November 2020



Annual General Meeting Package

Northview Community Church





# Northview Community Church Annual General Meeting Agenda Package

Tuesday, November 24, 2020 at 7:00 pm

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# Northview Community Church Annual General Meeting Agenda

Tuesday, November 24, 2020 at 7:00 pm

#### Call to Order

Welcome Darryl Kropp
Agenda Acceptance Darryl Kropp
Minutes Motion 1 Darryl Kropp
Procedure Information Darryl Kropp

#### **Business**

Moderator Report Information Darryl Kropp

SLT and Campus Pastors' Reports Information Pastors

Development Committee Report Information Bruce Styles

Stewardship Committee Report Motion 2/3 Bruce Belsher

Discernment Committee Report Motion 4/5 Graham Nickel

Theology Committee Report Information Clayton Tuffnell

Questions & Answers Darryl Kropp

# Closing

Prayer Ezra Okoti



# **Congregational Meeting Minutes**

Tuesday, June 23, 2020, at 7:00 pm Zoom Webinar/Worship Center, Downes Road Campus

#### CALL TO ORDER:

#### Welcome

- Moderator, Darryl Kropp, welcomed everyone to the Congregational Meeting and explained the order and procedure.
- Prayer

#### **Minutes**

MOTION 1: That the Annual General Minutes of November 26, 2019, be accepted as written.

MOTION 1 PASSED AT 100%

### **Devotional and Leadership Report**

Lead Pastor, Jeff Bucknam, led the devotional and gave an overview of the plan moving forward for gathering together, day camps, and shared how we have been experiencing multiplication in our church:

- Our church is being watched by people all over the world and has born some fruit in communities that don't have vibrant churches.
- Our goal as a church is to have a gospel influence all over Canada and God seems to have been using our current circumstances to achieve that goal.
- We are on the cusp of starting our residency program, we are in discussions with churches about planting throughout the Fraser Valley.
- Central Abbotsford plant is just getting off the ground.
- There is a lot to be excited about, God has been accomplishing things.

# **BUSINESS:**

## **Stewardship Committee Report**

Stewardship Committee Chair, Bruce Belsher, recognized the Committee members for all their great work on the budget.

- Review of the Financial Update as of April 30, 2020, as reported.
- May giving was a little under budget, which is expected, expenses under budget for another \$400,000. Year to date is \$1.6, \$1.7 million.
- Review of the Building Fund Update as reported.
- Review of the budget, projections, and Statement of Operations as reported.

November 24, 2020 - Northview Community Church, Annual General Meeting



Questions brought forward and answered.

# MOTION 2: The 2020/21 budget with a Giving Target of \$9.25 million and an expenditure budget of \$8.75 million as presented be approved.

MOTION 2 PASSED AT 100%

# **Development Committee Report**

Chair, Bruce Styles, gave an overview of the Development Committee Report and expressed thanks to the Development team, and specifically Rick Unrau who has stepped down, for his contributions over the years.

# **Personnel Committee Report**

Chair, Jeff Gamache, reviewed the Personnel Committee Report.

- Many of the people that were laid off have been brought back but there are some that have not, including pastors: Imran Daniel, Ron Friesen, Paul Siemens, and Johnny Markin.
- In the end it came down to what the church is going to look like and what positions are long term.
- In total there were 14 staff and 4 pastors laid off.
- There is a deep appreciation for the people that have been laid off and those decisions were not made lightly.

Questions were brought forward and answered.

# **Executive Pastor of Administration**

Jeff Bucknam shared the history of Jonathan Giesbrecht's ministry at Northview and gave an overview of the discernment process.

#### MOTION 3: Affirmation of Jonathan Giesbrecht as Executive Pastor of Administration

Questions brought forward and answered.

MOTION 3 PASSED AT 98%

**Prayer** - Graham Nickel, Assistant Moderator

#### CLOSING:

#### Closing

Darryl Kropp thanked Ken Driediger for his contribution as an Elder for the past 9 years. This meeting is his last meeting. Ken served on the Risk Management Committee and we are thankful for all of his hard work and effort helping to lead this church over the years. Darryl also thanked all of the support staff who made this meeting happen.

Meeting adjourned at 8:56 pm



# **Moderator's Report**

November 2020

Even as COVID-19 continues to disrupt our lives and the ways we used to do church, we have so many things to be thankful for.

We have a lead pastor who recognized the importance of gathering for the health of our church. As Hebrews 10:25 says, "not giving up meeting together, as some are in the habit of doing, but encouraging one another -- and all the more as you see the Day approaching." One of the functions of the church gathered is to encourage one another in the spiritual battleground of and for our faith. Since the beginning of the pandemic, Northview has been diligent to follow the direction of BC Public Health while working hard to make it possible for our services to continue and community groups to stay connected. We continue to desire to continue being creative in what it means to both honor fully those in authority while not wavering in a commitment to discipleship. We are still doing church together which is not common and is a blessing.

We have a gifted and creative staff who have fully used the gifts and talents they have to make it happen. Northview TV has carried us through this tough time - we are so blessed to have such an amazing team that continued to produce quality programming for our adults and children alike. This is one tangible way that God is using Northview to impact people and churches across Canada and beyond.

We are so thankful that God has blessed Northview with 40 years of ministry. It was on November 23, 1980, that we held our Charter Service in the MEI auditorium, with 58 charter members joining the church at that time. Our fellowship today is the fruit of the faithfulness of those who started this church and who can say with the Apostle Paul, "By the grace God has given me, I laid a foundation as a wise builder, and someone else is building on it." (1 Cor 3:10)



We have been able to continue our purpose of making disciples through multiplying healthy local churches. We were able to start our new Central Abbotsford campus even in the midst of the pandemic. Northview has partnered with Mill Lake Church as the location for this campus and we are thankful for how our team has been able to work so well with Mill Lake's pastor and elders. As



Jeff describes in his report, we are also actively partnering with a number of exciting church plants and replants across British Columbia.

Within the package, you'll see our 2020/21 One Page Plan. The Senior Leadership Team and Elders have been developing this together over the last couple years and is a great way for all of us to be *on the same page* with who we are and what we hope to achieve together in the near and longer-term.

We value your prayers as we seek to be good and faithful servants, leading with humility and wisdom.

Respectfully submitted by Darryl Kropp, Moderator



# **Senior Leadership Report**

November 2020

We really felt a lot of momentum going into 2020 - the prospect of new church plants, a new worship center construction project on Downes Road, growth in all campus attendance, growth in giving, and excitement for the future. And then.... you, of course, know what happened. While not everything changed this year when COVID-19 hit, we definitely didn't foresee ministry looking the way it has. Good thing our Sovereign Lord's purposes prevail.

One of our greatest desires as leadership of Northview is to see more and better churches across Canada preaching the gospel, reaching the lost, and fulfilling the great commission. In short, we want to impact churches across Canada for a gospel renewal. We've had unique opportunities to do just that in spite of - and even because of, this pandemic. Our online services (Northview TV) have had a wider reach than we've ever imagined. Almost 40% of our total views are from other cities outside Abbotsford and Mission. We are also engaged in planting/replanting partnerships with Midtown Church in Vancouver, Winepress Chapel in Penticton, Praxis Church in Kelowna, and Real Life Community Church in Fleetwood (Surrey). And, we have successfully launched a new campus in Central Abbotsford (see Joshua's report).

In regards to leadership development, this Fall we graduated our first four Immerse Program students. They leave their term at Northview with fully accredited Masters of Divinity degrees, ready for placement in different ministry settings. We also kicked off our Church Planter Residency Program, which is essentially a finishing school for those needing a final year of character and skills training before launching their own church plants around the world. We have four students currently enrolled and preparing to plant in the near future, Lord willing. All of this is the fruit of years of dreaming, diligent effort put forth by our staff, and many hours of prayer for God to grow his church. Our desire for more and better churches is coming to fruition all around us.

Attached to this report, we have what we call our "One Page Plan". This document details who we are as a church, what we value. The remainder of it contains some of the near and longer term goals we're aiming for. By God's grace, we continue to pray the Lord will grant us favour to achieve what we believe he has placed in our sights. And if not - if, for example, the Lord interrupts everything with a world-stopping event (hey, it's happened before) - we will continue to praise him for his wisdom that transcends ours. To God be the glory in the church both now and forevermore.

Respectfully submitted by Jeff Bucknam, Lead Pastor, on behalf of the Senior Leadership Team - Ezra Okoti, Jonathan Giesbrecht, and Mark Burch



# Strategic Plan

# Our Purpose

· We exist to make disciples

# Our Strategy

Multiplying healthy local churches

# Our Brand Promise

- Quality preaching and teaching with a high view of scripture
- Quality programs
- Broad and stable leadership

# Our Core Values

- Double the Master's money (work hard, developing leaders, raising the bar, replicating self in others, productive)
- Humble, positive attitude (teachable, self-aware, growth focussed, not taking yourself too seriously) Win as a team (collaborative, team-player)

# Our BHAG\* Goal

Big Hairy Audacious Goal

• Influence every church in Canada to see a Gospel renewal.

# **COVID Goals**

- · Create Online Pastor Position for NVTV.
- Have each campus create a community groups and individual visitation/telecare strategy.

# 1 Year Goal August 2021

- Release TriCity to independence, take on a new struggling church plant or campus and identify two next target regions for future projects. Establish a successful residency with 2 prepared planters ready by Summer 2021.
- \* Establish staff restructuring and ensure key positions are filled to bring Northview through this COVID season into the future.
- Tell a story from each of the 3 target regions to elevate congregational awareness of what we're doing with our global church planting efforts and dollars.

# 3 Year Goal August 2023

- 6 new churches. Establish two more campuses within driving distance, two new Northview plants with the goal of independence, and launch two new church plants with partnership churches.
   Expand immerse to 20 students in house and 10 in partner churches, and expand residency to 6-8 residents per cohort.
- $^{\circ}$  Grow Operating Budget to \$12.5 million with 50% going to church planting and leadership development initiatives.
- Add a 4th target region to our global church planting strategy.

# On Hold (Not Forgotten)

Finish Downes Rd Worship Center Building Project.



# **Downes Road Campus Report**

November 2020

What an amazing journey the Lord has had our family on during our time at Northview. 10 years as a young Pastor of High School Ministry, 15 years as Pastor of Missions and various other things, 3 years as Pastor of Community, and the last 4 months as Downes Road Campus Pastor. I feel humbled and blessed to lead this campus. This is my first AGM report as the Downes Road Campus Pastor and I am so excited to be able to share it with you. It will be broken up into 4 areas and in point form for ease of reading!

# **How is Downes Road Campus doing?**

- We are so blessed to have such a strong staff team.
- Pastors and staff are responding to changes quickly, creatively, and effectively.
- Community Groups are meeting. Only down a net total of 4 from last year which is great in our COVID-19 era. New restrictions are making it more difficult to meet in person, but leaders are being creative and groups continue to meet.
- Some of our pastors have said that Covid has forced changes to the way things are done
  and it has actually helped ministry to be more effective, ie. more emphasis on small group
  ministry/more leaders being developed/more opportunities for volunteers to teach in small
  and larger groups.
- More people are in Discipleship ministries than ever by combining in-person meetings with online opportunities.
- Our weekly Downes Road Pastors Meeting is helping to fight against silo ministry. We catch up and then pray for one of the ministries every week. The better we know each other, the more we will trust each other.
- Our weekend services are almost at capacity. As we add more service times/venues, they
  fill up. People are excited to come back to church and worship together. The plexiglass
  dividers have given a real sense of being in church "together" (thanks to Dave Baerg!). I've
  met people who are tearing up when coming back to church for the first time since Covid
  hit.





#### What Am I Excited About?

- Immerse Pastors. We have an amazing group working together at Downes Road (Fredy, Colin, Eric, Sean, and Adam). They bring amazing energy and they are all such capable people.
- The future of Community Groups in all age ministries. The passion for people to be connected and go deeper is so good to see. The desire for our groups to reach out is coming to the forefront as well.
- We are celebrating communion in our services again and more frequently.
- The upcoming midweek Children's Ministry that will happen in the new year. This will be a great addition to what is already happening.
- Pastor Vic in the Seasons Ministry is working hard to connect our seniors whether they can come out to gatherings or not.
- We are very pleased to have Jayeson Wall (Care Pastor) and Nitu Harry (Punjabi Ministry) join our team!



#### **Evidence of God's Grace**

- We praise God that our team for the most part has been healthy.
- We have so many people wanting to meet together for weekend services.
- Every week there are people that are visiting Northview for the first time!
- Many of our ministries are growing through this time.
- Imagine Ministry continues to meet the needs of families and allow parents to attend church.
- Our Care Department is able to respond to so many needs in our church family and the wider community because of the generosity of people at Northview giving so faithfully.





# **Prayer Requests**

- Pastors' schedules are full with weekday and weekend ministry. Please pray for wise balance.
- Pray that our various venues and ministries would be allowed to remain open for meeting in person as COVID-19 progresses. I've talked to so many people who have found our gatherings to be so encouraging and helping to bring a sense of "normal".
- Many parents are struggling with wayward children. Pray for wisdom in parenting.
- I would appreciate prayer for wisdom in leading the Downes Road team.

Respectfully submitted by Darcy Kuhn, Downes Road Campus Pastor



# **TriCity Campus Report**

November 2020

TriCity Church is now in our fourth year of ministry! Praise God for all that he has done over that time Here's a brief update:

# How are we doing?

That's a bit of a loaded question these days since it can only be answered fully in light of the impacts COVID has had on our ministry - and of course the impact has been significant. Gospel ministry is always about connecting people to the life saving truths of the gospel and to the community of faith. That's definitely been harder, but we've been able to switch up Sunday mornings more than once and have adjusted our other programs to stay in line with government protocols.

- Right now we have three Sunday morning services and our building is split into two zones. This allows for approximately 300 people to gather over the course of the morning which means that most people who want to gather in person can do so about 3 times a month.
- Our midweek programs are mostly still running, often with some Zoom meet ups or socially distanced in person gatherings.

All in all the people seen encouraged, and we have even had some new families join us on a Sunday morning.





#### **Evidence of Grace**

God continues to be at work in our church and community. So far this Fall we have baptized 8 people and have had 1 person come to faith. She is an older woman from the neighbourhood who had started coming to our services in the Spring. One day after the service she was feeling anxious after hearing references to heaven and hell. Ben Gadd had the opportunity to share the gospel with her and help her to find faith and peace in Christ.

Another evidence of grace (though not saving grace) is the affirmation of our first elder team this past Spring. We now have a team of 5 elders all of whom were already leading in the ministry and all of whom received a 100% vote of affirmation. This is an important step on our road to independence as a church and evidence of God's continued leading and blessing for us as a local community of believers.

#### The Future

I continue to be excited for all that God has in store for us in the coming year and beyond. We have in mind to move towards independence in the Spring, but we will be flexible given everything that's going on with COVID. We are very thankful for the support of the Northview elders and staff team. Please pray for wisdom in figuring out next steps for the ministry and a heart of evangelism to grow in our people.

Respectfully submitted by Matt Glezos, TriCity Church Campus Pastor



# **Mission Campus Report**

November 2020

All things "2020" considered, the Mission Campus is doing well. I say this for several reasons but let me highlight three:

First, people are being discipled. Over this past year (January until now) we have seen several of our weekly ministries grow. In particular, our Community Group Ministry has taken a big step forward and all of our groups continue to meet together on our campus. The plan to shift from in-home meetings to on-campus meetings has been huge for the health of this ministry as it has allowed people to gather in large spaces and not be affected by regulations surrounding gathering in homes. We have both new leaders and new members in Community Groups and the early fruit from these groups has been very encouraging.

Second, people are gathering. Since September we have been offering two services in two zones (200 people total). These gatherings continue to fill up each week and we continue to wrestle with the idea of potentially adding another service. Many people have made these 50 person gatherings part of their regular routine again and we consistently have people returning for the first time since COVID 19 hit. We also have several people who continue to faithfully participate with our online content and find fellowship through our weekly ministries that are offered via Zoom. The weekly gathering of the church is important and it has been encouraging to see people make this a priority, even during these challenging times.



Lastly, people are serving. Whether it is helping out with creating hampers for families in Mission, making breakfast for local high school students or serving at our Sunday gatherings, people continue to do their part within the context of the church. Paul's vision for the church is to be a

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body where everyone knows their role and plays it well, our maturity as a campus depends upon this and I am hoping through prayer, instruction and testimony we will continue to be a church that equips the saints for the work of the ministry so that we might be built up.



I enjoy being able to help shepherd the people in Mission alongside an amazing team of pastors and staff. Their love for our Lord Jesus and their willingness to commit to the call to make disciples makes it a pleasure to work alongside this wonderful team. I am grateful for many of the members of our congregation who serve in various capacities to help us be a healthy and mature church. I am also thankful for the men that meet with me early Wednesday mornings to disciple me through prayer and studying God's word to hold me accountable to the teachings of Christ. It is a great joy to serve as Campus Pastor in Mission.

Please join in praying for these two things:

- The Spirit would continue to grow us in the depth of our discipleship.
- The Lord of the harvest would send out workers into our community.

Respectfully submitted by Jesse Schellenberg, Mission Campus Pastor



# **East Abbotsford Campus Report**

November 2020

The Covid-19 pandemic greatly impacted the ministry plans and hopes for the East Abbotsford Campus. Leading up to March 8th, the last weekend we gathered at Abbotsford Christian School, we were averaging 750 people in attendance. Though, it wasn't just the numbers of people coming that was encouraging, it was the *kind* of people who were visiting our campus. Our weekly attendance included the solid core of people who were sent from the Downes Road Campus, but we were making encouraging connections with unchurched and dechurched people in our neighbourhood! Our ministry model for engaging the neighbourhood was Sunday-centric and large event driven, and by God's grace it was working well.

When we lost our ability to gather on Sundays we also lost most, if not all, of our connection with the unchurched and dechurched people who were getting involved with our congregation. I'm so grateful for the opportunities that technology has provided for our church to remain connected and engage in worship. And yet, without the catalyzing momentum of gathering in-person, our connection to each other and our reach into the neighbourhood wasn't the same.

When Northview as a whole decided to restart our in-person gatherings, our East Abbotsford Campus needed to figure out a plan of where and when we could gather again. Currently, we are utilizing the four zones in the Worship Centre at the Downes Road Campus to meet on Sundays at 2:30pm. Additionally, we are still working through the logistics of resuming worship gatherings at ACS.





#### **Excitement for the Season Ahead**

All that said, there is *much* to be excited about in the days to come.

- We are gathering in weekly worship again! This is such a joy, and it is an indispensable part of what it means for us to be the church.
- We have launched a Facebook Group for the East Abbotsford Campus congregation. The
  group is intended to be a place where blogs (written by staff or congregants), pre-recorded
  video devotionals, and "live" video chats can serve as a launching pad for discussion and
  growth.
- We are working hard at developing a robust discipleship strategy for the East Abbotsford congregation. These plans will be greatly helped by the completion of the construction project currently underway at Abbotsford Christian School, which we anticipate will be completed by September 2021.

# **Prayer Requests**

There is more to say, but let's pray:

- Let's pray that the Lord, in his perfect timing, brings an end to the COVID-19 pandemic and the state of emergency that it is creating.
- Let's pray that those who have seemingly fallen through the cracks since the pandemic began would find their way into some kind of meaningful Christian community.
- Let's pray that the Spirit of God would cause tremendous growth in Christlikeness for the East Abbotsford Campus congregation.
- Let's pray that the construction project that Abbotsford Christian School is completing would serve their ministry and the Kingdom of God for decades to come.
- Let's thank the Lord for our partnership with ACS, and pray that our ministry partnership would continue so that we can embrace the evangelistic and discipleship opportunities available to us through this relationship.

Respectfully submitted by Greg Harris, East Abbotsford Campus Pastor



# **Central Abbotsford Campus Report**

October 30, 2020

#### Overview

As a marvelous evidence of God's grace, we've successfully planted a new campus of Northview in the midst of a pandemic. I can't help but think of how God has heard the many prayers of our congregation and our leaders as we've considered this new campus for years, and now has proven himself faithful in strengthening us for what we believed he had called us to do. Certainly, there has been a lot of work done by our staff team to see this happen, particularly people like Carrie Motz, our Campus Coordinator, and Mark Burch, who oversaw the steps of our launch, had significant impact in making this happen, but we recognize that in the end, "unless the Lord builds the house, the workers labor in vain" (Ps. 127:1). To God alone be the glory for what has already happened and for every fruit of our ministry in this neighborhood for the years to come!

Because of the current situation, our launch took a bit of a different shape than we expected. However, in light of the fact that we very well could have not launched at all, every bit of ministry up to this point has been grace. Here are some highlights for you:



# **A Summary of our Current Ministry**

- After meeting in the Mill Lake Church building for two weeks, the number of people still
  making their way onto our waiting list led us to split the worship center into two zones. We
  have the potential to have about 35-40 people in the balcony as well as 50 on the main
  floor.
- In Mid-August we formed two new Central Abbotsford Community Groups and have been eager to identify new leaders in order to accommodate the roughly 50 people who have signed up to be a part of them.



- We have been blessed with a phenomenal team of leaders at our campus. Levi Friesen is working with us as a pastoral intern and has been giving oversight to both our Community Groups and our Prayer Ministry. Carrie Motz, our Campus Coordinator, has been an incredible asset in all things administrative and in the ongoing preparation for weekend services. Caleb Enns, one of our church planting residents, has committed himself to our campus and has been a great help in our prayer ministry and in a variety of tasks during weekend services. Finally, we've also hired Mitchell Janzen as our Campus Worship Leader. His talent and commitment have already ensured a level of excellence in our worship services.
- In the weeks leading up to our launch at the Mill Lake Church building, Lyndon and our tech team were onsite installing a brand new projector and screen. Then by the second weekend of services we had installed a new carpet in the building.

## **Evidences of God's Grace**

- Perhaps one of the most encouraging things about our launch at the Mill Lake Church building has been the great relationship that we have with Pastor Randy and the Mill Lake Church Elders. They have been wonderfully gracious as we've come to them with all sorts of requests, and there has been mutual encouragement every step of the way. It's a joy to partner with them in ministry.
- We had our first campus prayer event in October and thoroughly enjoyed our time together. These types of events will be a norm for us at Central.
- We have had some ongoing conversations with local ministries that, Lord willing, will serve to enable us to engage in some meaningful outreach.
- In many ways this building is a profound gift to us in terms of its size and location. The fact that we have a worship center that is capable of being divided as well as a good-sized building opens up a number of ministry opportunities.

### **Particularly Exciting Things**

- The nature of our campus from the very beginning has been rooted in a desire to reach the Central Abbotsford community with the gospel of Christ. As such, the people that have been drawn together are eager to find ways to engage with their neighbors. The pandemic has made this particularly challenging, but I'm excited at the creativity that the season has required.
- As I mentioned above, we are having some conversations with local ministries about working with them. It's exciting to see the many avenues for us to use in engaging with the neighbourhood.
- The healthy relationship that we have developed with Mill Lake Church has enabled us to have a number of conversations about partnering in all sorts of ministry initiatives together. I'm excited to see where those conversations will lead us.
- Our prayer ministry is beginning to take more significant shape. Our hope is to have our people engaged in some prayer ministry opportunity at least once a month.

#### **Prayer Requests**

• We've been very blessed to have a core group of committed volunteers and all in all things have been rather smooth! So I'll begin this section by asking for prayers of thanksgiving! God has been kind.



- As is normal in church ministry we're looking for leaders to take on some community groups, so we would love prayer for the Lord's provision.
- I'm hopeful that the restricted season doesn't put a damper on the evangelistic fervour that we began with. Prayers for the Lord to continue to fan that flame!
- We are a new campus in many ways and so we are still trying to establish our new community ties with one another as well as develop new relationships with neighbours and neighbouring ministries. I would love your prayers for this.

Respectfully submitted by Joshua Scott, Central Abbotsford Campus Pastor

November 24, 2020 - Northview Community Church, Annual General Meeting



# **Development Committee Report**

November 24, 2020

We are pleased to bring you a report on the activities of the Development Committee.

# **East Abbotsford Campus**

The East Abby Campus, when they can reconvene, will be functioning in the midst of a construction project. We are currently in conversation around a long-term agreement to establish permanence in the east side of Abbotsford.

### **Downes Road Campus**

At our previous meeting this past June, we were getting conditioned to lock downs, movement restrictions and uncertain days ahead. We had recently submitted the building plans and application for permit to construct the new Worship Centre. The city is still reviewing our project and has not yet issued the building permit. When the permit is issued, we will be carefully evaluating our times in order to determine when and how to proceed with this project. While all indicators suggest our attendance will return strong once the government COVID-19 restrictions are lifted, we believe it will be important to be strategic in this process.

The repairs to the sloping roof over the main sanctuary have been completed. The oldest remaining sections of flat roof over Center Court, West Court, and education wing is most certainly due for complete replacement. Some minor repairs are being done this winter while we are budgeting for a complete re-roof of these sections in the Spring. Anticipated cost for this work is approximately \$200K.

We are also working on an estimate to repair/replace the exterior stucco. We will carefully evaluate a suitably designed front facade to blend this original building to the appearance of the Ministry Center. The exterior envelope and front facade repairs are estimated to be approximately \$400-500K.

#### Mission Campus

No Issues or concerns at this time for Mission Campus facility.

## **Central Abbotsford Campus (Mill Lake)**

This campus was successfully launched in the Mill Lake Church facility in the heart of Abbotsford in the latter part of September. There were a few minor renovations to the facility (primarily new flooring). Part of the renovation costs were applied toward lease of the facility.

## **Development Committee Members**

We have a great team of committed individuals serving in a volunteer capacity, some for many years. We are very blessed to have the mix of expertise and creativity to tackle the tasks we have been given.

This Fall, two of our longest serving members have given their resignation to the board. They have



been involved for many years and we are truly thankful for their efforts. Ron Martens and Walter Martens, thank you again for volunteering your time and skills to Northview Community Church!

Respectfully submitted by the Development Committee: Bruce Styles (Chair), Jonathan Geisbrecht (ex officio), James Reimer, Dean Reddicopp, Dave Williamson, Dave Baerg, Rick Unrau, and Norm Olson



# **Stewardship Committee Report**

November 24, 2020

The Stewardship Committee is pleased to provide the Financial Statements for the year ending, June 30, 2020, and our most recent interim financial statements for the 2020/21 year, September 30, 2020.

In a year where COVID-19 was impacting the world and our community the Lord led individuals and families to remain faithful in giving to his church this past year and into this fiscal year. We are so blessed and astounded in God's faithfulness to Northview Community Church, and the response of those who call our campuses their church home.

As we have asked previously to please uphold the staff, elders and our Committee in prayer that we might faithfully steward the resources entrusted to us to further the Kingdom of God. It is only through his grace and power can we carry out our responsibilities.

Respectfully Submitted by the Stewardship Committee: Bruce Belsher (Chair), Dean Reddicopp, Lori Kesteven, Paul Penner, Mark Sawatzky, Shawn Good, Brad Fleming, and Jonathan Giesbrecht (ex-officio)



# **Year End Financial Statements - The Highlights**

The financial statements for our fiscal year ending June 30, 2020, as reviewed by KPMG, are presented.

# **Statement of Operations** (page 2 of Financial Statements)

- General Contributions were up significantly over the prior year to \$9,278,000 over last year's Giving of \$8,833,000, a 5% increase and \$28,000 over budget. This giving total did not include contributions to the building fund of \$1,215,000 million received during 2019/20 that is included in the Deferred Contributions Downes Building.
- Giving per site included:
  - o TriCity \$899,000
  - o Mission \$578,000
  - East Abbotsford \$1,020,000
  - o Downes Road (and undesignated) \$6,781,000
- Departmental Revenue (Schedule of Department Revenue and Expenses page 15) was down \$281,000 from 2019/20 due to the impact of COVID-19 curtailment of programming. The Schedule also contains \$286,000 of Federal Government Pandemic Assistance that covers some of the drop in Departmental Revenue.
- Expenses, net of the Department Schedule noted above came in at \$8,447,000, \$257,000 more than last year.

After accounting for depreciation, Northview incurred a surplus of \$1,270,000 in 2019/20 due to meeting its giving target while receiving Federal Government assistance and realizing a reduction in its budgeted expenses resulting from the first wave of the pandemic shutdown.

#### **Statement of Financial Position** (page 1)

- Cash is at \$5.322 million up \$2.575 million from last year's end value reflecting the surplus incurred this year and the giving to the Building Fund.
- Demand loans (mortgages held by the CCMBC) total \$3,576,000, a decrease of \$358,000.
  - Mission indebtedness totals \$1,886,000 and TriCity indebtedness totals
     \$1,690,000 per Note 7. Demand Loans page 9.
- Deferred contributions of \$2,022,000 reflect contributions to the new building slated for the Downes Road Campus *per Note* 8(b) page 11.



Below is a more complete summary of the deferred balance.

Deferred Balance Opening \$ 987,000

2019/20 Giving 1,215,000

Total 2,202,000

Planning Costs - Expensed in 2019/20 180,000

Net Deferred Balance for Building June 30, 2020 \$ 2,022,000

MOTION 2: The Financial Statements for the year ending June 30, 2020, as reviewed by KPMG, be received as presented.

# Interim Financial Statements for the 3 months ending September 30, 2020

#### **Balance Sheet**

Cash and Short Term Investments, shown as single value on the 2019/20 Year End Statements, are at \$5,506,000, up \$155,000 as result of our YTD surplus. Our Short Term Investments are with Coast Capital while the year end values reflected values with the Canadian Conference.

The Care Fund now sits at \$380,000, down \$85,000 from Year End reflecting a wide range of expenses including substantial gifts to Many Ways Home Housing Society of Abbotsford and Archway Community Services. Further significant allocations of \$63,000 are recorded for October including funds to the Cyrus Centre and Salvation Army Centre of Hope.

Unearned Rental Income at \$1,000,000 reflects a payment of \$182,000 to Multiply so that the deposit from the Multiply (formerly MB Missions) related to the 3<sup>rd</sup> Floor use of our ministry centre remains fixed at \$1,000,000. This amount originally had a value of \$2,000,000. No further changes are expected to the deposit in the short to medium term.

The Building Fund Deferred Income now sits at \$2.1 million, up \$76,000 reflecting ongoing donations to that project.

It is not clear how COVID-19 will impact our building project. The Council of Elders has begun to consider what triggers will need to be realized to move forward or change direction. The single most important trigger is the need for a new sanctuary once the Downes Road Campus is able to meet again as a church body without restrictions.



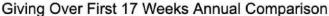
# **Statement of Operations**

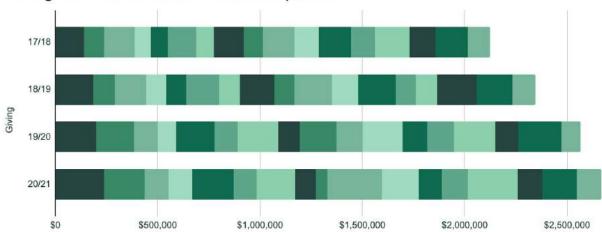
# Giving

YTD Giving is at \$2,016,000 million, under the straight-line budget by \$296,000 but over last year by \$68,000 (3.5%). In September it is entirely expected to be under budget as the target is a straight-line target with no adjustment for the known peaks and valleys of giving. As a result the comparison to last year is the key indicator to be considered.

Below is a summary of giving per campus:

	Sept 2020 YTD		Budget	Over/(Under)			Sept 2019 YTD		Over/(Under			
Downes Road	\$	1,431,836	\$	1,642,500	\$	(210,664)	-13%	\$	1,341,394	\$	90,442	7%
Mission		124,277		162,500		(38,223)	-24%		127,252		(2,975)	-2%
East Abbotsford		173,828		270,000		(96,172)	-36%		224,633		(50,805)	-23%
Central Abbotsford		12,804		37,500		(24,696)	-66%		-		12,804	n/a
TriCity		215,703		200,000		15,703	8%		232,701		(16,998)	-7%
Non-receiptable		57,838		-		57,838	n/a		21,945		35,893	164%
	\$	2,016,286	\$	2,312,500	\$	(296,214)	-13%	\$	1,947,925	\$	68,361	3.5%





#### **Expenses**

Overall expenses at \$1.822 million are under the straight-line budget by \$366,000 but also under last year's expenditures by \$326,000.

Items to note include:

 Central Abby has incurred the cost of new flooring at Mill Lake Church but half that cost will be credited to the rental costs.

\_\_\_\_\_



- Most ministries are under budget given that many events have had to be curtailed or cancelled. Unless the restrictions change significantly, it is anticipated that Children's and Foodservice budgets will remain under budget for the rest of the year.
- SLV (Sound/Lights/Video) are over budget, due to the changing and outfitting our venues to accommodate on-line ministries, and Northview TV (online services) requirements.

#### Motion

The 2020/21 Budget was developed during the midst of pandemic. In an abundance of caution the Revenue Target was set at 2019/20 level while the Expenditure Budget was set as bare bones needs based to create a \$500,000 surplus giving some cushion for a balanced budget if giving did not materialize. Since setting the Expenditure Budget two things have occurred that allow consideration of operating with a balanced budget and increase the budgeted expenditures.

Our giving continues to trend well. Based on previous years, there is some optimism to expect giving to reach 102-104% (\$9.4-\$9.6 million) of what we budgeted for. Praise the Lord!

Secondly, as seen in the Development report, our Downes Road building is in need of some necessary work to preserve that existing asset. While quotes are still coming in for a reduced/altered stucco wall repair the estimate for the roof repair is in the \$200k range. There are also pressures felt in the facility budget for the setup of dividers and such in all of the venues. Who would have thought we would be doing four simultaneous Downes Road services in the Worship Centre? These expenditures were not budgeted but a budget surplus was approved – providence perhaps?

Staff could be asked to accommodate these expenditures without changing the expenditure budget but that would mean some significant cuts to operations to maintain a \$8.75 million budget all the while realizing a surplus. Given this uncomfortable alternative the Council of Elders at their October meeting recommend that the membership consider the following motion.

MOTION 3: The Expenditure Budget be raised by an additional \$500,000 to \$9.25 million, that staff be charged with maintaining operations in a balanced position for 2020/21, and that the first call on the increased funding be directed at the necessary repairs to the Downes Road campus.



# **Northview Community Church**

# Balance Sheet As at 9/30/2020

	<b>Current Month</b>	Opening Balance	Increase	
	30-Sep	30-Jun-2020	(Decrease)	
Assets				
Current Assets				
Cash	3,675,398	2,777,714	897,685	
Short Term Investments	1,830,576	2,575,266	(744,690)	
Accounts Receivable	8,280	38,294	(30,013)	
Prepaids	77,212	33,866	43,346	
Total Current Assets	5,591,467	5,425,139	166,328	
Fixed Assets				
Land, Building, Equipment, Vehicles	19,100,058	19,093,985	6,073	
Multiplication Building Project	493,397	485,243	8,154	
Cyrus Centre	820,361	820,361	0	
Accumulated Depreciation	(9,073,294)	(8,950,864)	(122,430)	
Central Abbotsford Equipment	34,047	0	34,047	
Central Abbotsford Accumulated Depreciation	(579)	0	(579)	
NVM Land, Building, Equipment	6,628,470	6,628,470	0	
NVM Accumulated Depreciation	(1,375,031)	(1,313,135)	(61,896)	
East Equipment	300,161	300,161	0	
East Accumulated Depreciation	(124, 158)	(111,264)	(12,894)	
TriCity Land, Building, Equipment	3,457,822	3,456,662	1,161	
TriCity Accumulated Depreciation	(217,977)	(203,376)	(14,601)	
Net Fixed Assets	20,043,276	20,206,242	(162,966)	
Total Assets	25,634,743	25,631,381	3,362	
		•		
Liabilities				
Current Liabilities				
Accounts Payable and Accruals	171,328	160,673	10,655	
Accrued Payroll Costs	109,018	93,926	15,093	
Specific Ministry Contributions	408,855	368,323	40,532	
Building Fund - Downes (2019)	2,097,883	2,022,349	75,533	
Special Needs Contributions	379,947	465,013	(85,066)	
Total Current Liabilities	3,167,030	3,110,283	56,747	
VIDAM NAMES OF THE STATE OF THE				
Non-Current Liabilities		ν,		
Non-Current Liabilities Unearned Rental Income	1,000,000	1,181,534	(181,534)	
	1,000,000 3,519,557	1,181,534 3,576,003		
Unearned Rental Income			(56,447)	
Unearned Rental Income Cdn MB Conference Mortgage	3,519,557	3,576,003	(181,534) (56,447) (181,233)	
Unearned Rental Income Cdn MB Conference Mortgage	3,519,557	3,576,003	(56,447) (181,233)	
Unearned Rental Income Cdn MB Conference Mortgage Total Liabilities	3,519,557 <b>7,686,587</b>	3,576,003 <b>7,867,820</b>	(56,447) (181,233)	
Unearned Rental Income Cdn MB Conference Mortgage Total Liabilities  Deferred Contributions  Net Assets	3,519,557 7,686,587 4,104,386	3,576,003 <b>7,867,820</b> 4,119,386	(56,447) (181,233) (15,000)	
Unearned Rental Income Cdn MB Conference Mortgage Total Liabilities  Deferred Contributions  Net Assets Inv. in Property, bldngs and eqpt	3,519,557 7,686,587 4,104,386 11,419,333	3,576,003 7,867,820 4,119,386	(56,447) (181,233) (15,000)	
Unearned Rental Income Cdn MB Conference Mortgage Total Liabilities  Deferred Contributions  Net Assets	3,519,557 7,686,587 4,104,386 11,419,333 500,000	3,576,003 7,867,820 4,119,386 11,329,319 500,000	(56,447) (181,233) (15,000) 90,014	
Unearned Rental Income Cdn MB Conference Mortgage Total Liabilities  Deferred Contributions  Net Assets Inv. in Property, bldngs and eqpt Internally Restricted	3,519,557 7,686,587 4,104,386 11,419,333	3,576,003 7,867,820 4,119,386	(56,447)	



# **Northview Community Church**

# **Statement of Operations**

For the 3 Months Ending 9/30/2020

	Annual Budget	Actual YTD	Budget YTD	Variance YTD	% of Budget YTD	Actual Last YTD	Year Over Year Change
Income							
General Contributions	9,249,999	2,016,286	2,312,500	(296,214)	87%	1,947,926	68,360
Miscellaneous Income	1	4,816	0	4,816	NA	(79)	4,895
Total Income	9,250,000	2,021,102	2,312,500	(291,398)	87%	1,947,847	73,255
Expenses							
Personnel	4,060,000	900,129	1,015,000	(114,871)		1,015,329	(115,200)
Central Abbotsford Campus	117,000	53,775	29,250	24,525	184%	0	53,775
East Abbotsford Campus	154,000	24,539	38,500	(13,961)	64%	36,370	(11,831)
Mission Campus	503,000	97,118	125,750	(28,632)	77%	134,897	(37,779)
Tricity Campus	263,000	50,140	65,750	(15,610)	76%	64,589	(14,448)
Administration	254,300	56,354	63,575	(7,221)	89%	57,801	(1,448)
Apologetics	0	30,328	0	30,328	N/A	0	30,328
Building and Facility	1,038,000	205,836	259,500	(53,664)	79%	310,677	(104,841)
Multiplication	400,000	73,865	100,000	(26,135)	74%	83,499	(9,635)
Care	14,500	834	3,625	(2,791)	23%	7,125	(6,291)
Care Fund	0	(38,564)	0	(38,564)	N/A	0	(38,564)
Children's	77,000	3,527	19,250	(15,723)	18%	(11,321)	14,848
COE / Leadership Group	45,500	9,924	11,375	(1,451)	87%	10,490	(566)
Community	32,700	6,777	8,175	(1,398)	83%	27,068	(20,292)
Discipleship	34,000	(2,745)	8,500	(11,245)	-32%	(4,132)	1,387
Food Services	53,000	964	13,250	(12,286)	7%	18,081	(17,117)
Leadership Development	415,000	101,269	103,750	(2,481)	98%	142,052	(40,783)
Missions	780,500	138,701	195,125	(56,424)	71%	124,546	14,155
Outside Support	371,000	84,317	92,750	(8,433)	91%	84,891	(574)
Seasons	4,000	74	1,000	(926)	7%	1,635	(1,561)
Sound/Lights/Video	25,400	8,751	6,350	2,401	138%	8,430	322
Worship	45,800	8,773	11,450	(2,677)	77%	10,051	(1,278)
Youth and Young Adults	62,300	6,823	15,575	(8,752)	44%	25,663	(18,840)
Total Expenses	8,750,000	1,821,507	2,187,500	(365,993)	83%	2,147,741	(326,234)
Surplus (Deficit)	500,000	199,595	125,000	74,595	N/A	(199,894)	399,489
Surpl (Def) excl Care Fund & AC	500,000	207,832	125,000	82,832	N/A	(199,894)	360,925



# **Missions Committee Report**

November 2020

As a Committee, we would invite you to praise God with us. In his infinite wisdom and grace, he continues to use Northview in seeing local healthy churches established in unreached areas of the world. Despite COVID-19 and often persecuted by those around them, faithful believers of Christ are proclaiming the gospel and people are responding. I would especially like to highlight two areas of our work within our three target regions.

## **Turkey**

We are blessed to have our own missionaries, George and Nicolette Dumitrascu, serving within our target region of Turkey. The churches we are partnering with in this region have seen 22 baptisms this year. Praise God for his continued blessing in the response of these people to the gospel. Amazing testimonies, like the one below, are evidence of the power of the Holy Spirit, in a predominately Muslim country.

"Although I was born into a Muslim family, they did not talk a lot about religion, thought about it or fulfilled the religious requirements. I went to Istanbul for university and lived there alone for along-time during school and then stayed there for my work life. I had a busy business life in the Public Relations sector and had a full social life as well. I had a so-called "free life" in the worldly sense.

While I had a life that many people would want, I was deeply unhappy within myself. The emptiness in my heart was not being filled in any way. I was often depressed and suffered mentally. In 2015, my mother was diagnosed with cancer and came to Istanbul to be close to me and better doctors. She stayed at my house throughout the treatment and it was during this time that I was struck with a question: "If there is death in the world, then why are we alive?"

At that time, I started to ponder the meaning of life. I was questioning what is my duty in this world. In my opinion, there was a reality about the world that we do not know, and I processed these questions for 3 long yea in rs. At that time, along with this search, I started to research and become interested in many spiritual issues. I had a series of dreams that were all very vivid, which came in sequence after I had been questioning the meaning of truth. In my first dream, I spoke to a man in a white coat, inside a big ship. This person told me he was a teacher and would teach me the way to truth. There were some stones in the shape of fish on the table, and he said to me that one of that `ese stones symbolized my mother and the other symbolized me. The next night I talked to the same man again in another dream, this time he asked me to open my hands. A white light was pouring down the center of my hands. He said that there is healing in my palms and he will teach me how to use it when the time comes. On the 3rd night, I was meeting with the same man again, this time we went to a different room from the one we were in. There were bathtubs in the room we entered and many women were going in and



out of the water. He showed me a tub and said that if I go in and out of this water I will be cleansed and reborn. These dreams that I had for 3 days affected me very much, but I could not understand what it meant. All I knew was that I would understand when the time came. After these dreams, big changes started to occur rapidly in my life. One of these changes was that I moved back to Chorlu to be close to my family. One day, my mother said that there was a church in Çhorlu and that she went there at different times. It didn't really interest me, but one day I went to church to meet my mother and that is when my life changed. The man I saw in my dream was the leader of the church and was standing in front of me. I was very surprised and started telling him my dream. After this, the people gathered around me and prayed for me. The Holy Spirit explained to my heart everything I was looking for.

When I returned home I began to read the Bible, and felt that Jesus was God and I belonged to him. However, I also realized that I was very dirty and that I had to get rid of all the dirty sin I was carrying. That's when I surrendered my heart completely to Jesus. Now I continue to share the gospel and my testimony."

#### India

We are currently actively supporting over 30 churches in unreached communities. They are predominantly located within the Punjab province. Central to our desire to continue to plant new churches is the necessary requirement of training new leaders and pastors. Towards that need we recently fulfilled our commitment to financially support the building of a new training center in North Central India. Our \$250,000.00 gift is a huge blessing to seeing this center completed by next summer.



Please continue to pray with us:

 That God would give extraordinary strength and courage in these unsettling times to our Northview missionaries



- That God would continue to bless all the different and innovative ways that our church planting partners continue to proclaim the gospel to a struggling world
- That God would continue to grow Northview's passion for the global church and that we would continue to sacrificially give of ourselves for His Kingdom

Respectfully submitted by the Missions Committee: Kevin Peters (Chair), Vic Wiens, Sean Hildebrand, Dolly Oliech, and Ezra Okoti (ex officio)



# **Governance Committee Report**

November 2020

In the governance structure of Northview, Committees are appointed by, report to, and make recommendations to the Council of Elders. Council reports to members through the Moderator, so reports of Committees at general meetings of members, such as this one, are for information only.

Since the June Congregational Meeting, the attention of elders and staff has been largely focussed on how to maintain and advance Northview's mission during the COVID-19 pandemic in light of the frequently shifting health orders being issued by the government of British Columbia, so the Governance Committee has been less active. However, we are continuing to consider governance matters and make recommendations to the Council of Elders such as:

- Making recommendations which have been approved by Council for determining Council size and term limits, having an orderly turnover on Council by recruiting and developing a "pipeline" of qualified candidates considering such things as the giftedness, skills, and demographics needed on Council at a given time. This required some adjustments to the functioning of the Discernment Committee.
- Making recommendations which have been approved by Council for the conditions which need to be in place for Tri-City Church to become self-governing; This was done in consultation with the leadership of TriCity, which has the processes well under way. We are seeking further accounting advice on documenting the associated transfer of assets and liabilities.
- Reviewing all Committee structures, functions and composition to ensure maximum
  alignment with our mission, and effectiveness in assisting Council and staff to pursue that
  mission; Council has approved Committee recommendations about revising Committee
  mandates and composition, including combining some Committees as well as replacing
  members of various Committees whose terms of service have exceeded the 6 years
  mandated by our Operating Guidelines.

We thank Leighton Friesen for his service on this Committee. Leighton and his family are moving to a church closer to where they reside and we bless him and thank him for his time at Northview, and his efforts within our Governance Committee.

Respectfully submitted by the Governance Committee: Lorne Welwood (Chair), Darryl Kropp, Marvin Klassen, Graham Nickel, Jonathan Giesbrecht (ex officio), Jeff Bucknam (ex officio), and Shawn Good



# **Personnel Committee Report**

November 2020

The main focus of the Personnel Committee has been to work alongside Jonathan Giesbrecht and Val Bosch to support the staff and pastors of Northview. This has been primarily through three initiatives:

- 1. Providing wisdom around the restructuring of Northview given the global pandemic and resulting changes to how church happens at Northview.
- 2. Encouraging the staff and pastors through tangible expressions of gratitude and encouragement.
- 3. Conducting a thorough analysis of Northview's staff and pastor compensation package, comparing it to other similar churches in Canada and providing a compensation grid that is current and usable for the upcoming years. We have defined compensation to include: salary, benefits and holiday time. We are currently in the analysis stage with the goal to have a recommended grid complete in the spring of 2021.

# Time of transition and Thank you...

With the Governance Committee recommending a new structure for the Personnel Committee and with the hiring of an HR Coordinator last year, we would like to thank our outgoing members for their volunteer hours and wisdom over the years. Darlene Dueck, Sharon Nickel, and Jonathan Babbit all deserve much thanks for their service on the Personnel Committee! If you know them, please pass on your thanks to them but on behalf of the COE we very much appreciate the time you have taken in these past years to serve Northview in this way. God's richest blessings as you continue to serve in other capacities for his Kingdom.

Respectfully Submitted by the Personnel Committee: Jeff Gamache (Chair), Stuart Carsience, Jonathan Giesbrecht (ex officio), Ezra Okoti (ex officio), Val Bosch (ex officio)



# **Theology Committee Report**

November 2020

This past Summer and early Fall, our Theology Committee has continued to wrestle with what being 'the church' looks like in these unusual times. With the expertise of our pastoral members Kyle Meeker, Kristal Toews, Colin Fast, and Jeff Bucknam we have worked to bring to our COE and pastoral staff a definition of what constitutes a healthy local church. This definition has affirmed the importance of worshipping together, continuing to make disciples, preaching the gospel, and celebrating communion and baptism as a body of believers. In reflecting on this definition, we value the opportunity to continue to gather as a church together, even though this has looked vastly different for each of our campuses.

Most recently, our Committee has worked to engage the scriptural instruction, historical tradition and practical application of celebrating communion together as we are restricted in our ability to gather as the local church the way we have previously. Thankful to now be celebrating the Lord's Supper at our campus gatherings, we continue to work as a Committee towards how this might look for those in our body who cannot join our campuses in the coming months. This continues to be our current focus and discussion for our upcoming Committee meeting and COE.

As elders, this past spring we set aside a time during each of our meetings to study his word together. First engaging the book of Esther alongside our sermon series, this past Summer and Fall we again aligned our study with our sermon series, Spiritual Warfare. I think we have all found this both a fruitful and enjoyable component of our meeting together, and look forward to studying his word in 2021.

On a personal note, I have been challenged, encouraged, and inspired this past year by the desire of those on our Committee to bring the authoritative truth of the scripture to bear on 'being Northview'. Most notably, our pastors have used to their full capacity the gifts and talents God has given them in service to our body. While these hours are unseen, they have been a blessing and invaluable resource, and I want to thank them for all they have given to this Committee in a challenging season. Reflecting on the truth of Paul's words to Timothy, I am thankful our church continues to rest in his revelation to and for us, the Word of God:

"all scripture is breathed out by God and profitable for teaching, for reproof, for correction, and for training in righteousness, that the man of God may be complete, equipped for every good work." IITim 3:16-17 (ESV 'cause it's my report)

Respectfully Submitted by the Theology Committee: Clayton Tuffnell (Chair), Jeff Bucknam (ex officio), Kyle Meeker, Kristal Toews, Colin Fast, Graham Nickel, Dan Hiebert, and Kevin Peters



# **Discernment Committee Report**

November 2020

The Discernment Committee has recommended Bruce Belsher and Bruce Styles to the COE for re-affirmation.

Respectfully submitted by the Discernment Committee: Graham Nickel (Chair), Marilyn Kampen, Clayton Tuffnell, Jeff Bucknam (ex officio), Thaleia Sawazky (ex officio), and Greg Harris (ex officio)

November 24, 2020 - Northview Community Church, Annual General Meeting



## **Motions**

MOTION 1: That the Minutes of the Congregational Meeting on June 23, 2020, be accepted as written.

MOTION 2: The Financial Statements for the year ending June 30, 2020, as reviewed by KPMG, be received as presented.

MOTION 3: The Expenditure Budget be raised by an additional \$500,000 to \$9.25 million, that staff be charged with maintaining operations in a balanced position for 2020/21, and that the first call on the increased funding be directed at the necessary repairs to the Downes Road Campus.

MOTION 4: Reaffirmation of Bruce Styles as an Elder of Northview.

MOTION 5: Reaffirmation of Bruce Belsher as an Elder of Northview.

Financial Statements of

# **NORTHVIEW COMMUNITY CHURCH**

And Independent Practitioners' Review Engagement Report thereon

Year ended June 30, 2020 (Unaudited)



KPMG LLP 32575 Simon Avenue Abbotsford BC V2T 4W6 Canada Tel (604) 854-2200 Fax (604) 853-2756

#### INDEPENDENT PRACTITIONERS' REVIEW ENGAGEMENT REPORT

To the Stewardship Committee of Northview Community Church

We have reviewed the accompanying financial statements of Northview Community Church, which comprise the statement of financial position as at June 30, 2020, the statement of operations, statement of changes in net assets and statement of cash flows for the year then ended, and notes and schedule, comprising a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

### Practitioners' Responsibility

Our responsibility is to express a conclusion on the accompanying financial statements based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on these financial statements.



#### Page 2

#### Basis for Qualified Conclusion

In common with many not-for-profit organizations, Northview Community Church derives revenue from donations, the completeness of which is not susceptible to us obtaining evidence we considered necessary for the purpose of the review. Accordingly, the evidence obtained over these revenues was limited to the amounts recorded in the records of Northview Community Church. Therefore we were not able to determine whether, as at and for the years ended June 30, 2020 and June 30, 2019, any adjustments might be necessary to revenue and excess of revenue over expenses reported in the statements of operations, statements of changes in net assets and statements of cash flows, and current assets and net assets reported in the statements of financial position. This caused us to qualify our review conclusion on the financial statements as at and for the year ended June 30, 2019.

#### Conclusion

Based on our review, except for the effect of the matter described in the Basis for Qualified Conclusion paragraph, nothing has come to our attention that causes us to believe that the financial statements do not present fairly, in all material respects, the financial position of Northview Community Church as at June 30, 2020, and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

**Chartered Professional Accountants** 

Abbotsford, Canada September 28, 2020

KPMG LLP

Statement of Financial Position

June 30, 2020, with comparative information for 2019 (Unaudited)

Assets  Current assets:     Cash (note 2)     Accounts receivable     Prepaid expenses and deposits     Investment (note 4)	\$	5,322,403 38,294 33,866 30,576 5,425,139 20,206,243	\$	2,722,792 26,400 70,211 30,498
Cash (note 2) Accounts receivable Prepaid expenses and deposits Investment (note 4)	\$	38,294 33,866 30,576 5,425,139	\$	26,400 70,211
Accounts receivable Prepaid expenses and deposits Investment (note 4)	\$	38,294 33,866 30,576 5,425,139	\$	26,400 70,211
Prepaid expenses and deposits Investment (note 4)		33,866 30,576 5,425,139		70,211
Investment (note 4)		30,576 5,425,139		
		5,425,139		30,498
Canital assets (note 5)				
Capital assats (note E)		20,206,243		2,849,901
Capital assets (note 5)				20,783,547
	\$	25,631,382	\$	23,633,448
Liabilities and Net Assets				
Current liabilities:				
Accounts payable and accrued liabilities (note 6)	\$	254,600	\$	339,560
Demand loans (note 7)	*	3,576,003	Ψ.	3,934,235
Deferred operating contributions (note 8(a))		833,335		628,123
Deferred contributions - Downes Building (note 8(b))		2,022,349		-
		6,686,287		4,901,918
Advance from Multiply (note 9)		1,181,534		1,288,200
Deferred capital contributions (note 8(c))		4,119,386		5,069,096
Net assets:				
Unrestricted		1,814,855		346,981
Internally restricted (note 13)		500,000		500,000
Invested in capital assets (note 10)		11,329,320		11,527,253
		13,644,175		12,374,234
Commitments (note 12)				
Impact of COVID-19 (note 15)				
	\$	25,631,382	\$	23,633,448
See accompanying notes to financial statements.				
On behalf of the Stewardship Committee:				
Member				Member

Statement of Operations

Year ended June 30, 2020, with comparative information for 2019 (Unaudited)

	2020	2019
Revenue:		
General contributions	\$ 9,277,836	\$ 8,832,916
Departmental (Schedule)	1,208,139	1,489,627
Interest income	47,855	424
	10,533,830	10,322,967
General and administrative expenses:		
Departmental (Schedule)	8,446,777	8,190,125
Excess of revenue over expenses before the undernoted items	2,087,053	2,132,842
Other income (expenses):		
Amortization of deferred capital contributions (note 8(c))	152,876	158,810
Loss on disposal of capital assets	(2,973)	(952)
Amortization of capital assets	(967,015)	(978,856)
	(817,112)	(820,998)
Excess of revenue over expenses	\$ 1,269,941	\$ 1,311,844

See accompanying notes to financial statements.

Statement of Changes in Net Assets

Year ended June 30, 2020, with comparative information for 2019 (Unaudited)

	Invested in capital assets (note 10)	Internally restricted (note 13)	Į	Jnrestricted	Total 2020	Total 2019
Balance, beginning of year	\$ 11,527,253	\$ 500,000	\$	346,981	\$ 12,374,234	\$ 11,062,390
Excess (deficiency) of revenue over expenses (note 10(b))	(814,139)	-		2,084,080	1,269,941	1,311,844
Net change in investment in capital assets (note 10(b))	616,206	-		(616,206)	-	-
Balance, end of year	\$ 11,329,320	\$ 500,000	\$	1,814,855	\$ 13,644,175	\$ 12,374,234

See accompanying notes to financial statements.

Statement of Cash Flows

Year ended June 30, 2020, with comparative information for 2019 (Unaudited)

	2020	2019
Cash provided by (used in):		
Operations:		
Excess of revenue over expenses	\$ 1,269,941	\$ 1,311,844
Items not involving cash:	007.045	.==.
Amortization of capital assets	967,015	978,856
Amortization of deferred capital contributions	(152,876)	(158,810)
Deferred contributions recognized in the	(197 605)	(361 163)
statement of operations Change in fair market value of investment	(187,605) (2,538)	(361,163) 1,441
Loss on disposal of capital assets	2,973	952
Loss on disposal of capital assets	1,896,910	1,773,120
Changes in non-cash operating working capital:	1,090,910	1,773,120
Accounts receivable	(11,894)	(3,650)
Prepaid expenses and deposits	36,345	13,003
Accounts payable and accrued liabilities	(84,960)	(100,855)
	1,836,401	1,681,618
Financing:		
Deferred capital contributions received	190,010	1,306,037
Deferred contributions received	392,817	386,235
Deferred contributions - Downes Building received	1,035,505	-
Repayment of demand loans	(358,232)	(203,096)
Decrease of advance from Multiply	(106,666)	(328,000)
	1,153,434	1,161,176
Investing:		
Purchase of capital assets	(394,683)	(877,435)
Proceeds on disposal of capital assets	1,999	6,100
Proceeds on sale of investment	2,460	2,690
	(390,224)	(868,645)
Increase in cash	2,599,611	1,974,149
Cash, beginning of year	2,722,792	748,643
	_,,,,	,
Cash, end of year	\$ 5,322,403	\$ 2,722,792
Non-cash transactions Amounts transferred to Deferred Contributions - Downes		
Building from Deferred capital contributions (note 8(b)	986,844	-

See accompanying notes to financial statements.

Notes to Financial Statements

Year ended June 30, 2020 (Unaudited)

#### **Nature of operations:**

Northview Community Church (the "Church") is incorporated under the Societies Act (British Columbia), and is a member of the B.C. Conference of Mennonite Brethren Churches. The Church is a registered charity under the Income Tax Act and accordingly is exempt from income taxes, provided certain requirements of the Income Tax Act are met.

#### 1. Significant accounting policies:

#### (a) Basis of presentation:

These financial statements have been prepared by management in accordance with Canadian accounting standards for not-for-profit organizations.

## (b) Revenue recognition:

The Church follows the deferral method of accounting. This method recognizes unrestricted contributions as revenue when received and externally restricted contributions as revenue in the year in which the related expenses are recognized. Contributions restricted for the purchase of capital assets and the fair value of contributed capital assets are deferred and amortized into revenue at a rate corresponding with the amortization rate for the related capital assets.

Department income is recognized as revenue in the year in which the related expenses are recognized.

Goods-in-kind received by the Church are recorded in the financial statements at their fair market value, when it can be reasonably determined. Services contributed are not recognized in the financial statements.

Pledges are not recognized until received.

Interest income is recognized as revenue when earned.

Volunteers contribute a significant amount of time each year to assist the Church in carrying out its programs and services. Because of the difficulty in determining fair market values, contributed services and volunteer hours are not recognized in these financial statements.

Notes to Financial Statements (continued)

Year ended June 30, 2020 (Unaudited)

### 1. Significant accounting policies (continued):

#### (c) Capital assets:

Purchased capital assets are recorded at cost and contributed capital assets are recorded at fair value at the date of contribution. Repairs and maintenance costs are charged to expense and betterments which extend the estimated life of assets are capitalized. Capital assets are reviewed for impairment whenever events or changes in circumstances indicate that either the full or partial amount of the asset no longer has long term service potential to the Church. If such conditions exist, an impairment loss is measured at the amount by which either the full or partial carrying amount of the asset exceeds its fair value or replacement cost.

Capital assets are amortized on a declining balance basis at the following annual rates:

Asset	Rate
Buildings	4%
Equipment and furniture	20% to 50%

Costs capitalized relating to assets under construction are not amortized until the assets are available for productive use.

## (d) Use of estimates:

The preparation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the year. Significant items subject to such estimates and assumptions include the carrying amounts of capital assets and accounts payable and accrued liabilities. Actual results could differ from those estimates.

Notes to Financial Statements (continued)

Year ended June 30, 2020 (Unaudited)

#### 1. Significant accounting policies (continued):

#### (e) Financial instruments:

Financial instruments are recorded at fair value on initial recognition. Freestanding derivative instruments that are not in a qualifying hedging relationship and equity instruments that are quoted in an active market are subsequently measured at fair value. All other financial instruments are subsequently recorded at cost or amortized cost, unless management has elected to carry the instruments at fair value. The Church has not elected to carry any such financial instruments at fair value.

Transaction costs incurred on the acquisition of financial instruments measured subsequently at fair value are expensed as incurred. All other financial instruments are adjusted by transaction costs incurred on acquisition and financing costs, which are amortized using the straight-line method.

Financial assets are assessed for impairment on an annual basis at the end of the fiscal year if there are indicators of impairment. If there is an indicator of impairment, the Church determines if there is a significant adverse change in the expected amount or timing of future cash flows from the financial asset. If there is a significant adverse change in the expected cash flows, the carrying value of the financial asset is reduced to the highest of the present value of the expected cash flows, the amount that could be realized from selling the financial asset or the amount the Church expects to realize by exercising its right to any collateral. If events and circumstances reverse in a future year, an impairment loss will be reversed to the extent of the improvement, not exceeding the initial carrying value.

### (f) Adoption of new accounting standards:

In March 2018, the Accounting Standards Board issued "Basis for Conclusions - Accounting Standards Improvements for Not-for-Profit Organizations" resulting in the introduction of three new handbook sections in Canadian accounting standards for not-for-profit organizations; Section 4433 Tangible capital assets held by not-for-profit organizations, Section 4434 Intangible assets held by not-for-profit organizations and Section 4441 Collections held by not-for-profit organizations.

The amendments are effective for financial statements with fiscal years beginning on or after January 1, 2019. Management has considered the application of the aforementioned new accounting standards and the implementation of these changes had no impact on the Church's financial statements.

Notes to Financial Statements (continued)

Year ended June 30, 2020 (Unaudited)

#### 2. Restrictions on cash:

The Church has commitments to disburse funds as specified by donors. These funds have not been segregated from the general cash of \$5,322,403 (2019 - \$2,722,792) and consist of the following:

		2019		
Deferred operating contributions Deferred contributions - Downes Building	\$	833,335 2,022,349	\$	628,123
	\$	2,855,684	\$	628,123

#### 3. Bank indebtedness:

The Church has available an operating line of credit with Coast Capital Savings to a maximum of \$250,000, bearing interest at the bank's prime rate. As at June 30, 2020 (2019 - nil), the Church has not drawn on this facility.

#### 4. Investment:

In 2015, the Church received a short-term investment donation. The Church has committed to dispose of 8% of the investment per year and disburse the proceeds as specified by the donor. The short term investment consists of the following:

	2020	2019
Mutual funds	\$ 30,576	\$ 30,498

## 5. Capital assets:

			2020	2019
	Cost	Accumulated amortization	Net book value	Net book value
Land Buildings Equipment and furniture	\$ 4,734,348 21,882,934 4,167,600	\$ - \$ 7,469,457 3,109,182	4,734,348 \$ 14,413,477 1,058,418	4,734,348 14,840,358 1,208,841
	\$ 30,784,882	\$ 10,578,639 \$	20,206,243 \$	20,783,547

Notes to Financial Statements (continued)

Year ended June 30, 2020 (Unaudited)

### 6. Accounts payable and accrued liabilities:

Included in accounts payable and accrued liabilities are government remittances payable of \$53,288 (2019 - \$35,500) which include amounts payable for payroll related taxes.

## 7. Demand loans:

		2020	2019
Canadian Conference of Mennonite Brethren Churches mortgage, with monthly payments of \$17,530 including interest at 4.15% (2019 - 4%) per annum, approved to a maximum of \$3,500,000	•	1,886,191	\$ 1,983,597
Canadian Conference of Mennonite Brethren Churches mortgage, with monthly payments of \$12,626 including interest at 4.15% (2010, 40%) page approximately and the conference of	J	4 200 242	4.050.000
interest at 4.15% (2019 - 4%) per annum	\$	1,689,812 3,576,003	\$ 1,950,638 3.934.235

The demand loans are secured by mortgages over land and buildings owned by the Church.

Interest in the amount of \$153,526 (2019 - \$156,312) was paid on the demand loans and is included in the Mission and TriCity Campus expenses (schedule).

Principal repayments are due approximately as follows:

2021	\$ 218,831
2022	228,007
2023	237,567
2024	247,529
2025	257,908
Thereafter	2,386,161
	\$ 3,576,003

Notes to Financial Statements (continued)

Year ended June 30, 2020 (Unaudited)

## 8. Deferred contributions:

## (a) Deferred operating contributions:

Deferred operating contributions are donations received which are restricted by the donor for designated purposes and unspent at year-end. When the Church uses the funds for the designated purpose the contributions are recognized as revenue.

	2020	2019
Adult Short-term Mission	\$ 4,537	\$ 4,537
Apologetics Canada General	102,319	79,231
Apologetics Scholarship Fund	4,973	10,014
Children's Missions	3,780	4,109
Elevate Missions	26,989	24,489
Home of Angels	30,576	30,498
Local Outreach Missions	3,523	3,523
Missions Offerings	176,566	196,056
Special Needs	435,817	243,378
Syrian Refugee	15,000	15,000
TriCity	29,196	17,229
Vertical Edge Missions	59	59
	\$ 833,335	\$ 628,123
Balance, beginning of year	628,123	603,051
Deferred contributions received	392,817	386,235
Amounts recognized in statement of operations	(187,605)	(361,163)
Balance, end of year	\$ 833,335	\$ 628,123

Notes to Financial Statements (continued)

Year ended June 30, 2020 (Unaudited)

#### 8. Deferred contributions (continued):

#### (b) Deferred contributions - Downes Building

The deferred contributions for the Downes Building represent unspent funds from the capital campaign to build a new Worship Center at the Downes Road campus in Abbotsford, B.C. In 2019, these funds were recorded in deferred capital contributions as unspent funds.

	2020	2019
Balance, beginning of year Deferred contributions received Amounts transferred from deferred capital contributions	\$ - 1,035,505 986,844	\$ - -
Balance, end of year	\$ 2,022,349	\$ -

#### (c) Deferred capital contributions:

Deferred capital contributions represent the unamortized amount of contributions received for the purchase of capital assets. The amortization of deferred capital contributions is recorded as revenue in the statement of operations.

	2020	2019
Balance, beginning of year Deferred capital contributions received Amounts amortized to revenue Amounts transferred to Deferred Contributions -	\$ 5,069,096 190,010 (152,876)	\$ 3,921,869 1,306,037 (158,810)
Downes Building	(986,844)	-
Balance, end of year	\$ 4,119,386	\$ 5,069,096

#### 9. Advance from Multiply (formerly MB Mission):

In 2012, the Church entered into a contract with Multiply, in which the Church will provide rental space for Multiply for 10 years, with the option of four 10 year renewal periods, in exchange for construction funds. As part of the terms of the contract, the funds are repayable in full upon cancellation or expiry of lease agreement. In 2015 the Church began repaying these funds.

Notes to Financial Statements (continued)

Year ended June 30, 2020 (Unaudited)

## 10. Invested in capital assets:

(a) Invested in capital assets is calculated as follows:

	2020	2019
Capital assets - net book value Amounts financed by:	\$ 20,206,243	\$ 20,783,547
Deferred capital contributions Demand loans Advance from Multiply	(4,119,386) (3,576,003) (1,181,534)	(5,069,096) (3,934,235) (1,288,200)
Deferred capital contributions - unspent	-	1,035,237
	\$ 11,329,320	\$ 11,527,253

(b) Change in invested in capital assets is calculated as follows:

	2020	2019
Deficiency of revenue over expenses: Amortization of deferred capital contributions Amortization of capital assets	\$ 152,876 (967,015)	\$ 158,810 (978,856)
	\$ (814,139)	\$ (820,046)

	2020	2019
Net change in invested in capital assets:		
Purchase of capital assets	\$ 394,683	\$ 877,435
Adjustment to prior year unspent deferred capital		
contributions	(48,393)	-
Repayment of demand loan	358,232	203,096
Funded by deferred capital contributions	(190,010)	(270,800)
Disposition of capital assets	(4,972)	(7,052)
Decrease of advance from Multiply	106,666	328,000
	\$ 616,206	\$ 1,130,679

Notes to Financial Statements (continued)

Year ended June 30, 2020 (Unaudited)

### 11. Director, employee and contractor compensation:

For the fiscal year ending June 30, 2020, the Church had nine (2019 - seven) employees whose total remuneration exceeded \$75,000. The total remuneration for these employees was \$929,269 (2019 - \$648,082).

#### 12. Commitments:

The Church leases equipment under long-term operating leases that expire in April 2023. Minimum lease payments are approximately as follows:

2021 2022 2023	\$ 18,924 18,924 14,609
	\$ 52,457

## 13. Internally restricted

The Board has internally restricted \$500,000 for local and global church planting. These internally restricted funds are not available for other use, other than by approval of the Board.

Notes to Financial Statements (continued)

Year ended June 30, 2020 (Unaudited)

#### 14. Financial risks:

#### Liquidity risk:

Liquidity risk is the risk that the Church will be unable to fulfill its obligations on a timely basis or at a reasonable cost. The Church manages its liquidity risk by monitoring its operating requirements. The Church prepares budget and cash forecasts to ensure it has sufficient funds to fulfill its obligations. There has been no change in the risk exposure from 2019.

#### Credit risk:

Credit risk refers to the risk that a counterparty may default on its contractual obligations resulting in financial loss. The Church monitors on a regular basis the credit risk to which the Church is exposed in relation to its financial assets and takes steps to minimize the risk of loss. Management does not believe there is a significant credit risk. There has been no change in the risk exposure from 2019.

#### Interest rate risk:

The Church is exposed to interest rate risk on its floating interest rate and fixed interest rate financial instruments. Fixed-rate instruments subject the Church to a fair value risk while a floating rate instrument subject it to a cash flow risk. The Church is exposed to interest rate risk as a result of the fixed rate on the demand loans. There has been no change in the risk exposure from 2019.

#### 15. Impact of COVID-19:

On March 11, 2020 the COVID-19 outbreak was declared a pandemic by the World Health Organization. The current challenging economic climate may lead to adverse changes in cash flows and working capital levels, which may also have a direct impact on the Church's operating results and financial position in the future.

The situation is dynamic and the ultimate duration and magnitude of the impact on the economy and the financial effect on the operations is not known at this time.

Schedule of Department Revenue and Expenses

Year ended June 30, 2020, with comparative information for 2019 (Unaudited)

					2020						2019
	Deficiency							Deficiency			
	of revenue								of revenue		
			over								over
	Revenue	!	Expenses		expenses		Revenue		Expenses		expenses
Administration	\$ 8,117	· \$	259,959	\$	(251,842)	\$	8,358	\$	219,599	\$	(211,241)
Apologetics Canada	216,611		216,611		_		196,453		196,453		_
BC Conference of MB Churches	-		140,000		(140,000)		-		140,000		(140,000)
Building Maintenance Projects	-		204,485		(204,485)		-		110,620		(110,620)
Canadian Conference of MB Churches	-		-		-		-		5,000		(5,000)
Caregiving/Seasons/Prayer	25,655	5	51,339		(25,684)		37,414		56,858		(19,444)
Children's Ministry	78,819	)	100,928		(22,109)		81,355		151,892		(70,537)
Community/First Touch	25,651		72,534		(46,883)		-		48,958		(48,958)
Discipleship	53,934		66,197		(12,263)		3,025		18,542		(15,517)
East Abbotsford Campus	3,520	)	91,750		(88,230)		20		124,254		(124,234)
Facilities	6,905	;	422,951		(416,046)		5,200		454,831		(449,631)
High School Youth	22,346	;	49,789		(27,443)		22,615		52,654		(30,039)
Kitchen Food Services	41,190	)	95,113		(53,923)		36,709		113,384		(76,675)
Leadership Development	21,111		396,435		(375,324)		19,135		419,550		(400,415)
Mennonite Educational Institute	-	-	130,070		(130,070)		-		151,552		(151,552)
Men's	-	-	-		-		5,268		8,358		(3,090)
Missions	91,561		575,645		(484,084)		216,415		698,362		(481,947)
Mission Campus (note 10)	21,808	}	281,496		(259,688)		25,889		276,873		(250,984)
Missions Trips	-	-	-		-		108,739		108,739		-
Multiplication projects	-	-	515,600		(515,600)		351,745		351,745		-
Other Outside Support Agencies	-	-	62,763		(62,763)		-		16,314		(16,314)
Personnel	310,032	<u>.</u>	4,134,892		(3,824,860)		-		3,762,571		(3,762,571)
Resource Center (Library)	-	-	-		-		22		204		(182)
TriCity Church Campus (note 10)	60,904		249,508		(188,604)		59,719		255,850		(196,131)
Young Adults	5,479	)	24,094		(18,615)		15,024		36,271		(21,247)
Special Needs	173,892	2	173,892		-		143,934		143,934		-
Middle School	40,292	2	54,075		(13,783)		35,520		60,078		(24,558)
Women's	-	-	-		-		84,792		98,660		(13,868)
Worship & Arts	312	2	76,651		(76,339)		32,276		108,019		(75,743)
Totals	\$ 1,208,139	\$	8,446,777	\$	(7,238,638)	\$	1,489,627	\$	8,190,125	\$	(6,700,498)