

Tuesday, November 27, 2018

7:00pm in Center Court, Downes Road Campus





Table of Contents

| Agenda | 2 |
|---|----|
| Congregational Meeting Minutes Tuesday, June 19, 2018 | 3 |
| Lead Pastor's Report | 7 |
| Moderator's Report | 8 |
| Development Committee Report | 10 |
| Discernment Committee Report | 15 |
| Capital Campaign Committee Report | 16 |
| Multiply Report | 16 |
| Stewardship Report | 19 |
| Financial Statements | 21 |
| Pastor's Reports | 39 |
| Motions | 64 |



Annual General Meeting Agenda Tuesday, November 27, 2018 7:00pm Worship Center

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Welcome Darryl Kropp
Agenda Acceptance Darryl Kropp
Procedure Information Darryl Kropp

Opening:

Worship

Devotional and Prayer

Minutes:

June 19, 2018 – Congregational Meeting Acceptance Darryl Kropp

Reports:

Moderator Information Darryl Kropp

Committee Information Committee Chairs

Pastor's Information Jeff Bucknam

Motions:

Motion 1: Minutes Approval Darryl Kropp

Motion 2: Financial Statements Approval Bruce Belsher

Motion 3: That the Capital Project, with an estimated cost of \$15 million, be approved as presented.

Motion 4: That the total borrowing of up to 150% of the

annual budget, for the purpose of completing the

Capital Project, be approved.

Prayer:

Corporate Prayer

Closing:

Closing Darryl Kropp



Northview Community Church Minutes of the Congregational Meeting held on Tuesday, June 19, 2018 at 7:00pm Downes Road Worship Center

Call to Order: 7:15 pm

Darryl Kropp welcomed all to the meeting and explained the order and procedure.

OPENING:

Jonathan Giesbrecht led a time of worship followed by a devotional and prayer from Jeff Gamache.

Introduction of Elders and committee members.

Adoption of Agenda:

The agenda was adopted as presented.

MINUTES:

Motion 1: That the Minutes of the November 28, 2017 AGM be accepted as written.

MOTION 1 PASSED.

Financial Update

- Thanks to the stewardship committee
- Statement as of April 30, 2017 reviewed.
- Highlights: Giving is more than strong \$950,000 more than this time last year.
 TriCity represents \$350,000 of that change from last year, the rest is in the giving. God is moving His people to give. We set a target and reached it. Very thankful for that. Expenses are overbudget by \$120,000. This includes a budget for depreciation. Report also includes reports on the different venues. Mission debt \$2.1M; \$2M TriCity; \$1.6M MB Mission; Projected giving at \$7.5M at the end of the year.

Budget 18/19

• The budget is balanced. No anticipated surplus or deficit. Personnel is about 49% of budget. Giving projected 7.9 M (1500/attender)

BUDGET APPROVAL:

Motion 2: The budget for 2018-2019 be approved as presented.

MOTION 2 PASSED



Church Multiplication Proposal

- Jeff Bucknam, Darryl Kropp, Kevin Peters and Bruce Styles shared the vision for church multiplication.
- Updates from Ezra Okoti (Mission Campus Pastor) and Matt Glezos (TriCity Campus Pastor) on current church plants.

Q & A:

Q: Why is so little of the money going toward global missions?

 All motions happen out of the Church Multiplication fund. Long term missions support is 16.7% over and about what we currently do (actual missions, local, global missionary support, training (immerse)). Our missions support currently runs at 20% of our budget.

Q: Please clarify why we want 50% of building cost in the bank before we start building.

We don't want our total indebtedness to exceed 150% of our annual giving.

Q: What will it look like as we 'share' pastors on video in multiple venues?

In an ideal world we have enough people to fill all of the spots all of the time.
 In the real world we don't have enough people. So we train people (Immerse) and we steward the team that we have as a means towards planting more churches. Technology assists in this.

Q: Do we have a system in place where we can reallocate funds to get a project done?

No there isn't. We have one fund that we draw from for all of these projects.
 We'll come back in November with plans for approval. If funds don't come in as quickly as we hope, then we cut back on our plans. The first thing to go on hold is the building.

Q: Is there a commitment in leadership staffing to stay with the church long term?

 Long term goal is to develop a team of people who can buck the trend of churches that rise and fall based on who's teaching. We want to build a strong leadership team that doesn't depend on any one person. A broad plurality of qualified leaders that we are actually scouting on a constant basis.

Q: Do we have a policy that would allow a church like Mission to become an independent congregation?

• In our church planting work we are working very closely with our MB Conference. The MB Conference is extremely supportive of the work we're doing and how we're doing it with the churches. We treat the campuses that we have very open-handed. If it makes sense for a church to be independent then we will work on that.



- Q: Could you break up what the \$750,000 is being spent on? Sounds like a lot of money for plans.
 - The \$750,000 is a rough estimate of what it would cost to get plans to the point that we can take something to the city for building permits. Consultants, including engineering, architecture, building plans, site plans, etc. It's about 5% of the overall cost of the project.
- Q: In the process of dreaming big and making investments locally and globally, what kind of investments are we making to actually train up the places where this happens?
 - The small group ministry model is relatively new. Our commitment to community groups and to growing that ministry is large. We continue to do our leadership meetings. Darcy Kuhn is our Community Pastor and has taken on the development of that program. Our Immerse students are being thrown into that kind of work and our hope is that we continue to train people in this life on life kind of discipleship.
 - Disciple making needs investment...teaching people how to make disciples. Leadership meetings, community group leader training. Discipleship needs time and space. The new building would allow more room for multiple events to happen at the same time to maximize people's time.

Q: Where is the investment in the lay people?

• Leadership training, Thursday morning theology class, Precept studies, Men's Bible studies. We are trying to train people to do discipleship. There are things going on here every night of the week.

AFFIRMATION BALLOTS:

Motion 3: That a Church Multiplication fund be established with the goal of raising \$30 million over the next 10 years for the purpose of multiplying churches both locally and globally. Allocations from the fund will be presented to the membership for approval.

MOTION 3 PASSED

Motion 4: That the Council of Elders are approved to spend up to \$750,000 from the Church Multiplication Fund for the planning of a new Worship Center and renovations to the existing buildings on the Downes Road Campus.

MOTION 4 PASSED

Motion 5: That the **Global Missions** allocation of \$2.5 million over the next 5 years be approved as presented, subject to sufficient funds being available in the Church Multiplication Fund.



MOTION 5 PASSED

Motion 6:

That the Council of Elders are authorized to negotiate a long-term lease with Abbotsford Christian School (ACS) for the use of ACS property as an **East Abbotsford Campus**. The rental prepayment and tenant improvements total shall not exceed \$2.5 million. Funds for the prepayment will be allocated from the Church Multiplication Fund.

MOTION 6 PASSED

Committee Information Report Committee Chairs

Pastor's Information Report Jeff Bucknam

Corporate Prayer Ezra Okoti, Vic

Schellenberg, Graham

Nickel

CLOSING:

Darryl Kropp thanked everyone and closed the meeting in prayer.

ADJOURNMENT: The meeting ended at 10:00 pm

ATTENDANCE: ±475



LEAD PASTOR'S REPORT Submitted by Jeff Bucknam, Lead Pastor

2018 is nearly over and the Lord has again been really faithful to us as a church. There are so many good things happening in our church body that it's hard to pick out just a few to focus on when I write these reports every six months or so. You will, of course, read in this package about much of what is exciting us about the ministry this year, but I just want to point your attention to a couple of things that are on my mind...

- 1. I'm super thankful for the warm-hearted response of our church to the preaching of the Word. I mention this often in this space, but I feel it especially this year. We preachers have known that by studying the Book of Romans, we would be looking at passages of Scripture that have been argued over for centuries. We knew that we would be leading our people into discussions about divine election, the plight of the unevangelized, and the future of the nation of Israel. Each of these subjects have split churches in the past and fostered sharp debates among Christ's people for centuries, so we were a little concerned the same things may happen here. We have been delighted, however, that the Lord has given our people soft hearts and open minds that truly want to understand how God has revealed himself in his Word. I can't tell you how wonderful I think this is. It's a sign of the Spirit's work among us that even though we may disagree on these issues, we are willing to discuss them charitably with one another as true brothers and sisters in God's family ought to. It's an understatement to say that my heart is bursting with pride (the good kind) because of my church.
- 2. Our internship and Pastoral Internship training programs are continuing to build steam. I spend a lot of my time with some of these folks and I get genuinely excited about the future of the church here and around our area because of the quality of young men and women who are preparing to serve in pastoral ministry. We will likely be graduating our first group of Immerse students in the coming year and I'm already looking forward to the party we are going to have for them. If the Lord would grant it to me, I would probably expand this program as much as we can in the years to come. It's never a waste of time or money when you're investing it in developing leaders.
- 3. We planted another church this year. Our campus in East Abbotsford has gotten off to a roaring start with a gifted team of leaders, some excellent volunteers, and a whole lot of baked goods between services to keep people like me around so I talk to others. If you've not been to our campus in East Abby, you should check it out. I'm sure you'd love it. And if you live in that part of town, invite your neighbour to check it out with you. Again... baked goods. You're welcome.

I hope you're as excited about what's to come for us as a church as I am. Our Multiplication Vision is getting going, people are being trained, the Gospel is being preached, people in our community are coming to faith in Christ, and we are all being discipled well because of our involvement with Christ's church here at Northview. We are truly blessed.

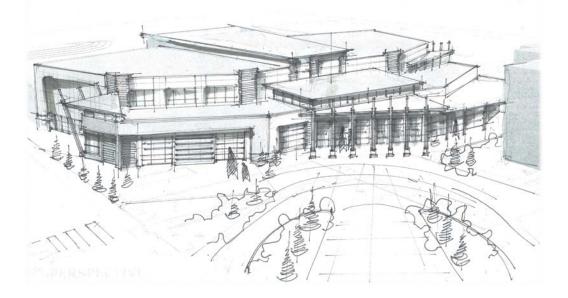
In Christ, Jeff Bucknam



MODERATOR'S REPORT Submitted by Darryl Kropp, Moderator

The elders are excited to be leading a church that is passionate about multiplication. About looking outward and equipping pastors around the world, starting healthy local churches in Abbotsford and beyond, and building on Downes Road so that we can enable church health and growth. Over the last several years, we have multiplied to 4 campuses but feel that God has more in store for Northview. While it might be easier to relax and look inward, multiplication is hard but is exactly what a 5 talent church needs to do to proactively double (triple?) the master's money (Mt 25:14-30).

In June, the congregation approved the overall multiplication vision as well as beginning to plan **the new worship centre**. This project will allow us to accommodate more new people who want to hear the Gospel, give us space and allow Northview to be a welcoming and discipling church for years to come. In this package (page 14), you will see a follow-on motion to begin the construction of the worship centre, estimated at \$15M, once sufficient funds are raised in the capital campaign. The Development Committee has done a lot of hard work on this and their report is on page 10.





Healthy local churches is one of the three pillars of our Multiplication Vision. Mission, TriCity Church, and now East Abbotsford. The **East Abbotsford campus** launched in October and is another example of multiplication in action. Greg's report is on page 42 and is a great overview of this exciting location in Abbotsford. My family has been attending and serving at this campus, as it is just down the road from our

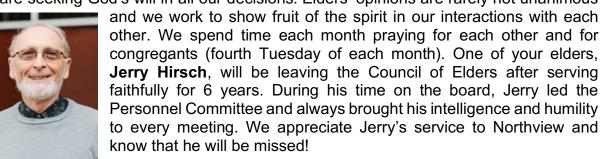


home. The staff and volunteers have really made this a special place that can make an impact in East Abbotsford!

One of the motions we passed in June was to explore a multi-year partnership with **Abbotsford Christian School (ACS)**. After the June meeting, we worked with our leadership and ACS to work on whether this could be the right arrangement for Northview and our multiplication vision. At the end of the day, we decided to opt instead for a tenant relationship with ACS and are thankful to be doing church on their campus every week. Greg describes how the relationship has been very positive as we have worked to get this campus started.



The **elders** are a diverse group of men who challenge each other and our pastors so that we are seeking God's will in all our decisions. Elders' opinions are rarely not unanimous



I end each Moderator's Report with a statement about the season we are in. This report is no different. Northview is in a good season and is poised to make an even bigger impact for the Kingdom. The Church Multiplication plan is not the easy path but we believe that it is God's will for Northview. We ask for your partnership with us on this journey, both with your prayers and giving.

We continue to do our best to lead with grace, humility, transparency, and integrity and we ask for your prayers. If you have any questions or feedback, please send me an email at dkropp@northview.org!

Northview Elder Board:

Darryl Kropp (Moderator), Bruce Belsher (Stewardship Committee Chair), Bruce Styles (Development Committee Chair), Graham Nickel (Discernment Committee Chair), Jeff Gamache (Capital Campaign Committee Chair), Kevin Peters (Missions Committee Chair), Lorne Welwood (Council of Elders Secretary), Marv Klassen (Chair of Risk Management Committee), Stuart Carsience (Personnel Committee Chair), Barry Ashton, Clayton Tuffnell, Dale Loewen, Dan Hiebert, Jerry Hirsch, Ken Driedger, Matt Yarema, Phil Routly, Vic Wiens



DEVELOPMENT COMMITTEE REPORT Submitted by Bruce Styles, Committee Chair

PURPOSE FOR THE NEW SANCTUARY:

As we consider the desire to multiply, we find ourselves in a community where diversity is very evident and the need for evangelism is great. Since the "nations of the world" live in our neighborhoods, we can reach out to them with the gospel without going far from home.

As we come together to worship each weekend, we recognize that there are increasingly few extra seats. If we are all intent on reaching our community and inviting them to come to hear the Gospel, would they have a place to sit? Would their children have a spot in Sunday School?

When it comes to the weekday discipleship ministries of our campus, there is also a need for more rooms. Both Middle and High School youth are maximizing their current large room space and growing. Young Adults has grown beyond Center Court and now utilizes the Worship Center. Weeknight studies in various other ministries currently occupy a majority of the available space, and are maxing out seats for Bible Studies. By repurposing the existing sanctuary we will be able to accommodate the evident desire for discipleship and community as well as promote growth and provide the rooms we anticipate needing.

If we have ambition to live out the Gospel in our community, then we have need to consider the construction for more space/seats for this location.

DOWNES ROAD CAMPUS:

For several years now, we have considered how to accommodate the growth of the congregation here at Downes Road. As we reported at our previous AGM, the renovation/ expansion of the existing sanctuary was very costly with respect to the overall seat gain. It also did not resolve our need for much needed ministry space as growth continues.

At the June Congregational meeting, a proposed new sanctuary drawing and site renovation was presented. Approval was given to invest in the design and consultation in preparation for submission of a building Permit. Over the past 6 months, the Development Committee has been diligently working to complete the design layout and architectural drawings for the proposed new sanctuary for this campus.

We are working within the budget of \$750,000 to complete all architectural design for the building and necessary trades to be ready for building permit submission in January of 2019.

A pre-construction consultant has been contracted to review and critique the design process during this phase of development with the intent to optimize the design/construction process for both cost and construction efficiency.

The drawings you see presented are the result of careful review and consultation with Northview Leadership, Development Committee members and local industry



professionals. This building accommodates current and future growth of our weekend services for many years and generations to come. The design and location of the new sanctuary allows for renovation and reworking of our existing facility to accommodate the growing need for other ministry space throughout the week.

Not only will the new building seat 2100 people each service over the weekends, the renovations to the old building will provide an additional 500 seat "chapel" venue, a large multipurpose room (for children's and other ministry uses) and up to ten more classrooms for various ministry purposes on weekends and during the week. Renovations to Center Court will create a permanent and welcoming community space suitable for serving food and large group ministry and meetings.



NORTH EAST PERSPECTIVE



NORTH WEST PERSPECTIVE







Building Proposal:

The Northview Council of Elders is recommending the following project be approved to continue the ministry mandate and provide room for growth at the Downes Road Campus.

| Cost | 1. | New Worship Center | \$11,500,000 |
|----------|----|--|-----------------------------|
| | 2. | Center Court Renovation | \$350,000 |
| | 3. | Existing Worship Center Renovation | \$1,450,000 |
| | 4. | Parking lot, Civil Upgrades and Shop relocate | \$700,000 |
| | 5. | Contingency | \$1,000,000 |
| | то | TAL | \$15,000,000 |
| Schedule | 1. | Conceptual planning (complete) | Sept 2017 - May 2018 |
| | 2. | Presentation of Proposal (complete) | June 19, 2018 |
| | 3. | Capital fundraising (under way) | June 2018 - April 2019 |
| | 4. | Apply for Permits | February 2019 |
| | 5. | Phase 1: Worship Center Construction begins* | May 2019 - June 2020 |
| | 6. | Phase 2: Center Court Renovation Interior and South wall Renovation | June 2020 - August 2020 |
| | 7. | Phase 3: CM Expansion in Existing Worship Center Foyer Existing Worship Center, Front Facade, Roof & Interior Renovation | September 2020 - March 2021 |

^{*}Subject to sufficient funds being available.



Final Building Project Outcome:

With the completion of the proposed project, our capacity at this site will be as follows:

| Venue | Function | Seating |
|--|--|---------------------------------|
| New Worship Center | Regular Worship Service | 2,000 (1,100 Risers, 900 Floor) |
| West Court | Regular Worship Service | 200 |
| Existing Modified Worship Center | Regular Worship Service NHSY & NYA option | 500 - 600 |
| Total Seating Capacity / Service Time | Seating Capacity / Service Regular Worship Service | |
| Total Seating Capacity / Weekend 1 Saturday / 2 Sunday | Regular Worship Service | 7,600 |
| Multi-purpose Functions | | |
| New Worship Center | Multi-purpose-Table Seating | 600 |
| Center Court | Multi-purpose-Table Seating | 270 |
| West Court | Multi-purpose-Table Seating | |
| North Court | Multi-purpose-Table Seating | 120 |

Children's Ministry:

With the renovation of the old Worship Center, greater capacity for Children's Ministry is gained. An increase of 8-10 classrooms will provide increase of up to 120 children per service.

Parking Capacity Increase:

Current Parking capacity 551 stalls

Total parking required 807 stalls

Max Parking Onsite Available (Including overflow) 984 stalls



TRICITY CHURCH:

Renovations are now complete at TriCity Church. The interior of the facility as well as building exterior and property landscaping have undergone a complete makeover with the final touch of completed signage at the street.

Thank you to Koehn Construction for high quality construction and completion of work meeting the expectations in a timely manner. This completes all planned renovations for this site at this time.



MISSION CAMPUS:

No Current Facility needs at this time.

Motion: That the Capital Project, with an estimated cost of \$15 million, be

approved as presented.

Motion: That the total borrowing of up to 150% of the annual budget, for the

purpose of completing the Capital Project, be approved.

Development Committee:

Bruce Styles (Chair), Ron Martens, Walter Martens, James Reimer, Dean Reddicopp, Rick Unrau

Ex Officio Members: Darcy Kuhn, Carrie Klassen, Jonathan Giesbrecht, Dave Baerg, Steve Wiens

DISCERNMENT COMMITTEE REPORT Submitted by Graham Nickel, Committee Chair

The Discernment Committee continued to meet with potential elder candidates this summer and into the early autumn. In the coming months we will also be working on the re-affirmation process for Kevin Peters and Marv Klassen. Jerry Hirsch is also scheduled for re-affirmation, but he is retiring from the elder board at this time. The Discernment Committee would like to extend its warmest thanks to Jerry for his many years of faithful service to the Lord as part of the CoE.

Discernment Committee:

Graham Nickel (Chair), Marilyn Kampen, Jeff Bucknam (ex officio), Thaleia Sawatzky (ex officio)



CAPITAL CAMPAIGN COMMITTEE REPORT Submitted by Jeff Gamache, Committee Chair

This committee was struck to help guide the process of communicating and raising the financial resources associated with our Multiplication Vision. The following is a summary of what this committee has worked through over the past three months.

- 1) The Multiplication Vision will best be served by an attitude of giving from the congregation that sees Multiplication as a part of our church DNA and not a short term project.
- 2) The Multiplication vision needs to have increased personnel added to the current Northview staff for the Vision and resulting strategy to be carried out in the best way possible and to prevent burnout with current staff.
- 3) The main strategy being used by the pastors is to encourage people to commit to increased monthly giving so that as Multiplication projects are brought to our attention we can act on the opportunities relatively quickly.
- 4) The Downes Road sanctuary building project continues to move forward with a specific campaign planned for the Fall of 2019. In the meantime permit deadlines and plan fine tuning will continue to be made.
- 5) The Multiplication Vision will be emphasized from the pulpit on many weekends by way of interviews with church planters who are working in our three key areas overseas and by sharing what is happening in the local church plants. These "messages" will be shared electronically in Mission and East Abby so the message is consistent.
- 6) There will be specific Multiplication Weekends where the entire service is dedicated to sharing what God is doing through the vision around the world and locally. There will also be visual representations of the vision in picture and 3D models at the different campuses.
- 7) To date the campaign has raised approximately \$2.1 million in pledges.

MULTIPLY REPORT Submitted by Steve Wiens, Executive Pastor

The vision for church multiplication is based upon the understanding that our purpose is to make disciples and we believe this is best accomplished through the multiplication of healthy local churches. To that end, we are pursuing three avenues to multiply healthy local churches. Facilitating growth within our existing churches, planting new local churches, and planting churches globally in unreached areas.

The Church Multiplication Fund was established with the goal of raising \$30 million over the next 10 years to fund these efforts. The expectation is that \$15 million will be used to construct a new worship center at Downes Road, allowing for continued growth at this location. \$10 million is to be used for the future planting of churches in our local region, focusing on the area from the



border to the mountains, from the Port Mann bridge to Hope. \$5 million will be used to support church planting efforts globally with primary focus on Turkey, North India, and the Mekong River region.

DOWNES ROAD

At the June meeting, we affirmed the motion to move forward with the design of a new worship center. The Development Committee report provides the update with design details and our preliminary estimate of costs for construction. At this meeting we are asking the membership to affirm the motion to move forward with construction subject to the financing being in place. The elders are recommending that we limit total borrowing to 150% of our annual budget. As our current annual budget is \$7.9 million, our total borrowing is limited to \$11.9 million. At the end of October, our current indebtedness is \$4.1 million corresponding to the mortgages for TriCity and Mission campuses. As such, our capacity is to borrow \$7.8 million, necessitating that we raise approximately \$7.2 million prior to construction commencing. As our budget increases and we repay the mortgages at Mission and TriCity, our capacity to borrow for the new worship center will also increase.

The vast majority of people attending East Abbotsford have come from the Downes Road campus. The decrease in attendance at Downes Road has made the move back to two Sunday morning services manageable. For the month of October, Sunday morning Worship Center attendance has averaged 75.5% of capacity. If we grow at 4% annually (our 9 year average is 5%), we would exceed 80% in 2 years. Additionally, as we have discussed that disciples are created in community, we are considering repurposing Center Court to a dedicated weekend community space. Although the attendance since the launch of East Abbotsford has been well below capacity, relocating people to West Court and Worship Center would immediately push us to 80% for both venues and 87% within two years.

LOCAL CHURCH PLANTING

EAST ABBOTSFORD

Our latest church planting initiative is the launch of the East Abbotsford campus. Greg's detailed report can be found on page 42.

At the June meeting, we affirmed a motion authorizing the elders to negotiate a long-term lease with ACS with a prepayment of up to \$2.5 million. After discussions with ACS, we determined that it was best not to move forward with a long-term prepaid lease agreement. As such, we are simply leasing the facilities at ACS and doing our best to be great tenants. ACS is moving forward with their building plans which will cause some disruption to spaces we currently utilize. Once construction is complete and we have determined how best to utilize the facility, it is conceivable that we will enter into a longer term lease arrangement.

OTHER SITES

We are exploring options for the next local church plant. To date we have had discussions regarding potential church plants in the Willoughby area of Langley, Maple Ridge, and Penticton. Maple Ridge would be a plant out of both TriCity and Mission as we currently have people attending both of those campuses who live in Maple Ridge. The Willoughby plant is in response to the need of a rapidly growing area with very few churches. Penticton is an opportunity that has been presented to us. However, it is outside of our defined focus area and as such is less likely to happen. In all situations, we are in discussions with C2C, our denominational church planting organization, and existing churches in the area.



GLOBAL CHURCH PLANTING

The Mekong River region work is the most well established and continues the work of training pastors who are planting churches throughout this region. We do anticipate working with MB Mission towards the construction of an additional training center allowing a further reach into surrounding countries.

We are discussing plans for North India with MB Mission and MMF who are cooperating in this work. We anticipate beginning support for 10+ church planters in the region early in the new year. Hopefully next year we will begin construction of the first training center in this region.

We have commissioned George and Nicoleta Dumitrascu who are currently training with MB Mission and working on raising support. They hope to be moving to Turkey in 2019. George and Nicoletta will be assisting the existing leadership with the training of pastors and with outreach initiatives throughout the country.

All three of these areas are considered unreached and face significant persecution of the church. The Mekong region has been opening up over the past few years and we have seen significant growth. However, pastors still face the risk of imprisonment and violent opposition to proclamation of the Gospel. In Turkey, the national leader of church planting has recently come under increased scrutiny as he is establishing new churches. We have also had existing missionaries who have had their visas revoked. As Turkey moves more towards becoming an Islamic State, it is expected that this persecution will increase. In North India, attacks against churches and Christians has been increasing as the government seeks the goal of 100% of the population adhering to Hinduism. Even last year Compassion International, the single largest foreign donor to India, was expelled, leaving many families without the physical and spiritual support that Compassion provided.

CHURCH MULTIPLICATION FUND

As of the end of October, the Church Multiplication Fund has received \$335,000 and has pledges for the next three years totalling \$2.1 million. To date, 230 families have committed to supporting this fund. We continue to ask all who call Northview home to pray and consider how they can support the work of multiplying local healthy churches. The initial response has been encouraging, but it will take the entire church working together to carry out the work God has called us to. As an example of what the whole church supporting this could look like, consider the table below:

| # of donors | Monthly Pledge | Monthly Total | One Year Total | Three Year Total | Ten Year Total |
|-------------|----------------|------------------|-------------------|---------------------|-------------------|
| 5 | \$10,000 | \$50,000 | \$600,000 | \$1,800,000 | \$6,000,000 |
| 15 | \$2,000 | \$30,000 | \$360,000 | \$1,080,000 | \$3,600,000 |
| 30 | \$1,000 | \$30,000 | \$360,000 | \$1,080,000 | \$3,600,000 |
| 150 | \$500 | \$75,000 | \$900,000 | \$2,700,000 | \$9,000,000 |
| 450 | \$250 | \$112,500 | \$1,350,000 | \$4,050,000 | \$13,500,000 |
| 600 | \$150 | \$90,000 | \$1,080,000 | \$3,240,000 | \$10,800,000 |
| 750 | \$75 | \$56,250 | \$675,000 | \$2,025,000 | \$6,750,000 |
| 2000 | | \$363,750 | \$5,325,000 | \$15,975,000 | \$53,250,000 |



STEWARDSHIP REPORT Submitted by Bruce Belsher

YEAR END FINANCIAL STATEMENTS

The financial statements for our fiscal year ending June 30, 2018, as reviewed by KPMG, are presented for approval. Here are a few highlights from the statements:

- The net advance from MB Mission towards the building cost was \$1,616,200 at year end. At inception this amount was \$2,000,000
- Demand loans (mortgages held by the CCMBC) total \$4,137,331 an decrease of \$2,214. During the year additional funds were advanced to complete the renovations at TriCity and monthly payments have been made.
 - Mission indebtedness total \$2,114,576 while TriCity indebtedness totals \$2,022,755
 - Monthly payments of \$17,530 (Mission) and \$12,274 (TriCity) will result in the mortgages being paid out by 2031 (Mission) and 2037 (TriCity).
- General Contributions were \$7,544,359 which was \$1,073,000 higher than last year.
 - o TriCity giving was \$464,000.
 - o Increase in giving of \$609,000 for Downes Road and Mission represents an increase of 9.4%.
- Surplus \$329,926 which is \$187,000 higher than last year. This amount effectively represents surplus funds, over and above operating expenses, which can be used to acquire capital assets or retire debt.
- Other expense of \$200,000 represents the reversal of previously amortized 'Unearned Rental Income' from MB Mission. As we are now repaying MB Mission for the advance towards construction costs of the ministry centre, the outstanding amount is no longer considered 'Unearned Rental Income'.
- Schedule of Revenue and Expenses. Total net expenditures increased \$600,000. The most significant changes were:
 - Facilities costs were higher by \$83,000. This increase was due to a number of facility projects to increase community spaces in the building and the first full year of traffic control costs.
 - Leadership Development increased \$47,000 due to an increase in the number of Immerse students from 3 to 6.
 - Missions net expense decreased \$80,000. However, it should be noted that Global Projects are funded from special offerings with the revenue being recognized when the expense is incurred. Our total Missions expenditure actually increased by \$164,000 to a total of \$962,042.
 - Mission Campus increased \$93,000. This was largely due to costs for renovating the old building to increase usability.
 - Personnel increased \$280,000 and was \$4,000 below budget. The increase was due to adding TriCity as well as increased staffing levels at Downes Road.
 - o TriCity increased \$154,000 as it was the first full year of operations.

MOTION: That the financial statements for the year ended June 30, 2018 be approved as presented.



Current Year Update:

- Giving to the end of September was \$1,863,000 which is \$112,000 below budget and \$301,000 higher than last year. Giving includes \$146,000 from the TriCity congregation.
- Expenses to the end of September were \$2,285,000 which is \$310,000 over budget. Included in the expenses is \$310,000 of expenditures which will be capitalized related to equipment needed for launching East Abbotsford and upgrading the video systems at all campuses. These amounts form part of our capital budget.
- Average attendance to the end of October was:

Abbotsford3,292 Decrease of 254 (7.1%)

East Abbotsford
 557 First year

Mission
 TriCity
 All Campuses*
 384 Decrease of 31 (7.6%)
 328 Increase of 35 (11.9%)
 4,215 Increase of 108 (2.6%)

 * All campus average is not the total of each campus as East Abbotsford only started in September. The all campus average is weighted to adjust for this factor.

General Comments:

The Stewardship Committee is tasked with financial oversight of the Church operations. We are thankful for the community of believers who give sacrificially to support the ministries of Northview. We remain committed to ensuring that the resources entrusted to the Church are spent effectively in accordance with God's will and in a manner that will honour Christ.

God has richly blessed us and we are thankful for His provision. We firmly believe the ministries at Downes Road, East Abbotsford, Mission, and TriCity receiving God's blessing and are opportunities we should afford to invest in. Now as we consider other opportunities our community of believers will need to prayerfully consider how they can participate financially to extend our ability to answer God's call. In our current situation our financial health remains strong and we pray that it will continue as we remain faithful to His calling.

Respectfully submitted:

Stewardship Committee:

Bruce Belsher (Chair), Dean Reddicopp, Mark Sawatzky, Paul Penner, Lori Kesteven, Leighton Friesen, Steve Wiens (ex officio)

Financial Statements of

NORTHVIEW COMMUNITY CHURCH

Year ended June 30, 2018 (Unaudited)



KPMG LLP 32575 Simon Avenue Abbotsford BC V2T 4W6 Canada Tel (604) 854-2200 Fax (604) 853-2756

INDEPENDENT PRACTITIONERS' REVIEW ENGAGEMENT REPORT

To the Stewardship Committee of Northview Community Church

We have reviewed the accompanying financial statements of Northview Community Church, which comprise the statement of financial position as at June 30, 2018, the statements of operations, changes in net assets and cash flows for the year then ended, and notes and schedules, comprising a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Practitioners' Responsibility

Our responsibility is to express a conclusion on the accompanying financial statements based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on these financial statements.

KPMG LLP, is a Canadian limited liability partnership and a member firm of the KPMG network of independent member firms affiliated with KPMG International Cooperative ("KPMG International"), a Swiss entity. KPMG Canada provides services to KPMG LLP!



Basis for Qualified Conclusion

In common with many not-for-profit organizations, Northview Community Church derives revenue from donations, the completeness of which is not susceptible to us obtaining evidence we considered necessary for the purpose of the review. Accordingly, the evidence obtained over these revenues was limited to the amounts recorded in the records of Northview Community Church. Therefore we were not able to determine whether, as at and for the years ended June 30, 2018 and June 30, 2017, any adjustments might be necessary to revenue and excess of revenue over expenses reported in the statement of operations, excess of revenue over expenses reported in the statement of cash flows and current assets and net assets reported in the statement of financial position. This caused us to qualify our review conclusion on the financial statements as at and for the year ended June 30, 2017.

Qualified Conclusion

Based on our review, except for the effect of the matter described in the Basis for Qualified Conclusion paragraph, nothing has come to our attention that causes us to believe that the financial statements do not present fairly, in all material respects, the financial position of Northview Community Church as at June 30, 2018, and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Chartered Professional Accountants

Abbotsford, Canada

KPMG LLP

October 27, 2018

Statement of Financial Position

June 30, 2018, with comparative information for 2017 (Unaudited)

| | | 2018 | | 2017 |
|--|----|------------------------|----|------------------------|
| Assets | | | | |
| Current assets: | | | | |
| Cash (note 2) | \$ | 748,643 | \$ | 173,233 |
| Accounts receivable | | 22,750 | | 43,408 |
| Prepaid expenses and deposits | | 83,214 | | 90,078 |
| Investment (note 4) | | 34,629 | | 33,793 |
| | | 889,236 | | 340,512 |
| Capital assets (note 5) | | 20,892,020 | | 21,117,798 |
| | \$ | 21,781,256 | \$ | 21,458,310 |
| Liabilities and Net Assets | | | | |
| Ourse of Pale 1945 and | | | | |
| Current liabilities: Accounts payable and accrued liabilities (note 7) | \$ | 440,415 | \$ | 394,142 |
| Demand loans (note 8) | Ψ | 4,137,331 | Ψ | 4,139,545 |
| Deferred operating contributions (note 9(a)) | | 603,051 | | 615,609 |
| | | 5,180,797 | | 5,149,296 |
| Advance from MD Mission (pote 10) | | 1 616 000 | | 1 5 1 1 200 |
| Advance from MB Mission (note 10) Deferred capital contributions (note 9(b)) | | 1,616,200 3,921,869 | | 1,544,200 4,032,350 |
| Deferred capital continuations (note 3(b)) | | 3,921,009 | | 4,002,000 |
| Net assets: | | | | |
| Unrestricted | | (154,230) | | (869,239) |
| Internally restricted (note 14) | | - | | 200,000 |
| Invested in capital assets (note 11) | | 11,216,620 | | 11,401,703 |
| Commitments (note 13) | | 11,062,390 | | 10,732,464 |
| | \$ | 21,781,256 | \$ | 21,458,310 |
| | Ψ_ | 21,701,200 | Ψ_ | 21, 100,010 |
| See accompanying notes to financial statements. | | | | |
| On behalf of the Stewardship Committee: | | | | |
| Member | | | | Member |

Statement of Operations

Year ended June 30, 2018, with comparative information for 2017 (Unaudited)

| | 2018 | 2017 |
|---|----------------------|-----------------|
| Revenue: | | |
| General contributions | \$ 7,544,359 | \$ 6,471,291 |
| Departmental (Schedule) | 1,266,300 | 972,382 |
| Interest income | 168 | 673 |
| | 8,810,827 | 7,444,346 |
| Expenses: | | |
| Departmental (Schedule) | 7,468,198 | 6,573,773 |
| Excess of revenue over expenses before the undernoted items | 1,342,629 | 870,573 |
| Other income (expenses): | (200,000) | |
| Other expense Amortization of deferred capital contributions (note 9(b)) | (200,000) 163,411 | 168,015 |
| Gain (loss) on disposal of capital assets | (3,780) | 452 |
| Amortization of capital assets | (972,334) | (896,370) |
| | (1,012,703) | (727,903) |
| Excess of revenue over expenses | \$ 329,926 | \$ 142,670 |

See accompanying notes to financial statements.

Statement of Changes in Net Assets

Year ended June 30, 2018, with comparative information for 2017 (Unaudited)

| 5 | | | | | | |
|--|---|---------------------------------------|----|--------------|---------------|------------------|
| | Invested in capital assets (note 11) | Internally restricted (note 14) | ι | Jnrestricted | Total 2018 | Total 2017 |
| Balance, beginning of year | \$ 11,401,703 | \$ 200,000 | \$ | (869,239) | \$ 10,732,464 | \$ 9,519,269 |
| Excess (deficiency) of revenue over expenses (note 11(b)) | (808,923) | - | | 1,138,849 | 329,926 | 142,670 |
| Net change in investment in capital assets (note 11(b)) | 623,840 | _ | | (623,840) | - | _ |
| Contributed land (note 11(b)) | - | = | | _ | - | 1,070,525 |
| Interfund transfer (note 14) | | (200,000) | | 200,000 | | i= |
| Balance, end of year | \$ 11,216,620 | \$ - | \$ | (154,230) | \$ 11,062,390 | \$ 10,732,464 |

See accompanying notes to financial statements.

Statement of Cash Flows

Year ended June 30, 2018, with comparative information for 2017 (Unaudited) $\,$

| | 2018 | 2017 | |
|---|----------------------|------------------------|--|
| Cash provided by (used in): | | | |
| Operations: | | | |
| Excess of revenue over expenses | \$ 329,926 | \$ 142,670 | |
| Items not involving cash: | 070 224 | 006 270 | |
| Amortization of capital assets Amortization of deferred capital contributions | 972,334 (163,411) | 896,370 (168,015) | |
| Deferred contributions recognized in the | (100, 111) | (100,010) | |
| statement of operations | (610,186) | (415,438) | |
| Change in fair market value of investment | (6,511) | (1,862) | |
| Loss (gain) on disposal of capital assets | 3,780 | (452) | |
| Changes in pan anch appraising working aspital: | 525,932 | 453,273 | |
| Changes in non-cash operating working capital: Accounts receivable | 20,658 | 8,096 | |
| Prepaid expenses and deposits | 6,864 | (5,142) | |
| Accounts payable and accrued liabilities | 46,273 | (126,578) | |
| - | 599,727 | 329,649 | |
| Financing: | | | |
| Deferred capital contributions received | 52,930 | 80,446 | |
| Deferred contributions received | 597,628 | 591,090 | |
| Proceeds of demand loans | 900,000 | 1,081,372 | |
| Repayment of demand loans | (902,214) | (32,574) | |
| Increase (decrease) of MB Mission advance | 72,000 720,344 | (128,000) 1,592,334 | |
| | 720,344 | 1,592,554 | |
| Investing: | | | |
| Purchase of capital assets | (753,886) | (2,346,209) | |
| Proceeds on disposal of capital assets | 3,550 | 1,250 | |
| Proceeds on sale of investment | 5,675 | - (0.0.14.050) | |
| | (744,661) | (2,344,959) | |
| Increase (decrease) in cash | 575,410 | (422,976) | |
| Cash, beginning of year | 173,233 | 596,209 | |
| Cash, end of year | \$ 748,643 | \$ 173,233 | |

See accompanying notes to financial statements.

Notes to Financial Statements

Year ended June 30, 2018 (Unaudited)

Nature of operations:

Northview Community Church (the "Church") is incorporated under the Societies Act (British Columbia), and is a member of the B.C. Conference of Mennonite Brethren Churches. The Church is a registered charity under the Income Tax Act and accordingly is exempt from income taxes, provided certain requirements of the Income Tax Act are met. On November 28, 2016 the new Societies Act (British Columbia) became effective and the Church filed for transition on April 13, 2017.

1. Significant accounting policies:

(a) Basis of presentation:

These financial statements have been prepared by management in accordance with Canadian accounting standards for not-for-profit organizations.

(b) Revenue recognition:

The Church follows the deferral method of accounting. This method recognizes unrestricted contributions as revenue when received and externally restricted contributions as revenue in the year in which the related expenses are recognized. Contributions restricted for the purchase of capital assets and the fair value of contributed capital assets are deferred and amortized into revenue at a rate corresponding with the amortization rate for the related capital assets.

Department income is recognized as revenue in the year in which the related expenses are recognized.

Goods-in-kind received by the Church are recorded in the financial statements at their fair market value, when it can be reasonably determined. Services contributed are not recognized in the financial statements.

Pledges are not recognized until received.

Interest income is recognized as revenue when earned.

Volunteers contribute a significant amount of time each year to assist the Church in carrying out its programs and services. Because of the difficulty in determining fair market values, contributed services of volunteer hours are not recognized in these financial statements.

Notes to Financial Statements (continued)

Year ended June 30, 2018 (Unaudited)

1. Significant accounting policies (continued):

(c) Capital assets:

Purchased capital assets are recorded at cost and contributed capital assets are recorded at fair value at the date of contribution. Repairs and maintenance costs are charged to expense and betterments which extend the estimated life of assets are capitalized. When a capital asset no longer contributes to the Church's ability to provide service, its carrying amount is written down to its residual value, if any.

Capital assets are amortized on a declining balance basis at the following annual rates:

| Asset | Rate |
|-------------------------|------------|
| Buildings | 4% |
| Equipment and furniture | 20% to 50% |

(d) Use of estimates:

The preparation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the year. Significant items subject to such estimates and assumptions include the carrying amounts of capital assets and accounts payable and accrued liabilities. Actual results could differ from those estimates.

(e) Financial instruments:

Financial instruments are recorded at fair value on initial recognition. Freestanding derivative instruments that are not in a qualifying hedging relationship and equity instruments that are quoted in an active market are subsequently measured at fair value. All other financial instruments are subsequently recorded at cost or amortized cost, unless management has elected to carry the instruments at fair value. The Church has not elected to carry any such financial instruments at fair value.

Transaction costs incurred on the acquisition of financial instruments measured subsequently at fair value are expensed as incurred. All other financial instruments are adjusted by transaction costs incurred on acquisition and financing costs, which are amortized using the straight-line method.

Notes to Financial Statements (continued)

Year ended June 30, 2018 (Unaudited)

1. Significant accounting policies (continued):

(e) Financial instruments (continued):

Financial assets are assessed for impairment on an annual basis at the end of the fiscal year if there are indicators of impairment. If there is an indicator of impairment, the Church determines if there is a significant adverse change in the expected amount or timing of future cash flows from the financial asset. If there is a significant adverse change in the expected cash flows, the carrying value of the financial asset is reduced to the highest of the present value of the expected cash flows, the amount that could be realized from selling the financial asset or the amount the Church expects to realize by exercising its right to any collateral. If events and circumstances reverse in a future year, an impairment loss will be reversed to the extent of the improvement, not exceeding the initial carrying value.

2. Restrictions on cash:

The Church has commitments to disburse funds as specified by donors. These funds have not been segregated from the general cash of \$748,643 (2017 - \$173,233) and consist of the following:

| | 2018 | 2017 |
|----------------------------------|---------------|---------------|
| Deferred operating contributions | \$ 603,051 | \$ 615,609 |

3. Bank indebtedness:

The Church has available an operating line of credit with Coast Capital Savings to a maximum of \$250,000, bearing interest at 4.45% per annum. As at June 30, 2018, the Church has not drawn on this facility.

Notes to Financial Statements (continued)

Year ended June 30, 2018 (Unaudited)

4. Investment:

In 2015, the Church received a short-term investment donation. The Church has committed to dispose of 8% of the investment per year and disburse as specified by the donor. The short-term investment consists of the following:

| | 2018 | 2017 |
|--------------|--------------|--------------|
| Mutual funds | \$ 34,629 | \$ 33,793 |

5. Capital assets:

| | | | 2018 | 2017 |
|--|--|--------------------------------------|---------------------------------------|--------------------------------------|
| | Cost | Accumulated amortization | Net book value | Net book value |
| Land Buildings Equipment and furniture | \$ 4,734,348 21,373,160 3,449,258 | \$ - \$ 6,197,539 2,467,206 | 4,734,348 \$ 15,175,620 982,052 | 4,734,348 15,315,803 1,067,647 |
| | \$ 29,556,766 | \$ 8,664,745 \$ | 20,892,020 \$ | 21,117,798 |

6. Contributed property:

In the prior year, the B.C. Conference of Mennonite Brethren Churches donated property from one of its churches, Hyde Creek Community Church ("TriCity"), to the Church. The property had a fair value of \$2,311,000 and \$466,700 for the land and building respectively, as per the 2017 BC Assessment. The Church assumed TriCity's cash of \$24,856, accounts receivable of \$470, accounts payable of \$927 and demand loan of \$1,515,383. The Church began operating the Port Coquitlam property as a campus of the Church as of February 22, 2017.

7. Accounts payable and accrued liabilities:

Included in accounts payable and accrued liabilities are government remittances payable of \$39,454 (2017 - \$32,624) which include amounts payable for payroll related taxes.

Notes to Financial Statements (continued)

Year ended June 30, 2018 (Unaudited)

8. Demand loans:

| | 2018 | | 2017 |
|--|------------------------|----|------------------------|
| Canadian Conference of Mennonite Brethren Churches mortgage, with monthly payments of \$17,530 including interest at 3.75% per annum, approved to a maximum of \$3,500,000 | 2,114,576 | \$ | 2,656,735 |
| Canadian Conference of Mennonite Brethren Churches mortgage, with monthly payments of \$12,274 including | | | |
| interest at 3.75% per annum | 2,022,755 4.137.331 | ¢ | 1,482,810 4.139.545 |

The demand loans are secured by mortgages over land and buildings owned by the Church.

Interest in the amount of \$171,154 (2017 - \$118,670) was paid on the demand loans and is included in the Mission and TriCity campus expenses (schedule).

Principal repayments are due approximately as follows:

| 2019 2020 2021 2022 2023 | \$ | 207,207 215,050 223,190 231,638 240,406 |
|--------------------------------------|----|---|
| Thereafter | \$ | 3,019,840 4,137,331 |
| | Φ | 4, 137,331 |

Notes to Financial Statements (continued)

Year ended June 30, 2018 (Unaudited)

9. Deferred contributions:

(a) Deferred operating contributions:

Deferred operating contributions are donations received which are restricted by the donor for designated purposes and unspent at year-end. When the Church uses the funds for the designated purpose the contributions are recognized as revenue.

| | 2018 | 2017 |
|---|---------------|---------------------------------------|
| | | |
| Adult Short-term Mission | \$ 4,537 | \$ 3,163 |
| Apologetics Canada General | 54,183 | 32,211 |
| Apologetics Scholarship Fund | 15,045 | · · |
| Children's Missions | 4,243 | 4,985 |
| Elevate Missions | 22,436 | 22,436 |
| Home of Angels | 37,634 | 33,793 |
| Intern Support | 80 | : := |
| Local Outreach Missions | 3,523 | 3,523 |
| Missions Offerings | 246,686 | 339,747 |
| Missions Trips | 12,395 | · · · · · · · · · · · · · · · · · · · |
| Special Needs | 182,193 | 148,962 |
| Syrian Refugee | 15,000 | 15,000 |
| TriCity | 5,037 | 11,730 |
| Vertical Edge Missions | 59 | 59 |
| | | |
| | \$ 603,051 | \$ 615,609 |
| | | |
| Balance, beginning of year | \$ 615,609 | \$ 439,957 |
| Deferred contributions received | 597,628 | 591,090 |
| Amounts recognized in Statement of Operations | (610,186) | (415,438) |
| Balance, end of year | \$ 603,051 | \$ 615,609 |

Notes to Financial Statements (continued)

Year ended June 30, 2018 (Unaudited)

9. Deferred contributions (continued):

(b) Deferred capital contributions:

Deferred capital contributions represent the unamortized amount and unspent amount of donations received for the purchase of capital assets. The amortization of capital contributions is recorded as revenue in the statement of operations.

| | 2018 | 2017 |
|--|---|---|
| Balance, beginning of year Deferred capital contributions received Contributed capital assets Amounts amortized to revenue | \$ 4,032,350 52,930 - (163,411) | \$ 3,928,585 55,590 216,190 (168,015) |
| Balance, end of year | \$ 3,921,869 | \$ 4,032,350 |

10. Advance from MB Mission:

In 2012, the Church entered into a contract with MB Mission, in which the Church will provide rental space for MB Mission for 10 years, with the option of four 10 year renewal periods, in exchange for construction funds. As part of the terms of the contract, the funds are repayable in full upon cancellation or expiry of lease agreement. In 2015 the Church began repaying these funds.

Notes to Financial Statements (continued)

Year ended June 30, 2018 (Unaudited)

11. Invested in capital assets:

(a) Invested in capital assets is calculated as follows:

| | 2018 | 2017 |
|---|---|---|
| Capital assets - net book value Amounts financed by: | \$ 20,892,020 | \$ 21,117,798 |
| Deferred capital contributions Demand loans Advance from MB Mission | (3,921,869) (4,137,331) (1,616,200) | (4,032,350) (4,139,545) (1,544,200) |
| | \$ 11,216,620 | \$ 11,401,703 |

(b) Change in invested in capital assets is calculated as follows:

| | 2018 | 2017 |
|---|----------------------------|----------------------------|
| Excess (deficiency) of revenue over expenses: Amortization of deferred capital contributions Amortization of capital assets | \$ 163,411 (972,334) | \$ 168,015 (896,370) |
| | \$ (808,923) | \$ (728,355) |

| | 2018 | 2017 |
|--|----------|-----------------|
| Net change in invested in capital assets: | | |
| Purchase of capital assets \$ | 753,886 | \$ 2,346,209 |
| Contributed capital assets | = | 1,707,175 |
| Repayment of (funded by) demand loan | 2,214 | (2,564,181) |
| Funded by deferred capital contributions | (52,930) | (271,780) |
| Disposition of capital assets | (7,330) | (797) |
| (Increase) decrease of advance from MB Mission | (72,000) | 128,000 |
| | 623,840 | 1,344,626 |
| Contributed land | =. | 1,070,525 |
| <u> </u> | 623,840 | \$ 2,415,151 |

NORTHVIEW COMMUNITY CHURCH

Notes to Financial Statements (continued)

Year ended June 30, 2018 (Unaudited)

12. Director, employee and contractor compensation:

For the fiscal year ending June 30, 2018, the Church had five (2017 - five) employees whose total remuneration exceeded \$75,000. The total remuneration for these employees was \$497,046 (2017 - \$479,768).

13. Commitments:

The Church leases equipment under long-term operating leases that expire in April 2023. Minimum lease payments are approximately as follows:

| 2019 2020 2021 2022 2023 | \$ 25,134 24,452 22,114 18,924 14,609 |
|--------------------------------------|--|
| | \$ 105,233 |

14. Internally restricted

The board internally restricted rental income from MB Mission for possible future repayment of the Advance from MB Mission (note 10).

In the current year, \$200,000 was transferred from the internally restricted fund to the unrestricted fund.

NORTHVIEW COMMUNITY CHURCH

Notes to Financial Statements (continued)

Year ended June 30, 2018 (Unaudited)

15. Financial risks:

Liquidity risk:

Liquidity risk is the risk that the Church will be unable to fulfill its obligations on a timely basis or at a reasonable cost. The Church manages its liquidity risk by monitoring its operating requirements. The Church prepares budget and cash forecasts to ensure it has sufficient funds to fulfill its obligations. There has been no change in the risk exposure from 2017.

Credit risk:

Credit risk refers to the risk that a counterparty may default on its contractual obligations resulting in financial loss. The Church monitors on a regular basis the credit risk to which the Church is exposed in relation to its financial assets and takes steps to minimize the risk of loss. Management does not believe there is a significant credit risk. There has been no change in the risk exposure from 2017.

Interest rate risk:

The Church is exposed to interest rate risk on its floating interest rate and fixed interest rate financial instruments. Fixed-rate instruments subject the Church to a fair value risk while a floating rate instrument subject it to a cash flow risk. The Church is exposed to interest rate risk as a result of the fixed rate on the demand loans. There has been no change in the risk exposure from 2017.

NORTHVIEW COMMUNITY CHURCH

Schedule of Department Revenue and Expenses

Year ended June 30, 2018, with comparative information for 2017 (Unaudited) $\,$

| | | | 2018 | | | 2017 |
|------------------------------------|-----------------|-----------------|-------------------|---------------|-----------------|-------------------|
| | | | Deficiency | | | Deficiency |
| | | | of revenue | | | of revenue |
| | | | over | | | over |
| | Revenue | Expenses | expenses | Revenue | Expenses | expenses |
| Administration | \$ 4,174 | \$ 214,111 | \$ (209,937) | \$ 5,763 | \$ 190,031 | \$ (184,268) |
| Apologetics Canada | 219,280 | 219,280 | - | \$ 183,043 | \$ 183,043 | (· |
| BC Conference of MB Churches | - | 140,000 | (140,000) | \$ 2 | \$ 140,000 | (140,000) |
| Building Maintenance Projects | (*) | | | \$ | \$ 7,273 | (7,273) |
| Canadian Conference of MB Churches | - | 5,000 | (5,000) | \$ - | \$ 5,000 | (5,000) |
| Caregiving/Seasons | 45,453 | 50,082 | (4,629) | \$ 29,319 | \$ 36,745 | (7,426) |
| Children's Ministry | 53,594 | 122,153 | (68,559) | \$ 49,796 | \$ 126,042 | (76,246) |
| Community/First Touch | 341 | 51,392 | (51,051) | \$ 2 | \$ 46,083 | (46,083) |
| Discipleship/Prayer | 3,140 | 15,794 | (12,654) | \$ 1,486 | \$ 11,787 | (10,301) |
| Facilities | 4,705 | 484,584 | (479,879) | \$ 7,673 | \$ 404,372 | (396,699) |
| High School Youth | 15,666 | 44,720 | (29,054) | \$ 17,308 | \$ 37,615 | (20,307) |
| Kitchen Food Services | 59,705 | 136,949 | (77,244) | \$ 32,940 | \$ 118,463 | (85,523) |
| Leadership Development | 14,120 | 329,875 | (315,755) | \$ 2,375 | \$ 271,607 | (269,232) |
| Mennonite Educational Institute | 197 | 154,404 | (154,404) | \$ 2 | \$ 143,550 | (143,550) |
| Men's | 10,911 | 15,066 | (4,155) | \$ 8,231 | \$ 8,856 | (625) |
| Missions | 377,944 | 856,483 | (478,539) | \$ 238,578 | \$ 797,665 | (559,087) |
| Mission Campus (note 7) | 19,537 | 352,913 | (333,376) | \$ 17,644 | \$ 258,206 | (240,562) |
| Missions Trips | 131,896 | 131,896 | | \$ 102,307 | \$ 102,307 | - |
| Other Outside Support Agencies | 21 | 10,027 | (10,027) | \$ 2 | \$ 12,172 | (12,172) |
| Personnel | ~ | 3,531,116 | (3,531,116) | \$ 18,016 | \$ 3,269,479 | (3,251,463) |
| Resource Center | 91 | 773 | (682) | \$ 151 | \$ 1,228 | (1,077) |
| TriCity Campus (note 7) | 48,389 | 226,428 | (178,040) | \$ 35,236 | \$ 58,778 | (23,542) |
| Young Adults | 8,422 | 26,750 | (18,328) | \$ 9,080 | \$ 25,153 | (16,073) |
| Special Needs | 142,443 | 142,443 | | \$ 137,334 | \$ 137,334 | |
| Middle School | 37,105 | 60,599 | (23,494) | \$ 30,014 | \$ 53,582 | (23,568) |
| Women's | 44,620 | 50,611 | (5,991) | \$ 40,561 | \$ 55,080 | (14,519) |
| Worship & Arts | 24,765 | 94,749 | (69,984) | \$ 5,527 | \$ 72,322 | (66,795) |
| Totals | \$ 1,266,300 | \$ 7,468,198 | \$ (6,201,898) | \$ 972.382 | \$ 6,573,773 | \$ (5,601,391) |



Mission Campus Report Submitted by Ezra Okoti, Mission Campus Pastor

EVIDENCES OF GOD'S GRACE

The 2017-2018 ministry finished well with multiple praise items to celebrate. These praise items include:

- We are seeing many unchurched people/families regularly attending our services and engaging our ministry programs.
- Our Youth Ministry is vibrant, attracting and engaging many unchurched students in our community. We have approximately 80 students attending our youth programs each week and 50% of them do not attend a weekend service anywhere.
- Our Children's Ministry in Mission is intentional about engaging unchurched kids with the gospel through our Mission Kids tutoring program. We are blessed to have so many members of our Mission congregation serving in this outreach program.
- Our VBS and Middle School Day Camps were well attended, with many churched and unchurched kids engaging our programs. Laura Wiens says we had 26 kids accept the Lord as Savior for the first time in our Children's Ministry VBS Program. We are praising the Lord for those who made decisions for Christ and praying for those who are yet to respond to the good news.
- Our Family Games Nights have been a highlight for many unchurched families in our community. We regularly receive calls from these folks asking about the next one. Our goal is to develop relationships that lead to gospel conversations.

STAFF UPDATE AND TRANSITIONS

We've had a couple transitions at the Mission Campus at the end of our 2017-2018 ministry year

- Our former youth pastor, Andrew Gulevich accepted a position as a Youth and Young Adults Pastor at Parksville Fellowship Baptist Church in June 2018. Andrew and his wife Jasmine come from Vancouver Island and always had a desire to move closer to their families. Though we were sad to see Andrew transition, we rejoice in the success of our Internship program that saw Andrew joining Northview as an Intern 4 years ago and leaving as a pastor engaged in full-time vocational ministry. In his place, we were pleased to welcome Danae Styles as a Director of Youth Ministries at the Mission Campus. Danae had been serving in our Mission Youth Ministry for the last 2 years and was the best candidate for the role.
- We were pleased to welcome Laurie Husband as a Director of Children's Ministry at the Mission Campus. Laurie is a gifted large group teacher and will assist Laura with teaching and mentoring other volunteer leaders on our CM team. Laurie replaces Missy Dick who transitioned from our Mission Campus at the end of August. Missy and her husband moved to Yarrow and desire to attend and serve in a church within their community.
- Frank Sawatsky has been leading worship at the Mission Campus since we launched three
 and a half years ago. On July 01, Frank became an Associate Pastor. Beyond leading worship
 and providing pastoral care to the congregants in Mission, Frank will continue working on set
 designs for our various sermon series at the Downes Road Campus and in Mission.



FOCUS FOR THE YEAR

Our focus for this ministry year is discipleship as we embrace Northview's plans for church multiplication. All our ministry programs will intentionally focus on studying the scriptures. We will offer Bible Studies for Men, Women, Youth, and Children. We will run Thursday Morning Theology Classes, Bible Reading Sunday School classes and provide Community Group study materials that aim to teach and equip our congregants in the gospel. Our goal is to disciple our congregants to sacrificially give their time, talents and treasures in response to the gospel, for the glory of God. We covet your prayers as we engage our people in the gospel and challenge them to share the good news with their neighbors.

God willing, we will continue running our outreach programs which include Family Games Nights, Mission Kids, Kitchen Connection as well as participating in this year's Mission Candlelight Parade. With new residential housing popping up around us, we intend on engaging our new neighbors by sending mail-out info brochures inviting these new families to our Family Games Night, Christmas Eve Services, etc.

Children's Ministry Update – Mission Campus Submitted by Laura Wiens, Children's Pastor

One of the main parts of my ministry at the Mission Campus is working together with teams of volunteers. I find it to be such a privilege and joy to work together with more than one hundred volunteers at the Mission Campus for Northview Kids on Sundays, Mission Kids outreach and Vacation Bible School. It is so rewarding to see people in the body of Christ work together for God's glory and the well being of people in our community.

One highlight of our ministry over the past while was Vacation Bible School. Approximately 130 children attended VBS at the Mission Campus this past July. One third of these children are from Northview. Two thirds of the children were from other churches in Mission and from families that don't usually attend church. As far as we can tell, 26 children prayed to receive Christ for the first time at VBS this past July. Children had opportunities to learn more about faith in Christ, by God's grace.

Another highlight over the past while has been starting up Mission Kids outreach again for this school year. This is an after school program held at the Mission Campus on Wednesdays. In this outreach, we aim to share the gospel in word and deed with children in the city of Mission who live at or near the poverty level. We use a bus to pick children up after school and bring them to the church. We give the children snacks, play games, work on some tutoring and learn about the Bible as well each Wednesday. We also invite the moms of these children to come to the church for a type of cooking class on Wednesdays at the same time that we offer the program for their children. There are several moms who also come on the bus with their children for this cooking class. It's nice that these families can take home a nice casserole meal for their families which they cook in the kitchen at Northview. This is something like a type of modern day gleaning. This year we have also started up something new which is called Mission Tots. Mission Tots is a program for infants and preschool children also on Wednesdays after school which then makes it possible for more moms to come to the cooking classes. Most of the families involved with Mission Kids and Mission Tots do not normally attend church.



Northview Kids on Sundays has been going well, by God's grace. We have been using the Gospel Project curriculum for more than a year now and it has been going very well.

Please pray that more and more volunteers would become involved with sharing the gospel with children and families in our community in Mission. Please pray for enough volunteers so that we can smoothly make the transition to two services on Sunday mornings starting in January 2019. Please pray for saving faith for each child that comes to the Mission Campus. Please pray for God's favor and protection in all that we do.

Worship Department Update – Mission Campus Submitted by Frank Sawatsky, Mission Campus Associate Pastor

The Worship Ministry at the Mission campus has been adjusting to our new rehearsal time. This change has allowed for more people to join teams as the new day and time is beneficial for many. We are experiencing lots of good feed back as we've recently changed up our hymnody and have begun to include tracks in our services.

Over the past few months we've had various events that have helped develop a strong sense of community in the church, while offering different opportunities for people to invite their friends to church who wouldn't normally come, (chilli cook off, hymn sing, bonfire). These events hosted by the worship department have continued to offer times and spaces for Northview to come together and worship the Lord. It's been a busy few months but we're excited for the upcoming Christmas season as we plan to be apart of the Mission Candle Light Parade, and host Christmas Eve services.

Pray for God's provision and sustaining, and for people to be encouraged by the message of hope and deliverance during Christmas. Pray that all of the many small decisions being made will all culminate together to clearly and beautifully communicate the gospel!

Mission Campus Staff:

Ezra Okoti – Campus Pastor
Laura Wiens – Children's Pastor
Frank Sawatsky – Associate Pastor of Worship
Danae Styles – Director of Youth Ministries
Jon Mulder – Pastoral Intern
Laurie Husband – Director of Children's Ministry
Madeline Johnson – Children's Ministry Assistant
Tiffany Loewen – Children's Ministry Assistant
Sean Hildebrand – Pastoral Intern
Kelsey Harms – Office Administrator



East Abbotsford Campus Report Submitted by Greg Harris, Campus Pastor

Since last spring, I have worked alongside a wonderful team of people to see the launch of our East Abbotsford Campus at the Abbotsford Christian High School and Middle School Campus (ACS). We hosted information sessions and vision meetings throughout summer, and accumulated a core team of people who would make the transition from the Downes Road campus to the East Abbotsford Campus. We met in Center Court throughout the summer months, anticipating our September move to the ACS campus. Our last weekend in Center Court was Fall Kickoff, and then we held three soft-start Sunday morning services to close out September.

EAST ABBOTSFORD LAUNCH

On Thanksgiving Sunday, October 7th 2018, a total of 715 people (including 165 children) attended the 9:00am and 11:00am services at the launch of the East Abbotsford Campus. At the time of submitting this report, we have had approximately 625 people attend each weekend, including approximately 140 kids. These numbers, while early, have been an encouraging start that exceeds our initial expectations.

SUNDAY MORNING

For the core team of the East Abbotsford Campus, Sunday mornings start at Bateman Secondary School. Parking at ACS is limited, which means that many people are required to park at Bateman and jump on our Shuttle Bus which operates all morning taking congregants to and from ACS. We have talked *ad nauseum* about the need to be hospitable as a campus, which means giving up our preferences of convenient parking so that new people have somewhere to park. While this is a sacrifice, it does bring a benefit. Many people actually *enjoy* taking the bus, and have remarked that it brings a sense of community and connection from the moment they arrive at Bateman, which continues upon their arrival at ACS.





We have two services on Sunday mornings at 9:00am and 11:00am in the Middle School Gym. We also encourage people to stay late after the 9:00am service and come early to the 11:00am service so that they can enjoy some coffee and fresh baked goods. We have been so encouraged with the connections that have taken place in our *Connect Center*, as people reconnect with old friends and make new ones every week.







Todd Wickens, Josh Ryall and their teams have done an amazing job of ensuring that the space is set up and ready for our worship teams to practice and then lead our church family in worship each week. In addition to overseeing our social media and web presence, Tessa Sperling has worked above and beyond the call of duty to ensure that our many Serve Teams are filled, that there is a warm and inviting atmosphere in our Connect Center for people to gather, and has been involved with countless details ensuring that each and every week we put our best foot forward. Thaleia Sawatzky has also served in so many ways on Sunday mornings to ensure that our mornings run smoothly and effectively.

KIDS

We are so thankful for the leadership of our Children's Ministry Director Chrystal Laforest. There are many new to Northview, previous attendees lona timers. and participating in Northview Kids. One of the most surprising things is how many children we have attending on a weekend. We are averaging about 145 kids from six months old to grade five. We are thrilled to have around 65 amazing people serving in Northview Kids, allowing us to operate with no need for a waitlist. As you can imagine, this is no small task.



To enable Northview Kids in its pursuit of excellence, we have hired Jess Melnick part-time. This allows Northview Kids to run better and to allow staff more time to connect with the families of East Abbotsford. We are still very involved with the Downes Road campus when it comes to all special events, such as Volunteer Trainings, Lego Night, Movie Night, and so on. Both East Abbotsford Northview Kids and Downes Road Northview Kids look forward to a long and healthy partnership.

FUTURE PLANS

In the short term, we are looking toward Christmas. We hope to provide a community Christmas event on December 16th for the neighbourhood to enjoy. We also hope many people come to our Christmas Eve services so that they can hear the good news of great hope and joy through Jesus.



At some point we will be transitioning out of the Middle School gymnasium for our weekend services and moving into the High School. This is in anticipation of renovations that ACS is intending to complete in their Middle School gymnasium. I am thankful for the partnership of people like Dave Baerg, Tim Buhler, Lyndon Toftager, and Ed Byers who know way more about facilities and technology than I do, and through their support and involvement I have full confidence that this transition will go smoothly.

We are also hoping to start other events besides our Sunday morning services in the months to come. These will include some seasonal events, as well as events designed to engage people who are new to Northview or new to the faith entirely. We are thankful that our relationship with ACS includes access to their facility one evening a week for ministry purposes. We are in the process of discerning what kinds of mid-week ministries our campus needs to enable it to flourish and grow. We are also discerning the ways we partner with the Mission and Downes Road Campuses on midweek ministries, and in what ways we may need to provide a ministry outlet specifically for people in East Abbotsford, particularly for those who had no association with Mission or Downes Road prior to plugging into our community. As our Campus continues to minister for the years to come, the need for midweek ministries will likely only grow. Therefore, we are in the midst of discerning if we need a midweek Ministry Center space in East Abbotsford, and if so, what kind of space would we be looking for. We are trusting all these plans and details to the Lord.

RELATIONSHIP WITH ACS

We are striving to be exemplary tenants in all that we do, and seek to have our presence at ACS on Sundays be a blessing and not a burden on the school and their staff. We are so thankful for the Board, Administration, and Teachers at ACS. In particular, it has been a joy to work with Julius Siebenga (Executive Director), Gerry Goertzen (High School Principal), Tym Berger (Middle School Principal), Jim McGrail (Maintenance Coordinator), and Warren Andrews (Rentals Coordinator).

THE TEAM

The staff team, who have poured their life and energy into this campus, have been nothing short of fantastic. Each and every one of them has served in ways that have gone above and beyond their assigned duties, ensuring that our best effort has been put forth. Their names are listed at the end of this report, and each and every one of them deserve to be honoured and thanked for their selfless and tireless effort launching our campus.







However, we as a staff team could simply not have done this on our own. There have been so many people who have stepped up to invest time, energy, and talent into getting the East Abbotsford Campus off the ground. We have been so encouraged with the quantity and quality of people who have committed themselves to the work in East Abbotsford. Men and women have come at 6:00am to set up the facility, and 7:00am to involve themselves in fresh baking, stay on campus all morning to serve at one service and attend the other, and stick around until 1:30 or 2:00pm to make sure that ACS is clean and ready for school the next day.

Our goal with the East Abbotsford Campus is to be more than a space saving mechanism for Downes Road, but to be a healthy and vibrant gospel outpost to the de-churched and unchurched people in a growing part of our city. We would love to see you sometime at our East Abbotsford Campus, especially if you live on that side of town. Just don't forget to park at Bateman Secondary School and take the bus!

East Abbotsford Staff:

Greg Harris – Campus Pastor Chrystal Laforest – Director of Children's Ministry Todd Wickens – Worship Leader Tessa Sperling – Administrative Assistant

TriCity Report Submitted by Matt Glezos, TriCity Campus Pastor

September 10 marked the official 1-year anniversary of our launch as a church. It's encouraging to look back on what God has done and look forward to where he seems to be leading us. Here are some highlights from the past few months and our plans for the year to come:

Numbers:

Sunday mornings // In light of the growth that we experienced last year we decided to move to 3 services this Fall. We currently have about 375 people gathering with us each Sunday (up from 300 this time last year). This has been a good move for us in terms of opening up space and making room for guests.

Daycamp // This year we had 115 kids (Gr. 1-6) and 25 adult and teen volunteers. There were lots of skits, games, activities and most importantly, gospel conversations. About 20% of campers indicated that they were not currently part of a church, so we trust that God will grow the seeds that were planted.

Youth // We had the blessing of a Youth intern all summer long which allowed us to keep our Tuesday night Youth going along with some special outings. Last year our average was about 20 teens each Tuesday, but we had 40 at our kick off BBQ on September 11.

Membership & Baptism // November 4 was our second members class with 50 people in attendance (currently we have 90 members). November 18 was our second time of Baptism and we were excited to see 7 people publicly declare their faith in Jesus.

People:

Numbers are only important because they represent people! It really has been a joy to see many new people get connected to Jesus and his church. Each and every week there are new faces walking through the door. Last week I met a Brazilian family that has only been in Canada



for three weeks. They and their children have started attending TriCity regularly. There's a young woman that was invited by one of our young adults. She had been hurt by poor biblical teaching in the past but shared with me just this past Sunday that she prayed to God for the first time in years this past week! God is moving in the TriCity area and we are grateful to be a part of it.

New developments for this year:

Interns // We are thankful to have **David Kelso** (Immerse Intern) and **Jacob Gebrewold** (Intern) join our team this year. They have both been with us since launch and are already involved in a number of ministry areas, but the internships will give them opportunities to grow and will help us strengthen certain areas of ministry like Youth, Community Outreach, Alpha and Community Groups.

Cold Weather Mat Program // For the month of October we partnered with other local churches in the area to run a program to provide some of the homeless in our community with a warm, safe place to sleep. We have been praying for more opportunities like this and were excited to make Jesus known through this community initiative.

Community Groups // We continue to emphasize this as one of the core things we do to live life together as a church. We added 3 new groups (total of 11) and have seen a good response in sign-ups. Our goal is that everyone would be discipled and Community Groups is one of the best ways to make that happen.

Please remember to pray for us. We need his strength and power to be faithful and fruitful. All glory to God for what he is doing!

Community Ministry Report Submitted by Darcy Kuhn, Pastor of Community

It's hard to believe that this is my 26th Annual General Meeting report! Our time at Northview has been full of amazing people, incredible experiences, and being in awe of seeing God move in so many ways. Jody and I continue to feel so incredibly privileged to be able to serve here.

The Community Department has been involved in many things this past number of months:

INTERNS

The Community Dept is very blessed this year with some new Interns and Pastoral Interns. Colin Fast continues in his role as a Pastoral Intern in Community and we welcomed Fredy Orozco as a Pastoral Intern to the dept as well. Keeley Friesen and Erin MacIntosh are the 2 interns that we have the privilege of ministering with and to. We are so thankful for the Intern programs that enable us to minister more effectively to a larger group of people.

KICKOFF

CANCELLED! After spending a lot of time preparing and setting up, the rain had other plans for our Kickoff weekend! The good news is that next year there is already a lot of planning done.

COMMUNITY GROUPS

We offered a Summer Drop-in Community Group on Thursdays from 7 pm - 9 pm for those who wanted to be in a group while most groups were taking a break. On average there were 14 people attending. The CG Leader podcasts have been offered this fall to all the CG leaders. These podcasts are 5 minutes long and are aimed to helping CG leaders lead more effectively. Darcy, Fredy, Colin and Hank recorded another 8 episodes for the fall guarter. The weekly episodes will



be emailed to all the leaders each Thursday this fall for the 10 weeks of the Fall Quarter. One change we have made is to post the Discussion questions in a Web Page for CG Leaders to download from instead of emailing them out each week. The CG Leader WebPage recently launched and has all the previous training podcasts and other resources for CG Leaders to use. The CG Leaders have a password to access the Web Page. Our hope is to make this Web Page a central place for CG Leaders to receive training in areas that is relevant to their needs.

Community Group sign ups in Fall went well. Many new people were signed up into groups. We continue to follow up with people to make sure that they were able to get involved in a group.

Hank's role in the Community Department was greatly reduced as he underwent hip replacement surgery on Sept. 17. He is hoping to be back late November. In the meantime, Colin, Fredy and Darcy have tried to cover all things relating to Community Groups. Fredy also oversaw an 8 week Community Group held at the church for people who couldn't get into groups, or who wanted to see what a Community Group was all about.

GREETERS MINISTRY

The greeting ministry exists to glorify God through being hospitable hosts to those entering into our building. Studies show that people decide whether or not they will return to a church within the first couple minutes of arrival. The greeters are often the first person someone will interact with when they come to visit our church on a weekend. With this level of visibility and impact, the greeting ministry is highly important for creating good first impressions upon someone's visit. We have an excellent team of greeters who happily welcome people to our church every week. Between Saturday Night and Sunday morning services, we have on average 25 people greeting every weekend. Our goal would be to have someone at every door, with special emphasis of having someone at every major entrance (Family, WC, CCrt, WCrt) to welcome people as they enter the church and to send people off as they leave after a service.

USHERS MINISTRY

Ushering is another layer of hospitality at Northview. Instead of just putting a bulletin in people's hands, they welcome people, help people find a seat, respond to emergencies that may arise, and do what they can to make sure that people's experience in our worship venues is a positive one. The biggest challenges for ushers are twofold: (1) recruiting enough volunteers to adequately staff the teams (2) getting the ushers to be more aggressive in seating people especially as some venues are filled almost to capacity.

COMMUNITY HOSTS

As another layer of hospitality at Northview, the CH wander the hallways on the weekends looking to help people and trying to spot new people. Every week great conversations are experienced and many people are helped and directed. The Community Dept staff are all part of this team as well as a group of 10 or so volunteers. Our desire is to have at least 5 people walking around at every service looking for people to help! This past weekend, one of our CH approached a couple of men who he had never seen before and found out that they were recently immigrated from Africa. They found out about our church through the internet and thought that they would check us out. He was able to welcome them to Northview and answer any questions that they had.

INFO BOOTH

The Info Booth in the Welcome Center is the central place in the church where people can go for information on everything Northview! It tends to also be the place where new people go to connect and have questions/concerns answered. Judging by the questions that are received there, we have a number of new people every week who are checking out our church! There are also Info Kiosks in West Court foyer and in Center Court. These are manned if we have enough volunteers. We are so thankful for the friendly and knowledgeable volunteers who serve in this way. There is always a need for more people to serve.



BAPTISM

Our Pastoral Interns planned and taught the baptism class this fall. After baptizing 70 people at Hatzic in June, we wondered if there would be anymore people who desired to be baptized! Our next baptism service on Dec. 1 will see around 25 people following Jesus in baptism! After the one day class, all the prospective baptizees have to be interviewed to make sure that they understand what baptism is all about and that they understand the Gospel clearly.

MEMBERSHIP

I am always amazed at the number of people who apply for church membership. Our advertising for the classes is very limited, yet people continue to sign up. Membership requires attendance at 3 evening classes where we go through our Core Values as a church, then an interview with a pastor or elder. This Fall, we have approximately 70 people becoming members of Northview. Some people are new to the church, while others have been attending for years!

NEW TO NORTHVIEW LUNCH

Our last lunch for people who are new to Northview filled up right away. We had 60 people at the class to hear about the church from Pastor Jeff. It was a great time for people to find out more about our church and to ask Jeff some great questions.

PRAYER REQUESTS

- Healing for Pastor Hank as he recovers from his hip replacement surgery.
- Wisdom for our department as we continue to try new ways for people to connect to each other and the church.
- That people who call Northview home would be hospitable. We can have great greeters, ushers etc, but if someone sits down in a church service and no one talks to them, we become a very cold church.
- That people would continue to see the need to be part of a Community Group as part of their personal discipleship and for the benefit of others.

Community Department Staff:

Darcy Kuhn - Pastor
Hank Prins - Associate Pastor
Carrie Klassen - Administrative Assistant
Colin Fast - Pastoral Intern
Fredy Orozco - Pastoral Intern
Keeley Friesen - Intern
Erin Macintosh - Intern



Discipleship Department Update Submitted by Kyle Meeker, Discipleship Pastor

A major component of the Discipleship Department this fall has been the continued implementation of our leadership development programs, particularly in our Immerse Program (with 9 students working toward their Master of Divinity degree as they serve among the Northview Campuses) and our Intern Program (with 6 students serving and learning for 10-months).

- Two Immerse Students (Sarah Friesen and Kendra Gerbrandt) have progressed well through the program and have also recently been affirmed and credentialed by our MB Conference.
 This affirmation is a credit to their diligence and development through the Immerse Program.
 Well done, Sarah and Kendra!
- In addition to the regular ministries that our Immerse students support, including Sunday Night Service, Immerse student Colin Fast has served within the Discipleship Department to lead and facilitate the Men's Bible Study. Colin, along with Josh Amazonas, the Discipleship Department Intern, have been joined by a consistent group of men, many of whom also serve, lead, and/or teach within that ministry.
- The Interns have settled into their ministry roles. They are very engaged in the ministry and theology classes, and some are even seeking additional opportunities to learn more about Scripture: how to read it well, apply it faithfully, and communicate it clearly. Those types of requests are a joy to hear and to meet!

Some prayer requests:

- That the window of time in which the Immerse Pastoral Interns and Interns are learning, and as they are serving, would be formative as God works through them now, and with an eye toward the future as well.
- For our initial group of Immerse students as they see the light of graduation appearing at the
 end of the tunnel of the program: that the process would be smooth and they would be
 strengthened as they continue to develop and demonstrate the Ministry Outcomes required
 for graduation.

Discipleship Staff:

Kyle Meeker – Pastor Kendra Gerbrandt – Pastoral Intern Stephanie Warne-Lang – Administrative Assistant Joshua Amazonas – Intern



Women's Department Report Submitted by Kristal Toews, Pastor of Discipleship & Women

This is my 10th year working at Northview, and I still find myself marvelling that God has given me the amazing opportunity to serve him by doing the things I love most: teaching the Bible and walking alongside others in prayer and encouragement as they develop their leadership skills. The majority of my time has been spent teaching, helping others prepare to teach, mentoring staff members, and developing and implementing a robust peer-review process for our Pastoral Interns as they learn how to preach and teach.

Highlights this Fall include:

- Continued numerical growth in all of our studies. We have over 600 women at the Mission and Abbotsford campuses participating in weekly studies of Exodus, Daniel, 1 & 2 Thessalonians and the Bible Overview courses.
- All of our studies have participants who have not yet decided to follow Christ, or who are very new to faith.
- New leaders have stepped forward to lead small groups in all of our studies. These women
 are being equipped in their skills and regularly tell me how exciting it is for them to watch
 others in their groups learn to love God and His word more deeply during their times of
 discussion, teaching, prayer and worship.
- Having an opportunity to hold a Bible Overview workshop hosted by TriCity church for 80 women from their church and neighboring congregations.
- Having our first 2 female Immerse students (Kendra Gerbrandt and Sarah Friesen) credentialed as pastors by the MB Conference.
- Meeting with female leaders from Northview Young Adults for Bible Study and Leadership Training.
- Amazing camaraderie and mutual support among the women who lead all of our various studies in Abbotsford and Mission. We hosted a leadership retreat at Stillwood for 22 large group teachers and administrators, and it was a real joy to spend the time with them. They truly are a dream team; ministry does not feel lonely with these women around.

Challenges and Praver:

- Managing our growth well, and continuing to identify and train more leaders.
- Space constraints. On Monday nights every single classroom and large group meeting room at the Downes Road Campus is in use. Thank you to Dave Faulkner for setting up and taking down all of the tables and chairs in our classrooms each week!
- Our weeks are very busy, so you can pray that all of our staff members will be able to maintain energy and adequately recuperate each week.

Future Events:

We have three events planned for the Winter / Spring. They are as follows:

- Women in the Word January 2019 a training conference for women's ministry leaders from churches throughout the Lower Mainland. We hosted this event at Westside Church in Vancouver last year, and will be holding it at Northview this year.
- A Day in the Word February 2019 Kay and David Arthur from Precept Ministries International will be at Northview for a Friday night / Saturday Bible Teaching Conference for both men and women. We are the host church for this event; Kay and David will be doing the teaching. It will draw participants from Washington, Oregon and all over British Columbia.



 Women's Retreat - April 2019 - at Rockridge Canyon. Details on the topic and costs are yet to be determined.

Feel free to contact us with any questions on any of this. We are grateful for the opportunity to serve God and the women of Northview.

Women's Ministry Staff:

Kristal Toews – Pastor Carla Siemens – Administrative Assistant Kendra Gerbrand – Pastoral Intern Sarah Friesen – Pastoral Intern Crystal Loewen – Pastoral Intern

Punjabi Connection Update Submitted by Imran Daniel, Pastor of Multicultural Engagement

I feel privileged to be able to serve alongside my fellow pastors. As the Pastor of Multicultural Engagement, I am blessed to serve a congregation who is willing to be equipped and challenged to engage our community. God has been so faithful to Yvonne, Erin and I in providing us with the opportunity to represent Jesus to the Punjabi community.

Highlights:

- Clarke and I have been continuing to mentor our U16 soccer team whom we have been coaching for the past five years. God has given us favour with the parents, who are now asking me to take their kids out to meet with them one on one and encourage them in life.
- Sunday Indo-Canadian community group is going well. This past Sunday we had
 a Hindu family of 4 who came seeking "peace" in their lives and wanted to come
 to church and experience God's peace. They want to know more about Jesus and
 have lots of questions.
- We continue to have ESL classes, spa nights, and after-school tutoring in order to engage in our community. We have 15 kids coming to our after-school tutoring on Mondays.
- As in previous years, we had our soccer camp in July. We had 105 kids come to the camp. This camp is in partnership with Abbotsford Food Bank. We had 50 kids from the Food Bank and 55 from the church. Each year we look forward to this partnership so that we can make Christ known in our community.
- In September I was asked to coach soccer in one of our local schools. It was great to get our foot in the door to connect with the students and their teacher. We are hoping to continue this partnership in the future.
- This year we are at both MEI's middle and high school to run our Bible study groups. One of the girls from the high school (from a Sikh background) became a Christian and is now wanting to get baptized.



From Yvonne and Erin:

I have been so encouraged and feel so blessed to have the opportunity to intern with Punjabi Connection in the Missions Department. Since September I have grown, been challenged, and experienced the Lord's faithfulness in this ministry. Some of the highlights have been the opportunity for Yvonne and I to be welcomed into ladies' homes, share a cup of chai, and grow in deeper relationship. Our ESL classes and after school tutoring continue to be a place where families feel welcomed, cared for, and where great connection and conversations take place. We have the amazing opportunity to lead Bible study at MEI high school and middle school and build into the students at each of these schools. We also have our Indo-Canadian community group where we have the opportunity to grow closer to Jesus and to one another as a family. In the short while I have been here, I have continually been blown away by the ways in which the Lord is working to bring His people together, and I feel blessed and humbled to be a part of this ministry.

Prayer requests:

- Please pray for wisdom and strength for Imran, Yvonne and Erin, that we would devote ourselves to God's Word and to His people.
- Pray that God will accomplish His purpose through coaching, MEI, ESL and Bible studies.
- Pray for our upcoming Christmas party that God will make Himself known to the people who would walk through our doors.

Thank you for praying!

Mission and Outreach Staff:

Imran Daniel – Pastor of Multicultural Engagement Yvonne Spuls – Punjabi Connection Assistant Erin MacIntosh – Missions Intern



Care Department Report Submitted by Vic Schelleberg, Pastor of Care

I appreciate the way we have been able to divide responsibilities among the Care team, which has allowed us to work within our areas of gifting and passions for the most part.

Having said that, I'm glad for the team that I have the opportunity to oversee and partner with in Thaleia, Paul and Diana. Much of what we do overlaps, especially in counseling and member care, however I do have some specifics that I oversee.

They are:

- Care Courses We started this fall semester with 3 courses being offered, Divorce Care, DC4K, (Divorce Care for Kids) and Grief Share. The GS class is beginning the year with new leadership which has come from ones that benefited from taking the class in their time of need and are now giving back to others. This course starts later in the fall so that it runs through the Christmas season so as to be a support during the holiday emotions. We've added another class called 'The Loss of a Spouse" which is designed to be a lead into the GS program.
- Seasons (Seniors luncheon) has begun again for the 2018/19 year. We've met several
 times already as an Executive to work through some changes and to plan for future
 luncheons. Some of the items discussed have been ticket sales at the new campus venues
 and making Seasons more attractive to the younger (just retired) senior.
- Seniors weekday Bible Study community group is something that was started last year to accommodate seniors who because of health and aging issues were not able to participate in evening studies. We host a Wednesday afternoon study in the Atrium and make it available to all who are interested.
- We appreciate the way in which our church responds to those who are facing a loss in their family. There is a flexibility among the different church ministries in making allowances for facility use, a generosity of time and so many who volunteer in things such as the kitchen, ushering and service preparation. I am so honored to be a part of it!
- Hospital, care home and shut in visitation is something that I really enjoy and see it as being an important part of caring for the seniors of NV. We are having more and more seniors that are not able to be a part of the weekend service and appreciate the opportunity to connect with and be prayed for by a pastor from the Care team. To that end I am attending a conference in Nov and visiting several local churches in the Dallas area to see what they are offering for senior care ministry and what we may consider here.

Please pray for us as a team as we continue to walk along side those in our church community who are facing challenges, so that we can give God's counsel, care and love.

Thankyou!



Care Department Report Submitted by Thaleia Sawatzky, Pastor of Care

A major component of my ministry area this Fall is the new East Abbotsford Campus.

Although my husband Mark and I miss the Saturday night services (plus the meal and our friends), there are new things to enjoy about meeting at Abbotsford Christian School (ACS). Mark and I have been amazed at how so many people are enthusiastically giving their time, effort, and energy towards all the work involved in making these services happen. And it takes a lot of work! Church in a gym is not for the faint-of-heart.

Our leadership team is incredibly thankful for all the people that are willing to set up and tear down, ride the shuttle bus from Bateman (or drive the bus!), host at Bateman High School parking lot, make coffee, pick up ice for the water, bake incredible goodies for our Connect Time between services, sweep/vacuum after the service, wash tablecloths at home during the week, empty garbage cans after the service, load and unload the storage container with bins and bins of things....PLUS thank you to all the people needed to serve in Kids Ministry, Worship teams, tech teams, greeters, ushers, prayer volunteers, communion prep/serving...and the list goes on.

Additional thanks to: the ACS staff that deactivate and activate the alarm for us every week, our early morning set up crew (6am!) and to the Whatcom Tim Hortons which has donated a huge thermos (cambro) of coffee to our Bateman Parking lot every Sunday.

Thank you to each person that has contributed so cheerfully and willingly over the last 2 months! Our leadership team could definitely not do this without you.

Highlights of the past couple of months: East Abby Campus and our trip to Israel.

Since I already talked about East Abby, another highlight for Mark and I was our recent bus tour in Israel. We joined a bus of 31 people (24 of us with Northview connections), for a "classic" tour of Israel. By that I mean that we visited many of the classic Christian sites: Bethlehem, Nazareth, the Sea of Galilee complete with a boat ride, the Mount of Beatitudes, Capurnaum, and Jerusalem (Mount of Olives, Garden of Gethsemene, Garden of the Tomb). We floated in the Dead Sea, ate a lot of hummus, rode camels, visited Masada, and sang the doxology (led by Pastor Johnny Markin) at most of the sacred sites and Cathedrals we visited in Israel.

A lot of people have encouraged me to visit Israel and now I understand why. The Bible has started to take on a new dimension since beginning this tour. Now, when I read the Bible and study it, the locations make more sense. I can picture in my mind the landscape and the people. I have a new understanding of how complicated the country is and I have a new heart for all the people living in Israel and the surrounding areas. This is in turn deepening my love for God, and his word. If you have an opportunity to see Israel for yourself, I would encourage you to do it.

Concerns and/or prayer requests

- 1. We know that God is in charge of opening eyes, ears, hearts and minds to Him. And we consistently pray that God will draw others to him particularly those that live close to this campus.
- 2. We need a LOT of servers at East Abby and so we pray that God will continue to provide for our needs.
- 3. We pray that we will continue to be "sticky and not cliquey" (Greg's favourite saying). Refusing to indulge in exclusive friendships ("cliquey") and instead being willing to be "sticky" with new people showing warmth and including new people in our conversations and friendship groups.



Care Department Report Submitted by Paul Siemens, Pastor of Care & Prayer

What a blessing it is to be a part of Northview. Carla and I thank God daily for his grace in giving us the opportunity to serve Northview Community Church.

MINISTRY REVIEW

- During this season my primary responsibilities are Saturday night venue pastor, pastoral counselling, oversight of the prayer ministry, and development of the Biblical Counselling ministry.
- We hosted our first Biblical Counselling training event for our leaders on Sept. 28/29, called Counselling in Community. This training guided our leaders through how to love, know, and speak into the lives of the members of their community groups, according to Scripture. The attendees had an overwhelmingly positive response, and a number of them are studying the book "Instruments in the Redeemer's Hands" together.
- Tuesday morning prayer has been relaunched as Pray for Canada. Each week we meet to read God's Word together, and to pray for the needs of our leaders and the people of Canada. Come join us!
- I had the privilege of preaching twice at TriCity Church this fall.
- I continue to counsel couples and men through their struggles, pointing them back to the Scriptures as their primary source of joy, wisdom, and guidance from the Holy Spirit.

PERSONAL PRAYER REQUESTS

- Pray for the prayer ministry. We want Northview to be a people of prayer and to grow in their willingness to pray for others on the weekends.
- Pray for the growth of the Biblical Counselling ministry. I believe that having a strong, gospel-centered Biblical Counselling ministry will be vital in making healthy disciples.
- Pray for our family. We want our children to all have vibrant, servant-hearted relationships with Christ and His church.
- Pray that God would move my and Carla's hearts to practice radical hospitality in our neighbourhood.

Care Department Staff:

Vic Schellenberg – Pastor of Care Thaleia Sawatzky – Pastor of Care Paul Siemens – Pastor of Care & Prayer Diana Dyck – Administrative Assistant



Worship Department Report Submitted by Jonathan Giesbrecht, Pastor of Worship

DEPARTMENT ROLES

This past year, our department staff has experienced some pretty significant role changes. As many of you know, Pastor Johnny has been spending lots of time at Trinity Western University helping them launch their Worship Arts department. This has been so very fruitful, as the Worship Arts department there has experienced significant growth. Needless to say, the forming of courses combined with his own doctoral studies have stretched him very thin. To accommodate these things his role at Northview has decreased in this past year, and I have stepped into the role of overseeing the day to day pastoral work in our department. I work very much alongside Johnny and our associate pastors of worship Andrew Geddert and Frank Sawatsky, giving leadership to our department, staff and volunteers.

Frank is our pastor of worship at our Mission Campus, while Andrew oversees our kids/youth/young adult teams and predominantly our leadership development. Andrew and his wife just welcomed their second child this past month into their family, a baby boy named Bowen. He normally would contribute to this report, but he's likely changing a dirty diaper right now!

HIGHLIGHTS

Some of the biggest highlights for us have been seeing our young adults and youth grow in their love for Jesus and commitment to the church. Our church has some very gifted and passionate young people who are a blessing to work with and will be an even bigger blessing as they grow into larger leadership roles.

Secondly, a highlight for me has been seeing our department growth. We continually have people coming forward and offering their musical gifts for the church – we have close to 300 people who are in some way involved in worship or tech ministry, and we are so blessed to have each person! This growth is something we desperately need as we look at our challenges.

CHALLENGES

This past year, the biggest challenge we've been facing has been the amount of services we run on any given weekend and the high demand on volunteers. On any given weekend, we have 6 teams we put together to provide worship leadership in all our different venues. On average, that's anywhere from 35-45 people on a weekend, and somewhere between 15-20 tech roles that need filling.

Moving forward, what will likely prove to be our biggest challenge is leadership and team development. With the prospect of even more church plants on the horizon, we as a worship department need to be prepared to not only staff those plants with capable venue leaders, but also skilled teams of musicians and technicians

We thank God for how he's led us thus far and trust him to guide us on into what lies ahead. Pray for us, that we would continue to see leaders rise into leadership roles and that our volunteers, staff and our whole church would remain passionate about Jesus and the mission he has called us to; that we would always be in awe when we consider the grace and love of God revealed in Christ.



Worship Department Report Submitted by Johnny Markin, Pastor Emeritus

Since handing over full reigns of the Worship Department to Jonathan this past summer, it has been a season of change for me in ministry. As Worship Pastor Emeritus, I enjoyed having time during the summer to do some more leading on weekends. However, this semester at Trinity Western has proved to be a serious 'ramp-up' of time commitment with demands there. We had an influx of more than 20 new Worship Arts students, which has increased the demand for both theological and practical training of worship leaders, so that as many as possible can have a chance to develop. With that in mind, we have moved to taking a worship team on tour to local churches every semester. This year, we have already helped out at TriCity, as well as preparing for taking a service at our Mission campus Nov 25. I'm really pleased that Northview is fully behind the development of young worship leaders both in-house and to the greater community of Christ. In addition, we are working on plans to take teams to Hong Kong and to Spain for ministry in the New Year.

One significant surprise was that the Trinity Worship Project recording (done here at Northview) found its way into the hands of the Canadian Gospel Music Association, and was consequently nominated for a Covenant Award. They featured the song The Spirit Of God, whose writers included our own Mitchell Janzen and Tiana Gartly. In addition, we are recording three new original songs from our students in our songwriting class, including a version of Psalm 33 cowritten by Tiana.

My dual role at NCC and TWU also opened the door for me to be involved in a local worship conference in Langley in November, at which I was a guest leader and speaker, alongside local artist Andrew Marcus, and also Jessie Reeves from Austin, TX., co-writer of How Great Is Our God and Lord I Need You.

I am pleased to say than I'm more than half-way through my Doctorate, and grateful for the extra learning and study time, especially seeing how it is enriching the equipping ministry that God has me in, both at Trinity and here at Northview. Please continue to pray that I can be both faithful and effective in my new roles.

Finally, Darlene and I celebrated our 31st Anniversary in October with a trip to the Holy Land, where we were so excited to explore so many of the places we read of in our Bible. It was both personally inspiring, and also guite helpful in bringing what I'm teaching in the classroom to life.

Worship Department Staff:

Johnny Markin – Pastor Emeritus Jonathan Giesbrecht – Pastor Andrew Geddert – Associate Pastor Kim Campbell – Administrative Assistant Ryan Sawatzky – Worship Department Intern



Youth Department Report Submitted by Ron Friesen, Youth Department Team Leader

It is my privilege to oversee Northview Abbotsford youth ministry including young adults. Looking back over this past ministry year and looking ahead I am reminded of the seasons we all experience, summer, fall, winter and spring. We may have our favorite season but we must experience and embrace all four. Youth ministry is seasonal and each season ushers in something new, and something different but the constant is "transition". Middle school (grade 7-8) experience the transition of welcoming the new grade 6's to Jump 6, new grade 7's experience transition into Vertical Edge, and High school welcomes in the new grade 9's from Vertical Edge, again it is all about transition. The High School ministry finally transitions the grade 12's out of High school and into Young Adult ministry. That is a lot of transition not only for our students experience but the parents as well. I am often talking to parents about their transitioning adolescent in a culture that is often confusing and difficult to navigate. I spend time with all of our department leaders (Dan Sparrow, Middle School pastor; Luke Friesen, High School pastor; and Andy Steiger, Young Adults pastor) discussing and strategizing how to prepare and plan for a healthy transition in the various stages of adolescent development.

This past year I transitioned from being hands on in the High School ministry (I really loved being involved) and giving Luke Friesen the responsibility of being our HS pastor. The transition has afforded me to invest more time into the larger picture of youth ministry at Northview. My current role has me focused in on transition, leadership development, volunteer recruitment and training, and parent ministry which includes yearly seminars. We also have our Between 2 Worlds podcast geared specifically to parents. I also am actively involved as a MC in the worship center which I love and embrace.

On a personal level Nancy and I continue to learn what it means to be parents of 4+ young adult children, what does that look like? On thanksgiving weekend, I had the privilege of walking my daughter Janaya down the aisle as a proud father in her marriage to Josh Brown. I continue to teach at Columbia Bible College in the Youth work program as well. This semester I was given a hybrid sabbatical (no classroom time) which translated into spending more time at Northview. I will back teaching come January 2019. Nancy and I have opened up our home to our HS volunteers for a community group with a meal and a book study. We are studying Paul Tripps book "AWE". The one thing has stuck with me is Psalm 145:4 "One generation shall commend your works to another, and shall declare your mighty acts." Wow what a privilege and a what a responsibility it is for us not only as a youth ministry but as an entire church to transfer what we know and believe and live to the next generation. I value and treasure these moments that God gives us to make a difference for the kingdom.



Young Adults/Apologetics Report Submitted by Andy Steiger, Pastor of Youth & Young Adults

The Northview Young Adult (NYA) ministry is focused on those aged 18-30. We are committed to being and serving the church. This ministry continues to grow in both community and leadership. Here's how we are growing and how you can be praying for us.

COMMUNITY:

NYA seeks to foster community in three ways: worship nights, events, and community groups. Our NYA worship night has out grown Center Court. We are now meeting in the Worship Center and averaging 300 young people. We have seen this group grow in both depth and new people. It is particularly exciting to see them engaged in worship and be transformed by the preaching of God's word. Our events also draw in new people and foster fellowship. Through special events we are intentionally seeking to engage more young professionals. Lastly, this year we have grown to 16 community groups and are currently in the process of adding another! We have approximately 320 young adults growing in their love for God and people through community groups.

PRAY:

We are excited for the future and ask that you join us in praying for God's blessing that we may one day outgrow the Worship Center as young adults gather to praise God! Please also pray with us that we can reach our target goal of 20 community groups, allowing 400 young adults to engage in community. To this end, we need host homes for those times when we have leaders, but no home for them to meet in. If you're interested in helping, contact Andy at asteiger@northview.org.

LEADERSHIP DEVELOPMENT:

NYA currently has 77 young adults actively serving in a leadership role from greeting to leading worship to leading a community group. This number continues to grow and needs to if we are to reach more young adults. Over the years we have identified that a young adult community group flourishes best if we have 2-3 committed leaders running it. As well, NYA worship nights require many gifted young adults to lead, serve, and welcome. I am particularly proud of our NYA worship teams as they have grown in their deep love for Jesus and their ability to praise Him in corporate worship.

PRAY:

As you can imagine, if NYA is to multiply our community groups to 20 groups, we need many more men and women that love Jesus, are gifted for the task, and ready to serve. Currently, we are in need of 9 more leaders to reach our goal and meet our needs. As well, please pray wisdom upon us as we train and develop all these leaders; it is an important and challenging task as the group grows.



High School Report Submitted by Luke Friesen, Associate Pastor of High School

The High School team is very excited to write this report! God has been doing amazing things this year through Northview Community Church in special regards with the High School. As in every year, we have continued to have our main youth nights on Thursdays, but this year we now do our worship nights in Center Court! When I first started here as an intern we would do youth in Lower Court, which we got too big for, then we moved to West Court, which now this fall we have grown out of. We miss the windows and the nice space, but we were more than happy to give it up to make room for more students to join us and not having all these kids on the floor.

We have a great group of leaders again this year (around 40), which none of this would be possible without. They are one of the reasons why kids keep coming out. The leaders put the kids first and try their best to get to know them personally and pour into their lives as older brothers and sisters in Christ. I am so thankful that God has given all of them a heart for Him and for the kids that have been put in their groups. Youth ministry is all about relationships and these leaders understand the importance of discipling teens and walking alongside them in life. We also started a community group for our leaders, and that has been a wonderful place of encouragement and community building for our team as well.

The first series we did with the high school group was called "I am a C!" The series had to do with C words that are associated with Christianity, almost like basics to Christianity. We did words such as Creation, Corruption, Covenant (we did three talks at our fall retreat), Christ, Church, and Celebration. We are now in a series called "Veggie Tales Remix", which is a series that addresses what we learn as children and how we should grow in our understanding about the Bible stories. The next series is called "Psalm Body Once Told Me" and starts in December. I am really excited to dive into the book of Psalms with the kids!

We also continue to do core groups once a month, which has been going great. Core groups is a big hit with the high school students because they enjoy the time in their small groups and not overwhelmed by the number of kids. Each month we also do a community group night which is a medium sized group usually comprised of all of one grade or grade and gender. As our group grows, it becomes challenging to create a space for an authentic community to grow among the students and these medium-sized group hang-outs help build relationships within grade groups. Something else we do besides a youth night is our Tuesday Night Bible Study. It is something that is super amazing, around 20-30 kids come each week and want to only learn about God's word! One girl googled 'youth Bible study' and this is the one that came out first! I thought that was amazing! We have been studying Old Testament narratives using plot arcs and teaching students how to read the Bible and discover what the author is trying to tell us. We have even had two youth kids lead the study themselves, which was awesome to see! We will be continuing the Bible Study all year long going through a variety of books!

We have also started a discipleship team where 10 kids and myself get together and go through a book or a character in the Bible. It is where we dive into God's Word together and see how God calls us to do more in this life. We address questions like, What is our purpose as Christians? and, What does it look like to follow Jesus in our daily lives?

As High School Youth we have the pleasure of being involved with two missions trips. The first, led by Ron Friesen, will be going to Mexico in the spring. Analea and I are leading a second group that is going to Thailand. This will be our third trip to Thailand and we are as excited as ever to walk alongside these 23 kids and help them on their faith journeys with the community around



them. We meet more than once a month with them and go through all sorts of things such as team building, Bible study, cultural engagement, and personal studies.

We have had a couple of events that have happened! We had an amazing fall retreat in September where we took over 120 kids to Camp Firwood in the states and had an amazing time talking about the Covenants in the Bible and growing in community with one another. Another event we did was the Corn Maze. We had limited spots for the corn maze, which we maxed out and ended up taking around 100 kids. We also participated in helping tear down the MCC sale.

All of this would not be possible without Analea who works tirelessly to meet with and disciple young girls and to be able to come alongside the female leaders and encourage their walks with the Lord. We also have a new part-time admin assistant, Dee Loewen who is working great with our team; she is a great addition and we look forward to many years with her! God has been very gracious to our High School Ministries this year and we are able to see God moving, which greatly encourages us. Your prayers are always welcomed for our volunteers and our kids!

Middle School Report Submitted by Dan Sparrow, Middle School Youth Pastor

Now, as we find ourselves immersed in this autumn season, our youth programs are in full swing. Whether it is the Vertical Edge grade 7-8 group, the Jump 6 grade 6 group, or the weekend Bible classes, we strive to meet the youth where they are at in their faith walk and mentor/disciple them into a greater awareness of who God is and who we can be as His children. This is done through teaching, through relationship and through experience. An example of this, is that this first week of November, we just had our first VE Core group evening. This is an opportunity for our small grade and gender-based groups to engage in a variety of activities, grounded in community & discipleship.

I cannot forget to share about our annual fall retreat that we had at the end of September at Camp Luther. Along with the Mission campus, we filled the camp with grade 6-8 students and leaders. Our speaker for the weekend was Pastor Ron Friesen.

Our retreat is always a tremendous opportunity to begin the youth year with a huge emphasis on community and a re-focusing of ourselves on Jesus. Pastor Ron Friesen led us in a series on the Armour of God (Ephesians 6) that was both challenging and encouraging. Of course, the youth also experienced all of the usual shenanigans of camp such as: campfire, skits, large group activities, night games, glow sticks and delicious food!

In order to have a fruitful youth ministry, we require passionate Christ-centered individuals who are excited to hang out and disciple Middle School youth. God has blessed us this year once again with a fantastic group of leaders who are eager to lead well. Please pray as relationships continue to grow between students and leaders.

As always, throughout this year, we will seek to disciple and model a Biblical worldview to the students under our care in a dynamic, engaging, passionate, Gospel-soaked manner. We would like to express our appreciation to all of our church family who have entrusted us with the privilege of coming alongside them in the discipleship of their youth



Youth Department Staff:

Ron Friesen – High School Pastor & Youth Department Team Leader Andy Steiger – Young Adults Pastor
Daniel Markin – Pastoral Intern
Alexis (Lexii) Ratzlaff – Young Adults Administrative Assistant
Luke Friesen – High School Youth Pastor
Analea Styles – High School Assistant
Dan Sparrow – Middle School Youth Pastor
Heather Neudorf – Middle School Assistant
Deirdre Loewen – Administrative Assistant

Children's Ministries Report Submitted by Dwight Stephen, Children's Pastor

Over the last ministry year (Sep '17-June '18) and into this Fall, our Children's Ministry has gone through a number of significant changes as a result of staff departures and the launch of the East Abbotsford Campus, yet we are grateful to God for the committed and gifted ministry leaders He has provided and the new batch of men/women/youth and young adults who serve faithfully each week.

A new addition to the ministry this year is our new curriculum: Gospel Project. Gospel Project takes kids on a Christ-centered, chronological journey through Scripture where they will discover how the gospel unfolds from Genesis through Revelation. We believe that when kids truly experience the gospel, their hearts are transformed since it is the gospel, not good behavior, that changes everything.

Another new component to this ministry year is the fact that Northview Kids will not be putting on a Christmas Musical drama, instead we will be putting together a choir of boys and girls between grades 3-5 who will accompany Pastor Jonathan and the Northview Kids Band in leading worship on the weekend of December 8th & 9th. Rest assured though, the Northview Kids Choir is not gone completely but is moving to the spring getting ready for a musical/drama presentation in late May.

Since August our Grade School department has been running smoothly under the leadership of Connor Belsher and his team. We have been blessed with twenty new individuals who have joined our serve team to meet the needs left by the transition of many to East Abbotsford. Because of the growth in our serve teams, we have been able to welcome every grade school aged child who has come to Northview since Fall Kickoff (September 8/9th).

On Friday November 2nd, we hosted our second Lego Night to a packed house (155 kids) and had many come (24) who were at Northview for the first time. We are thankful for the many Northview young adults and parents who served at this night to help make it run smoothly. Going forward, we continue to seek new ways in which we can engage the many young families of Abbotsford who do not yet attend church.

A challenge facing Grade School is the shortage we face as it relates to our serve teams which is why we continue to actively recruit in an effort to double these serve teams. We are grateful to the many who have already stepped in to serve at all three of our services, and I know that they are a strong army that the Lord has gathered and it is a privilege to serve together.



The past few months for the Nursery/Preschool department have been full and fruitful. We have added more classrooms, which has significantly improved the Sunday morning experience for our kids. Our Nursery/Preschool Department is currently made up of Sam Wiens (Intern), Rebecca Ens (Nursery/Preschool Assistant) and Melissa Bargen (Interim Director of Nursery/Preschool).

As I look at the ministry year ahead, we would appreciate your prayer for boldness to share the vision of our Children's Department with new families, serve team members and those who already call Northview home: Northview Kids exists to glorify God by making disciples and we do this in two ways:

- 1. We equip families to raise Christ loving kids.
- 2. We teach kids to live radically passionate lives for Christ.

Thank you for your enthusiastic support and the reality of your prayers as we minister together for the glory of God.

Imagine Ministry Report Submitted by Hilary Squire, Director of Imagine Ministries

Imagine has had a great launch into this ministry year and continues to grow as we currently support 30 individuals, 25 families. We have added nine families since July and positive word of mouth continues to spread especially among adoptive families as well as young families with new diagnosis'.

It was pointed out at a recent conference that individuals/families with special needs are very unlikely to attend church because they believe the church is not equipped to care for their child, they fear being a burden, or they fear being asked to leave a church. We continue to do our very best to show families that Northview is a safe place for them and their child, that they are a joy to have here each week and that they will not be kicked out. We should continue to strive to be a church that is inclusive, and sees people with disabilities as integral in all areas of ministry.

Another highlight of the past few months has been the introduction of an adult curriculum for Saturday nights. The curriculum allows the participants to sit as a group and spend 30-45min looking at scripture, followed by a time of fellowship and play. The individuals who attend continue to exceed all expectations, from memorizing scripture, critically engaging with the topic and offering heartfelt prayers in community.

A concern going forward is with the continued growth, and push for greater inclusion in our mainstream classrooms as well as the need for more to join our serve team. We continue to pray that capable volunteers would step up so that we can better support each individual who is part of this ministry.



Village Kids Ministry Report Submitted by Brittany Van Herk, Village Kids Coordinator

Village kids is off to a great start! We have been blessed with an abundance of volunteers and a new Bible teacher for both grade school and preschool. We have been running for 2 weeks now and so far have about 27 kids/ teens registered.

This year, we are moving towards more of a family ministry focus which is one of the reasons why we have started another branch off of the program, called Village Teens. The goal is to equip these teens with life skills, such as cooking and baking, and a safe community where they can go after they "graduate" from elementary school.

Our Village Kids team is excited to see how the Lord is going to work through our new programs. We are also excited to watch these kids grow to trust their leaders. Having almost a 1 to 1 ratio between kids and leaders gives them a chance to really connect and be more intentional with the kids.

PRAYER REQUEST:

 Abby Free church has been dealing with multiple major water leaks, causing flooding and damage to the ceiling tiles in the room where VK runs. Prayer for quick fixes to prevent any further leaks and for the cost of the damage and repair.

PRAISE ITEMS:

- The abundance of volunteers that the Lord has provided.
- We have had more teens come than can fit in the one kitchen so we have had to open up two kitchens!

Children's Ministry Staff:

Dwight Stephen – Pastor
Hilary Squire – Director of Imagine Ministries
Connor Belsher – Director of Grade School
Andres Vargas – Graphic Design and Grade School Assistant
Erik Quach – Grade School Assistant
Victoria Sukra – Grade School Assistant
Melissa Bargen – Interim Director of Nursery & Preschool
Coralie Dowadoff – Administrative Assistant
Carrie Motz – Administrative Assistant (Adriana Bryce' Maternity Cover)
Brittany Van Herk -Village Kids Coordinator
Sam Wiens - Intern



MOTIONS

- **MOTION 1:** That the Minutes of the June 19, 2018 Congregation Meeting be accepted as written.
- **MOTION 2:** That the financial statements for the year ended June 30,2018 be approved as presented.
- **MOTION 3:** That the Capital Project, with an estimated cost of \$15 million, be approved as presented.
- **MOTION 4:** That the total borrowing of up to 150% of the annual budget, for the purpose of completing the Capital Project, be approved.