



# NORTHVIEW COMMUNITY CHURCH

## JOB DESCRIPTION

### Youth Pastor - Mission Campus

CAMPUS:	Mission Campus
DEPARTMENT:	Youth Ministries
REPORTS TO:	Mission Campus Pastor
ALLOTTED HOURS:	45 hours/week
POSTED:	February 16, 2021
ANTICIPATED START:	TBD

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#### MINISTRY CONTEXT

The person called to this ministry must be in agreement with Northview's confession of faith, mission, vision and core values and must have a passion for the ministry of the church. The incumbent must also have the qualifications of a Deacon, as outlined in I Timothy 3.

#### PRIMARY FOCUS:

The Youth Pastor is responsible to oversee all aspects of the youth ministry at the Mission Campus. This is inclusive of middle school and high school youth. The goal is to be discipling youth to lead a life fully devoted to Christ.

#### MINISTRY RESPONSIBILITIES:

##### 1. GENERAL YOUTH MINISTRY LEADERSHIP (15%):

- a. Provide exemplary leadership and strategic vision for the ministry.
- b. Provide leadership in evaluation of ministries and programs.
- c. Envision future needs based on on-going evaluation.
- d. Facilitate the development of strategic initiatives for new ministry directions.
- e. Recruit, inspire, care for, and equip ministry leaders.
- f. Supervise summer ministry teams and other related ministry or work projects.
- g. Provide leadership to youth missions projects.
- h. Network with other youth ministry workers in Mission.
- i. Communicate with parents on a regular and consistent basis.

##### 2. MINISTRY/LEADERSHIP DEVELOPMENT (20%):

- a. Initiate and coordinate program development, with direct leadership and supervision, for all activities related to youth, bearing in mind the diverse needs of youth from grades 6-12. This will include weekly spiritual and social development in large and small groups, as well as special events as warranted.
- b. Provide regular communication with parents of youth, offering encouragement and counsel both individually and in parenting classes as required.
- c. Develop leadership through the creation of discipleship and leadership training groups.
- d. Maintain an outreach program to the local public and private high schools.
- e. Discern spiritual gifts in students and provide opportunities for them to serve in the church and community.



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#### **3. SPIRITUAL FORMATION/DISCIPLESHIP (45%):**

- a. Oversee regular student ministry events.
- b. Oversee the spiritual growth of youth by speaking to and teaching the group, and/or coordinating guests and other methods of Biblical challenge and teaching.
- c. Work toward the development of a Biblical worldview within youth.
- d. Be available for emergency counsel and spiritual care to the youth where needed and required.

#### **4. OTHER DUTIES (10%):**

- a. Teach various classes as requested by the Campus Pastor.
- b. Attend Congregational, Board and Commission meetings as required.
- c. Attend Staff meetings as required.

#### **5. ADMINISTRATIVE DUTIES (10%):**

- a. Accountable to the Campus Pastor through staff meetings and reports.
- b. Maintain regular communication with volunteer staff by encouraging and teaching.
- c. Manage the budget for the Youth Ministry.

#### **STATEMENT OF RELATIONSHIPS:**

The Youth Pastor reports directly to the Campus Pastor, and is a Ministry Team Leader to Youth. As a Ministry Team Leader he/she will oversee the Youth Ministries within the Mission Campus congregation and community. While the Youth Pastor provides direct oversight to Youth Ministries, it is expected that he/she will work collaboratively with the other Ministry Team Leaders both within the Mission Campus as well as with the Youth Department in Abbotsford.

The Youth Pastor must seek to carry out ministry in the context of the mission, vision and values of Northview. It is important for the individual to understand that they are part of a ministry team. As such, other departments are available and it is expected that they will resource the individual to assist in carrying out the ministry at Northview.

#### **QUALIFICATIONS:**

1. Minimum of a Bachelor's degree in a related field.
2. Experience in ministry and the areas of strategic planning and implementation.
3. Demonstrated teaching abilities in large and small groups.

#### **PERSONAL CHARACTERISTICS:**

The following characteristics are considered essential for the candidate to be successful in this role:

1. A penchant for leadership development.
2. Willing to recruit volunteer leaders and empower them to lead.
3. Ability to have good rapport with youth of all ages.
4. Able to communicate clearly.
5. Agrees doctrinally with church leadership on primary and secondary level beliefs.
6. Is known to have a lifestyle that honors and uplifts the name of Christ.

The incumbent must make Northview Community Church his/her home church.