

AGM

NORTHVIEW COMMUNITY CHURCH
ANNUAL GENERAL MEETING



NOVEMBER 26, 2019
7:00PM IN THE WORSHIP CENTER
DOWNES ROAD CAMPUS



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Northview Community Church Annual General Meeting Agenda

Tuesday, November 26, 2019 at 7:00 pm
Worship Center, Downes Road Campus

Call to Order:

Welcome		Darryl Kropp
Agenda	Acceptance	Darryl Kropp
Minutes	Motion 1	Darryl Kropp
Procedure	Information	Darryl Kropp

Opening:

Worship		Andrew Geddert
Devotional & Prayer		Ken "Ditch" Driedger

Reports:

Moderator Report	Information	Darryl Kropp
Committee Reports	Information	Committee Chairs
Stewardship Committee	Motion 2	Bruce Belsher
Development Committee	Update	Bruce Styles
Downes Road Building Campaign	Update	Jonathan Giesbrecht
Pastors' Reports	Information	Jeff Bucknam

Motions:

Motion 1 - Minutes	Approval	Darryl Kropp
Motion 2 - Financial Statements Received	Approval	Bruce Belsher

Corporate Prayer

Ezra Okoti

Closing

Darryl Kropp



Congregational Meeting Minutes

Tuesday, June 25, 2019, at 7:08 pm
Worship Center, Downes Road Campus

CALL TO ORDER:

Welcome - Darryl Kropp

- Moderator, Darryl Kropp, welcomed everyone to the meeting and explained the order and procedure.
- Prayer

OPENING:

Worship - Andrew Geddert

Devotional and Prayer - Vic Wiens

BUSINESS:

Minutes

MOTION 1: That the Annual General Meeting Minutes of November 27, 2018, be accepted as written.

MOTION 1 PASSED

Moderator's Report - Darryl Kropp

- It has been a year of significant changes at Northview. God has blessed us even as we have navigated through these challenges and we are excited about the future of Northview as we pursue the Multiplication vision.
- Under multiplication and growth we added a campus this past Fall in East Abbotsford, report from Greg Harris to come.
- We are changing the structure of our Multiplication vision and think that it will align well with the purpose and vision for our church.
- A lot has been accomplished and there is a lot more to come
- Changes:
 - Steve Wiens was our Executive Pastor for a number of years and we are so thankful for all the work he did here. He is missed. He left in January and we have worked hard to put a team in place that will serve Northview as we go forward.
 - We have two additions to the team, Ezra Okoti and Mark Burch. We are excited about how this team is going to be able to support the ambitious plans as we move into a new phase.



- We are working hard to update our Governance Policies to match the changes our church is going through, ie. we are now a multi-campus church with four campuses.
- Two Elders are coming up for re-discernment, Kevin Peters and Marv Klassen. Both have been Elders since 2012. Marv is the Chair of our Risk Management Committee and also the External Ministries Liaison. Kevin has been very instrumental as Chair of our Missions Committee.
- Dale Loewen is stepping away. He has served tirelessly and cheerfully as an Elder for 12 years. We are going to miss his hugs and ceaseless encouragement.

Development Committee Report - Bruce Styles

- A year ago we were tasked with putting plans and a concept for a new building. Last Fall we gave you a fly through of what that might look like.
- We have submitted final drawings to the City for approval and are hoping in the next few months to move ahead.
- The new structure will give us room to grow over the next few years.
- Center Court cosmetic changes have been made.
- Also we will be renovating the south entrance by opening up the foyer to give us more space for community and possibly a coffee bar.
- Additional repairs and improvements have been made including repairs to the ceiling in West Court and a new A/C unit.
- We covet your prayers as we move forward.

Church Multiplication Update - Jeff Bucknam

How we got here:

- God has placed Northview in this unique spot in the middle of the Fraser Valley with a lot of people coming. The church is growing and we are meeting our budgets and we felt there must be a way for this congregation to have more impact both here in the community, the lower mainland, and increasingly around the country.
- The best way to evangelize our communities is through the local church. Once you win people to Christ they immediately get plugged into the local church where they are going to grow and it is one of God's ordained means to keep people in the faith.
- If you really want to transform communities. If you really want to see disciples made so that they are the agents of transformation in communities, then the world needs more and better churches.
- The question became, what are we going to do about it? Maybe God has invested in us a lot that we might produce a lot.
- We were encouraged by the people of the church saying together we think that this is what the Lord has for us.

What has happened in the last year:

- We started with pledge cards and the Lord has been very faithful to use this church.
- We came to realize that this is what we are going to be about. We don't want to say that church planting and multiplication of healthy churches is something that we just do on the



side, a special project that we do. We actually want this to be the core of what it is we are about as a church.

- We want to institutionalize this to some degree by burying our multiplication budget within our actual budget. So instead of raising special money on the side we are putting it into the general fund so that when anybody gives any money to Northview, close to half of it is going to something to do with multiplication.

What now:

- We are going to be doing a capital campaign at some point having to do with facilities and buildings. We don't want to institutionalize that, those are just means to an end but the end is the making of disciples through healthy local churches.
- If you have any questions about the finances of this or anything like that please send an email to giving@northview.org. Jonathan Giesbrecht, our Interim Executive Pastor of Administration, will get in touch with you.

Financial Update - Bruce Belsher

What our financial position is and how we got here (Balance Sheet pg. 25):

- Cash - up 1.2 million in our bank account, there are a few reasons for this:
 - Multiplication.
 - Giving is very strong.
 - We would normally pay down debt and we would always push it to the limit, knowing that we can always pull it back. We can't do that with the MB Conference anymore. We are also thinking that we are going to be building soon so having cash on hand is a good thing as opposed to borrowing the money.
- Noted the Multiplication Building Project, Cyrus Center, and Unearned Rental Income.

Giving to Multiplication Contributions as of April 30, 2019. (pg.23)

- \$1.38 million represents the funding that has come in that hasn't been spent. April 30th the giving that came in was 1.5 million dollars
- By year end we think that Multiplication line will be \$1.65 million, there is the \$500,000 for the global church planting.
- Starting on July 1st, funding that comes through the Multiplication Fund, we will assume that you want to contribute to the building campaign. That is a big assumption. Tell us at giving@northview.org if that is not what you want. We can stop the giving or redirect it to general.

Statement of Operations (pg. 25)

- General Contributions are up almost \$900,000, we think that will continue right to the year end and hit about \$8.6 million - \$8.7 million. The Elders would like to defer \$500,000 of that giving and put it aside for next year for future local and global church planting.
- Capital acquisition - including East Abbotsford

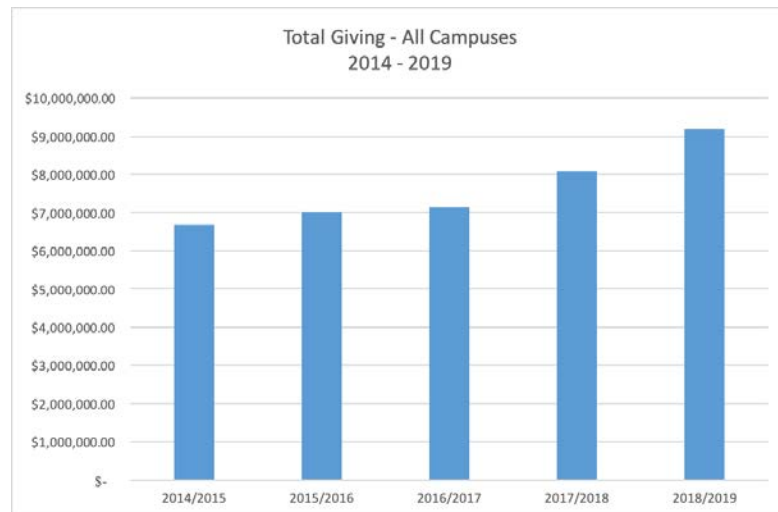
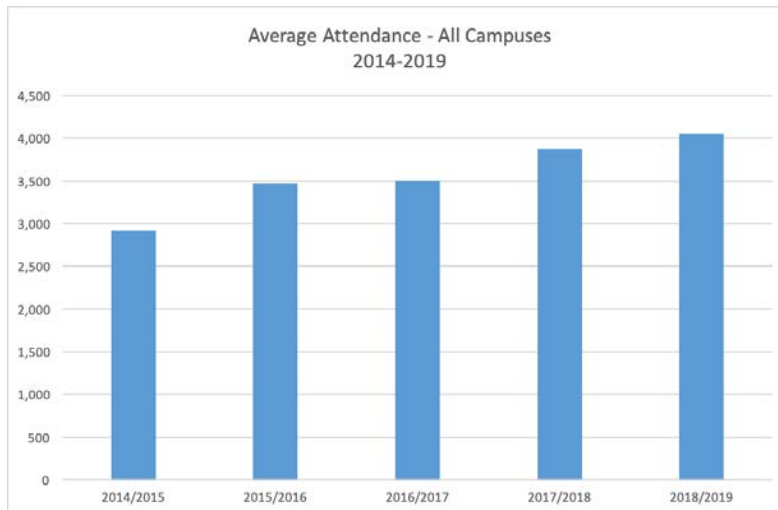
Northview is in a very strong financial position, and it is by the grace of God, by the generosity of His people, and we are humbled by that.



Budget 2019/2020 - Bruce Belsher

Budget Summary (pg. 29)

- Giving has been budgeted at \$9.25 million.
 - Revenue that will come in before we defer will be around \$8.6 to \$8.7 million.
 - Giving per attender is about \$1,850. We are holding that number steady but we think that attendance will grow by another 300, so we think this is a reasonable reach.



- Personnel Budget is up \$4.32 million from \$3.8 million due to structural changes listed on pages 27 and 28, to accommodate a multi-campus church.
- Global and Local Church Plant is \$660,900. We have put that aside and next year we will also have \$500,000 we can bring from this year to augment that. One commitment would be the \$500,00 for global missions and then whatever we might have for a local church plant in the next little while.



We have a balanced budget. It has been reviewed by Jonathan and his staff, the Stewardship Committee, the Elders and now it is here.

Questions were brought forward and answered.

MOTION 2: That a balance Budget for 2019/20 with giving and expenses totally \$9.25 million be approved as presented.

MOTION 2 PASSED

Executive Pastor Information - Jeff Bucknam

Steve Wiens' role as Executive Pastor was split between two large pieces:

Ministry Development

Responsibilities included quality assurance work on our different ministries, and visiting the various ministries to give genuine feedback and coaching to the pastors regarding how things are going.

Administration

Responsibilities included budgets, finance, facilities, and communication.

- When Steve was hired we had 1,700 to 1,800 people attending Northview.
- Steve was very capable but as the church began to grow, the Administrative task became huge and the Ministry Development piece started to fall off.
- We determined when Steve was here that we were going to split his role in two.
- We started to realize that we were leaving out the Multiplication vision.
- In God's providence, Mark, the North American Church Planting Director became available and we brought it to the Elders.

Under the Lead Pastor there are now three roles:

1. Executive Pastor of Ministry Development - responsible to check and make sure that all of the ministries are functioning well, make sure the pastors and their families are doing well, and deal with any other ministry related issues.
2. Executive Pastor of Administration - oversee finance, building, Human Resources, etc.
3. Executive Pastor of Multiplication - responsible for spearheading our connection with other churches who we are going to partner with around Canada to see churches planted.

Jonathan Giesbrecht is currently filling the Executive Pastor of Administration role in an Interim capacity. Lord willing we will vote on Jonathan sometime in the next couple of years.

Jeff briefly reviewed Ezra and Mark's qualifications to fill the following roles:

- Ezra Okoti - Executive Pastor of Ministry Development.
- Mark Burch - Executive Pastor of Multiplication.



Elder Reaffirmation - Darryl Kropp

Both Ezra and Mark have been interviewed by the staff, the Senior Leadership Team, the Pastors, and the Elders. Both candidates come strongly recommended by all parties.

Two Elders are also up for Reaffirmation. The Discernment Committee has recommended them to the Elder Board which has unanimously recommended that we bring them forward to you as well.

MOTION 3: Affirmation of Ezra Okoti as Executive Pastor of Ministry Development.

MOTION 4: Affirmation of Mark Burch as Executive Pastor of Multiplication.

MOTION 5: Reaffirmation of Marv Klassen to return to the Elder board for another term.

MOTION 6: Reaffirmation of Kevin Peters to return to the Elder board for another term.

We do not vote on all pastors that are hired but our constitution does require that we affirm both the Lead Pastor and the Executive Pastor candidates.

Questions were brought forward and answered.

Missions Committee Report - Kevin Peters

The Multiplication program is unrolling globally and we are extraordinarily excited about what we are seeing happen.

- The number of churches planted, the numbers of leaders and pastors being trained to go out, it is incredibly exciting.
- We understand that we have a little bit of a deficiency in communicating that out to you partly because all three of these regions are sensitive regions. We are going to try to find innovative ways to share what is happening with you so that you can be excited and encouraged with us as we see God move out into these global areas.
- We are on the verge of sending out our first long term missionaries in our first target region and that is the Dumitrascu's who are going to Turkey. Their target date is to be onsite in Turkey in August. We want to encourage and enable them so we want to make an appeal to you. They are about 10% of their budget short to go over right now.

Tri-City Campus Report - Matt Glezos

In the case of Tri-City Campus, you decided to take a building that was void of a church. Our vision for it was the same vision you have. We want to make the gospel clear, make Jesus known, and provide a place for people to come. We were looking to bear fruit and plant an orchard. We began with about 80 people in our core team and now there are about 475 attending, praise God!



A lot of our people come from the Citadel Heights and the Ridge Meadows area. It is beyond Tri-City. We didn't know that would happen but it is exciting.

We want to encourage you over the summer to come and check us out. When you see the community there, and think to yourself for a number of years there was no fruit there and yet by the grace of God and the obedience of the Elders and the people of Northview church, there is great fruit and we just see more on the horizon. Our DNA is also multiplication, we talk already with our people about looking at where are we going to plant and to start something new to replicate what God is doing.

East Abbotsford Campus Report - Greg Harris

An average Sunday at East Abbotsford Campus:

- 6:00 am - Our set up team arrives. We start with prayer.
- 8:30 am - We have a group of people who will show up to pray that the Lord would move in the hearts of people that they will come and hear the gospel preached.
- 9:00 am - We start our first service. People of all ages worship together.
- 10:30 am - Our first service is over and that is when the baked goods start.
- 1:30 pm - Everything is locked up in a storage facility.

It wouldn't be possible without the team that is involved, they are fantastic, but it is not just the staff, it is people who serve in CM and our facilities. A big part of our team is also ACS, the fact that they let us use their building is a massive evidence of God's grace and they have been really great to work with.

The campus has experienced growth - average numbers are about 500 adults and 150 kids on a Sunday morning.

- 40% of our average weekly attenders are people who used to attend the Downes Road campus.
- 30% are people who used to be regular attenders of other churches.
- 30% are people who are either unchurched, dechurched, or not previously connected with any church.

We have worked hard, we have tried to plan a lot, we have made a lot of mistakes. We have made some changes, we have planted it and we are trying to water it but it is all God's work and He is the one who brings the growth. So praise the Lord.

Mission Campus Report - Ezra Okoti

About 4 years ago we replanted a church in Mission and God has exceeded our expectations. We thought that it would be a success if we had 300 all in at the Mission Campus and we have exceeded that number above and beyond. We see so many young families and new families coming. Outreach ministries are remarkable at the Mission Campus... all because of the grace of



God over our campus and our ministries and our people. The congregation there is amazing, welcoming, loving individuals who want to love Jesus and reach their community.

In January, when Steve Wiens transitioned, I was invited to fill the Executive Pastor of Ministry Development role on an interim basis. Since then I have been a resource to our pastors both here at Downes Road and the other campuses and also serve as a Campus Pastor in Mission. My presence at Mission was greatly diminished because of the added responsibilities. Frank Sawatsky has been running that campus really well doing a lot of day to day work.

The campus continues to grow and we thank the Lord for his grace there. The entire staff team is remarkable and it is wonderful to have that team there. (Ezra recognized Danae Styles and Yvonne Spuls and their upcoming weddings.)

If affirmed into the Executive role, what happens to the Mission Campus and what is the plan for the Mission Campus Pastor role?

- Prior to taking on this role, the Senior Leadership Team has been quietly seeking out and talking to a few individuals who we think would be a fit at the Mission Campus and will begin formal conversations.
- Within the new structure, the Mission Campus Pastor will be reporting to the Executive of Ministry Development who will work side-by-side with various Team Leaders and will work very closely with the Mission Campus Pastor.
- We will make sure that the DNA, the Ministry, the excitement, the joy, the things God has been doing at the Mission Campus continue.

Prayer - Vic Schellenberg

Worship



CLOSING:

Voting Results - Darryl Kropp

MOTION 3: Affirmation of Ezra Okoti as Executive Pastor of Ministry Development.

PASSED, OVERWHELMING MAJORITY

MOTION 4: Affirmation of Mark Burch as Executive Pastor of Multiplication.

PASSED, OVERWHELMING MAJORITY

MOTION 5: Reaffirmation of Marv Klassen to return to the Elder board for another term.

PASSED, OVERWHELMING MAJORITY

MOTION 6: Reaffirmation of Kevin Peters to return to the Elder board for another term.

PASSED, OVERWHELMING MAJORITY

Closing - Darryl Kropp



MODERATOR'S REPORT

In the June report, I discussed a number of changes that had been made in our leadership structure in spring. Introducing a significant number of new leaders and a new structure into an organization is challenging and we are glad to see it working very well. We now have a Senior Leadership Team that includes Jeff Bucknam (Lead), Ezra Okoti (Ministry Development), Jonathan Giesbrecht (Administration), and Mark Burch (Multiplication). We are thankful for this great team of leaders as well as the rest of our amazing staff team who make our jobs as elders easy.

As Jeff describes in his report on page 43 we are united under a common vision to see Northview planting, replanting, and renewing healthy local churches in Abbotsford, across Canada, and in key regions around the world. This vision is highlighted in Mark Burch's first report - check out his Multiplication report on page 44 for his initial thoughts on our vision and how it will play out to impact Canada.

Stewardship

It is important to highlight how we have been blessed with strong finances through our congregation's faithfulness to God's call. As described in the Stewardship Report on page 14, Northview people have given generously and sacrificially this past year as we've begun the Multiply vision. Contributions compared to last year were up almost \$3M. This puts a lot of pressure on us to take these 10 talents and put them to work for the Kingdom. Our vision of church multiplication is exciting and seeing our church respond is just amazing.

Growth and Building Plans

We have been blessed with growth across our campuses in the last year. TriCity is in its third year and is up 100 people from last year. Mission is continuing to grow and has a new campus pastor arriving soon! East Abbotsford is growing, has moved to the ACS High School gym, and continues to thrive under the leadership of Greg Harris.

The one exception is Downes Road, where we simply do not have space to grow. The Development Report on page 36 describes how our Downes Road attendance is currently at 94%, well above the 80% threshold typically used to signify when a church ceases to appear welcoming to visitors. We are planning to build a new Worship Center to address this; a 2000+ building that will both accommodate new attendees and give us the ability to be more hospitable with spaces for pre and post service community.

We received great news from the City of Abbotsford that our variance request was approved in September. This means that we can proceed to final drawings with an eye to building permit submission in January. A relaunched Capital Campaign will take form late 2019 and into 2020. Our goal is to begin building in summer with an aim to be ready for the September 2021 ministry kick-off. Exciting stuff!

Governance

Northview's Multiplication vision is ambitious and exciting and will take Northview in new directions. We are not the same church as we were in the past and our governance needs to evolve so that it



follows our new reality and strategy, hand-in-glove. Effective governance will enable achievement of our vision. This includes communication, structure, and risk. To work on updating our council of elders policies and procedures, the COE created an ad hoc Governance Committee one year ago.

The Governance Committee was asked to investigate and make recommendations to the COE about Council composition for various campuses and plants considering such things as giftedness, skills, demographics, council size, term limits, roles and assignments and how to determine and implement them, governance models for church plants, partnerships and associates, new elder orientation including history of Northview, and such other related matters as Council may refer to it.

This is a work in progress and Lorne Welwood's report on page 41 describes progress and next steps. This may seem like a boring topic to some, but on the contrary, it is tricky to get church governance right so that it supports the vision and doesn't hold us back.

The COE spends time praying for each other and for congregants each month. We value your prayers as we seek to be good and faithful servants, leading with humility and wisdom.

Respectfully Submitted by Darryl Kropp, Moderator



STEWARDSHIP COMMITTEE REPORT

The Stewardship Committee is once again pleased to provide the Financial Statements for the most recent year ended, June 30, 2019, and our most recent interim financial statements for the year, September 30, 2019.

I always find it odd regarding who we should direct our thanks to regarding the financial performance of the church. Of course, we look to God and thank Him for the blessings He has given us with respect to financial resources of our church. Other organizations do not experience the abundance we do. But we are also keenly aware of the actions of God's people at Northview, members and congregants of our four campuses, that give generously and in cases sacrificially to the ministry. And then I remember that God chooses to work through us, imperfect instruments, to accomplish His good work.

So, we thank both God and you for faithfulness and trust placed in our Pastors and Leadership demonstrated in the abundance demonstrated by the Financial Statements presented.

Can we ask of you one more thing? Please pray for us as we, Pastors, Staff, Elders, and this Committee steward these resources and that we make wise decisions regarding the resources entrusted to us from you.

Respectfully Submitted:

Bruce Belsher (Chair), Dean Reddicopp, Mark Sawatzky, Paul Penner, Lorelei Kesteven, and Jonathan Giesbrecht (ex officio)

The Stewardship Committee would like to thank Leighton Friesen for his work on the committee. Leighton has been asked to the Board of Trinity Western University and we bless him in that important work.



YEAR END FINANCIAL STATEMENTS – *The Highlights*

The financial statements for our fiscal year ending June 30, 2019, as reviewed by KPMG, are presented.

Statement of Operations (pg. 2 of Financial Statements)

- General Contributions were up significantly over the prior year - \$8,833,000 which is almost \$1.3 million higher than the previous year of \$7,544,000. These numbers do not include the contributions to the Multiplication Campaign (\$1.663 million).
 - TriCity giving was up from \$464,000 to \$688,000
 - Mission Campus giving was up from \$443,000 to \$681,000
 - Downes Road and East Abbotsford combined giving increased by \$830,000, from \$6.44 million to a combined total of \$7.27 million.
- Surplus of \$1,311,844 is nearly \$1 million higher than last year's surplus of \$330,000.

Statement of Financial Position (pg. 1)

- Cash is at \$2,723,000, up nearly \$2 million from last year and is reflective of our General Contributions and Giving to Multiplication.
- Demand loans (mortgages held by the CCMBC) total \$3,934,000 a decrease of \$203,000. This year there was no increase to the loans.
 - Mission indebtedness totals \$1,984,000 and TriCity indebtedness totals \$1,951,000 per *Note 7. Demand Loans*.
- Advance from Multiply is down from \$1,616,200 to \$1,288,200.
 - Over the past several years Northview has been paying back to Multiply (formerly MB Missions) \$128,000 annually on the \$2 million advance they provided for exclusive use of the 3rd floor of the Ministry Building. This year we provided an additional \$200,000 payment due a request made by Multiply.
- A decision was made by the Elders to allocate \$500,000 in Net Assets for future Church Planting.

Schedule of Department Revenue and Expenses (pg. 14)

- Significant variances from last year include:
 - Building Maintenance Projects this year had a \$111,000 expense for a Worship Center foyer roof leak repair, West Court roof repair & HVAC replacement, and the plumbing upgrade in the Center Court Bathrooms.
 - Costs for the East Abbotsford Campus of \$124,000.
 - Multiplication Projects directed to Global Missions and Center Court renovations of \$351,745 were incurred.
 - Leadership Development increased by about \$90,000 as 3 additional Immerse students were added (from 6-9 students).



Multiplication Summary

Although no one Schedule or Note covers the Multiplication Giving or Expenses in our Financial Statements the following is presented below.

2018/19 Multiplication Giving \$ 1,662,785

2018/19 Expenditures/Allocations

Church Planting (expensed)	(225,907)
Building Expenditures (expensed)	(130,840)
Worship Centre Planning (capitalized)	(270,801)

Unallocated Funding June 30, 2019 \$ 1,035,237

MOTION 1: The Financial Statements for the year ending June 30, 2019, as reviewed by KPMG, be received.

Interim Financial Statements for the 3 months ending Sept 30, 2019

Balance Sheet

Although cash sits at \$2.748 million this has changed since the statements were produced as we have deposited \$1.5 million with the Canadian Conference to earn 2.9%. 45 days notice is required if a withdrawal is more than \$500,000. No other significant balance sheet adjustments or items were noted.

Giving

YTD Giving is at \$1.948 million, \$365,000 under our straight-line budget YTD and \$85K more than last year (2018/19 had one more weekend giving receipts). Projections for Year End based on September results would suggest a \$9.1 million value against our \$9.25 million budget given our past giving patterns.

Expenses

Total Expenses are \$2.148 million, \$165,000 under budget. The most notable overage is Building Expense where the \$80K renovation to the Center Court bathroom renos were expensed.

Large variances due to underspending were in Personnel (extended vacancies in some positions), Multiplication (timing of expenditures), and Children's (revenue from Day Camp booked in July but budget spread for the year)



Building Fund Summary

On July 1, 2019 the Multiplication unallocated funding was transferred to the Building Fund. Multiplication initiatives for Global and Local Missions was assumed by the Operating Budget also effective July 1, 2019.

Transfer to Building July 1, 2019	\$ 1,035,237
Building Fund Giving to Sept 30	\$ 348,214
2019/20 Expenditures/Allocations	
Building Expenditures (Centre Court)	(116,734)
TriCity Debt Repayment	(48,393)
Further Planning Estimates	(300,000)
	<hr/>
Estimated Unallocated Building	<u>\$ 918,324</u>

Capital Campaign and Targets

Northview's desire is to remain fiscally responsible and not over-extend with a debt beyond what can be service. Northview approved a maximum of 150% debt capacity of our operating budget at a previous AGM. Calculating that percentage, minus the current outstanding debts on the Mission and TriCity campuses, we can borrow up to \$9.8 million toward the new building and stay within the 150% ceiling.

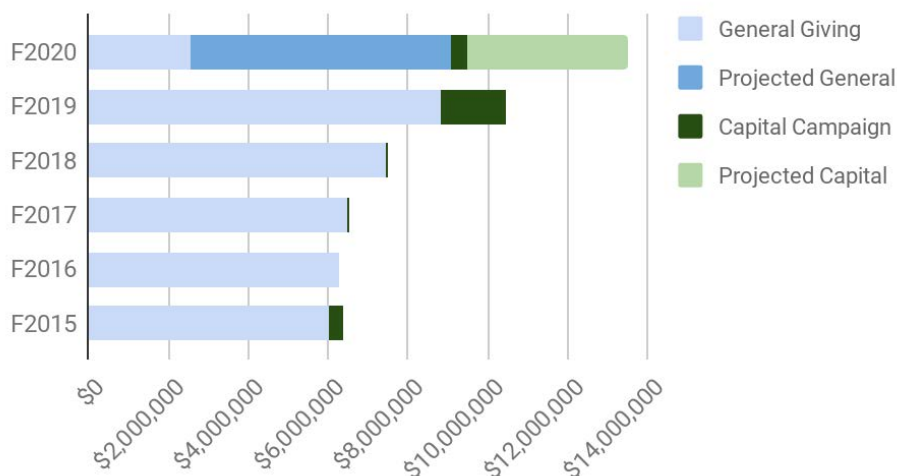
Assuming a \$15 million project cost, we will need to raise the remainder prior to shovels in the ground.

This means we'll need to raise \$5.2 million before construction commencement.

A formal capital campaign will be launched in order to raise those funds in the new year, but we will be - and have been - accepting donations

toward the project already. As of the beginning of November, we have raised over \$1 million toward that total, meaning we'll need just under \$4.2 million between now until the construction starts.

Overall Giving





Financial Statements of

NORTHVIEW COMMUNITY CHURCH

And Independent Practitioners' Review Engagement
Report thereon

Year ended June 30, 2019
(Unaudited)



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INDEPENDENT PRACTITIONERS' REVIEW ENGAGEMENT REPORT

To the Stewardship Committee of Northview Community Church

We have reviewed the accompanying financial statements of Northview Community Church, which comprise the statement of financial position as at June 30, 2019, the statements of operations, changes in net assets and cash flows for the year then ended, and notes and schedule, comprising a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Practitioners' Responsibility

Our responsibility is to express a conclusion on the accompanying financial statements based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on these financial statements.

KPMG LLP, is a Canadian limited liability partnership and a member firm of the KPMG network of independent member firms affiliated with KPMG International Cooperative ("KPMG International"), a Swiss entity. KPMG Canada provides services to KPMG LLP.



Basis for Qualified Conclusion

In common with many not-for-profit organizations, Northview Community Church derives revenue from donations, the completeness of which is not susceptible to us obtaining evidence we considered necessary for the purpose of the review. Accordingly, the evidence obtained over these revenues was limited to the amounts recorded in the records of Northview Community Church. Therefore we were not able to determine whether, as at and for the years ended June 30, 2019 and June 30, 2018, any adjustments might be necessary to revenue and excess of revenue over expenses reported in the statements of operations, statements of changes in net assets and statements of cash flows, and current assets and net assets reported in the statements of financial position. This caused us to qualify our review conclusion on the financial statements as at and for the year ended June 30, 2018.

Qualified Conclusion

Based on our review, except for the effect of the matter described in the Basis for Qualified Conclusion paragraph, nothing has come to our attention that causes us to believe that the financial statements do not present fairly, in all material respects, the financial position of Northview Community Church as at June 30, 2019, and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Chartered Professional Accountants

Abbotsford, Canada

October 17, 2019



NORTHVIEW COMMUNITY CHURCH

Statement of Financial Position

June 30, 2019, with comparative information for 2018
(Unaudited)

	2019	2018
Assets		
Current assets:		
Cash (note 2)	\$ 2,722,792	\$ 748,643
Accounts receivable	26,400	22,750
Prepaid expenses and deposits	70,211	83,214
Investment (note 4)	30,498	34,629
	<u>2,849,901</u>	<u>889,236</u>
Capital assets (note 5)	20,783,547	20,892,020
	<u>\$ 23,633,448</u>	<u>\$ 21,781,256</u>

Liabilities and Net Assets

Current liabilities:		
Accounts payable and accrued liabilities (note 6)	\$ 339,560	\$ 440,415
Demand loans (note 7)	3,934,235	4,137,331
Deferred operating contributions (note 8(a))	628,123	603,051
	<u>4,901,918</u>	<u>5,180,797</u>
Advance from Multiply (note 9)	1,288,200	1,616,200
Deferred capital contributions (note 8(b))	5,069,096	3,921,869
Net assets:		
Unrestricted	346,981	(154,230)
Internally restricted (note 13)	500,000	-
Invested in capital assets (note 10)	11,527,253	11,216,620
	<u>12,374,234</u>	<u>11,062,390</u>
Commitments (note 12)		
	<u>\$ 23,633,448</u>	<u>\$ 21,781,256</u>

See accompanying notes to financial statements.

On behalf of the Stewardship Committee:

 Member

 Member



NORTHVIEW COMMUNITY CHURCH

Statement of Operations

Year ended June 30, 2019, with comparative information for 2018
(Unaudited)

	2019	2018
Revenue:		
General contributions	\$ 8,832,916	\$ 7,544,359
Departmental (Schedule)	1,489,627	1,266,300
Interest income	424	168
	<u>10,322,967</u>	<u>8,810,827</u>
Expenses:		
Departmental (Schedule)	<u>8,190,125</u>	<u>7,468,198</u>
Excess of revenue over expenses before the undernoted items	2,132,842	1,342,629
Other income (expenses):		
Other expense	-	(200,000)
Amortization of deferred capital contributions (note 8(b))	158,810	163,411
Loss on disposal of capital assets	(952)	(3,780)
Amortization of capital assets	<u>(978,856)</u>	<u>(972,334)</u>
	<u>(820,998)</u>	<u>(1,012,703)</u>
Excess of revenue over expenses	<u>\$ 1,311,844</u>	<u>\$ 329,926</u>

See accompanying notes to financial statements.



NORTHVIEW COMMUNITY CHURCH

Statement of Changes in Net Assets

Year ended June 30, 2019, with comparative information for 2018
(Unaudited)

	Invested in capital assets (note 10)	Internally restricted (note 13)	Unrestricted	Total 2019	Total 2018
Balance, beginning of year	\$ 11,216,620	\$ -	\$ (154,230)	\$ 11,062,390	\$ 10,732,464
Excess (deficiency) of revenue over expenses (note 10(b))	(820,046)	-	2,131,890	1,311,844	329,926
Net change in investment in capital assets (note 10(b))	1,130,679	-	(1,130,679)	-	-
Interfund transfer (note 13)	-	500,000	(500,000)	-	-
Balance, end of year	\$ 11,527,253	\$ 500,000	\$ 346,981	\$ 12,374,234	\$ 11,062,390

See accompanying notes to financial statements.



NORTHVIEW COMMUNITY CHURCH

Statement of Cash Flows

Year ended June 30, 2019, with comparative information for 2018
(Unaudited)

	2019	2018
Cash provided by (used in):		
Operations:		
Excess of revenue over expenses	\$ 1,311,844	\$ 329,926
Items not involving cash:		
Amortization of capital assets	978,856	972,334
Amortization of deferred capital contributions	(158,810)	(163,411)
Deferred contributions recognized in the statement of operations	(361,163)	(610,186)
Change in fair market value of investment	1,441	(6,511)
Loss on disposal of capital assets	952	3,780
	1,773,120	525,932
Changes in non-cash operating working capital:		
Accounts receivable	(3,650)	20,658
Prepaid expenses and deposits	13,003	6,864
Accounts payable and accrued liabilities	(100,855)	46,273
	1,681,618	599,727
Financing:		
Deferred capital contributions received	1,306,037	52,930
Deferred contributions received	386,235	597,628
Proceeds of demand loans	-	900,000
Repayment of demand loans	(203,096)	(902,214)
Increase (decrease) of advance from Multiply	(328,000)	72,000
	1,161,176	720,344
Investing:		
Purchase of capital assets	(877,435)	(753,886)
Proceeds on disposal of capital assets	6,100	3,550
Proceeds on sale of investment	2,690	5,675
	(868,645)	(744,661)
Increase in cash	1,974,149	575,410
Cash, beginning of year	748,643	173,233
Cash, end of year	\$ 2,722,792	\$ 748,643

See accompanying notes to financial statements.



NORTHVIEW COMMUNITY CHURCH

Notes to Financial Statements

Year ended June 30, 2019
(Unaudited)

Nature of operations:

Northview Community Church (the "Church") is incorporated under the Societies Act (British Columbia), and is a member of the B.C. Conference of Mennonite Brethren Churches. The Church is a registered charity under the Income Tax Act and accordingly is exempt from income taxes, provided certain requirements of the Income Tax Act are met.

1. Significant accounting policies:

(a) Basis of presentation:

These financial statements have been prepared by management in accordance with Canadian accounting standards for not-for-profit organizations.

(b) Revenue recognition:

The Church follows the deferral method of accounting. This method recognizes unrestricted contributions as revenue when received and externally restricted contributions as revenue in the year in which the related expenses are recognized. Contributions restricted for the purchase of capital assets and the fair value of contributed capital assets are deferred and amortized into revenue at a rate corresponding with the amortization rate for the related capital assets.

Department income is recognized as revenue in the year in which the related expenses are recognized.

Goods-in-kind received by the Church are recorded in the financial statements at their fair market value, when it can be reasonably determined. Services contributed are not recognized in the financial statements.

Pledges are not recognized until received.

Interest income is recognized as revenue when earned.

Volunteers contribute a significant amount of time each year to assist the Church in carrying out its programs and services. Because of the difficulty in determining fair market values, contributed services and volunteer hours are not recognized in these financial statements.



NORTHVIEW COMMUNITY CHURCH

Notes to Financial Statements (continued)

Year ended June 30, 2019
(Unaudited)

1. Significant accounting policies (continued):

(c) Capital assets:

Purchased capital assets are recorded at cost and contributed capital assets are recorded at fair value at the date of contribution. Repairs and maintenance costs are charged to expense and betterments which extend the estimated life of assets are capitalized. When a capital asset no longer contributes to the Church's ability to provide service, its carrying amount is written down to its residual value, if any.

Capital assets are amortized on a declining balance basis at the following annual rates:

Asset	Rate
Buildings	4%
Equipment and furniture	20% to 50%

Costs capitalized relating to assets under construction are not amortized until the assets are available for productive use.

(d) Use of estimates:

The preparation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the year. Significant items subject to such estimates and assumptions include the carrying amounts of capital assets and accounts payable and accrued liabilities. Actual results could differ from those estimates.

(e) Financial instruments:

Financial instruments are recorded at fair value on initial recognition. Freestanding derivative instruments that are not in a qualifying hedging relationship and equity instruments that are quoted in an active market are subsequently measured at fair value. All other financial instruments are subsequently recorded at cost or amortized cost, unless management has elected to carry the instruments at fair value. The Church has not elected to carry any such financial instruments at fair value.

Transaction costs incurred on the acquisition of financial instruments measured subsequently at fair value are expensed as incurred. All other financial instruments are adjusted by transaction costs incurred on acquisition and financing costs, which are amortized using the straight-line method.



NORTHVIEW COMMUNITY CHURCH

Notes to Financial Statements (continued)

Year ended June 30, 2019
(Unaudited)

1. Significant accounting policies (continued):

(e) Financial instruments (continued):

Financial assets are assessed for impairment on an annual basis at the end of the fiscal year if there are indicators of impairment. If there is an indicator of impairment, the Church determines if there is a significant adverse change in the expected amount or timing of future cash flows from the financial asset. If there is a significant adverse change in the expected cash flows, the carrying value of the financial asset is reduced to the highest of the present value of the expected cash flows, the amount that could be realized from selling the financial asset or the amount the Church expects to realize by exercising its right to any collateral. If events and circumstances reverse in a future year, an impairment loss will be reversed to the extent of the improvement, not exceeding the initial carrying value.

2. Restrictions on cash:

The Church has commitments to disburse funds as specified by donors. These funds have not been segregated from the general cash of \$2,722,792 (2018 - \$748,643) and consist of the following:

	2019	2018
Deferred operating contributions	\$ 628,123	\$ 603,051

3. Bank indebtedness:

The Church has available an operating line of credit with Coast Capital Savings to a maximum of \$250,000, bearing interest at 4.95% per annum. As at June 30, 2019, the Church has not drawn on this facility.



NORTHVIEW COMMUNITY CHURCH

Notes to Financial Statements (continued)

Year ended June 30, 2019
(Unaudited)

4. Investment:

In 2015, the Church received a short-term investment donation. The Church has committed to dispose of 8% of the investment per year and disburse the proceeds as specified by the donor. The short-term investment consists of the following:

	2019	2018
Mutual funds	\$ 30,498	\$ 34,629

5. Capital assets:

			2019	2018
	Cost	Accumulated amortization	Net book value	Net book value
Land	\$ 4,734,348	\$ -	\$ 4,734,348	\$ 4,734,348
Buildings	21,688,463	6,848,105	14,840,358	15,175,620
Equipment and furniture	3,997,693	2,788,852	1,208,841	982,052
	\$ 30,420,504	\$ 9,636,957	\$ 20,783,547	\$ 20,892,020

6. Accounts payable and accrued liabilities:

Included in accounts payable and accrued liabilities are government remittances payable of \$35,500 (2018 - \$39,454) which include amounts payable for payroll related taxes.



NORTHVIEW COMMUNITY CHURCH

Notes to Financial Statements (continued)

Year ended June 30, 2019
(Unaudited)

7. Demand loans:

	2019	2018
Canadian Conference of Mennonite Brethren Churches mortgage, with monthly payments of \$17,530 including interest at 4.00% per annum, approved to a maximum of \$3,500,000	\$ 1,983,597	\$ 2,114,576
Canadian Conference of Mennonite Brethren Churches mortgage, with monthly payments of \$12,626 including interest at 4.00% per annum	1,950,638	2,022,755
	<u>\$ 3,934,235</u>	<u>\$ 4,137,331</u>

The demand loans are secured by mortgages over land and buildings owned by the Church.

Interest in the amount of \$156,312 (2018 - \$171,154) was paid on the demand loans and is included in the Mission and TriCity Campus expenses (schedule).

Principal repayments are due approximately as follows:

2020	\$ 209,582
2021	218,049
2022	226,858
2023	236,023
2024	245,558
Thereafter	2,798,165
	<u>\$ 3,934,235</u>



NORTHVIEW COMMUNITY CHURCH

Notes to Financial Statements (continued)

Year ended June 30, 2019
(Unaudited)

8. Deferred contributions:

(a) Deferred operating contributions:

Deferred operating contributions are donations received which are restricted by the donor for designated purposes and unspent at year-end. When the Church uses the funds for the designated purpose the contributions are recognized as revenue.

	2019	2018
Adult Short-term Mission	\$ 4,537	\$ 4,537
Apologetics Canada General	79,231	54,183
Apologetics Scholarship Fund	10,014	15,045
Children's Missions	4,109	4,243
Elevate Missions	24,489	22,436
Home of Angels	30,498	37,634
Intern Support	-	80
Local Outreach Missions	3,523	3,523
Missions Offerings	196,056	246,686
Missions Trips	-	12,395
Special Needs	243,378	182,193
Syrian Refugee	15,000	15,000
TriCity	17,229	5,037
Vertical Edge Missions	59	59
	<u>\$ 628,123</u>	<u>\$ 603,051</u>
Balance, beginning of year	\$ 603,051	\$ 615,609
Deferred contributions received	386,235	597,628
Amounts recognized in statement of operations	(361,163)	(610,186)
Balance, end of year	<u>\$ 628,123</u>	<u>\$ 603,051</u>



NORTHVIEW COMMUNITY CHURCH

Notes to Financial Statements (continued)

Year ended June 30, 2019
(Unaudited)

8. Deferred contributions (continued):

(b) Deferred capital contributions:

Deferred capital contributions represent the unamortized amount and unspent amount of contributions received for the purchase of capital assets. The amortization of deferred capital contributions is recorded as revenue in the statement of operations.

	2019	2018
Balance, beginning of year	\$ 3,921,869	\$ 4,032,350
Deferred capital contributions received	1,306,037	52,930
Amounts amortized to revenue	(158,810)	(163,411)
Balance, end of year	\$ 5,069,096	\$ 3,921,869

The unspent deferred capital contribution balance at June 30, 2019 is \$1,035,237 (2018 - nil).

9. Advance from Multiply (formerly MB Mission):

In 2012, the Church entered into a contract with Multiply, in which the Church will provide rental space for Multiply for 10 years, with the option of four 10 year renewal periods, in exchange for construction funds. As part of the terms of the contract, the funds are repayable in full upon cancellation or expiry of lease agreement. In 2015 the Church began repaying these funds.



NORTHVIEW COMMUNITY CHURCH

Notes to Financial Statements (continued)

Year ended June 30, 2019
(Unaudited)

10. Invested in capital assets:

(a) Invested in capital assets is calculated as follows:

	2019	2018
Capital assets - net book value	\$ 20,783,547	\$ 20,892,020
Amounts financed by:		
Deferred capital contributions	(5,069,096)	(3,921,869)
Demand loans	(3,934,235)	(4,137,331)
Advance from Multiply	(1,288,200)	(1,616,200)
Deferred capital contributions - unspent	1,035,237	-
	\$ 11,527,253	\$ 11,216,620

(b) Change in invested in capital assets is calculated as follows:

	2019	2018
Excess (deficiency) of revenue over expenses:		
Amortization of deferred capital contributions	\$ 158,810	\$ 163,411
Amortization of capital assets	(978,856)	(972,334)
	\$ (820,046)	\$ (808,923)

	2019	2018
Net change in invested in capital assets:		
Purchase of capital assets	\$ 877,435	\$ 753,886
Repayment of demand loan	203,096	2,214
Funded by deferred capital contributions	(270,800)	(52,930)
Disposition of capital assets	(7,052)	(7,330)
(Increase) decrease of advance from Multiply	328,000	(72,000)
	\$ 1,130,679	\$ 623,840



NORTHVIEW COMMUNITY CHURCH

Notes to Financial Statements (continued)

Year ended June 30, 2019
(Unaudited)

11. Director, employee and contractor compensation:

For the fiscal year ending June 30, 2019, the Church had seven (2018 - five) employees whose total remuneration exceeded \$75,000. The total remuneration for these employees was \$648,082 (2018 - \$497,046).

12. Commitments:

The Church leases equipment under long-term operating leases that expire in April 2023. Minimum lease payments are approximately as follows:

2020	\$	20,972
2021		18,924
2022		18,924
2023		14,609
	\$	73,429

13. Internally restricted

In the current year, the Board approved the transfer of \$500,000 from the unrestricted fund to the internally restricted fund for local and global church planting.



NORTHVIEW COMMUNITY CHURCH

Notes to Financial Statements (continued)

Year ended June 30, 2019
(Unaudited)

14. Financial risks:

Liquidity risk:

Liquidity risk is the risk that the Church will be unable to fulfill its obligations on a timely basis or at a reasonable cost. The Church manages its liquidity risk by monitoring its operating requirements. The Church prepares budget and cash forecasts to ensure it has sufficient funds to fulfill its obligations. There has been no change in the risk exposure from 2018.

Credit risk:

Credit risk refers to the risk that a counterparty may default on its contractual obligations resulting in financial loss. The Church monitors on a regular basis the credit risk to which the Church is exposed in relation to its financial assets and takes steps to minimize the risk of loss. Management does not believe there is a significant credit risk. There has been no change in the risk exposure from 2018.

Interest rate risk:

The Church is exposed to interest rate risk on its floating interest rate and fixed interest rate financial instruments. Fixed-rate instruments subject the Church to a fair value risk while a floating rate instrument subject it to a cash flow risk. The Church is exposed to interest rate risk as a result of the fixed rate on the demand loans. There has been no change in the risk exposure from 2018.



NORTHVIEW COMMUNITY CHURCH

Schedule of Department Revenue and Expenses

Year ended June 30, 2019, with comparative information for 2018
(Unaudited)

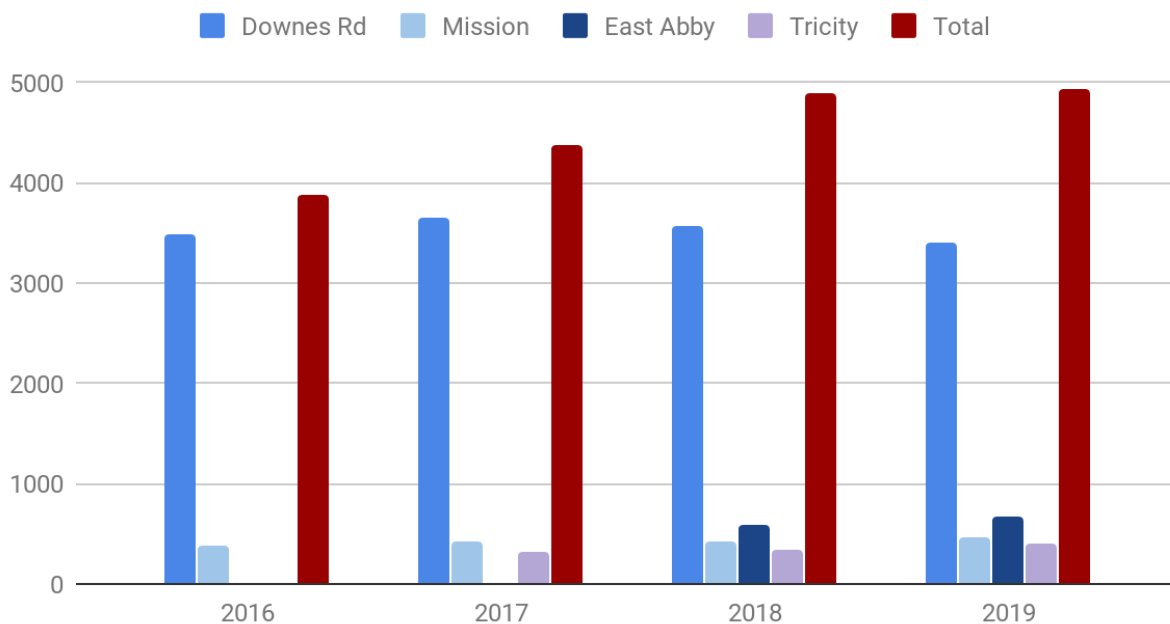
	2019			2018		
	Revenue	Expenses	Deficiency of revenue over expenses	Revenue	Expenses	Deficiency of revenue over expenses
Administration	\$ 8,358	\$ 219,599	\$ (211,241)	\$ 4,174	\$ 214,111	\$ (209,937)
Apologetics Canada	196,453	196,453	-	219,280	219,280	-
BC Conference of MB Churches	-	140,000	(140,000)	-	140,000	(140,000)
Building Maintenance Projects	-	110,620	(110,620)	-	-	-
Canadian Conference of MB Churches	-	5,000	(5,000)	-	5,000	(5,000)
Caregiving/Seasons	37,414	56,858	(19,444)	45,453	50,082	(4,629)
Children's Ministry	81,355	151,892	(70,537)	53,594	122,153	(68,559)
Community/First Touch	-	48,958	(48,958)	341	51,392	(51,051)
Discipleship/Prayer	3,025	18,542	(15,517)	3,140	15,794	(12,654)
East Abbotsford Campus	20	124,254	(124,234)	-	-	-
Facilities	5,200	454,831	(449,631)	4,705	484,584	(479,879)
High School Youth	22,615	52,654	(30,039)	15,666	44,720	(29,054)
Kitchen Food Services	36,709	113,384	(76,675)	59,705	136,949	(77,244)
Leadership Development	19,135	419,550	(400,415)	14,120	329,875	(315,755)
Mennonite Educational Institute	-	151,552	(151,552)	-	154,404	(154,404)
Men's	5,268	8,358	(3,090)	10,911	15,066	(4,155)
Missions	216,415	698,362	(481,947)	377,944	856,483	(478,539)
Mission Campus (note 7)	25,889	276,873	(250,984)	19,537	352,913	(333,376)
Missions Trips	108,739	108,739	-	131,896	131,896	-
Multiplication projects	351,745	351,745	-	-	-	-
Other Outside Support Agencies	-	16,314	(16,314)	-	10,027	(10,027)
Personnel	-	3,762,571	(3,762,571)	-	3,531,116	(3,531,116)
Resource Center	22	204	(182)	91	773	(682)
TriCity Campus (note 7)	59,719	255,850	(196,131)	48,389	226,428	(178,040)
Young Adults	15,024	36,271	(21,247)	8,422	26,750	(18,328)
Special Needs	143,934	143,934	-	142,443	142,443	-
Middle School	35,520	60,078	(24,558)	37,105	60,599	(23,494)
Women's	84,792	98,660	(13,868)	44,620	50,611	(5,991)
Worship & Arts	32,276	108,019	(75,743)	24,765	94,749	(69,984)
Totals	\$ 1,489,627	\$ 8,190,125	\$ (6,700,498)	\$ 1,266,300	\$ 7,468,198	\$ (6,201,898)



DEVELOPMENT COMMITTEE REPORT

The Development Committee is pleased to share with you our progress over this last year. We have seen strong steady growth at all campuses over the last few years. With continued growth comes the challenge to determine the most suitable accommodation/expansion at reasonable cost. We recognize that our capacity to accommodate new attendees is proportional to the perceived space available. Studies suggests that when a venue is at or above 80% capacity, it will appear full and perhaps less inviting. Downes Road's current capacity can hold about 3600 people on a weekend, including the Saturday night service. East Abbotsford could accommodate a maximum of 1400 people over two Sunday services, and Mission could host a maximum of 1100 over two as well. While both East Abbotsford and Mission campuses have some room for growth, Downes Road *on average*, is around 94% of capacity on a given weekend.

Average Attendance by Campus/Year



Mission Campus

Mission Campus has expanded to 2 services this fall to make space for the growing community and increase in attendance. The new auditorium is serving this congregation well and allows for good growth for the near foreseeable future. We are considering how to repurpose the original building to better utilize the space making it function well for CM and other ministry functions.



TriCity Campus

Consistent attendance growth in TriCity over this past year is kindling the conversation to review possibilities to expand the sanctuary seating. Matt Glezos and the team are reviewing possible options for expansion. The Development Committee will assist in this process.

East Abbotsford Campus

The East Abby Campus continues to see steady growth/attendance at 2 services. The ACS Society has begun their site renovations this fall so the East Abbotsford Campus will suffer some disruption in space and site navigation likely for the next 2 years while the construction project is in progress. The end result will be a new Atrium style venue with additional capacity to realize the strong attendance and increased growth opportunity on the East side of Abbotsford.

Downes Road

We have recently completed much needed renovations at the Downes Road Campus. If you have exited through the South entrance this fall, you will have noticed the ‘almost complete makeover’ of the South Entrance Foyer, Center Court and Main washrooms. This was an ambitious task that successfully completed over the summer to be ready for the beginning of the fall programs. Many of you have enjoyed the new “brunch option” in Center Court and have recognized the great improvement to lighting and flooring. The South Entrance Foyer has been expanded to create a more welcoming environment with community space improvements making this space more like a ‘main entrance’ than a back door exit to the south parking lot.

Renovation expenses total \$249,830.

The main washrooms have been completely renovated with new plumbing and lighting fixtures to reflect the more current trends in color and hardware.

Capital cost total \$113,230.

New Worship Center on Downes Road

If you have been in attendance at the AGM and Congregational meetings over the last couple of years, you will recognize progress in the planning of the new Worship Center on this site. At our meeting in June, we advised the congregation that we had to submit an application for Height Variance. In the first





week of September, the City Council of Abbotsford approved our Height Variance application with little to no hesitation.

The Development Committee has met with the Architects and Construction Consultants to review our most recent drawings. We have made a few minor changes to better suit the Audio/Video hardware and new Building Code requirements which have required additional changes to original plans. We are finally ready to complete the drawings in preparation to submit for a Building Permit in January 2020.

Since our original construction estimate for the new sanctuary, construction and material costs have increased. We expect to have a more accurate cost of construction once we receive bids from contractors in the spring of 2020.

The trigger to proceed with Bid/Tender applications will be the approved fundraising target established by the COE. The Elders have set the required funds at \$5.2 million before construction commences.

Our Target overall budget is \$15-17 million for this site including full outfitting of the Sanctuary with furniture and Audio/Video as well as site parking lot reworking.

New Sanctuary Details

- 37,000 sq. ft. building
- 2,000+ seat auditorium with multipurpose capability
- Large foyer and welcoming community space
- Cafe (Design and completion-Future Phase)
- Kids outdoor play area

Anticipated Timeline for Project:

December 2019	Final Drawings reviewed/completed
January 2020	Drawings submitted for Building Permit
March/April 2020	Submit drawings for Tender (Assuming fundraising on pace to hit target)
June/July 2020	Construction begins (Pending \$5.2 million fundraising target reached)
August 2021	Construction Complete

Respectfully Submitted:

Bruce Styles (Chair), Ron Martens, Walter Martens, James Reimer, Dean Reddicopp, Rick Unrau, Darcy Kuhn (ex officio), Carrie Klassen (ex officio), Jonathan Giesbrecht (ex officio), Dave Baerg (ex officio)



MISSIONS COMMITTEE REPORT

The Missions Department has seen another year of comprehensive change. We are currently in the process of evaluating all our local activities with the goal of stronger engagement and deeper relationships with our local partners. We currently partner with Cyrus Centre, Archway Food Bank, Salvation Army, Inasmuch Community Society, and Youth Unlimited. We are also focusing our attention on revising our approach to short-term missions both locally and globally.

Over the past year, we have continued to allocate significant resources in terms of finances and people towards implementing the global missions strategy in our three target areas. Here is a brief update on what has been happening in each of those areas:

Mekong River Region

The team at CLC recently hosted about 25 young leaders who came to study as part of a 2-year training program. They also hosted 16 of the key church leaders from across the river for a prayer and planning event. The government still views Christianity as an enemy of the state, however, the team reports that the ministry is going great and that God is still bringing the gospel to other tribes who do not yet know Jesus. As a committee, we are currently discerning how to deepen our engagement and partnership in this region.

Northern India

We support around 20 church planters in Northern India and all have planted new churches and are reaching into communities that are unreached. Recently, we sponsored a renovation project for a local church. A dorm room, kitchen, and bathroom were added for the purpose of housing students for a Bible Training Program which is intended to train and equip young leaders to help in the ministry. As a ministry partner, we are continuing to discern the opportunities to invest in training centers in this region and long to see places that will equip and send out a consistent outflow of local church planters.



House church meeting in North India



Baptism service in Central Asia



Central Asia

Praise God, we are seeing examples of the gospel falling on good soil and growing healthy in Turkey. This was the case this last month as several people came to Christ and were baptized. The team has been seeing the effectiveness in media being used for outreach, which has led them to renovate a room in the church into a production studio. We invite you to pray that the dynamic power of the gospel will continue to spread and impact those living in the region. It is exciting for us to have been able to send out long-term missionaries into this field from our own congregation.

We anticipate in faith to hear incredible testimonies of the Kingdom of God continuing to expand in these regions in the coming year but also recognize that much prayer is needed as persecution is great. God has blessed our church with incredible people who are sharing the gospel both locally and globally and it is a privilege to partner with them in the incredible task of making disciples and planting local healthy churches.

Respectfully Submitted by Kevin Peters (Chair), Ezra Okoti (ex officio), Jeff Bucknam (ex officio), Vic Wiens, Imran Daniel (ex officio), Sean Hildebrand (ex officio), and Tiffany Cloutier (ex officio)



GOVERNANCE COMMITTEE REPORT

At the Pastor-Elder retreat in August 2018, the Council of Elders (COE) discussed that Northview has grown from a stand-alone congregation in one location to one with 3 venues on the original campus plus two additional campuses. The Multiplication vision approved by the members is ambitious and exciting and will take Northview in new directions. We are not the same church as we were in the past and our governance needs to evolve so that it follows our new reality and strategy. Effective governance supports and does not impede achievement of vision.

Consensus was gained on a few key points:

1. The vision ahead of us is big.
2. Risk is created if we do not evolve our governance structures to match our vision.

So, in September 2018, the Council of Elders adopted a resolution to strike an adhoc committee known as the Governance Planning Committee to consider governance matters including those discussed at the 2018 Pastor/Elder retreat. The committee includes:

- Moderator
- Chair of Discernment Committee
- Chair of Risk Management Committee
- COE Secretary (chair)
- Executive pastor
- Additional members as required to add governance expertise

The Committee was asked to investigate and make recommendations to the COE about Council composition for various campuses and plants considering such things as giftedness, skills, demographics, council size, term limits, roles and assignments and how to determine and implement them, governance models for church plants, partnerships and associates, new elder orientation including history of Northview, and such other related matters as Council may refer to it.

Some members of the committee surveyed numerous other multi-site churches and reported back to the committee on commonalities and differences. The Committee members and other elders read a book called *Multichurch: Exploring the Future of Multisite* (House & Allison) that gave us a common language and framework for discussions of options for Northview.

The committee has begun to examine the oversight and reporting structures we have among the four current campuses, differing as they do in history, type and location. We will recommend that the Council approve structures and processes that will minimize risk and be scalable as we establish more campuses near and distant. The work of the committee on this aspect is ongoing.

However, we did recommend, and the Council approved at its October 2019 meeting, changes to how we discern and recommend elders to the members for affirmation with a view to more intentional inclusion of diversity of such factors as geography, age, ethnicity and skills. Also that this process specifically provides for both renewal and stability in COE leadership. Changes to our Discernment process to facilitate this are being reviewed and will be implemented over the next year.



Nothing done so far requires change to our Bylaws, but procedures laid out in the Operating Guidelines are revised by the elders from time to time as needed. The above and other changes such as our recent approval of a structure overseen by 3 administrative pastors, have been referred to the Risk Management Committee for inclusion in the Operating Guidelines.

Respectfully submitted by Lorne Welwood (Chair), Darryl Kropp, Graham Nickel, Marvin Klassen, Jeff Bucknam (ex officio), Jonathan Giesbrecht (ex officio), Shawn Good, Leighton Friesen



LEAD PASTOR'S REPORT

God has been faithful to us once again this year, just as he has been in years past. Personally, it has been a challenging ride for me, though. I spoke in my first sermon back from an extended summer break about my emotional challenges over the last several months. I confessed that I have had to see some doctors about my struggles with depression. In many ways, I will be very happy to move on to 2020 with hopes of some solutions to the issues I face, but I am thankful for many things that the Lord has done in our midst...

1. We have grown in size over the last little while. Every pastor wants to have the Gospel heard by more people, so we are especially thankful when the Lord brings new people to our churches. Our campuses in Mission, East Abbotsford, and the Tri Cities have all seen significant growth this year and our Downes Road Campus has seen the seats left by those who went to plant those campuses filled up by new people. There is an eager expectation in the air whenever I stand up to preach the Word of God and I can't thank the Lord enough for that. It's soul stirring.
2. We have also grown in unity this year. I think we are clearer today on where we are headed as a church than anytime in my tenure as Lead Pastor. We are focused on planting, replanting, and renewing local churches across Canada and in several key regions around the world. We are really only beginning this work in earnest now, but I sense that we are all together in our excitement for what God will do through us in the days ahead. I'm thankful that the Lord has granted us this kind of togetherness. Without it, we would likely do very little.
3. I have grown in my love for this church this year as well. I didn't think that was possible as I already loved Northview a lot prior to 2019, but the generosity of spirit I have seen among the people here has warmed my heart in moments when I have felt very cold. I try to express my feelings about these things regularly to you, so please forgive me if you're tired of hearing it, but I really do treasure you. My family and I can't thank you enough for your grace and kindness to us through thick and thin.

So, I trust that you can look back on the past year and see ways God has blessed you through your involvement in this little corner of the body of Christ. We pray that 2020 will be even more edifying as we all trust the Lord together and await his glorious return.

Respectfully Submitted by Dr. Jeff Bucknam, Lead Pastor



MULTIPLICATION

After spending 8 of the past 10 years in the world of "church planting networks" it has been a joy to step back into local church ministry. My assignment began on July 1st, so it technically falls outside the time-frame of this AGM report, but I thought a few comments about the direction the LORD is leading us would be good information for you to have.

My heart has been so encouraged in these first few months as part of the Northview team - let me mention two key areas:

1. The vision for multiplication that the congregation has embraced.

It is truly a "kingdom-sized" vision and is rare for local churches today. This vision to bring church planting back to the local church, and to accept Jesus' mandate to reach our world (locally, nationally and globally) with the good news of His finished work is inspiring. The gospel-need in Canada is GREAT, and the opportunities and challenges are real and urgent. I'm excited to see what God will do in response to our obedience to this call.

2. The leadership development that has already begun.

Key to any multiplication strategy is the leaders that will be needed. As I've got my "toes wet" in the Northview world, I am so impressed by both the intentionality of the leadership development that is taking place, as well as the quality (and quantity) of young leaders God is raising up through the internship and Immerse programs. I look forward to working with the existing team to build the next layer of development of a Church Planting Residency program.

These first few months have been spent getting to know our staff and elders, getting up to speed with the many great programs and ministries of Northview church, and intentional research and study of North American churches that are multiplying through intentional church planting. Over the coming months we hope to write our own church planting residency curriculum, and by God's grace, to welcome our first cohort of future planters in the next 12 months.

Please pray for us! This is a spiritual endeavour and I am reminded daily of Psalm 127:1 "Unless the LORD builds the house...they labour in vain." We need HIS leadership as we lay the foundations for many years of fruitful multiplication.

I look forward with you to see what HE will accomplish!

Respectfully Submitted by Mark Burch, Executive Pastor of Multiplication



DOWNES ROAD CAMPUS

Since February 2019, I have had the honor of walking alongside our pastors on all our campuses encouraging and resourcing each of them as they serve our church family. Over the last few months, we (the Senior Leadership Team and the Management Team) have been working hard restructuring our organizational chart, updating/clarifying pastoral job descriptions and evaluating our staffing levels to ensure each ministry is well resourced to serve the Lord with excellence. Here's a small glimpse of what we've been up to:

1. **Family Ministries Pastor - Ron Friesen.** The following ministries are under him; Children's Ministry, Imagine Ministry, Middle School Ministry, High School Ministry and Young Adults Ministry.
2. **Theological and Leadership Development Pastor - Kyle Meeker.** He is overseeing our Immerse Program
3. **Discipleship Ministries Pastor - Kristal Toews.** She is overseeing Men's and Women's Bible Study and is resourcing other ministries in their training of lay leaders.
4. **Local Outreach Pastor - Imran Daniel.** His ministry focus will include outreach to local immigrant minority groups, connecting with local agencies and organizing/coordinating local outreach initiatives.
5. **Associate Campus Pastor Mission Campus - Frank Sawatsky.** Frank will continue to oversee the worship ministries at the Mission Campus as well as give oversight to multiple ministry teams at the Mission Campus.
6. **Children's Ministry Pastor (Mission Campus) - Chrystal LaForest.** She moved from ministry director to pastor.
7. **Youth Pastor (Mission Campus) - Danae Friesen.** She moved from ministry director to pastor.
8. **Mission Campus Pastor (Starting Jan 01, 2020) Jesse Schellenberg.** We hired a new Campus Pastor for the Mission Campus. Pastor Jesse was introduced to our congregation in Mission on October 20, 2019.
9. **Communications Director - Adam Wormald.** We hired a Communications Director to oversee our communications strategy.

There are many wonderful things happening in our ministries across all our Northview campuses and we thank God for His grace and faithfulness toward us. Our pastors, in their ministry reports, are excited to share a glimpse of what the Lord has done and continues to do in their respective ministries. As you read the ministry reports, please be in prayer for each of our pastors and their ministries as we seek to obey the commission the Lord gave us... (Matthew 28:19-20).

Respectfully Submitted by Ezra Okoti, Downes Road Campus Pastor



CARE

Thank you for your prayers and encouragement as our care team continues to walk alongside individuals and families that are struggling with all kinds of challenging issues. Yes, the “muck” is deep and wide, and yet we serve the God of Hope who is able to change hearts, minds and circumstances. He is our true Help (Psalm 121), our Comforter (2 Cor 1:3-5), our Refuge and Strength in time of trouble (Psalm 46).

We are thankful that our Care team is not alone in walking with hurting people. Northview’s community groups and Bible study table groups are often the front line for care, and we are thankful for them. In addition, we depend on (and are thankful for) our prayer team volunteers, our Elders and the many Christian counsellors/organizations that are on our referral list. Thank you also to the volunteers that faithfully facilitate our regular ministries: Season’s lunch (for seniors), Divorce Care, Divorce Care for Kids, Resolving Everyday Conflict, and Griefshare.

We have some new initiatives this ministry year to address some of the challenges in our church community:

Financial Courses: We are thankful to Lori Kestevan, a Northview member and CPA, who is volunteering her time to teach several financial seminars this ministry year. The material is from the CPA Institute, and is presented free of charge to anyone who is interested in attending. Topics include: Financial Basics, Savings - How to save, Retirement, and How to prepare taxes.

Men’s Group: This is a new group where men have the opportunity to be honest about their struggles with sexual addiction and are encouraged to help each other fight against it through accountability, prayer and Scripture.

Biblical Coaching and Discipleship Group: This is a small group of women under the leadership of Thaleia Sawatzky that have a heart to grow in their understanding and application of scripture as it relates to everyday life issues. As our church grows, our vision is to equip women to listen well, apply scripture correctly, and pray intentionally for hurting people in our midst.

Respectfully Submitted by Thaleia Sawatzky, Vic Schellenberg, and Paul Siemens, Pastors of Care



COMMUNITY

The Community Department oversees weekend hospitality ministry (Ushers, Greeters, Info Kiosk, Coffee Teams), Membership/Reaffirmation, Connect Cards and Community Groups at the Downes Road campus. We also help with NYA's Community Groups. A big part of what we do is to make sure the front door is wide open for people coming to Northview, and then to help make sure that they don't fall through the cracks.

Over the summer, Center Court was renovated for two reasons. One, it was way overdue for a makeover and secondly, we wanted more space for people to connect over the weekends. Part of the connecting was to provide a brunch in between the Sunday morning service. It's been great to see 300 people coming together for not only food, but the opportunity to connect with others in our Northview community. People have been telling us that they love this time to meet new people in our church. The Saturday evening meal does the same thing and we are excited to see so many people gathering around food!



Week after week there are people coming to Northview for the first time. It's so exciting to be able



to meet a good number of these people and to try to help plug them into our church. Thank you to all of you who take time during weekend ministry to welcome people you sit beside, or see in the hallways. Hospitality is a ministry for all of us!

Colin Fast has been leading our men's Bible study through the Gospel of John this year. Every week, 80+ men meet together to discuss the Word, hear the Word, apply the Word, and pray the Word. We are only a month into our study, but are already seeing the Spirit transform lives through the study of His Word. One man told me that he and his wife had been trying to grow in the knowledge of the glory of God for years and tried all kinds of groups and meetings, but what has made the most substantial impact in his life is meeting weekly with other men, studying the Word of God and applying it to his daily life.

This past summer Fredy Orozco ran an Inductive Bible study for young adults and was blown away by their desire to study God's word. While most young adults are looking for a good time and trying to form their identity, there was a group of about 20-25 young adults who met weekly to study 1 Peter, and to seek ways to apply it to our lives. Moments like this are what remind me why Community Groups are such an effective discipleship tool! Anytime people gather together to read God's word, He is sure to bless it!

Respectfully Submitted by Darcy Kuhn, Pastor of Community



DISCIPLESHIP

As of July 1, 2019 Northview's Discipleship Department was reorganized; Kyle Meeker moved out of the Department so that he could focus on supporting and growing the Immerse program, and I was asked to take on leadership of this church-wide ministry. All of our ministries and bible studies for men and women are continuing to run, with a female team overseeing the women's studies and a male team overseeing the men's studies, but our Leadership Training efforts have been divided as Kyle focusses on formal leadership training for future pastors and church-planters, while the discipleship department focuses on training lay-leaders and interns. I am the only full-time staff member in this Department, but others are contributing several hours per week to these efforts: Greg Harris, several immerse students (Colin Fast, Kendra Gerbrandt, Crystal Loewen), administrative staff (Carla Siemens, Stephanie Warne-Lang, Tiffany Cloutier), and one intern (Alexa Zacharais). It is a joy to serve Northview together in this way!



Some highlights from the past few months include:

The Bible Study Tools course which we hosted in May/June 2018. Approximately 160 people participated in these sessions that were hosted on 4 consecutive Wednesday mornings and Wednesday nights. Many of the participants were from Northview, but we also welcomed teachers from MEI, professors from Columbia Bible College, and leaders from other churches in the area; a group of 10 men who are in leadership at the Village Church came all four weeks, and several other churches sent representatives as well. As a result of these sessions, Greg Harris has been invited to help MEI Secondary implement this material in their bible classes. In his words:

"In late November I will be going in to the grade 12 blocks of classes for one day to teach the [Bible Study Tools] material, so that Brad [Knoedel] and Graham Nickel can observe how to teach it. Then, Brad and Graham will teach their Bible teachers. And then MEI High School will implement it as a key part of their 9-12 curriculum."

We hosted a Friday night / Saturday Leadership Conference on October 18-19, 2019 and were



able to provide training for approximately 225 Northview Leaders of all ages in the areas of Hospitality and Outreach. Participants ranged from 13 years old to 80 years old! It was exciting to learn together in an intergenerational, cross - department effort through three plenary sessions and nine breakout sessions, and it was great to visit together over lunch! Below is one comment from a participant:

“You guys, and all of Northview should continue to make this great weekend an annual event. It is honest, full of great information and I love it! It is great to gather in fellowship with one another and learn how we can make everyone feel warmly greeted and loved no matter their age, race, gender, opinions or abilities because everyone wants to feel like they belong. I sure want to.”

Our men's and women's bible studies continue to grow both in number and quality. All three campuses (Downes Road, East Abbotsford and Mission) are hosting studies on-site, and the energy and enthusiasm present in the rooms as men and women study scriptures is beautiful to see. For information on the men's studies visit: <https://northview.org/men/>, for info on the women's studies visit: <https://northview.org/women/>.

Upcoming Events - Mark your Calendars for:

- A Men's Retreat at Rockridge Canyon on April 3-5 2020. Ezra will be teaching at this event.
- A Women's Conference at the Downes Road Campus on May 1-2, 2020.

Respectfully Submitted by Kristal Toews, Pastor of Discipleship



LEADERSHIP DEVELOPMENT

As we enter our fourth year of the Master of Divinity (MDiv) Program (in conjunction with two seminaries at TWU) (a.k.a. Immerse), we are looking forward to our first set of graduates in 2020! With 10 students in the program, I often hear positive comments as they serve across Northview ministries and campuses. As they grow in their ministry and in their capacity to serve with wisdom, with skill, and with the love of Christ, it is always encouraging to know that their ministry and education is blessing the Northview family and furthering our mission together!



While the Immerse students are developing and serving well within Northview, they also have occasional opportunities to serve various ministries outside of Northview. Immerse students have been guest preachers at other churches in the lower mainland; two Immerse students are sessional instructors at Columbia Bible College, teaching college students in an area of their expertise; three other Immerse students (who are also CBC grads) are supporting CBC students in their Homiletics (Biblical Preaching) Class; one Immerse student is supporting a ministry of Back to the Bible Canada; and another student is primed to have two book reviews posted on a national theological and cultural blog. Thank you, Northview family, for supporting leadership development as we make disciples through multiplying healthy local churches!

Respectfully Submitted by Dr. Kyle Meeker



FAMILY MINISTRIES

This is my first report for an AGM as the Family Pastor for the Downes Road Campus, my role changed July 1st this year. My responsibilities include oversight of Imagine Ministries, Children's Ministry, Middle School Ministry, High School Ministry and Young Adults. My main responsibilities include leadership development and care, transitional strategies from the cradle to adulthood, committed to clarity of NCC mission as well encouraging, equipping, counseling and training parents in ways to succeed as parents in today's culture.

This role represents an enormous amount of connectivity not only with the pastors and staff that champion these ministries but also the children, students and parents. I am convinced that when our Children's Ministry, and our Youth and Young Adult Ministries flourish and embrace our mission statement of Loving God, Loving One Another, and Loving the World the church will prevail and the gates of hell will not. A strong family ministry presence is needed in our church to make sure that culture does not raise our children and lead them away from God. Oh, and by the way, I love this church.

Respectfully Submitted by Ron Friesen, Family Pastor

Children's Ministry

While the summer is behind us, it was a great time of ministry where we hosted three weeks of Day Camps here at the Downes Road Campus and hosted another week at Abbotsford Evangelical Free Church. Through Day Camp and our summer Family Movie Night we were able to welcome thirty new families. What a great summer!

As of the date of this report, our kid's numbers have increased for each service as well as our volunteer numbers. Both Connor Belsher (Grade School Coordinator) and Melissa Barga (Nursery/Preschool Coordinator) have been busy processing the influx of men, women, youth and young adults joining our CM Serve Team! Our grade school department continues to see consistent growth averaging 300+ kids on the weekend. We are incredibly grateful to those volunteer leaders who have committed to serve in order to keep the classes open for all children. We are confident in our understanding that the discipleship of these kids deepens and grows around the small group tables in our classrooms. As a church and as a ministry, we are blessed to partner with these volunteers. We thank God for each one of you!

During the second week of Day Camp, I had the pleasure of talking to a single mom who first came to our Family Movie Night in February, then again to our Easter Egg Hunt in April, and was looking for a church for her and her son. She mentioned that she had tried other churches, but never felt welcomed – and she expressed her gratitude to Northview Kids for accepting her and her son.



Thanks for your support, encouragement and continued prayers,

Respectfully Submitted by Dwight Stephen, Pastor of Children's Ministries

Imagine Ministry

Imagine has had a great start so far this ministry year, with the biggest blessing being more than enough volunteers to run each weekend well and have adequate support for every family that wants to come to church. There has also been a steady flow of families reaching out for support this fall that we have been able to welcome right away! Megan Braaksma also joined the team as the Imagine Ministries Assistant which is a huge answer to prayer.



It is very exciting to watch this ministry continue to grow. In October we were able to welcome the Fraser Valley Thunderbird Major Midget hockey team during a Saturday evening service, where they lead our group in a great game of floor hockey and shared a meal together afterwards. This was a fantastic opportunity to welcome people into our space and give our group a memorable experience. We hope to continue in making Northview a welcoming place for all families over this next ministry year.

Respectfully submitted by Hilary Squire, Director of Imagine Supportive Care Ministries

Middle School Ministry

This year in the Middle School Ministry has launched with a flourish! Here are some highlights of the year:

- Our Camp Luther Fall Retreat had a record attendance and provided an awesome opportunity for our youth to build community with their peers and our passionate leadership group. I believe that one of the reasons for the high attendance and rush to early registration is the success of the middle school summer day camps. Parents are understanding the fruit that can come from youth taking part in a retreat setting. It allows for more intentional community and focused discipleship.
- This year we began a Monday afternoon Bible study for our Grade 8 students. The purpose of this time is to review the sermon from the weekend in order to promote a better understanding of the message and a fuller application to the youth's life stage. It is awesome to see a group of Grade 8 students eating snacks, praying, laughing and



digging into God's Word. I would like to really commend the parents who are encouraging their youth to engage in this study.

- This year the middle school ministry has stepped fully into the Village Kids ministry which happens in conjunction with the Abbotsford Evangelical Free Church. We are very excited to engage with the middle school youth who are transitioning up from Village Kids and we eagerly look forward to welcoming new youth into our community. The Village Kids ministry is firmly planted in the Mill Lake area and we look forward to partnering with the existing ministries and also building new connections with other church and parachurch ministries as we seek to holistically minister to youth, many of whom have never walked through the doors of a church in their lives, let alone heard the beauty of the Gospel.

Respectfully submitted by Dan Sparrow, Middle School Pastor

High School Ministry



Our ministry year is off to a great start! Some of our highlights so far are the following: Campus nights, our youth band, bible study and our retreat. The Lord has blessed the high school ministry with an incredible group of leaders. I get to serve alongside 50 other adults that God has called to use their time, gifts, and energy to disciple teenagers. It is one of my goals and great joys to see them grow in their own walk with the Lord, to be more equipped to make disciples, and to see them build such important and influential relationships with their youth kids. On average so far this



year we have had 180-200+ kids attending our regular youth nights. On campus nights this year, Mitch Janzen has been leading our youth band and it has been so great to see students growing in leadership abilities and skill as he mentors them. It's a highlight every week to be led in worship by these gifted teens. In September, we also had 134 students attend our fall retreat at Camp Firwood where we focused on what it really means to be a disciple of Jesus. The retreat is always one of the biggest highlights of the year and it was amazing to see students not only enjoying the waterfront activities, games, and skits, but also really engaging in Bible study discussions and personal devotion times. One other highlight is definitely our Tuesday night Bible Study. We have about 30 students attending from all grades and we're studying the Gospel of John. It's a joy to walk alongside these students as they dig into the Word, ask questions, and try to apply God's truth to their lives.

I also am privileged and blessed to work alongside Analea Styles who pours into the lives of our female students and leaders, she continues to bring energy, wisdom and a passion to serve in our high school ministry.

Respectfully submitted by Luke Friesen, High School Pastor

Northview Young Adults

Northview Young Adults (NYA) kicked-off the ministry year with over 400 young adults at our worship night. That evening two people placed their trust in Jesus for the first time and many came forward for prayer or filled out a prayer card. This year we launched 17 NYA community groups with a combined registration of 315 young adults. We have an incredible leadership team of 80 young adults that not only make this ministry possible but an absolute joy to lead. Lexii is our NYA Admin that works hard behind the scenes to keep this ministry organized. Daniel, our Immerse Pastoral Intern, is quickly progressing in his masters work and honing his pastoral skills at NYA. As NYA continues to grow, we need to identify and develop future leaders to facilitate our growing need for community groups. Also there is a need to identify homes to host these groups. It is our prayer that we will continue to see our young adults place their trust in Jesus, be baptised, become members of our church and grow in community.



Respectfully submitted by Andy Steiger, Pastor of Young Adult Ministries



MISSIONS AND OUTREACH

As Pastor of Local Missions, these last few months have been a blessing to me. With my new role as the Local Missions Pastor I have had the privilege of meeting our ministry partners (Archway Food Bank, Inasmuch Community Society, Cyrus Center, Youth Unlimited, Salvation Army, and Punjabi Connection) to bring clarity to what they do and how can we come alongside them to reflect God's love to the people in our community. Below are a few highlights of God's faithfulness:

- I had the privilege of preaching at our Local Missions Weekend to encourage and challenge our congregation to proclaim the Gospel in our city.
- By God's grace, our New to Canada lunch was successful. We had over 80 people from 10 different countries.
- Monday After-School Tutoring is going well. We have 15 Indo-Canadian kids coming to tutoring on a regular basis.
- Our community group on Sunday is going well. We have started two groups; one is an all nations community group and the other is a Punjabi speaking community group. At our Punjabi group, we have a single mom of 3 who is a Sikh who has been coming to Northview for the past 5 weeks with her kids. She is reading her Bible and wants to know more about Jesus and draw near to Him.



Future Initiatives:

- I am in conversations with Archway Food Bank to sponsor their food hamper program this Christmas and host it here at Northview. This would allow our congregation to serve and adopt the food bank guests and invite them to the other events at Northview.
- I am hoping that in the winter we would be able to have community groups from different language groups after the second service who would talk about the sermon and fellowship with people of their own language.
- I am looking at bringing the sermon translation back for those who struggle with the English language.

Respectfully Submitted by Imran Daniel, Pastor of Local Missions

WORSHIP

Ministry Moments

There are a few moments that stand out in the recent memory of our ministry. Over the last year we have welcomed Josh Ryall (tech), Amber Wallin (video), Mitchell Janzen (youth worship coordinator) and Adam Wormald (communications) to the team of people who collaborate with our ministry either in weekend services or through creative vision. Working alongside these talented individuals has sparked a few great projects already, but is only the ignition for the future of our creative endeavours. We are really excited to see how we can collaborate to reach people with God's word in visually engaging ways.



This last summer, Johnny had the joy of doing a significant amount of leading worship across our various campuses. He was also able to do some theological and liturgical training with our amazing group of leaders, both existing and emerging. As he moves into the 3rd year of leadership development at TWU, he's really excited about the kind of spiritual formation he's seeing in his group of students. Not only are they once again bringing their Trinity Worship Project teams into various churches throughout the Lower Mainland (including our East Abbotsford Campus on Oct 27), but over the summer they utilized the Northview Studio to produce an EP of student-written songs, "New Hymns for the Church" (on Spotify, et al). Looking forward, he is planning to take a group to Spain to do outreach and ministry alongside Northview's missionary couple, Wes and Sherry Koop on the pilgrim route, Camino Del Santiago in May. Johnny is also incredibly excited



that his son Daniel marries his fiancée Elise on Nov 1st and looks ahead to completing his doctoral studies in the spring.

Our Fall Kickoff worship night was an amazing time for our East Abbotsford and Downes Road campuses to gather together in worship and lift up the name of Jesus as one congregation. The service consisted of a lengthy time of singing, hearing from God's word, and praying together as a congregation of believers. Our plan is to host another night of a similar type in the new year in the Worship Center.

One of the most exciting things about this fall has been seeing our young adult music ministry begin to flourish. Andrew, along with a group of our young musicians and songwriters, has been working with Northview congregant and producer Jon Velasquez to record songs that come directly from our young adult ministry. The project was the brainchild of Andrew and young adults pastor, Andy as a way to encourage the development and growth of our young musicians and songwriters in their creative gifts. Two songs, *"Amazing"* and *"Give You Praise"* are out on all streaming platforms and have been received really well across North America.

Glimpses of Grace

A glimpse of grace has been to witness the explosion of young people serving in worship ministry, whether it is serving communion, playing music, or operating technical gear. The next generation is being empowered to serve the body of Christ and the whole church is benefiting. We are seeing young people join the ministry all the way down to grade 6! Our vision to plant churches and reach out with the gospel demands that we raise up young leaders to carry the ministry in new locations. God is providing the people!

The Lord is also using the Northview Young Adults music project to reach out to others outside of the Northview community - we have heard many stories of how the song "Amazing" has touched the lives of others and blessed them in their walk with God. Other churches in the area have requested chord and lyric charts for the song and are singing it within their congregations.

Points of Prayer

Pray that our worship ministry would continue to seek God as we strive to accomplish the mission of Northview through our acts of response. Pray for the softening of hearts of those who gather to worship in our building - that they would be receptive and excited to participate in old/new/different acts of worship with enthusiasm. Pray that Andrew and our worship leaders would have wisdom in selecting songs that are true and beneficial to our community of faith. Pray that as we continue to grow as a church, the Lord would provide many new volunteers to serve in communion, music, and production for His glory.

Respectfully Submitted by Andrew Geddert, Pastor of Worship

EAST ABBOTSFORD CAMPUS

The Purpose

When the opportunity to rent Abbotsford Christian School on Sunday mornings presented itself last year, we were excited to see what God might do in and through a Northview campus in East Abbotsford. On the surface of things it seems as though many in East Abbotsford have everything you could want: The house, the car, the spouse, the kids, the dog, and the boat; and yet house after house is filled with people who are deeply connected to the outside world through technology and also deeply isolated from meaningful connection with others. From the beginning of our praying and planning, our desire was to be more than a seat-saving mechanism for our Downes Road Campus, but rather to be a vibrant gospel outpost located in a part of our city that has a growing population and a growing need for the good news of Jesus.



The People

Our East Abbotsford Campus launched on Thanksgiving weekend in 2018. Since that day, there have been many evidences of God's grace and we are so thankful for what He is doing in and through our campus. By our best estimations, 50% of our congregants came from our Downes



Road or Mission Campuses, 25% live in the immediate vicinity of ACS and were a part of a different church community, and 25% are unchurched or dechurched people who have been invited by someone else. At the time of writing this, our average attendance through the fall has been 800-850 people (600+ people in our worship service, and 200+ children in Northview Kids). Behind every statistic there is a story. There are many stories of people who make up our campus that are worth telling, but here are two:

Steve and Carolyn (and their three kids) live close enough to walk or ride their bikes to church. They have been Christians for years, and were heavily involved in their previous church. When they heard about the East Abbotsford Campus opening up in their neighbourhood, they approached their former church and asked to be sent and blessed to be a part of the gospel outpost just down their street. Their previous church kindly agreed to commission them to be a part of our body. Carolyn regularly pitches in through a variety of ways whether she is scheduled or not, and Steve is one of our regular bus drivers (helping people get from the Bateman Secondary School parking lot to ACS). They have known and loved Jesus for awhile, and we are so thankful that they have chosen to bike down the street to be a part of what we are doing to see others come to know and love Jesus.



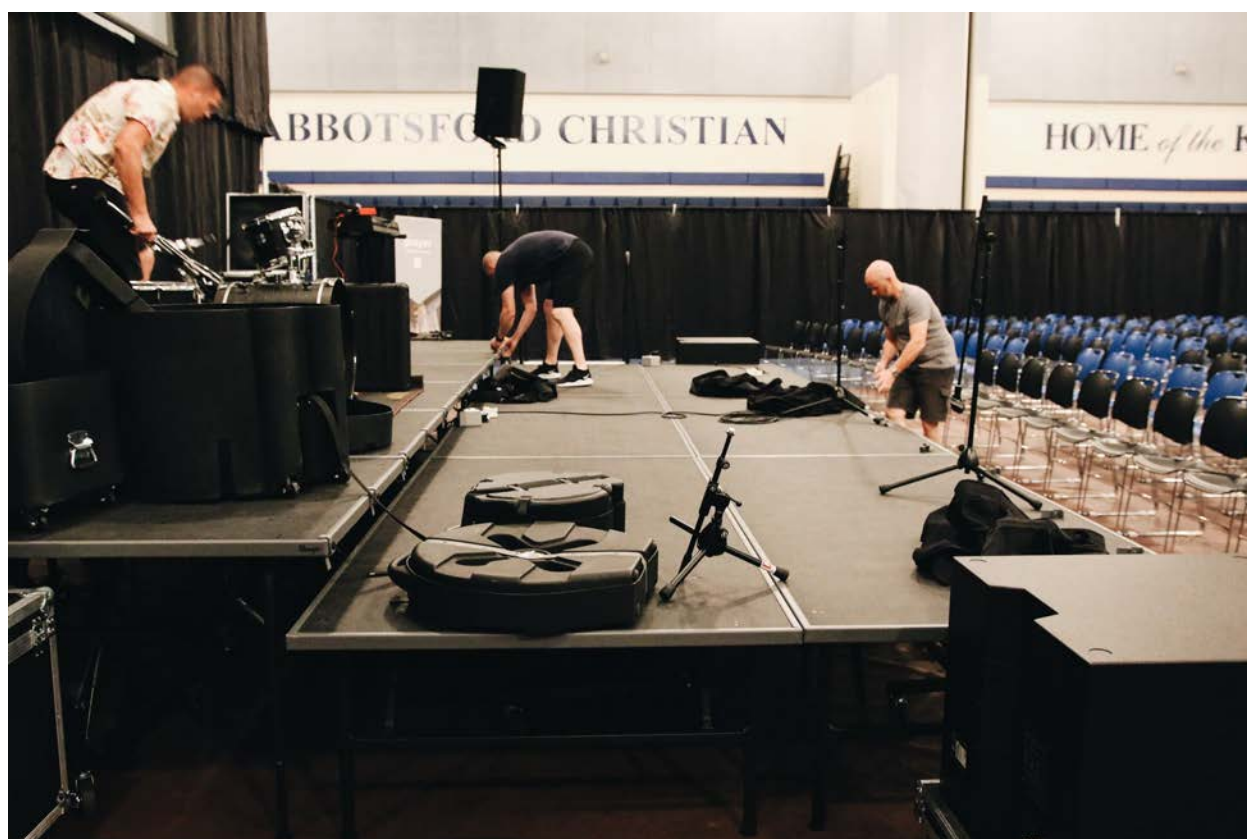
Dennis was spending a lot of time in a local coffee shop, and over the course of many afternoon coffees he came to know a regular of the coffee shop (who was also a regular of the East Abbotsford campus). Whenever she took a break from her studies she would lift her eyes to Dennis and begin a conversation about anything and everything. Over time she eventually invited Dennis to



come to church with her. He declined. Repeatedly. She invited him to join her at a family dinner that her parents were hosting. He accepted. As friendships between Dennis and this East Abbotsford Campus family grew, so did the persistence to invite Dennis to church. Eventually he accepted. Over the course of the next few weeks and months Dennis was warmly embraced by the people of the East Abbotsford Campus, and through those relationships Dennis found himself warmed to Jesus. Dennis has given his life to following Jesus and has been with us ever since.

Serving

We have talked often at the East Abbotsford Campus about how the local church is a boat. But it isn't one of those big cruise ships that you can just walk onto and be served by someone every step of the way. The local church is a more like a rowboat - and if we don't put our oar in the water and paddle together, nothing will happen.



We are overjoyed with how many people at the East Abbotsford Campus regularly invest their time, pick their oar up, put their head down, and paddle away. Every Sunday we need approximately 120 unique roles filled by serve team members to make sure the bus is running, people are greeted, coffee is made, cookies are baked, worship teams are leading, chairs are placed, pipe-and-drape is set up, and kids are taught about Jesus. The people of the East Abbotsford Campus have stepped up in a big way. We have over 300 people serving at least once a month, and many serve each week to ensure the rowboat God has placed us in keeps moving forward every Sunday. Our staff team works hard each and every week, but we would be drowning without the dedication, passion, and hard work of the hundreds of people who paddle away.



Northview Kids

Approximately one out of every four people walking through our doors on Sunday mornings is someone in grade five or younger. There are lots of kids participating in Northview Kids. In our first year of ministry we have had to move our Northview Kids classrooms multiple times throughout the High School and Middle School buildings at the ACS campus, for a variety of internal and external reasons. We have a fantastic team of serve team members who invest a lot of time and energy to ensure that we have a space for every child who walks in. We have worked hard to ensure that we do not send away any child who wants to come to Northview Kids. Our desire to not turn away any children on a Sunday morning compels us to ask how we can serve families even better in our particular context.



Connecting

From our very first Sunday we have worked hard to ensure that the East Abbotsford Campus is warm and hospitable. We want people coming to our campus on a Sunday morning to find themselves wanting to stick around and come back next week, and a part of that is facilitating a context where all of us have an eye for someone who needs to be connected. We want people to find our campus is a place that is sticky-but-not-cliquey; a place where there are open opportunities to connect with others and not a collection of closed circles of close friends. To try to



accommodate this we are making use of the Middle School gymnasium as a Connect Center, where there is hot coffee, fresh baking, some tables to sit and chat, and also some space for younger kids to get some energy out (under parent supervision).



We know that connecting with other Christians is an essential part of our daily walk with Jesus, and so we were excited to launch seven community groups intentionally focused on East Abbotsford Campus congregants this Fall. We are thrilled that many in our campus find meaningful Christian community at Men's and Women's Bible Studies, Precept Studies, and community groups that include a mix of people from different campuses. And yet, there was still a strong (and growing appetite) for people who see each other on Sunday to connect again sometime during the week for biblical content, deeper connections, and a space to care for (and be cared for by) others. We are planning to multiply our community groups in the months to come to ensure we have enough space for people who are looking for community beyond a Sunday morning gathering.

We are so grateful for all the ministries that exist at the Downes Road campus that are accessible to people who call the East Abbotsford Campus their home. As we plan and discuss what kinds of ministry opportunities may be ahead of us as a campus, we are eager to make decisions that will not compete with the other campuses of Northview, but rather offer meaningful and complementary ministry opportunities for people who attend the East Abbotsford Campus.



We are thankful that the Downes Road Middle School Pastor, Dan Sparrow, has been a regular teacher in our Middle School Bible Class on Sundays to create easy onramps and connections with students in grade 6 and 7. We are also thankful for the Downes Road High School Youth staff that periodically visit the East Abbotsford Campus on Sunday mornings to connect with youth. We will be engaging in conversations with Northview's Senior Leadership Team and the youth staff at the Downes Road Campus this year to discern how and if or when we can provide community group options for youth who attend the East Abbotsford Campus in the future.

Prayer Requests

We are so thankful for the many evidences of God's grace towards the East Abbotsford Campus. Our Sunday morning services have grown bigger and faster than we anticipated. People are giving of their time, talent, and treasure and we are all growing as disciple-making-disciples of Jesus. With all that said, we do not want our work to be in vain and we are desperate for God to work in and through us, and to accomplish his will in our midst. So, please pray with us for these things:

- That the construction project taking place at ACS would be efficient, effective, and cause little or no disruption to the ministries of the school

- That the Lord would be tangibly present with those in our campus who are experiencing deep grief, sorrow, sickness, and trials
- That the Lord would give us wisdom and creativity as we seek to be a vibrant gospel outpost in East Abbotsford
- That many unchurched and dechurched people in east Abbotsford would come to our campus (perhaps through our Neighbourhood Christmas Party on December 15th or our Christmas Eve services) so they can hear about the good news of Jesus
- That God would do more than we could ask or imagine for His glory



Respectfully Submitted by Greg Harris, Campus Pastor



MISSION CAMPUS

It has been a great fall here at the Mission Campus. We have been so humbled and amazed at the work that God is doing in and through the staff, the many men and women that serve, and all those who attend the Mission Campus!

Children's Ministry

We're excited to report that Northview Kids is flourishing at the Mission campus. We have so many new families who are calling Northview their home church.

In the beginning of the fall, we started out with a very small serve team. However, many congregants have seen the need and have recently stepped up to serve. Our classrooms continue to grow and people keep signing up to serve and accommodate our growth. Northview Kids has also started to offer some church-wide family events. And they have been well received by all. Most recently was our Harvest Festival, complete with caramel apples, mini donuts, games, a campfire, popcorn, and a chilli cook-off! We look forward in anticipation to see how God will continue to use Northview Kids, both in the church and the community of Mission, for His glory and Name.

Youth

On Tuesday evenings, we engage between forty to fifty students through our Middle School Youth Program. And new to us this year, are some kids who've graduated from our outreach program, called Mission Kids. Previously, there was no next-step for those who would have aged out of the ministry (reaching kindergarteners to only grade 5's). But this year, we've been able to invite a few of these awesome kids back. With the help of our generous volunteers, who faithfully provide rides to and from Youth Group, now these grade 6's are able to join Youth! We've been blessed with 19 leaders who've committed to serving the Middle School Youth, 10 of which are our own High School students. These students have committed to leading at Middle School because they want to have an impact on the young students coming up behind them.

Our High School Ministry has equally been blessed with a new team of fantastic leaders. We grew from a team of five last year to a team of ten this year! We have about thirty - forty students attending during our Thursday evening High School nights. A handful of these students are unchurched young people from the Mission community who are given rides by leaders, and otherwise could not attend regularly. While they enjoy being here, they are openly not Christian. Would you join us in praying that God would work in their hearts to know Him as their personal Saviour?

We're also grateful that we continue to have God's favor in serving at a local alternative high school. Although many of the staff are hesitant and quite wary of Christians, the principal, who attends Northview, has been able to invite us back. Our prayer is that we can continue to be a positive presence in this school with so many hurting students and staff who need the hope that Christ brings.

Men's and Women's Ministries

Studying the books of John and Acts have been deeply formational in the life of our church. On



Monday and Wednesday evenings, the church is abuzz with men and women of all ages diving deep into the Word of God. These evenings have seen roughly 25 women on Mondays, as well as 15 men and 15 women on Wednesdays. We're excited to engage with the word, growing in our understanding of who God is, while considering timely applications for our personal walk with Him.

Community Groups also continue to grow with people inquiring about how to get plugged in regularly.



Kitchen Ministries

We are happy to report that the Mission kitchen has never been busier. As our church grows, special events have become frequent staples on our calendar and require more “hands on deck” to accomplish the vision. We have a steadily growing team of men and women who help prepare nearly 800 cookies and pastries each week. These delicious treats are served between services on Sunday mornings (thanks for the idea East Abbotsford...). As a radical display of hospitality, our new Connect Time helps to bridge newcomers with those who've called Northview home for years.

Some other initiatives taking place in our kitchen this past fall include:

- Preparing meals for all those who lead with Middle School and High School,
- Providing fresh-baked snacks for our outreach program,
- Cooking and storing ready-made meals which can be offered to those in need at a



- moments notice,
- From Fall kick off to meeting the new campus pastor, we've had a few occasions to celebrate recently.
 - Kitchen Connection—one of our outreach programs, cooking with the parents and grandparents of the children who attend Mission Kids.
 - Preparing and serving dinner for those who attend our Friday Family Games Nights.

Outreach

From blanket drives, Operation Christmas Child, Mission Kids, Family Games Night, and our partnerships with Jesters Theatre and Motherhood Cafe, we are seeing an increased number of those who are checking out our campus, and wanting to get involved.

We're currently developing a "Response Team", compiling a list of people who would be willing to be called upon in times of need. Based on their skill sets we want to engage the body of Christ with the needs of our church and community. As more and more people come to hear about Northview's Mission Campus, many requests for assistance come through our office. In collaboration with the Care Department, we prayerfully network those in need with suitable help or direction to next steps.

It's been thrilling to see our church step up to serve by helping congregants move, cooking meals for families in need, offering rides for those who wouldn't otherwise be able to attend church, and the list goes on. We're excited to see what will come of this ministry and pray the Lord blesses the work of the Saints.

Worship

With recent upgrades to our Worship Center here in Mission, our techs and musicians can collaborate in less cumbersome ways. A new in-ear system has allowed for better sound quality for our teams, and moving around old lighting we already had has greatly increased our Sunday morning flow and presentation. It's great to be apart of a church family who's willing to be flexible and adventurous in our approach to gear and how it's used.



We've buttoned-up our song selection process and scrutinize every song we sing in order to ensure that it holds up theologically, musically, and corporately. This has helped not only in the quality of content, but in the impact our songs have had on the congregation. Working with Downes Road and East Abbotsford has been helpful in maintaining a consistent flavour to our singing times, and has made the Mission Campus feel more like a Northview campus as a whole.

Our Sunday services continue to grow and with our recent move to two services back in September, we had our largest weekend yet—with over 590 men, women, and children attending the Mission Campus. We recently had our 3rd baptism service and it is so humbling to see that God works bigger than our wildest dreams, continually bringing people through the doors of His church. We fervently pray that along with the physical growth, that our ministry, evangelism, community and discipleship (our spiritual growth) would also increase.

Upcoming

We can't wait for the new year as we welcome our new campus pastor, Jesse Schellenberg. The staff and congregation can't wait to welcome him and his family to the team. Although we are saddened by the transition of pastor Ezra into his new role as one of our executive pastors, we will be celebrating all that he has done for us with a thank you/send off party on December 22.



Shortly after that we will also be celebrating our fifth birthday! What can we say, we like to party! February of 2020 will mark five years of ministry at the Mission Campus and we're amazed at all God has done through the church and anticipate all that He has in store for this city!

Thank you

Pastors Frank, Chrystal, Danae and the rest of the Mission team covet your prayers and are so thrilled to be apart of this exciting season here at Northview. It hasn't been void of adjustment, challenge or hurdles to overcome, but by the grace of God we press on with joy, and celebrate all that Christ has done, is doing, and will continue to do.

Respectfully Submitted by Frank Sawatsky, Associate Pastor



TRICITY CAMPUS

TriCity Church is now in our third year of ministry! And as we look back at the past two years we celebrate what God has done and continue to seek and trust him to do the work only he can do. It's our joy to share with you some of the highlights of this past year and ask you to join us in prayer for our plans this year.



Numbers & Updates

Sunday mornings // We have continued to experience growth over the last year with our Sunday morning gatherings seeing an average of 450 people (Adults and kids) this fall. This is up about 100 people since this time last year.

Youth // Our grade 6-12 program has grown from an average of low 20s last year to low 30s this year. About 60% of the youth are from our church and the others are from other churches in the area that don't currently have a youth group, as well as a few whose families don't attend church at all. We continue to teach through the Bible each week, and are working to train our youth how to read and study the Bible for themselves. We have also started a Youth Leadership program for those looking to go deeper in their faith.

Membership & Baptism // We are now up to 127 members at TriCity and saw nine baptisms this past year. November and December this year will see another membership class and baptism service. Please pray for our church that those needing to take this step will be obedient and we can continue to celebrate God and his work.



Alpha // This past year we ran Alpha for the first time and had an average of seven guests attend with three people ultimately professing faith in Jesus. We are excited to run this again in the spring and are hoping that the first run has ignited a passion in our church to bring out people who have questions about faith and God.

Community Groups // We continue to emphasize this as one of the core things we do to live on mission as a church. We added 2 new groups this year, with the plan of another to come in January (right now a total of 12) and have seen the highest number of people attending our Community Groups (we have over 200 people attending). Our goal is that everyone would be disciplined and Community Groups is one of the best ways to make that happen.



Encouraging Stories

It really has been a joy to see many new people get connected to Jesus and his church. Each and every week there are new faces walking through the door. God is moving in the TriCity area and we are grateful to be a part of it. We have had one young adult start joining us last month who showed up on a Sunday morning because he had been reading the Bible and felt like he needed to go to church. He googled churches in the Tricity area and we were the first one to come up. By God's grace he has come every week since and we are working to meet with him and disciple him, pray that he would surrender his life to Jesus.

We have another young adult who has been attending for a while, but on a recent Sunday morning during the sermon he surrendered his life and accepted Jesus as Lord and Saviour. You can be



praying for him as he learns to follow Jesus and live a life of repentance and faith!



Team Developments

Amy Burslem, who oversaw prayer and care ministry as well as women's ministry, chose to resign from her position at the end of the summer. She felt it was time to encourage other women in the church to step up more and serve the needs of women in the church and we are already seeing that begin to happen. Amy (and her husband Clive) continue to attend and serve and we are grateful to them for their ministry and servant hearts.

Jacob Gebrewold has moved on from his intern position to a part-time role focusing on building our Young Adults ministry.

We have also welcomed to the team two new staff, Dana Cairns and Tim Durksen. Dana has been hired to serve as our Administrative Assistant helping primarily with admin, young adults and youth ministries.

Tim was hired as the Director of Discipleship with the role of strengthening our Community Groups, leading our outreach ministries like Alpha, working with our men's ministry, prayer and care ministries and finding ways to effectively disciple people here at TriCity.



The Road Ahead

With the wisdom and encouragement of the Northview leadership - we have begun to move down the road towards independence as a church. The plan at this point is to train and affirm elder candidates from within the TriCity church congregation before summer 2020 and then look to move towards official independence within the following year. Of course, all these plans are subject to the will of God, but we are encouraged and hopeful considering what God has already done. Please be in prayer for us as we go through this process and as we consider how to make room for more people in our building.

Thank you for your prayers! All glory to God for what he is doing!

Respectfully submitted by Matt Glezos, Lead Pastor



MOTIONS

MOTION 1: Minutes

MOTION 2: Financial Statements Received