conditions.

2. We planted a campus in East Abbotsford this year and I don't think it could have gone much better. Greg Harris is leading a fantastic team of staff and volunteers who have formed a warm and welcoming environment at Abbotsford Christian School every Sunday morning. I'm particularly thankful for those families who caught the vision for a local campus in that part of town that would focus on reaching out to the many folks who don't yet know Christ there. We have seen people wake up early on Sundays to bake, or put out chairs, or set up the band and there has been nary a complaint among them. The campus continues to grow in depth and size as we speak. We are excited by what the next year will bring.

3. The last few months have required a bit more focus on strategy and staffing structures than I am normally involved in. In January, Steve Wiens decided to move on from his role as Executive Pastor of the church. He and his wife, Laura, have moved out to Tsawwassen where Steve is back working in the marketplace and Laura is one of the pastors at Tenth Avenue Alliance Church (Vancouver). I continue to thank God for Steve's years serving at Northview, but his departure has opened the door for us to reevaluate how we have been addressing the administrative needs of our growing church. Together with the pastors and elders, we have come up with a plan that we think is going to serve us well in the days ahead. The details of the plan are included in this package and will also be described at the congregational meeting. You should come and hear all about it.

Looking Ahead

I'm excited about our plans for multiplication in the coming year. We are already talking about planting churches in several areas near and far from us here in Canada as well as partnering with churches in North India, Southeast Asia, and Turkey to see churches plant and grow in those areas. We have identified our need to communicate better with our congregation and staff regarding all the things going on in and around the church, so you should be seeing some changes coming to help us all be on the same page as we move forward on mission together. We are still working on getting permits to build a new building on our campus at Downes Road and we hope



to begin talking a lot more about that this year. And, finally, we are planning on focusing a lot on reaching out to our friends and neighbours who do not know Christ yet in the coming year. You can expect to see a lot of prayer and programming moving toward moving us out into our community with the love of Christ.

I truly love this church. I'm thankful for all who are part of it. I hope you are as excited as I am for the days ahead.

Dr. Jeff Bucknam, Lead Pastor

DEVELOPMENT COMMITTEE REPORT

Downes Road Campus

We are happy to report significant progress on the design and development of the new sanctuary for the Downes Road Campus. At the November AGM, we presented conceptual designs of a sanctuary that suited our needs for the growing congregation on this site. These plans were evaluated scrutinized by staff and leadership and contract consultants for feedback as to the layout and functionality of the facility. After considerable time spent on reviewing the layout and internal site lines, it was noted that there was a necessity to increase the roof height to accommodate clear sight lines of the screens from the farthest vantage points in the room. This height increase precipitated a change in the overall plans, increasing the building beyond the original height and thus required an application for a height variance.

The variance application was submitted in mid February 2019. We anticipate an approval response from the City of Abbotsford sometime between August - October of this year.

In June of 2018, a budget of \$750,000 was approved for architectural planning and design for the Downes Road. site. To date \$303,821.83 has been spent on design/planning and consultation for the new construction of sanctuary and renovation of Center Court and the south entrance.





New Sanctuary Details

- 37,000 sq. ft. building
- 2,000+ seat auditorium with multipurpose capability
- Large foyer and welcoming community space
- Cafe
- Kids outdoor play area

As you may have noticed, we have also begun the renovation of Center Court and the south foyer. This will include complete replacement of the lighting in Center Court and replacing all the flooring in the main area and stage. A fresh coat of paint in brighter tones will enhance the atmosphere for



food and community functions.

The room flexibility will remain intact with the sound booth and video center. The south foyer will be renovated to include community space and a widening of the south hallway.

Original plans were to include a complete rework of the south wall adding extra windows and enlarged foyer at the rear entrance. Since upgrade costs were extensive, pertaining to the elevator system to meet current codes, this portion of the renovation was put on hold and will be reconsidered at the time of construction of the main sanctuary.

Current Estimate for this portion of the Renovation - \$220,000

Project Completion- Late June 2019

Main Mens & Womens washrooms are getting a complete makeover with improved capacity in the plumbing and updating on all fixtures and hardware.

Current Estimate - \$70,000

Project Completion- Late July 2019

West Court A/C unit failed and requires replacement. Since the roof was scheduled for redoing this next year, it will be completed simultaneous to A/C unit replacement.

Project Completion- Mid July 2019

Project Timeline - Downes Road Sanctuary

Submission of final drawings for approval - Feb 2019

Potential approval and building permit - October 2019

Potential construction start date - April 2020

Project completion- August 2021

East Abbotsford

The East Abby Campus has moved into the large gymnasium at Abbotsford Christian School where equipment upgrades were added to meet the requirements of the larger room.

Mission Campus

No immediate construction is planned for Mission Campus. However, the DC will be evaluating the usage of the original facility to determine whether to schedule maintenance.

TriCity Campus

No new projects planned for Tri-City campus at this time.

Respectfully Submitted:

Bruce Styles (Chair), Ron Martens, Walter Martens, James Reimer, Dean Reddicopp, Rick Unrau, Darcy Kuhn (ex officio), Carrie Klassen (ex officio), Jonathan Giesbrecht (ex officio), Dave Baerg (ex officio)



DISCERNMENT COMMITTEE REPORT

The Discernment Committee interviewed Marv Klassen and Kevin Peters for re-discernment and both are being presented to the congregation by the Council of Elders for affirmation that they return to the board another term.

The Discernment Committee also acknowledges that Dale Loewen is not seeking reaffirmation at this time and will be stepping down from the COE board. We want to acknowledge Dale's long years of service to the church at the board level.

Respectfully Submitted:

Graham Nickel (Chair), Marilyn Kampen, Clayton Tuffnell, Jeff Bucknam (ex officio), Thaleia Sawazky (ex officio), and Greg Harris (ex officio)



MISSIONS COMMITTEE REPORT

This past year has been one full of challenges and opportunities to engage in God's mission locally and globally. As a committee we focused our efforts in two primary areas. We worked towards implementing the global missions strategy in our three target areas and we also completed a thorough evaluation of the missionaries that we support and spent time in discerning our path forward in future missional activity.

Our mission as a church to grow disciples by planting healthy local churches guided many conversations with our agency partners as we looked towards church expansion in the Mekong region, Turkey, and N. India. We have helped sponsor the development of leadership structures that will train and then oversee the multiplication of local church planters. These men and women of God will then be sent out into unreached communities. We have partnered in financing training events in all three of our regions and have more than doubled the number of Northview sponsored local church planters in N. India. Additionally, we have committed to participating in community outreach activities like educational tutoring that allows for opportunities to bless those who do not know Christ and help in building relationships that prepare the soil for the proclamation of the gospel. Finally, we have committed to significantly invest in a training center that will be built this year in N. India.

We were blessed to have had extensive conversations with many of our overseas missionaries as they visited Northview when on home assignment or back in Canada for personal reasons. We partner with great people who sacrifice and serve in often very difficult and challenging contexts. We celebrated with them the many ways that God's blessing was evident in their ministries and prayed with them as they sought God's strength, encouragement and wisdom in overcoming the obstacles they are facing. This next year we will be formally revising our missions policies and procedures in order to give clarity and guidance in relation with our vision for future missions involvements. We praise God for providing so many workers to go out into the harvest field. There is still so much more work to be done but we pray that God will find us faithful until the day Christ returns.

Respectfully Submitted:

Kevin Peters (Chair), Ezra Okoti (ex officio), Jeff Bucknam (ex officio), Vic Wiens, Imran Daniel (ex officio), Sean Hildebrand (ex officio), and Tiffany Cloutier (ex officio)



PERSONNEL COMMITTEE REPORT

The Personnel Committee (PC) has worked on the following projects this year:

- Updated the Sexual Harassment policy.
- Developed and implemented a Cannabis and Alcohol policy.
- Updated the Nepotism policy.
- Reviewing and updating the Performance Review portion of the Personnel Manual (in progress).

The PC is currently working with the Risk Management committee to amend the mandate for the PC (as per input from the Committee of Elders and Senior Leadership).

As of July 1st the following changes will be made to the committee:

- Jerry Hirsch has elected to resign. We thank Jerry for his years of dedicated service.
- Stuart Carsience will step down as chair of the committee. He will be staying on as a member.
- Jeff Gamache will take over as chair of the Personnel Committee.

Staff Changes

Undoubtedly the biggest change this year was at the Executive Pastor position. After 10 years with Northview Steve Wiens elected to resign and return to the corporate world. We certainly miss Steve and wish him all the best in his future endeavors. With any change though comes opportunity and this case is no different. Steve's resignation has given the Committee of Elders and Senior Leadership the opportunity to rework the Executive pastor role into three positions:

- Executive Pastor of Administration – This is currently filled on an interim basis by Jonathan Giesbrecht.
- Executive Pastor of Ministry Development – SLT and Elders are recommending Ezra Okoti for this position.
- Executive Pastor of Multiplication - SLT and Elders are recommending Mark Burch for this position.

In addition to the above changes Val Bosch has taken on the new combined roll of HR Director/Office Manager and Kathy Letkeman has taken over the role as Finance Director.

The PC is excited by the above changes as we feel this new organization structure positions the church well for future growth.

**Retirements**

After almost 17 years on staff, Shelley Franklin will be turning in her apron and entering the world of retirement. Shelley has been an invaluable member of the Northview team and has fed literally thousands of people over the years in her role as Kitchen Director. We are so thankful for the years she has spent on staff here, always going above and beyond. We wish her all the best as she enjoys retirement with her husband. Thank you Shelley!

Respectfully Submitted:

Stuart Carsience (Chair), Jeff Gamache, Jerry Hirsch, Jonathan Babbitt, Sharon Nickel, Darlene Dueck, Jonathan Giesbrecht (ex officio), Ezra Okoti (ex officio), and Val Bosch (ex officio)



MULTIPLICATION CAMPAIGN UPDATE

The vision of Northview to see churches multiply locally and globally through the growth of healthy disciples is clear and sure. Over the past year we have been overwhelmed by the support received from our church body to accomplish this goal. In fact, financial giving at Northview is at an all-time high. We sense this is a result of the congregation's affirmation and excitement around where God is leading us as a church family and we are encouraged.

After an exciting first year of raising funds to support this vision, we recognize a need to recalibrate how we execute the multiplication vision. Initially our goal was three fold: to raise funds for local church planting efforts, to raise funds for global church planting efforts, and to raise funds for a new Worship Center for Downes Road. In reflection, we believe global and local church planting is an integral part of our DNA and operating strategy and because of this, these financial commitments should be included in our ongoing general operating budget rather than raised through special pledges. This leaves the building of a new Worship Center at Downes Road as a special capital campaign project.

Celebrating what we have raised this past year

Because of your generosity and faithfulness, together we have accomplished:

- Nearly \$500,000 invested into global church planting initiatives in our three target regions, helping train pastors and reach some of the least reached people groups in the world.
- Approximately \$500,000 invested into both the new Worship Center project and revitalizing Center Court to make it a more welcoming community space. Completion date on the Center Court project is set for Sept 1st, 2019. The New Worship Center project is still pending a height variance permit from the city, which we're hoping to receive sometime this Fall as well.

Opportunities for this coming year!

- Our local and global church planting initiatives will continue to thrive with our ongoing support through our general operating budget.
- We will continue to raise funds to build a new Worship Center on Downes Road. Our goal is to raise \$5.5 million dollars before we begin. Stay tuned for updates!

Thank you so much for participating in this exciting multiplication vision. We see God doing wonderful things in and through the lives of those who participate in our campuses and we believe there are even greater things yet to come. After all, "He can do immeasurably more than we could ever ask or imagine." To God be the glory!

Darryl Kropp, Moderator
Dr. Jeff Bucknam, Lead Pastor



STEWARDSHIP COMMITTEE REPORT

General Comments

The Stewardship Committee is responsible to the Council of Elders and has the following key tasks:

- Oversee the development of the annual budget(s) of the church;
- Determine fiscal policies and oversee their application for Northview's ministries and operations;
- Ensure that biblical principles of stewardship and giving are taught and encouraged;
- Develop and oversee strategies to raise funds for capital projects, mission projects and various other special projects as directed by the Council.

We recognize that God has richly blessed us and are thankful for the confidence the congregation has placed in Northview leadership as witnessed by the strong faithful giving that has occurred. Our financial health remains strong.

Financial Update as of April 30, 2019 (10 months):

- Cash balance is \$2.8 million, up nearly \$2.1 million from our June 2018 year end statements as a result of our strong giving pattern to Operations and to the Multiplication Fund.
- Mortgages held by the Canadian MB Conference on the Mission and TriCity campuses are now under \$4 million total (about \$2 million each), \$169,000 less than on June 30.
- Unearned Rental Income is at \$1.51 million reflecting the advance from MB Mission (now called Multiply) for the 3rd floor. We are repaying that advance \$128,000 per annum.
- Multiplication fund shows the balance of the fund after the new Worship Center plans and global church planting initiatives were allocated. Here is a summary schedule on the funds in the Multiplication campaign.

Giving to Multiplication as of April 30th, 2019

Total Giving	\$1,497,390
Allocations (as of April 30th) to	
• Global Missions/Church Planting	-\$77,300
• Local Church Planting	-\$20,000
• Building Projects	-\$19,739
Multiplication remaining funds (per the balance sheet)	\$1,380,351



- Giving is nearly \$900,000 over budget and more than \$1.0 million more than last year at this time (April 2018). There is some thought that individuals committed to the Multiplication Campaign have increased their general giving without designating their giving to the Multiplication Fund. It is anticipated that giving will reach \$8.6 to 8.7 million by year end.
- Building and Facility is over budget at \$1.25 million and includes capital purchases that will be capitalized and depreciated over several years (i.e. 5 yrs). For the year end financial statements, it is anticipated that this line item will drop to \$970,000. Within this balance is the increased staging needed for the East Abbotsford Campus as they moved into the high school gym. Total costs of the East Abbotsford staging and related expense that will be capitalized is \$300,000.
- Children's Ministry, although at just 50% of their budget (\$51,000) anticipates spending most of the surplus due to the cost of the spring productions and major day camp supply buy ups.
- Current surplus, \$900,000 is expected to hold with a few year end purchases and projects being completed balanced with the capitalization of the Abbotsford Staging and the anticipated year end giving total.



Northview Community Church

Balance Sheet

As at 4/30/2019

	Current Month 30-Apr	Opening Balance 30-Jun-2018	Increase (Decrease)
Assets			
Current Assets			
Cash	2,841,011	748,643	2,092,368
Short Term Investments	34,629	34,629	0
Accounts Receivable	18,233	22,750	(4,517)
Prepays	16,408	83,214	(66,806)
Total Current Assets	2,910,281	889,236	2,021,045
Fixed Assets			
Land, Building, Equipment, Vehicles	18,791,337	18,759,237	32,100
Multiplication Building Project	303,822	34,869	268,953
Cyrus Centre	820,361	820,361	0
Accumulated Depreciation	(8,302,003)	(7,848,388)	(453,616)
NVM Land, Building, Equipment	6,565,284	6,544,824	20,460
NVM Accumulated Depreciation	(986,432)	(746,585)	(239,847)
East Equipment	76,350	0	76,350
East Accumulated Depreciation	(7,539)	0	(7,539)
TriCity Land, Building, Equipment	3,431,790	3,397,475	34,316
TriCity Accumulated Depreciation	(127,047)	(69,773)	(57,274)
Net Fixed Assets	20,565,922	20,892,020	(326,098)
Total Assets	23,476,203	21,781,256	1,694,947
Liabilities			
Current Liabilities			
Accounts Payable and Accruals	199,284	339,918	(140,634)
Accrued Payroll Costs	103,688	100,496	3,192
Specific Ministry Contributions	290,004	420,858	(130,854)
Multiplication Contributions	1,380,351		
Special Needs Contributions	277,696	182,193	95,503
Total Current Liabilities	2,251,022	1,043,465	(172,793)
Non-Current Liabilities			
Unearned Rental Income	1,509,534	1,616,200	(106,667)
Cdn MB Conference Mortgage	3,968,215	4,137,331	(169,116)
Total Liabilities	7,728,771	6,796,996	(448,576)
Deferred Contributions	3,871,869	3,921,869	(50,000)
Net Assets			
Inv. in Property, bldgs and eqpt	11,212,389	11,216,620	(4,230)
Internally Restricted	0	0	0
Unrestricted	663,173	(154,229)	817,402
Total Net Assets	11,875,563	11,062,391	813,172
Total Liabilities and Net Assets	23,476,203	21,781,256	314,596



Northview Community Church

Statement of Operations

For the 10 Months Ending 4/30/2019

	Annual Budget	Actual YTD	Budget YTD	Variance YTD	% of Budget YTD	Actual Last YTD	Year Over Year Change
Income							
General Contributions	7,900,000	7,444,247	6,583,333	860,914	113%	6,387,169	1,057,078
Miscellaneous Income	0	24,284	0	24,284	NA	78,503	(54,219)
Total Income	7,900,000	7,468,531	6,583,333	885,198	113%	6,465,672	1,002,860
Expenses							
Personnel	3,839,900	3,133,663	3,199,917	(66,253)	98%	2,884,304	249,359
East Abbotsford Campus	121,400	114,583	101,167	13,416	113%	0	114,583
Mission Campus	554,000	452,265	461,667	(9,401)	98%	527,254	(74,988)
Tricity Campus	222,400	215,637	185,333	30,303	116%	183,751	31,885
Administration	220,400	162,235	183,667	(21,432)	88%	149,362	12,874
Apologetics	0	(0)	0	(0)	N/A	13,533	(13,533)
Building and Facility	1,065,500	1,245,070	887,917	357,154	140%	814,188	430,883
Multiplication	0	0	0	0	N/A	0	0
Care	18,600	13,395	15,500	(2,105)	86%	(768)	14,164
Care Fund	0	0	0	0	N/A	(18,075)	18,075
Children's	124,700	51,485	103,917	(52,432)	50%	53,673	(2,188)
COE / Leadership Group	33,000	9,805	27,500	(17,695)	36%	22,520	(12,715)
Community	69,500	40,583	57,917	(17,333)	70%	43,616	(3,032)
Discipleship	16,600	9,980	13,833	(3,854)	72%	7,503	2,477
Food Services	71,500	66,892	59,583	7,309	112%	62,569	4,323
Leadership Development	483,700	344,750	403,083	(58,333)	86%	272,156	72,594
Men	6,100	2,380	5,083	(2,704)	47%	2,474	(94)
Missions	544,500	398,296	453,750	(55,454)	88%	377,838	20,458
Outside Support	316,000	261,679	263,333	(1,655)	99%	257,921	3,758
Seasons	8,000	4,438	6,667	(2,229)	67%	4,069	368
Sound/Lights/Video	30,400	12,956	25,333	(12,377)	51%	17,032	(4,076)
Women	21,500	11,042	17,917	(6,875)	62%	7,478	3,564
Worship	47,400	50,844	39,500	11,344	129%	36,759	14,085
Youth and Young Adults	84,900	53,381	70,750	(17,369)	75%	55,643	(2,261)
Total Expenses	7,900,000	6,655,359	6,583,333	72,026	101%	5,774,798	880,562
Surplus (Deficit)	0	813,172	0	813,172	N/A	690,874	122,298
Surplus excl Care Fund & AC	0	813,172	0	813,172	N/A	695,416	140,373



Multiplication Update

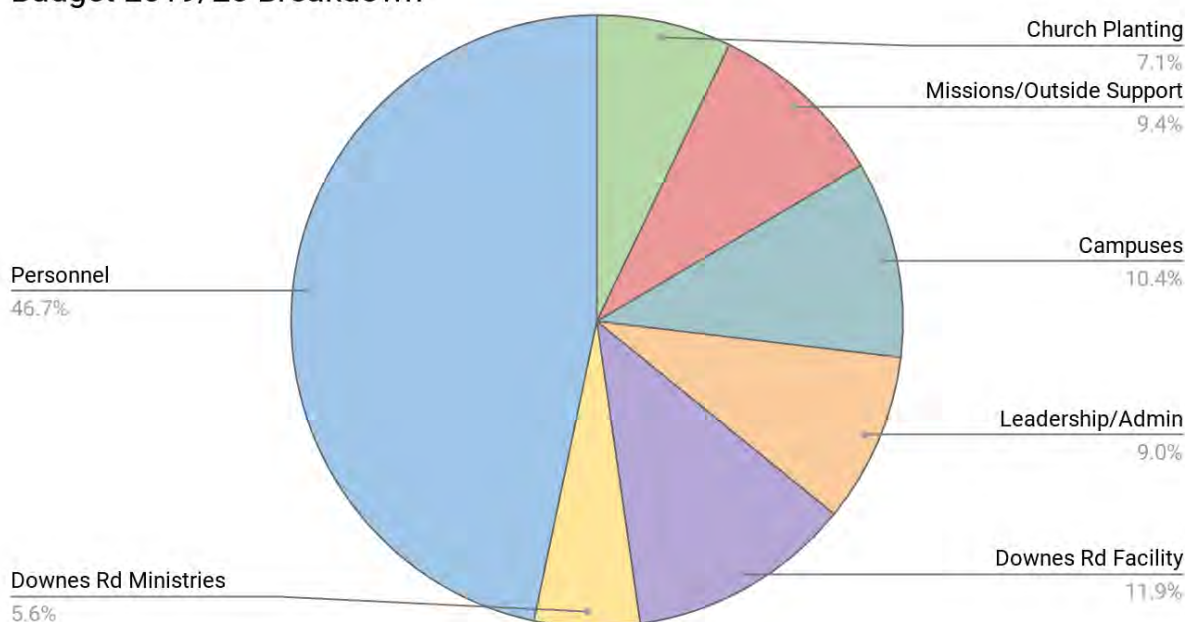
Giving to the Multiplication Fund as of April 30th was nearly \$1.5 million, and continues to grow - now around \$1.6 at the time of writing this report. We've begun to spend some of that amount on different global church planting initiatives in our targeted regions. At the time of writing, we've spent over \$100,000 for global missions but plan on spending near our \$500,000 maximum by fiscal year end, as outlined in the Missions Report. We've also spent about \$300,000 on the planning stage of the new Downes Road Worship Center (as seen on the balance sheet). The Center Court renovation will draw down the remaining balance by around \$220,000 per the Development Report. To date, that leaves close to \$600,000 left unallocated in this account.

As of the new fiscal year the components of local and global church planting will be funded out of the operating budget. This reflects Northview's enduring commitment to these efforts and moves them from the one-time nature of a campaign.

Budget 2019/20

- Giving as been budgeted at \$9.25 million and reflects an increase in average attendance across all campuses by 300 people to a total of 5,000 with giving per attender remaining the same as this year (approx. \$1,850).

Budget 2019/20 Breakdown



- Staffing has increased by almost \$500,000 and is set at \$4.32 million which is just under 47% of the total expenditure budget. The increase is made up of:
 - Two additional Executive Pastors
 - Director of Human Resources
 - Director of Communications



- General salary increase including CPI
- Two support FTEs for TriCity campus bringing their total to 5.9 FTEs
- Employer Health Tax
- The added Executive Pastors and the two Director positions reflect the need to “build” the necessary infrastructure to support the current campuses and the anticipated increase in campus over the coming year.
- As seen in the budget summary, East Abby and TriCity Campuses both show increases in their budget to better accommodate the higher than anticipated attendance in those campuses.
- Building budget, is Downes Rd’s facility budget, it has three main components in it. First is depreciation of prior years’ capitalized purchases - estimated \$560,000 next year. Second is facility expenses at \$540,000, covering general facility maintenance, insurance, utilities, etc (as seen in budget 110), as well as what we budget for capital purchases at Downes Road in the coming year.
- Care budget increased to include formal training in biblical counselling.
- Leadership Development increase due to expansion of Immerse students from 9 to 12 students.
- Church Planting allocation of \$660,900 is for both local and global church planting and are over and above the commitments to our East Abbotsford Campus and the Missions budget.

Respectfully Submitted:

Bruce Belsher (Chair), Dean Reddicopp, Mark Sawatzky, Paul Penner, Lori Kesteven, Leighton Friesen, and Jonathan Giesbrecht (ex officio)

Motion: That a balanced Budget for 2019/20 with Giving and Expenses totalling \$9.25 million be approved as presented.



NORTHVIEW COMMUNITY CHURCH

BUDGET SUMMARY

For the Year Ending June 30

		% of Expenses	F2020 Proposal	F2019 Budget	Projected Year-End	F2018 Actual
INCOME						
General Contributions			9,250,000	7,899,999	8,700,000	7,457,132
Interest Income			(1)	1	0	168
Miscellaneous			3	1	0	87,227
Gain / (Loss) on Disposal			(2)	(1)	0	(3,780)
Total Income			9,250,000	7,900,000	8,700,000	7,540,747
EXPENSES						
Personnel	46.70%		4,320,000	3,839,900	3,800,000	3,531,116
East Abbotsford Campus	1.54%		142,600	121,400	136,000	0
Mission Campus	5.92%		548,000	554,000	550,000	584,301
TriCity Campus	2.90%		268,400	222,400	233,000	222,406
Administration	2.60%		240,900	220,400	210,000	341,989
Building	11.88%		1,098,500	1,065,500	1,100,000	993,512
Care	0.30%		28,000	18,600	19,000	1,677
Children's	1.34%		123,700	124,700	100,000	68,560
COE / Leadership	0.52%		48,000	33,000	30,000	27,661
Community	0.83%		76,500	69,500	55,000	51,051
Discipleship - Women/Men	0.33%		30,800	33,000	30,000	11,510
Kitchen	0.81%		74,500	71,500	82,000	77,244
Leadership Development	5.84%		540,000	483,700	440,000	315,755
Missions & Outreach	5.89%		544,500	544,500	500,000	478,540
Outside Support	3.51%		325,000	316,000	317,000	309,431
Seasons	0.09%		8,000	8,000	6,000	4,746
Sound/Lights/Video	0.33%		30,400	30,400	17,000	27,305
Worship	0.60%		55,400	47,400	55,000	42,679
Youth and Young Adults	0.93%		85,900	84,900	85,000	70,874
Global and Local Church Plant	7.14%		660,900	0	0	0
Total Expenses	100.00%		9,250,000	7,888,800	7,765,000	7,160,356
Surplus / (Deficit)			0	11,200	935,000	380,391

EZRA OKOTI

The COE are excited to put forward Ezra Okoti as the candidate to fill the role of Executive Pastor of Ministry Development.



Ezra, his wife Tamara and their four children, have been a part of the Northview church family for the past 11 years. His ministry at Northview began as the Young Adults pastor in 2008. Two years later, he served as the Pastor of Discipleship and Prayer Ministries, a position he held for 5 years. In the winter of 2015, the Lord led our congregation to replant a church in Mission. The COE appointed Ezra to be the Mission Campus Pastor, a position he holds to date.

Ezra has been involved in vocational ministry for many years and brings a wealth of varied experience to the table. Over the course of his ministry experience, he has served in various capacities such as discipleship, preaching, teaching, mentoring interns, and most recently church replanting as pastor at Northview's Mission Campus. These roles have allowed him to serve in children's ministry, youth ministry, young adults ministry, many adult ministries, prayer ministries, pastoral care, and missions.

One of Ezra's strengths is communication and this enables him to preach and teach effectively as part of Northview's preaching team. His range of skills, abilities, and gifts allow him to adapt to many different ministry settings and make him a suitable candidate for this role.

We, the COE, recommend him for the position of Executive Pastor of Ministry Development.



Executive Pastor of Ministry Development Job Description

Purpose: To ensure that the vision of the church is carried out in each ministry.

Key Result Areas:

- Produce a written evaluation of each ministry area along with a plan for future development of each area in line with the overall goals of the church.
- Develop an effective team of A-players in each role through coaching and consistent, clear feedback.
- Sit on the Personnel Committee along with the Executive Pastor of Administration.

Competencies:

- Demonstrates a history of successful pastoral leadership, preferably in several ministry areas and departments.
- Demonstrates a pastoral, people-focused approach with those being coached and overseen.
- Demonstrates theological ability and an understanding of significant modern theological challenges facing the church.
- Demonstrates ability to give consistent and clear feedback.
- Communicates clearly with others through both writing and speaking.
- Displays a collaborative approach to leadership, seeks to work together with others in order to get the job done.
- Has a personality that synergizes well with the Lead Pastor.
- Has a learner's attitude, seeking to be educated on new ministry models and approaches.
- Must be a good fit with the culture of Northview Community Church.
- Has significant theological agreement with Northview Community Church and with the current pastoral team at the church.

MARK BURCH

The COE are excited to put forward Mark Burch as the candidate to fill the role of Executive Pastor of Multiplication.



Mark and his wife Karolyn have been married for 32 years. They have three adult children and four grandkids with two more on the way.

Mark's background is pastoral ministry, having been involved in various churches since 1991. He comes with an extensive background in church planting. In the late 90's and early 2000's, Mark led Willow Park Church in Kelowna through a significant growth period where Willow Park became one of the first multi-campus churches in Canada. It grew from one location to a church of 8 services over 4 locations. After pastoral ministry, Mark joined Multiply/C2C as the director for North American Director for Church

Planting. Mark is very familiar with the undertaking Northview is embarking on, and provides years of experience and wisdom to our leadership team and also comes with a wide network of like-minded church planters and leaders across the country. Mark is also a highly gifted communicator who adds yet more pulpit strength to our preaching team.

We, the COE, recommend him for the position of Executive Pastor of Multiplication.



Executive Pastor of Multiplication Job Description

Purpose: To direct, execute and oversee Northview's Multiplication strategies.

Key Result Areas:

- Develop a comprehensive church multiplication strategy within the first 12 months.
- Develop a strategy for church planting and expansion for the next 5 years.
- Develop a church planter recruitment, training and equipping strategy within the first 12 months.
- Develop a church planting/replanting matrix for evaluating potential opportunities and partners.

Competencies:

- Must have extensive experience working with church planting movements.
- Demonstrates a broad understanding of church planting trends and challenges.
- Experience dealing with multiple church sites or dealing with corporate franchises.
- Demonstrates a history of successful pastoral leadership.
- Demonstrates a theological ability and an understanding of significant modern theological challenges facing the church.
- Demonstrates a pastoral, people-focused approach with those being coached and overseen.
- Communicates clearly with others through both writing and speaking
- Gifted to preach.
- Displays skills necessary to run an organization.
- Ability to share in vision casting and strategic development with the Lead Pastor.
- Displays a collaborative approach to leadership. Seeks to work together with others in order to get the job done.
- Has a personality that synergizes well with the Lead Pastor.
- Must be a good fit with the culture of Northview Community Church.
- Has significant theological agreement with Northview Community Church and with the current pastoral team at the church.



CARE REPORT

Evidences of God's Grace

We are incredibly thankful for our generous church! Every week, Diana meets with a variety of people that have significant financial needs. Some attend our church, some are not connected to any church, and some are connected through friendship to Northview congregants. In every situation, we have an opportunity to show God's care and compassion by helping financially with things like: one month's rent, utility bills, vehicle repairs, and groceries. After Diana meets with each person, she brings each unique situation to our Care Team. In addition, we will often help financially with Christian counselling in our community. These decisions are made by the Care Pastors in cooperation with the individuals seeking this kind of help and support. Our decisions require a lot of prayer, wisdom, and discernment. We are also very thankful for the community of churches across town that often partner with us financially to help individuals, couples, and families.

A big part of our work is connecting people to further help and support in our church or in our community. It is an evidence of God's grace that we have been able to work cooperatively with so many churches, counsellors, lawyers, finance and medical professionals, community support programs and agencies throughout the Fraser Valley. We appreciate your prayers for good relationships in our community, continued cooperation, and God's wisdom in every area of our work.

How can the congregation pray for the Care Team?

- For rest and rejuvenation over the summer.
- For a continual ability to care well for those in our church and community and a continual ability to then release the heaviness of these burdens into the capable hands of God.
- That we would continue to cooperate well as a team for the benefit of our whole church and community.
- Each Northview campus has different care needs - please help us pray for God's wisdom to know how to resource each campus well.
- For the continued analysis and development of the Biblical Counselling ministry, and our partnership with local Christian counsellors.

Coming Up

We are in the process of getting ready for a new ministry year. In the fall, we will offer Pre-Marriage courses (for those that are seriously dating or engaged), Divorce Care, Divorce Care for Kids (DC4K), and Griefshare.

We will have a variety of options to help people understand their finances (classes, plus one-on-one financial counselling), and our monthly Season's lunches will continue to be a highlight for our seniors' group. Last but not least, we will continue to train and equip our community group leaders to care for and counsel the people who are in their groups.



We know that troubles, pain and difficulty do not take a summer break. And so we are very willing to meet with you throughout July and August and into the start of the new ministry year. Please feel free to contact us: care@northview.org.

Respectfully Submitted:

Vic Schellenberg, Pastor of Care

Thaleia Sawatzky, Pastor of Care

Paul Siemens, Pastor of Care and Prayer

Diana Dyck, Administrative Assistant

CHILDREN'S REPORT

What's going well?

- Staff relationships (great)
- Weekend registration (smooth)
- Day Camp planning (full steam ahead!)

Highlights of the Year

Spring Choir was a new initiative for us and was a great time for our children to understand that it is only God who deserves the glory! Thanks so much to Stephanie Reddicopp (Choir Director), and Carrie Motz (Director) for the parents and all others who joined us in 'Glory: A Knight's Tale,' and adding their musical and artistic (Frank Sawatsky) talents to the presentation.

God has also provided an amazing team of people who make up the Northview Kids Serve Team. As we continue to reach kids and equip families, we could not do what we do without the faithful men, women, youth, and young adults who serve with us and it has been amazing to see the Spirit working through them to disciple children. Looking toward the new ministry year, we are looking to expand our serve team by 25 percent in order to accommodate the anticipated growth.

In the summer, we are looking forward to hosting over 700 children over three weeks for Day Camp. We are excited for the amazing opportunity Day Camp provides to share the Gospel with many children from Northview, other churches, and those who do not profess faith in Jesus. To help with the workload five summer workers (Jessica Toews, Ethan Bucknam, Catherine Taekema, Rebecca Enns, & Brittany van Herk) have joined our team to plan and prepare for Day Camp. It will be an amazing summer of ministry and we cannot wait to see what God will do.



Our Imagine Ministry has added around twelve families to the ministry, four of them were previously not attending a church or had a large gap since they attended. It has been great to see them faithfully attending, pursuing membership and for some beginning to serve in other areas of the church. Another huge demonstration of God's grace is the community that has been developing on Saturday evenings.



Ministry Prayer Requests

- For the summer ministries:
 - We will be welcoming many new families and community kids as well as 'our own' kids during day camp. We will also be hosting a day camp at Abby Free this year! Specifically, pray for safety, solid/energetic/Christ-centered teaching, great fun, and good friendships to be established.
 - Summer weekends ... for strength, energy and continual passion for our ministry staff.
- Better equip and partner with parents to raise disciples of Jesus.
- Please continue to pray for the safety and protection of the Imagine program each week, especially for those participants who have higher behavioral and /or medical support needs.
- For creativity and wisdom for ministry development, on-going discipleship and recruitment. The need for those who would serve in this department grows as the ministry expands.



Thank you for your enthusiastic support and the reality of your prayers as we minister together for the glory of God, equipping families to raise Christ-loving kids and teaching kids to live radically passionate lives for Christ!

Respectfully Submitted:

Dwight Stephen, Pastor of Children's Ministries

Carrie Motz, Administrative Assistant

Hilary Squire, Director of Imagine Supportive Care Ministries

Connor Belsher, Director of Grade School Ministries

Andres Vargas, Grade School Assistant & Graphic Design

Erik Quach, Grade School Assistant

Melissa Bargaen, Director of Nursery / Preschool

Rebecca Enns, Nursery / Preschool Assistant

Victoria Sukra, Nursery / Preschool Assistant

Britany Van Herk, Village Kids Coordinator

COMMUNITY REPORT

Evidence of God's Grace

This has been quite the year for the Community Department. We added a number of things to our portfolio (Ushers, Kitchen, Christmas Comedy Nights, Baptism/Christmas Decor, Sunday Brunch). Praise God that the Community Team stepped up big time to take on all these new responsibilities in addition to all the “normal” ministries of the department (Membership, Community Groups, Greeters, Info Kiosk, Coffee Teams, Connection Cards). The Sunday Brunch experiment (brunch in between Sunday services) was to try and create another space for people to connect. We had a number of people say that they were able to meet new people and build some community during those times!



Our Administrative Assistant, Carrie Klassen, moved from the Community Department to being the Executive Assistant. We will miss her invaluable contributions to our Department. By God's grace, we have a new assistant, Jaslyne Sunday, who has jumped into the role. The learning curve is a steep one, but she has done amazingly well and we look forward to her involvement.

How can you pray?

The Community Department is in a bit of a stage of transition as the position of Associate Pastor of Community was eliminated. We are so grateful for Hank's faithful years of service in the Community Department. Please pray that we can be creative in covering all the different aspects of the department while having less staff. Pray that our church would be known as a safe place to come where people of any background can feel loved and welcomed. We have such great volunteers who serve in the various areas of hospitality. Pray for more!



What's coming up?

- This summer is going to be a time of reevaluation of our Community Groups and looking for ways to make it easier for people to join and finding ways to keep track of people who sign up.
- Fall Kick-off - a great place to bring friends and to reconnect with others.
- Community Group Leader training - three Breakfasts a year where we strive to equip our leaders to serve their groups.
- New to Northview Lunch - for people who are less than a year at Northview, we provide a free lunch for them to find out more about the church.
- Community Group Launch - in September, we will strive to get more people involved in groups! This means recruiting new leaders and hosts.

Respectfully Submitted:

Darcy Kuhn, Pastor of Community
Jaslyne Sunday, Administrative Assistant
Colin Fast, Pastoral Intern
Fedy Orozco, Pastoral Intern
Keeley Friesen, Intern

DISCIPLESHIP REPORT

WOMEN AND MEN

Women's Ministry

Women's Bible Study attendance continues to grow at Northview. This year we had over 600 women participating in seven weekly studies at the Downes Road and Mission campuses. New women are continually stepping into roles as large group teachers and small group discussion leaders and it is a joy to watch women discipling other women. It is our prayer that women will grow in their love for God and His word, and that their lives and the lives of their families would reflect His character and His priorities, and would bring Him glory.

We held a women's retreat at Rockridge Canyon and were able to accommodate 270 women in this amazing location. We were blessed by the women who lead us in worship, and by many who volunteered to share how God has sustained them in various seasons and storms of life.

We have also continued to build strong bridges with women's ministry groups from other churches such as the Village, Christian Life Assembly, St. John's Vancouver, North Langley Community Church and more.





Men's and Women's Study Curriculum

In the fall of 2017, Greg Harris and Colin Fast began running Bible Studies for men concurrent with our women's Bible Studies. Over the past two years, we have become increasingly collaborative on lesson planning and curriculum writing, and these efforts are bearing fruit. There has been strong attendance, and it is a joy to hear of men and women studying the scriptures together at home in between weekly meetings.

All of our Bible Studies have a small group component which functions as a community group, providing opportunities for people to experience care and connection as they engage with Biblical content.

Leadership Training

In May and June we hosted four Bible Study training sessions entitled "Bible Study Tools 1: First Principles". Over 160 people signed up for the course. Many were from Northview, but we also had participants from TriCity, Village, Central Heights MB, Ross Road MB, Crossridge MB, Maple Ridge Baptist, Christian Life Community Church, Immanuel Fellowship Baptist, Cedar Valley Mennonite, MEI, and CBC.

Looking Forward

- Northview Men and Women will be studying selected Psalms over the summer and the Gospel of John in Fall / Winter.
- Men's and Women's Precept Studies will begin again in September. After working through several Old Testament books, the Precept women are looking forward to studying the book of Hebrews next year.
- We have begun initial plans for hosting an all-church Leadership Training Weekend in October 2019.
- Northview Women will host a conference at our Downes Road campus in April 2020, and the Northview Men are planning a weekend retreat at Rockridge Canyon; Ezra will be the speaker.

Prayer Requests

- The Discipleship Department is undergoing some staff shuffles as Kyle Meeker moves more full time into his role with the Immerse Program. Kristal and Greg are working through how to distribute and cover other discipleship programming, and we'd appreciate your prayers as we plan for the future.
- Pray for more women and more men to participate in Bible Study and to step into leadership roles.
- Pray for lives to be transformed by the study of God's word.

Pastor Kristal Toews

LEADERSHIP AND THEOLOGICAL DEVELOPMENT

God continues to bless Northview with the privilege of equipping others through two intentional programs — The Intern Program and The Immerse Program — that focus on leadership development and theological training.

Some Highlights

For the Intern Program, ten months are devoted to their growth and personal discernment for the future. We want them to love God and His Church — and for that love to continue on well past the Internship. Four grads have all experienced God's work in their lives as they have grown and been challenged over the year — in their theology, understanding of vocational ministry, and personally. A highlight is hearing their reflections during the monthly lunches on how God's been working in their lives: a greater awe for God and a closer walk with God.

For the Immerse Program, three-to-four years of study and service lead toward a Master of Divinity (MDiv) degree. With nine students in the program, most ministries — and three campuses — have direct involvement from Immerse students. Hearing positive feedback from members, as well as visitors, attests to the overall quality of their ministry. Another highlight is how they sharpen one another (Prov 27:17) in theological discussions and in teaching reviews.





Looking Forward

With the addition, Lord willing, of Mark Burch as one of our Executive Pastors, we will benefit from Mark's expertise for equipping and sending from these programs into our networks and the nation. For the Intern Program this coming year, we have five individuals accepted and placed in departments. This next year will include a time of strategic assessment as we seek to maximize the impact from the Intern Program for graduates in the years ahead.

Prayer Requests

- For the graduating Interns as God takes them in their next season of life.
- For the five interns recently selected for the coming year, that God prepares them.
- For God to give wisdom as we enhance and restructure ministry and program components.
- For the Immerse students and their love for God as they balance studies, ministry, and life.
- For the Immerse students who are aiming to graduate the upcoming year (2019-2020).

Dr. Kyle Meeker

Respectfully Submitted:

Dr. Kyle Meeker, Pastor of Discipleship
Kristal Toews, Pastor of Discipleship and Women
Greg Harris, East Abbotsford Campus Pastor
Stephanie Warne-Lang, Administrative Assistant



MISSIONS AND OUTREACH REPORT

It is again time to reflect on God's faithfulness. As the Pastor of Local Missions, I am blessed to serve a congregation who is willing to be equipped and challenged to make God known in our community. Here are some highlights of the last 6 months.

Highlights

- On a personal level, my wife and I are seeing God's incredible love and faithfulness in our lives as we have officially adopted our two daughters.
- From a ministry point of view, I am amazed that despite all the chaos and challenges God is working in wonderful ways.
- This past week I met a 65-year-old man who grew up as a Sikh but secretly loves Jesus.
- Clarke and I have been continuing to mentor our U16 soccer team whom we have been coaching for the past five years. This summer is a little challenging to connect with the kids on a personal level as they are busy with their homework and finding jobs.
- We continue to have ESL classes, spa nights, and after-school tutoring in order to engage with our community. We have 15 Punjabi kids coming to our after-school tutoring on Mondays.

New Initiatives

Starting on July 1st, I will also be working with local agencies to partner with them in order for us as a church to reach out to our city for Jesus. I am excited to connect with the local agencies and leaders who we partner with.

Pastor Imran Daniel

PUNJABI CONNECTION

I am in the final month of my internship with Punjabi Connection. It has been an incredible year, one in which I have experienced the Lord's hand at work, in the opening of doors to share about who He is, and in being welcomed with open hearts and open hands into these families' lives. I am beyond grateful for the opportunity this internship has allowed me in being stretched, challenged, and encouraged in my gifts as well as working through my weaknesses to grow more and more into His likeness. I am thankful, and look forward, knowing that He will continue to accomplish His purpose in and through this incredible ministry.

Erin MacIntosh, Intern



Prayer requests:

- Please pray for Erin as she seeks God's direction to serve Him.
- Please pray that God will continue to open the doors for connection, the opportunity to share about who He is, and for hearts to be soft and receptive to the Spirit's work in their lives.
- Pray that God will accomplish His purpose through coaching, ESL and Bible studies.
- Pray for our upcoming soccer camp and God's wisdom. Pray that the kids and coaches who are coming to the camp would surrender their lives to Jesus.

Respectfully Submitted:

Imran Daniel, Pastor of Local Missions
 Tiffany Cloutier, Administrative Assistant
 Sean Hildebrand, Pastoral Intern
 Erin MacIntosh, Intern

WORSHIP REPORT

Highlights

Team Night - A few weeks ago our entire Abbotsford worship and tech crew had an evening gathering where we sang songs together, reaffirmed our core values and vision, and just spent quality time in relationship with one another. Pastor Frank led a Mission campus volunteer appreciation night a few weeks prior to that, so we decided to host for our Downes Road and East Abbotsford volunteers as well. It was very enriching for everyone involved.



Worship Leader Institute - Pastor Johnny and I collaborated in hosting Worship Leader Institute training that took place over two weekends. We saw many of our key young leaders come and engage with some of Johnny's material that is compiled of years of study, research, and experience. It was a bit of a "fire hose" experience for them, but there was great dialogue and application at the end where we were able to apply theological concepts to service planning. We hope to continue to develop and grow our leaders from young to old with biblical principles of worship. Johnny has been around the office more lately and has been incredibly helpful not only as counsel but also taking on some weekend leadership.

NYA - Our NYA creative community has been pursuing songwriting this year and are on the edge of releasing a single that is the fruit of their hard labor. The song "Amazing" has been received positively in every venue in which it has been led. We are blessed to be home to such talented and passionate individuals who are using their gifts for God's glorious kingdom!



Looking Ahead

God is doing incredible work in our worship ministry here at Northview. We have been blessed with a large host of willing and able volunteers who put time in every week to make excellent the praises of God in the gathering of His people. Although East Abbotsford has put a strain on our general volunteer base, the closure of Center Court as a venue has once again allowed us to have a larger pool of available volunteers. We have also grown in the new year as members of our congregation step up to serve the body. It's always a beautiful thing to see people stepping into positions of service. In general, our ministry is healthy and on a positive trajectory of expansion as we consider future venues/campuses.

Respectfully Submitted:

Andrew Geddert, Pastor of Worship
Johnny Markin, Pastor of Worship - Emeritus
Kim Campbell, Administrative Assistant
Nate Bosch, Worship Leader
Ryan Sawatzky, Intern



YOUTH AND YOUNG ADULTS REPORT

It is always good to look back before we look ahead to reflect on God's continual leading in our lives and ministry. Looking back, I see God's grace in a number of different ways, first in leadership, on a daily basis we as a church experience the gift of leadership in our Middle School, High School and Young Adults Ministry. Dan Sparrow continues to lead with passion, enthusiasm and expertise as he teaches God's word to our middle schoolers. We are also thankful for Heather and her commitment to support Dan in the Middle School ministry. Luke Friesen continues to build lasting and impactful relationships with leaders and students in our High School ministry. He is passionate about teaching youth the gospel and seeing lives reflect the difference Christ makes. Analea also continues to give leadership as well and pours her life in to students and leaders. Andy Steiger and team continue to lead our Young Adult ministry with wisdom, passion, leadership development a strong teaching ministry that coincides with a great community group emphasis. We are blessed by God's grace everyday by our leaders, please continue to pray for wisdom in dealing with many students and young adults plus pray for a strong volunteer leadership base that each pastor and ministry needs to fulfill the great commission.

A highlight for me as I oversee the ministries was an Intentional Parenting Conference held once a month for 4 months beginning in January. Attendance ranged from 125 to 200 parents which indicates the importance of partnering with parents encouraging them through teaching and resources. Thank you for the privilege of serving with you, Nancy and I value your prayers and encouragement.

Pastor Ron Friesen

HIGH SCHOOL

We have had a great ministry year for the High School youth here in Abbotsford. Our biggest highlights were our spring break missions trips to Thailand and Mexico. Altogether we sent out 40 students and 8 volunteer leaders who were able to serve and grow in their own faith. I had the privilege of leading the Thailand trip while Ron led the Mexico team. We had an incredible time in Thailand, and we saw God working in and through every one of our students and leaders. We saw their love for the Lord grow, and we have seen it transition well into their lives at home. This year, we made it a priority to help our students - to the best of our abilities - process what they saw and experienced in Thailand and then use that to make changes within their own lives, so that they can lead by example to those around them.

In addition to our Thailand trip, we have seen spiritual growth in the lives of many of our youth this year. A testimony of this would be our Bible Study on Tuesday nights where we get to spend time in the Word with 20-30 youth every week! Another evidence of God's goodness is that roughly 35 High School students have come forward wanting to get baptized this spring!

We have also had a new opportunity this year at Mouat Secondary School. This January, we were invited by students in the "O2" program (for Intensive Behaviour students), and their teacher, to join

them Fridays at lunch. We bring them pizza and hang out, building relationships, and giving love to kids who have very little consistency and healthy support in their lives.



Thank you for praying for our ministry, we really appreciate it. Some specific prayer requests are the following:

- That we would be good and faithful servants to the call that God has put on our lives and that we would love our students well and show them by example what it means to follow Christ.
- That our students would take their faith into their schools and share with those around them about Jesus and how great He is - and that the students who hear the Gospel would come to Jesus and realize that He is better and truer than anything else in this world.
- We would also appreciate prayer for our leaders as they are constantly giving up time to serve Jesus and these youth in such a practical way. Please pray that they would fall further in love with their Creator who has called them to a new life in Him, and that they would love the kids entrusted to them deeply, continuing to emulate Christ and live by example.
- Lastly, next year is a big year for me! I am getting married this summer so I would appreciate prayer on figuring out how to do ministry and be married. We have a couple of fun youth nights planned for this summer, but it's pretty laid back as we get ready for next year.

Pastor Luke Friesen

MIDDLE SCHOOL

At this point of the year, we are busy wrapping up the regular programming of Vertical Edge, Jump 6 and the weekend Bible classes and heading into summer scheduled events. This year we will be running three weeks of our Summer Blast day camps and we are full to capacity. This is the fourth year that we have been running the camps and they have been a huge success. A significant motivation for beginning the programs was to build a bridge for the students who are leaving Children's ministry and heading up into Middle School. The excursion discipleship model of the Middle School day camps has performed this task admirably.

In regards to the weekend Bible classes, we will also be shifting into our summer format which is a video based discussion curriculum and will be running at the Downes Road and East Abbotsford campuses.



An evidence of God's grace within the Middle School ministry is in regards to our staff. Our Ministry Assistant, Heather Neudorf, has recently taken maternity leave as she and her husband prepare for the arrival of their first child. Heather has been an incredible asset for the ministry and it could possibly have been a very stressful time as a new Ministry Assistant was sought to cover the scheduled leave. But God has rescued us in the person of Debbie Beerling! Debbie was originally an intern in the Middle School ministry and then was the Ministry Assistant herself for a few years before heading off to serve at Cyrus Center. Debbie has a skillset that makes her a perfect fit for the middle school ministry and it is very exciting to have her back in this role.

Pastor Dan, Heather and Debbie would like to thank the leadership and congregation for their continued support and prayers in this ministry to youth who are at such a formative time in their lives.

Pastor Dan Sparrow

YOUNG ADULTS

We are praising God for another incredibly fruitful year of ministry with Northview Young Adults (NYA). This last year we launched 19 community groups with a combined registration of 420 young adults. In these community groups, we saw lives transformed as we loved God, each other and the world. We had many young adults place their trust in Jesus, make a decision to get baptized and become members at Northview. I recently had one young adult race up to me after our worship night to let me know how thankful she was that God answered her prayers through Northview. She was seeking to find a healthy church and a young adult community she could grow in her faith. She was so thankful to find that here at Northview. That is a story we continue to hear and by God's grace we are seeking to see more of.



How can you pray for NYA?

Please continue to pray that we will see more young adults come to know and love Jesus. As we continue to meet the needs for healthy community we are constantly needing to identify and develop more leaders. We currently have over 80 leaders at NYA which we are so thankful for, and could not do this ministry without, but we need more. Please pray that we can continue to develop leaders not just for NYA, but leaders that will go on from here to bless the church wherever God leads them next.



What's Coming up?

As we move into the summer season, we are excited to see the community of NYA continue to grow. In fact, we are ending the year with a record-breaking crowd of young adults attending Float Fest. This year we sold out, a month in advance, our Osoyoos camping weekend with 260 young adults! There is a real excitement to gather together on the shores of Osoyoos lake and worship our creator together in the beauty of the Okanagan. We also have a number of summer events

taking place that can be found on Northview's website or NYA's Facebook page. Please pray for safety over all those attending these events this summer and that new people would make meaningful connections.

Pastor Andy Steiger

Respectfully Submitted:

Ron Friesen, Pastor of High School/Youth Department Team Leader

Haley Friesen, Administrative Assistant

Andy Steiger, Pastor of Young Adult Ministries

Daniel Markin, Pastoral Intern

Lexii Ratzlaff, Administrative Assistant

Luke Friesen, Pastor of High School

Analea Styles, Administrative Assistant

Dan Sparrow, Pastor of Middle School

Debbie Beerling, Assistant

EAST ABBOTSFORD CAMPUS REPORT

Last June I stood up at our Congregational Meeting and talked about our plans to launch Northview's East Abbotsford Campus at Abbotsford Christian School in October 2018. Here we are a year later, and we did it! As I reflect on this past year I am happy to report that things have gone better than I could have ever imagined or hoped.

God is good. It is all grace.

Evidences of God's Grace

Attendance

One of the first questions that I hear from people when I'm talking about the East Abbotsford campus is: "How many people are attending?"

Our year to date averages for attendance is approximately 650 people total each Sunday (500 adults and 150 kids). We have had attendance in the 700-750 range on multiple occasions, and almost 800 people attended our Easter services.

The next question I typically hear from people is: "How many of those people are new to Northview?"

While it is difficult to provide a precise breakdown, my best estimation is that approximately 40% of our average weekly attenders are people who used to attend the Downes Road campus, 30% are people who used to be regular attenders of other churches, and the remaining 30% are people who are either unchurched, dechurched, or not previously connected with any church.





Community and Connection

Once people hear the attendance numbers, I am frequently asked, “Why do you think people are coming to, and sticking with, the East Abbotsford Campus?”

If you have an opportunity to talk to someone who is involved in the East Abbotsford Campus, they will likely talk about the meaningful community and connections that they experience. These small-church dynamics of meaningful community and connections are mostly facilitated not merely by the size of our campus, but through a few key factors:

- We prioritize the time in between our 9am and 11am services for the purpose of connection (with the fresh baked goods playing a vital role in facilitating the community!).
- We have hosted other community events for people to gather and connect with each other (e.g. Community Christmas Party in December, Worship Night in June).
- And as crazy as it sounds, the shuttle bus that we ask people to take (to create open parking spaces at ACS for newcomers and those with mobility challenges) facilitates community even before we step foot on campus.

Two Brief Stories

1) One woman from our campus regularly spends time studying at a local coffee shop, and she frequently crosses paths with another man there. She began inviting him to this new church plant she was a part of that meets at ACS. He respectfully declined each and every time because he was not particularly religious. Eventually she asked if he would be willing to attend a service at her church because her kids were performing as a part of a choir singing Christmas carols. He accepted the invitation. He showed up on a Sunday in December and was blown away by the warmth and hospitality (and baking!). Week after week he came, mostly because of the warmth and hospitality. Week after week he heard the word of God, and eventually through many prayers from, and conversations with, the friends who invited him, this not particularly religious man decided to become a follower of Jesus. He attends weekly and is growing in his love and knowledge of our Saviour.

2) A few weeks ago one of our key serve team members was struggling with an Achilles injury that was causing him significant discomfort. He's not one to complain, and if he isn't out of town on Sundays he is on site from start to finish filling various roles with a smile on his face. This Sunday was the same, but he walked with a limp. Some people at our campus heard about his injury that Sunday and proceeded to gather around to pray for healing. That Sunday night the water from the shower caused him to wince in pain as it hit his Achilles, and he limped off to bed. On Monday morning he woke up and all of his pain and discomfort was completely gone, and he has not had any issues with it since.

God is good. It is all grace.

Prayer Requests

- Praise God from whom all blessings flow! He has done more than we imagined!
- Pray for more:
 - We want more people to meet Jesus
 - We want to grow more in our walk with Jesus
 - And we want to give more, pray more, and send more to see the multiplication of healthy local churches locally and globally



- Pray for Abbotsford Christian School. They are in the midst of a substantial construction project. Pray that their increased space will increase their influence and impact.
- We have many families walking through very difficult situations and sorrows. Pray that in the midst of ongoing difficulties they would be tangibly aware of the Spirit's presence in their lives, that their joy in Jesus is refreshed and renewed, and that the Father would bring healing and restoration where it is needed.

Respectfully Submitted:

Greg Harris, Campus Pastor

Bonny Wormald, Pastor of Children

Thaleia Sawatzky, Pastor of Care

Todd Wickens, Worship Leader

Tessa Sperling, Administrative Assistant

Dee Loewen, Administrative Assistant

Josh Ryall, Technical Assistant

Amy Adrian, Children's Ministry Assistant

Patti Gerbrand, Children's Ministry Assistant

Levi Friesen, Facilities Assistant

MISSION CAMPUS REPORT

CAMPUS PASTOR REPORT

Multiple changes have taken place at the Mission Campus since my last report. Here are a couple of highlights:

- In February 2019, I was asked to assume the role of Executive Pastor of Ministry Development on an interim basis following the resignation of our former Executive Pastor Steve Wiens.
 - As Interim Executive Pastor of Ministry Development, I would still be serving as Campus Pastor at Northview Mission Campus.
 - Although the additional responsibilities meant that I would reduce my presence at the Mission Campus, day-to-day operations at the Mission Campus were overseen by Associate Pastor Frank Sawatsky who reported to me. Working in collaboration with the staff team in Mission, Frank ensured weekly ministries ran smoothly and planned/coordinated our weekend services.
- In March 2019, we were pleased to welcome Chrystal LaForest as Pastor of Children's Ministry at the Mission Campus. Chrystal lives in Mission and had served in Children's Ministry at Northview Downes Road Campus for 8 years.





Evidence of God's Grace

We have seen the Lord's faithfulness at work at the Mission Campus. Here are some highlights...

- We are seeing many people/families regularly attending our services and engaging our ministry programs. This month (Sunday, June 09, 2019) we had 550 people at our 10 am service. Our parking lot is currently full! God willing, we will be moving to 2 services in the Fall.
- Our Youth Ministry is vibrant, attracting and engaging many church and unchurched students in our community. Danae Styles, our Youth Ministries Director, engages approximately 120 Middle School and High School aged kids in weekly age-appropriate youth programs, bible studies and school visits at lunchtime. Please pray for our young people as they interact with the gospel and for Danae along with her leaders, as they love, serve and mentor our youth.
- Our Children's Ministry in Mission continues to engage both church and unchurched kids with the gospel through various outreach initiatives. These initiatives are bearing fruit as we are seeing a large number of kids and their families engaging our weekend services.
- Mission Kids is our after-school tutoring program for underprivileged families. We play with the kids, share a snack with them, assist with their homework assignments, share a Bible story with them and send them home with a small gift bag of non-perishable items for the family. We are blessed to have so many members of our Mission congregation serving in this outreach program.
- Our Family Games Nights continue to be a highlight for many unchurched families in our community. Our goal is to develop relationships that lead to gospel conversations. Our Immerse pastoral Interns Sean Hildebrand and Jonathan Mulder have done a good job planning and leading these games nights.

Pastor Ezra Okoti

ASSOCIATE PASTOR REPORT

The last few months have been a whirlwind of adjusting, transition and change at the Mission Campus! It's been challenging, and exciting to welcome new staff to our team, and watch as some roles have changed and morphed. Many of us have taken on more responsibility and I'm so proud of the team up in Mission.

God has been so good as we've seen an increase in people wanting to not only attend, but also serve in the church. Our hope is that we will continue to draw and retain people in all areas of ministry so that we can move to two services in the Fall.

On June 2, we had a family movie night and bonfire, which drew over 350 people to the Mission campus. It was a great time of connecting with many families, playing games, roasting hotdogs and marshmallows, snacking on popcorn, enjoying slushies, and great tunes. Hanging out with one another and getting to know each other well is something we have come to really cherish at the Mission campus.



Over the next few months we have more family events planned, including a hymn-sing and a family picnic. Please pray that those who come to the Mission campus would feel welcomed, encouraged, and compelled to serve. We pray that more people would step up into the many roles needed to run smoothly across all of our ministries.

As we welcome the possibility of a new Campus Pastor, pray for God to lead the elders, pastors and staff to prayerfully seek God's direction. Pray that the staff will adjust well to yet another change, and that unity and cohesion would be consistently seen in Mission.

With all the many exciting things happening at the Mission Campus, many of us on the team have felt varying pressures, stresses, and hardships in our own personal lives. Pray that the Lord would protect and shelter us all as we endeavour to make Christ known. Pray that the Lord would deliver us from temptation, sin, and worry and would lead us to a posture of thankfulness for all that He's done.

Pastor Frank Sawatsky

CHILDREN'S MINISTRY

Highlights

Since starting in March, God has set on our hearts a desire to engage families at Mission Campus and create a community through family events and ministry. Our first family event was a huge success. We had over 330 people come out for family movie night to eat a lot of popcorn together. It was encouraging to see regular attendees and people from the community come together at the church. Currently, we are busy planning a few different family events happening throughout the summer. Please pray that God would give us wisdom to plan events that families are excited about and help create a sense of community at Mission campus.

Looking Ahead

Looking forward to the Fall, we are thinking through and planning on how our weekend ministry will operate with two Sunday morning services. Pray that God would be with us as we plan and prepare for two services. Please pray that God would work through our weekend ministry and family events to bring glory to his name and that those who do not know the Gospel, would believe.

We are excited for what God is going to do here in Mission and please join us in prayer that God's Spirit would be working through us.

Chrystal LaForest



YOUTH MINISTRY

Evidences of God's Grace

I have been privileged to be a part of what God has been doing here among the youth in Mission. In our regular program, God has shown us favor in our community in continuing to make Northview a good place to be. Especially in our middle school ministry, we get to meet new faces almost every week. In addition to our regular program, we have held a high school bible study throughout the year, and seen students desire to understand more about God's word, and grow in their faith. As the year comes to a close, we are also going to celebrate with seven students from middle and high school who are getting baptized. It is exciting to see these young people choose to make this decision about their faith. Finally, we have also been welcomed to be a part of a lunch program at a local high school each week, and made connections with students outside our church community there.

Prayer

I am grateful for the favor we have right now in our community and at this local high school, and would love prayer for this to continue. We want to continue to reach out and support the young people in Mission who may not otherwise come through our church doors. As a team, we are in need of more volunteers in the fall for both the middle school and high school ministry. Please pray that members of our congregation would recognize the need and step into these roles.

Danae Styles

Respectfully Submitted:

Ezra Okoti, Mission Campus Pastor
Chrystal LaForest, Associate Pastor of Children's Ministry
Danae Styles, Director of Youth Ministries
Frank Sawatsky, Associate Pastor
Jon Mulder, Pastoral Intern
Madeline Johnson, Community Engagement Coordinator
Sean Hildebrand, Pastoral Intern
Yvonne Spuls, Administrative Assistant
Amanda Gregor, Children's Ministry Assistant

TRICITY CAMPUS REPORT

We praise God for our second full year of ministry.

Highlights

Sunday Mornings - Our Sunday morning gatherings continue to be a key point of engagement for the church and for any new comers. We moved to three morning services this Fall 8:30, 10:00, 11:30am - and things have gone well. The middle service is the best attended, but the other two still have a good number. On average we see about 475 people on a Sunday (400 Adults, 75 kids).

Community Groups - Our home group ministry is the other main point of connection for us as a church. We have 11 groups spread out across the Tri-Cities and even into Maple Ridge. This is the front line of our care and prayer ministry and we've seen groups really care for those in financial need or going through health crises.

Outreach - We ran our first Alpha as a church... and were pleased with the way things went. We saw a lot of new faces, had one woman come to Christ, and saw a number of others rededicate their lives to Jesus. We are looking forward to another round in the fall!



Looking Ahead

By the grace of God we are now in a position to work towards independence as a church. We are so thankful for Northview and our other sending churches (Crossridge and Westside), but it seems right to everyone involved that we begin to make steps towards autonomy. This includes ensuring that we have financial stability, a well designed internal governance structure and a team of local elders. We are currently working towards all of these items and hope to see us make a definite step towards independence within the next couple of years.



Please pray for wisdom as we seek to move forward in faith. May God continue to use us for our good and His glory

Pastor Matt Glezos

Respectfully Submitted:

Matt Glezos, Lead Pastor

Ben Gadd, Worship Ministry Director

Sara Breedveld, Kids Ministry Coordinator

Courtney Philips, Administrator

Amy Burslem, Care/Prayer/Women's Ministry Director

Jacob Gebrewold, Intern

David Kelso, Pastoral Intern



MOTIONS

- MOTION 1:** That the Minutes of the November 27, 2018, Congregational Meeting are accepted as written.
- MOTION 2:** That a balanced Budget for 2019/20 with giving and expenses totalling \$9.25 million be approved as presented.
- MOTION 3:** Affirmation of Ezra Okoti as Executive Pastor of Ministry Development.
- MOTION 4:** Affirmation of Mark Burch as Executive Pastor of Multiplication.
- MOTION 5:** Reaffirmation of Marv Klassen to return to the Elder board for another term.
- MOTION 6:** Reaffirmation of Kevin Peters to return to the Elder board for another term.